

WOMEN, WATER, COURAGE, CHANGE

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THE GOALS WE HAVE SET



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- Dublin principles in IWRM (1992)
 - Beijing Fourth UN World Conference on Women (1995)
 - SDG Goal 5: Achieve gender equality and empower all women and girls
 - SDG Goal 6: Ensure access to water and sanitation for all






WHY WE CARE ABOUT WOMEN IN WATER





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- Equal inclusion of women and the marginalized is a human right issue
 - Inclusion of women ALSO makes business and governance sense

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- Women and children spend 200 million hours every day collecting water
 - Women and girls spend 266 million hours every day finding a place to go
 - 20% of all water utility workers recruited are women
 - 23% of engineers recruited in water utilities are women
 - 15% of managers recruited are women
 - 17 % of the WASH labour force are women and only a fraction are managers



WHERE WE ARE THUS FAR



TRANSFORMING GENDER IN THE GWP NETWORK IN 2020 AND BEYOND

- Hiring of Senior Gender & Social Inclusion Specialist at GWPO
- Gender specialists on board in 4 regions in Africa
- WACDEP G:A flagship project on gender transformative water secure climate resilient investments in 5 African regions
- An increase in gender related activities at global and regional levels (incl. Gender & IWRM study)
- Regions are taking decisive steps to develop gender transformative projects
- Capacity building at Global office, RWP and CWP level on going
- Revision of Gender section of the GWP Toolbox with links to resources for gender transformative work
- Partnership with Community of Women in Water – a network that supports women who work in the water sector
- Water Changemakers competition that includes a gender focus



WHAT IT TAKES TO MAKE CHANGE




“Courage is not the absence of fear,
but rather the assessment that something else
is more important than fear.”

– Franklin D. Roosevelt




WHAT MATTERS TO YOU MORE?

- Achieving equality and justice for the people on the ground?
- Promoting your own interests?
- Keeping those in positions of power happy?



“Everything comes at a cost. Just
what are you willing to pay for it?”

– Serena Williams



Brave accountability



WHAT WE NEED TO DO NEXT



GWP GENDER ACTION AREAS

Action area 2:

Gender and inclusion analysis that drives change

- Conduct gender and inclusion analysis at all levels





#CHOOSE TO CHALLENGE

