

27 March 2024

RE: Invitation to nominate professionals from the Regional Water Partnerships of SOUTH ASIA, SOUTHERN AFRICA, CENTRAL AFRICA, SOUTH AMERICA, and CENTRAL & EASTERN EUROPE to the GWP Global Steering Committee (end of 2024)

On behalf of Professor Paulette Bynoe, Chair of the GWP Nomination Committee, we are inviting the above mentioned **GWP Regional Water Partnership of South Asia, Southern Africa, Central Africa, South America, and Central & Eastern Europe** to each **nominate two professionals** for taking on the role of member of the global GWP Steering Committee.

Membership to the GWP Steering Committee (SC)

Pursuant to article 7 of [GWP & GWPO Statutes](#), the executive body of the Organisation is the Steering Committee, which *develops, steers and organises the work of the Organisation and guides the co-operation between the Partners within the Network*. SC members' responsibilities are listed at article 7(8) of the Statutes, and the [GWP SC Rules of Conduct](#) govern their general duties.

All Steering Committee members undertake their duties on the Steering Committee *in their personal capacity*. This means that they do not act for, or in any way represent, the Regional Water Partnership that nominates them. Accordingly, they are expected to work to support GWP's vision and the achievement of its mission as a whole for all GWP Partners.

Furthermore, pursuant to section 3.3 of the [NC By-Laws](#), Regional Steering Committee members are appointed for a term not exceeding three years but possibly subject to renewal once. Members are not remunerated for their services but are reimbursed for reasonable travel and accommodation expenses in conjunction with Steering Committee meetings. It is expected that Steering Committee members be available to travel internationally and attend up to two 3–4-day meetings per year. GWP Steering Committee members will be expected to dedicate up to 2-3 weeks per year – including travel. There are also expected, inter alia, to perform the general duties prescribed in the SC Rules of conduct, such as: acting as a collective, studying the material circulated for each SC meeting in advance of such meeting, responding to correspondence addressed to them in between SC meetings within a reasonable time.

All new Steering Committee members will take up their seats at the last meeting of the year (currently expected to take place in early December); ahead of the first meeting, new Steering Committee members will be invited to participate in an induction program that will be designed to introduce them to the operations and culture of the Steering Committee, the GWP Organisation, and the GWP Network. Here is [the list of the current members of the GWP Steering Committee](#)

Process

1. Firstly, the RWP must submit **two nominations in total, imperatively one female candidate and one male candidate** possessing the following profile:

- Sound governance experience as a Board Director or as a senior executive management
- A strong financial/investment background;
- Commitment to GWP's vision and mission as well as to GWP's values and guiding principles for water resources management and development;

- Ability to contribute towards the development of GWP's strategic directions;
- Good contact network and ability to open doors for GWP for funding purposes or for the formation of strategic partnerships;
- Good working knowledge of English to allow an analysis of SC documentation and active participation at meetings.

In addition, at least one of the following specific considerations is desired of candidates:

- a) In-depth understanding of sustainable development i.e., SDGs-2030 generally and/or of aspects such as integrated water resources management, biodiversity, climate change, water security, water-data analytics and AI-applications, sustainable financing or ESG investing.
- b) Expertise at strategic policy or action-implementation level governance in either the public, private sector, or civil society.
- c) Experience in facilitating or catalyzing IWRM-type agreements, policies, and cross sectoral water related dialogues within their region, particularly at the level of communities.
- d) Experience in building institutional and organizational capacity of the regional partnership and partners within the region, meaning enhancing funding and resource mobilization, structuring organizational change, budget allocations, execution planning and networking within and beyond the traditional water actors in the region.
- e) Direct experience with engagement of the private sector in the region, especially in investment or finance
- f) Extensive contacts in government, relevant parts of civil society and the private sector.
- g) Participation and reaching finalist levels in the change maker's award process.
- h) Personal and professional record of enthusiasm for and understanding of GWP, willingness to express views and to collaborate.

The nominees are strongly encouraged to review the relevant sections of the abovementioned Statutes and the SC Rules of Conduct before submitting their application.

2. Secondly, the RWP **submits their two candidates to GWP's Nomination Committee**, whose activities are governed by article 8 of the Statutes and its related NC By-Laws. Accordingly, both candidates' backgrounds and CVs will be reviewed by the NC, who will then choose one of each two for the role for formal nomination.
3. Thirdly, the nominees will be submitted to the SC (for their information) and to the **GWP Partners for their formal comments and approval**. Such a process will last three (3) months.
4. Fourthly, the candidacies will be submitted to the **Sponsoring Partners** for their approval and appointment on 27 September 2024.
5. Finally, the new members will be expected to **take their seats amongst the SC in the December 2024 SC meeting**.

Nominations (which must include the **candidates' CVs and the enclosed GWP form**) must be **submitted in English** and sent electronically to the following address: nominations@gwp.org no later than **Friday, 31 May 2024, at 23:59, Stockholm time**.

We thank you for your co-operation, and we look forward to receiving your nominations. Yours

Sincerely,

Prof. Paulette Bynoe, Chair, GWP Nomination Committee