

# Workplan 2020

## GWPO

### Implementing the Strategy

1. GWPO 2020 Activities
2. GWPO 2020 Budget

December 2019

## VOLUME 2



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# 1. GWPO Work Plan 2020

## 1.1. Introduction

The GWPO workplan is structured around “main activities”. Each of the 54 activities in this workplan are described in activity sheet tables which provide the following detailed information:

- Activity title: *describing the main area of activity*
- Activity leader: *who within the GWPO is the main individual responsible and accountable for delivery of the outputs.*
- Description of the activity to be carried out: *an outline of the content of the activity to be carried out during the year.*
- Main outputs: *what are the main deliverables – i.e. tangible outputs.*
- List of the main tasks involved in fulfilling the activity, including responsible persons for the tasks; estimated human (no. of days of individuals) and financial (estimated travel and procurement costs) resources: *in order to enable adequate human and financial resources to be clearly defined and made available during the year.*

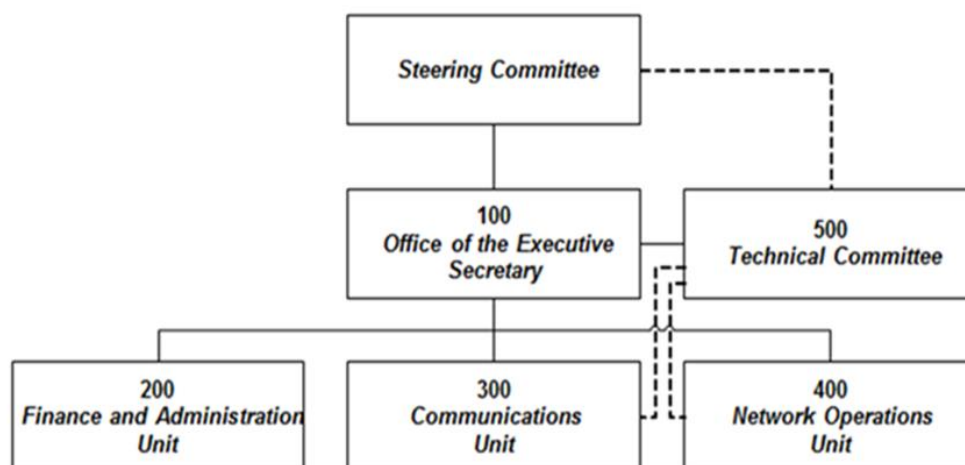
The key data provided in the activity sheets are provided in Annex A.

## 1.2. GWPO Management and Coordination

The GWPO comprises 5 entities for management and coordination purposes:

- The Office of the Executive Secretary;
- Three Units for 1) Finance and Administration, 2) Communications and 3) Network Operations; and
- The work of the Technical Committee.

The Organisational Chart for the GWPO is as follows:



Each of the GWPO units has a well identified focus in terms of activities.

| <i>GWPO Secretariat Units</i>           | <i>Scope of activities</i>  |
|---|---|
| Office of the Executive Secretary (100) | <ul style="list-style-type: none"> <li>• Global agenda</li> <li>• GWPO Secretariat Management</li> <li>• Resources Mobilization</li> <li>• Global Governance</li> </ul> |
| Finance and administration unit (200)   | <ul style="list-style-type: none"> <li>• Finances and Administration</li> </ul>   |
| Communication unit (300)                | <ul style="list-style-type: none"> <li>• Communications and IT</li> <li>• Knowledge and learning</li> </ul>   |
| Network operations unit (400)           | <ul style="list-style-type: none"> <li>• GWP Programme Management</li> <li>• Global Agenda</li> <li>• Support Regional Agenda</li> <li>• Support Regions</li> </ul>     |
| <i>Technical Committee</i>              | <i>Scope of activities</i>  |
| Technical committee (500)               | <ul style="list-style-type: none"> <li>• Global agenda</li> <li>• Support Regional Agenda</li> </ul>  |

The list of activities by unit is provided below.

### 1.3. GWPO Workplan Summary

#### **Office of the Executive Secretary (100)**

The Office of the Executive Secretary is responsible for overall management and direction of the GWPO and its staff.

The activities under the Office of the ES include the support to the Steering Committee, Sponsoring Partners, etc. as well as the budget and support for the GWP Chair.

The main activities of the office of the Executive Secretary are as follows:

| NB         | Activity title   | Leader            |
|------------|--|-------------------|
| <b>101</b> | Implement the GWP Strategy “Mobilizing for a Water Secure World” with strengthened GWP Network and External Partnerships | Monika Weber-Fahr |
| <b>102</b> | Strategic Initiatives, Positioning of GWP and Shaping the Global Agenda  | Monika Weber-Fahr |
| <b>106</b> | Strategic Leadership for the GWP Knowledge and Partnership Agenda  | Monika Weber-Fahr |
| <b>108</b> | Develop an Enabling and Empowering Internal Environment within GWPO  | Monika Weber-Fahr |
| <b>109</b> | Mobilize resources to deliver the GWP Strategy   | Monika Weber-Fahr |
| <b>110</b> | Support, maintain, reform Governance functions of GWPO and the Network   | Monika Weber-Fahr |
| <b>111</b> | Network Meeting  | Monika Weber-Fahr |

| Highlights for 2020                                 |
|---|
| Strengthened GWP Governance                         |
| Funding trajectory for the new strategy implemented |
| GWP mobilization capacity enhanced                  |

**Finance and Administration Unit (200)**

The Finance and Administration Unit has overall responsibility for financial management and reporting for the GWPO.

The main activities and responsibilities are summarised as follows:

| NB  | Activity title  | Leader                     |
|-----|---|----------------------------|
| 201 | Accounting  | Catharina Sahlin-Tegnander |
| 202 | Financial Management  | Catharina Sahlin-Tegnander |
| 203 | Audit Network (Global and Regional)   | Catharina Sahlin-Tegnander |
| 204 | Generic Network Support   | Catharina Sahlin-Tegnander |
| 206 | Office Administration   | Catharina Sahlin-Tegnander |
| 207 | Internal Finance and Admin. Unit Management   | Catharina Sahlin-Tegnander |
| 209 | Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software) | Catharina Sahlin-Tegnander |

| Highlights for 2020  |
|--|
| <ul style="list-style-type: none"> <li>Finance and Administration Unit: Continue to keep the fiduciary standard at the highest possible level.<br/>Outcome: unqualified audits.</li> </ul>   |
| <ul style="list-style-type: none"> <li>Continue to strengthen the financial management at regional and country level – with focus on the country level;                             <ul style="list-style-type: none"> <li>Support implementation of adequate accounting softwares, when possible the ERP software used by GWPO</li> <li>Through the Financial Capacity Assessments of the CWPs, identify weak areas and in collaboration with the regional offices prepare and implement action plans</li> <li>Continued active and constructive dialogue between the financial officers at CWP, RWP, and GWPO levels through day-to-day contacts, finance workshops with CWPs and/or RWPs, on site financial assessments.</li> </ul>                             Outcomes: An increasing number of CWP are set up to receive GWP funds and/or locally raised funds. (FINCAP Green; 2019 all 13 RWPs and 34 CWPs).<br/><br/>                             The observations in the local auditors Management Letters are reduced in terms of numbers and significance. (2019: 10 observations, out of which 1 being significant)<br/><br/>                             An increased number (2-3) of network entities where the GWPO and/or the RWP Financial Officer can provide hand on support through the ERP software. (2019; 2 CWPs are running the software and 1 RWP and 1 CWP in the process of implementing)                         </li> </ul> |
| <ul style="list-style-type: none"> <li>Continue to improve internal processes for efficiency and robustness.<br/>Outcome: 5.5 FTE of staff will be able to manage, with quality, a larger portfolio/FTE of core and designated funding. (2019; 8.1m core and 2.7m of designated funding, 4 FTE -&gt;2.7m/FTE )</li> </ul>  |

### **Communications Unit (300)**

The mandate for the GWPO Communications Unit as spelled out in the global Strategy is to support the network in communications, capacity-building, advocacy (outreach), knowledge sharing, and strategic messaging.

The main activities of the Communications Unit are as follows:

| NB  | Activity title                              | Leader         |
|-----|---|----------------|
| 301 | Communications capacity-building            | Steven Downey  |
| 302 | Events                                      | Monika Ericson |
| 303 | Digital presence & management - Websites    | Monika Ericson |
| 305 | Knowledge Architecture – We Learn           | Ranu Sinha     |
| 308 | Publishing                                  | Monika Ericson |
| 309 | Press / Strategic Messaging / Story-telling | Eva Blässar    |
| 313 | IT Equipment, Infrastructure & GWP Intranet | Steven Downey  |
| 318 | Management of Comms/KM unit                 | Steven Downey  |

| Highlights for 2020   |
|---|
| Expand the number and diversity of GWP Partners by working with RWPs and others |
| Increase the capacity of the network to deliver quality communications          |
| Four Communities of Practice actively operating                                 |
| IWRM ToolBox revamped   |

### **Network Operations Unit (400)**

The Network Operations Unit mandate is to coordinate the GWP Programme implementation and development, under the oversight of the Executive Secretary. It includes liaising with and supporting the GWP Regional Water Partnerships and implementing GWP thematic programmatic approaches across the Network.

The main activities for the Network Operations Unit are listed below. Main data of the activity sheets are provided in the Annex.

| NB  | Activity title                                 | Leader           |
|-----|--|------------------|
| 403 | Facilitating Transboundary Cooperation         | Yumiko Yasuda    |
| 405 | Adapting to climate change                     | Anjali Lohani    |
| 406 | Water, Energy, Food and Ecosystems; Nexus      | Julienne Roux    |
| 411 | GWP Programme Management coordination          | Peter Repinski   |
| 412 | Support to Eastern Africa                      | Frederik Pischke |
| 413 | Support to the Caribbean                       | Sara Oppenheimer |
| 414 | Support to Mediterranean                       | Peter Repinski   |
| 415 | Support to Southern Africa                     | Frederik Pischke |
| 416 | Support to Central Africa                      | Julienne Roux    |
| 417 | Support to West Africa                         | Julienne Roux    |
| 418 | Support to Central and Eastern Europe          | Molly Robbins    |
| 419 | Support to Central Asia and the Caucasus       | Peter Repinski   |
| 420 | Support to China                               | Yumiko Yasuda    |
| 421 | Support to Central America                     | Sara Oppenheimer |
| 422 | Support to South America                       | Sara Oppenheimer |
| 423 | Support to South Asia                          | Yumiko Yasuda    |
| 424 | Support to Southeast Asia (including Pan Asia) | Yumiko Yasuda    |

|     |   |  |
|-----|---|--|
| 425 | Managing the GWP Network Operations Unit                      | Peter Repinski                           |
| 429 | Deltas Climate Resilience Programme                           | Yumiko Yasuda                            |
| 430 | IDMP  | Fredrik Pischke                          |
| 433 | UNICEF (WASH Climate Resilient Development)                   | Sara Oppenheimer                         |
| 434 | APFM  | Fredrik Pischke                          |
| 435 | Strengthening the GWP Network –Governance & Management/StRONG | Peter Repinski                           |
| 436 | Reporting and monitoring of GWP activities                    | Ralph Philip                             |
| 437 | Implement the GWP Gender Strategy across the Network          | Gender Specialist                        |
| 438 | Implement the GWP Youth Engagement Strategy                   | Rianna Gonzales                          |
| 439 | Global Processes, IWRM, SDGs and Water Governance             | Senior Water Specialist Global Processes |
| 440 | SDG6_SP   | Colin Herron                             |
| 441 | Private Sector Engagement                                     | Rami Narte                               |
| 442 | Cap-Net partnership   | Peter Repinski                           |

#### Highlights for 2020

To initiate and advance on the new GWP Business Plan 2020-2022

To upscale the SDG 6 IWRM Support Programme, including the facilitation of the next round of national monitoring of SDG indicator 6.5.1 in 60 countries and increased collaboration with the UNDP GoAL programme

To globally coordinate the management of the GCF readiness programme in all GWP regions

### Technical Committee (500)

The GWP Technical Committee’s specific role as defined in the Strategy is in two key areas:

1. To provide intellectual leadership to keep GWP at the forefront of new ideas and challenges.
2. To provide demand-driven technical support to Regional and Country Partnerships.

The main activities of the Technical Committee and the responsible leaders are summarised below. Detailed descriptions are presented in the activity sheet tables in the Annex.

| NB  | Activity title                    | Leader         |
|-----|-----------------------------------|----------------|
| 509 | Technical Committee Workplan      | Jerry Priscoli |
| 510 | Management of Technical Committee | Jerry Priscoli |

#### Highlights for 2020

GWP “IWRM Implementation Experience Competition” to surface implementation experiences from across GWP partners and allies

Support/Coach GWP leadership by identifying and sharing perspectives on trends and emerging insights, e.g., comment on knowledge gained from the implementation experience across the GWP community as expressed in publications, provide comments on activities and offering ideas looking forward, etc.

## 2. GWPO budget

The GWPO activities are implemented by the Secretariat in collaboration with TEC and with the support of senior advisors and external consultants.

All GWPO activities are led by a given secretariat staff member or TEC member. The budgeting of activities allows a bottom-up consolidation of the budget by lead-units / TEC for implementation or by expenditures.

The working budget presented below represents GWPO best attempt to match budget and known revenues in 2020.

### 2.1. GWPO 2020 consolidated budget by expenditures

The 2020 budget (GWPO raised funds) comprises a basket funding<sup>1</sup> of approximately 8.38M. A detailed view of the 2020 budget (GWPO raised funds, basket funding) per expenditures is provided below, (Euros).

#### **Other components of the GWP budget**

In addition to the **8.38M basket funding**, **3.04M of designated programmes** are being managed from GWPO (i.e. UNDP Drin, Cap-Net, UN environment DHI, UNICEF, NDC CAEP joint programmes), giving a total of approximately **11.42M GWPO managed funds**.

The total budget of the GWP system would include Locally Raised Funds which are not managed via GWPO. See 3 Year WorkProgramme for more information).

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<sup>1</sup> The Basket funding includes revenues that are considered as (i) “core” (the use is untied) and (ii) “earmarked” (the use is targeted at certain activities by the donor but managed in a totally mainstreamed manner with the core).



| CORE AND EARMARKED FUNDING  | ACTUAL 2018      | BUDGET 2019      | FORECAST 25<br>Oct 2019 | DRAFT<br>BUDGET 2020 |
|---|------------------|------------------|-------------------------|----------------------|
| <b>PROGRAMME</b>  |                  |                  |                         |                      |
| <b>ANCHOR AREAS</b>   |                  |                  |                         |                      |
| <i>Water Solutions for SDGs</i>                                     |                  |                  |                         |                      |
| SDG 6 Support Programme   | 235 756          | 620 000          | 322 000                 | 599 000              |
| Integrated Urban Water Management                                   | 64 544           | 10 000           | -                       | -                    |
| Nexus   | 37 277           | 10 000           | 10 000                  | 28 000               |
| <b>Total Water Solutions for SDGs</b>                               | <b>337 577</b>   | <b>640 000</b>   | <b>332 000</b>          | <b>627 000</b>       |
| <i>Climate Resilience through Water</i>                             |                  |                  |                         |                      |
| WACDEP  | 1 510 529        | 600 000          | 600 000                 | -                    |
| WACDEP Other Regions  | 476 406          | 200 000          | 188 000                 | -                    |
| IDMP Regions  | 155 691          | 150 000          | 145 000                 | -                    |
| <b>Total Climate Resilience through Water</b>                       | <b>2 474 587</b> | <b>1 321 000</b> | <b>1 399 000</b>        | <b>269 000</b>       |
| <i>Transboundary Water Cooperation</i>                              |                  |                  |                         |                      |
| <b>Total Transboundary Water Cooperation</b>                        | <b>139 565</b>   | <b>60 000</b>    | <b>53 000</b>           | <b>78 000</b>        |
| <i>Across Anchor Areas</i>  |                  |                  |                         |                      |
| Engaging the Private Sector   | -                | 210 000          | 117 000                 | 387 000              |
| Contributing to Gender Equality                                     | 3 883            | 60 000           | 48 000                  | 103 000              |
| Mobilising Youth for WRM  | 123 779          | 195 000          | 100 000                 | 130 000              |
| Contributing to Global processes                                    | 7 104            | 61 000           | 68 000                  | 95 000               |
| <b>Total Across Anchor Areas</b>                                    | <b>134 766</b>   | <b>526 000</b>   | <b>333 000</b>          | <b>715 000</b>       |
| <b>TOTAL ANCHOR AREAS</b>   | <b>3 086 495</b> | <b>2 547 000</b> | <b>2 117 000</b>        | <b>1 689 000</b>     |
| <b>Strengthening Regional Operations and Network Growth</b>         |                  |                  |                         |                      |
| <i>Knowledge Leadership &amp; Strengthening</i>                     |                  |                  |                         |                      |
| Knowledge Surfacing & Exchange, Capacity Building and Toolbox       | 125 614          | 288 000          | 160 000                 | 566 000              |
| Communications  | 309 123          | 224 000          | 222 000                 | 249 000              |
| Technical Committee   | 246 800          | 178 000          | 130 000                 | 137 000              |
| <b>Total Knowledge Leadership &amp; Strengthening</b>               | <b>681 537</b>   | <b>690 000</b>   | <b>512 000</b>          | <b>952 000</b>       |
| <i>Support to Water Partnerships</i>                                |                  |                  |                         |                      |
| Regional Core Programme   | 2 406 366        | 2 280 000        | 2 300 000               | 2 370 000            |
| Network Support   | 1 303 187        | 1 327 000        | 1 164 000               | 1 261 000            |
| <b>Total Support to Water Partnerships</b>                          | <b>3 709 553</b> | <b>3 607 000</b> | <b>3 464 000</b>        | <b>3 631 000</b>     |
| <b>TOTAL STRENGTHENING REGIONAL OPERATIONS &amp; NETWORK GROWTH</b> | <b>4 391 090</b> | <b>4 297 000</b> | <b>3 976 000</b>        | <b>4 583 000</b>     |
| <b>TOTAL PROGRAMME</b>  | <b>7 477 585</b> | <b>6 844 000</b> | <b>6 093 000</b>        | <b>6 272 000</b>     |
| <b>GLOBAL GOVERNANCE</b>  |                  |                  |                         |                      |
| Reviews and Strategy Development                                    | 63 759           | 75 000           | 95 000                  | -                    |
| Steering Committee  | 198 342          | 165 000          | 250 000                 | 253 000              |
| Network, SP & FPG meetings  | 21 900           | 22 000           | 38 000                  | 32 000               |
| <b>TOTAL GLOBAL GOVERNANCE</b>                                      | <b>284 001</b>   | <b>262 000</b>   | <b>383 000</b>          | <b>285 000</b>       |
| <b>GWPO SECRETARIAT</b>   |                  |                  |                         |                      |
| Staff   | 691 060          | 664 000          | 595 000                 | 730 000              |
| Staff learning  | 15 457           | 35 000           | 40 000                  | 50 000               |
| Travel  | 101 348          | 90 000           | 100 000                 | 65 000               |
| IT & Office costs   | 162 669          | 172 000          | 167 000                 | 233 000              |
| Audit/Legal/HR Consultancies  | 91 326           | 57 000           | 55 000                  | 35 000               |
| Financial costs/revenues  | (114 752)        | 30 000           | 9 000                   | 30 000               |
| Designated ; office rent & taxes                                    | 820 639          | 678 000          | 668 000                 | 680 000              |
| <b>TOTAL GWPO SECRETARIAT</b>                                       | <b>1 767 747</b> | <b>1 726 000</b> | <b>1 634 000</b>        | <b>1 823 000</b>     |
| <b>GRAND TOTAL CORE BUDGET</b>                                      | <b>9 529 333</b> | <b>8 832 000</b> | <b>8 110 000</b>        | <b>8 380 000</b>     |

## 2.2. GWPO 2020 budget by activities

The 2020 budget managed by GWPO units is presented below, by main activities<sup>2</sup>.

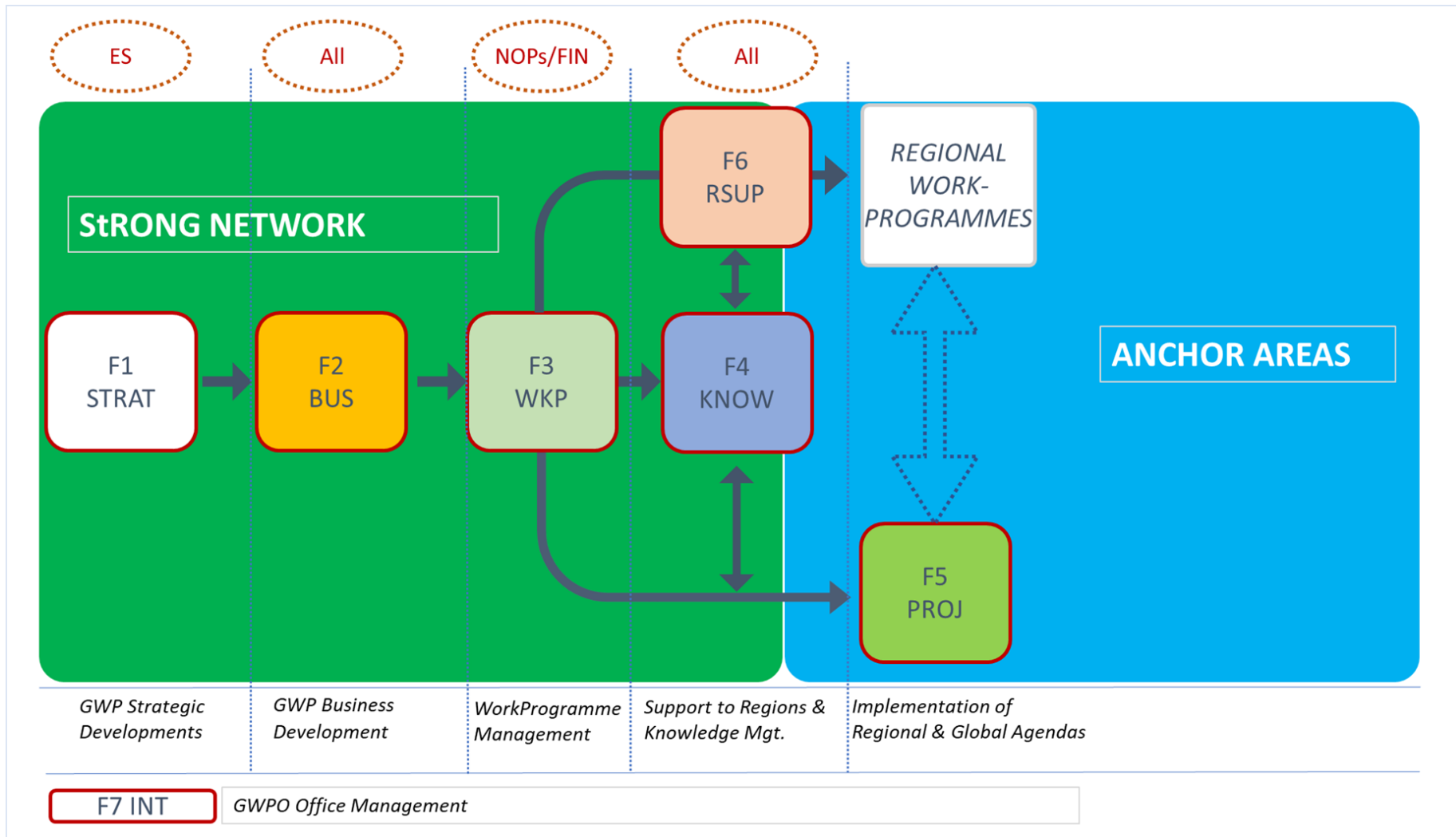
| FUNCTION | Code       | Title  | Leader                     | Days | Staff costs | Travel costs | Other costs | Total costs |
|----------|------------|--|----------------------------|------|-------------|--------------|-------------|-------------|
| F1_ST    | <b>101</b> | Implement the GWP Strategy “Mobilizing for a Water Secure World” with strengthened GWP Network and External Partnerships | Monika Weber-Fahr          | 165  | 91,810      | 46,000       | 14,000      | 151,810     |
| F1_ST    | <b>110</b> | Support, maintain, reform Governance functions of GWPO and the Network   | Monika Weber-Fahr          | 192  | 87,690      | 13,000       | 145,300     | 245,990     |
| F1_ST    | <b>111</b> | Network Meeting  | Monika Weber-Fahr          | 95   | 41,450      | 0            | 25,000      | 66,450      |
| F2_BUS   | <b>102</b> | Strategic Initiatives, Positioning of GWP and Shaping the Global Agenda  | Monika Weber-Fahr          | 173  | 79,041      | 35,000       | 12,500      | 126,541     |
| F2_BUS   | <b>109</b> | Mobilize resources to deliver the GWP Strategy   | Monika Weber-Fahr          | 596  | 258,330     | 41,500       | 22,900      | 322,730     |
| F2_BUS   | <b>302</b> | Events   | Monika Ericson             | 70   | 31,825      | 0            | 18,000      | 49,825      |
| F2_BUS   | <b>309</b> | Press / Strategic Messaging / Story-telling  | Eva Blässar                | 95   | 43,700      | 2,000        | 5,000       | 50,700      |
| F3_WKP   | <b>201</b> | Accounting   | Catharina Sahlin-Tegnander | 118  | 53,100      | 0            | 0           | 53,100      |
| F3_WKP   | <b>202</b> | Financial Management   | Catharina Sahlin-Tegnander | 108  | 48,600      | 0            | 0           | 48,600      |
| F3_WKP   | <b>203</b> | Audit Network (Global and Regional)  | Catharina Sahlin-Tegnander | 53   | 23,850      | 0            | 35,000      | 58,850      |
| F3_WKP   | <b>411</b> | GWP Programme Management coordination  | Peter Repinski             | 140  | 62,505      | 0            | 50,000      | 112,505     |
| F3_WKP   | <b>436</b> | Reporting and monitoring of GWP activities   | Ralph Philip               | 193  | 86,850      | 0            | 3,000       | 89,850      |
| F4_KNOW  | <b>106</b> | Strategic Leadership for the GWP Knowledge and Partnership Agenda  | Monika Weber-Fahr          | 50   | 24,355      | 5,000        | 0           | 29,355      |
| F4_KNOW  | <b>303</b> | Digital presence & management - Websites   | Monika Ericson             | 74   | 32,902      | 0            | 41,000      | 73,902      |
| F4_KNOW  | <b>305</b> | Knowledge Architecture – We Learn  | Ranu Sinha                 | 596  | 223,356     | 6,500        | 303,000     | 532,856     |
| F4_KNOW  | <b>308</b> | Publishing   | Monika Ericson             | 50   | 24,400      | 0            | 47,000      | 71,400      |

<sup>2</sup> The total displayed is around 6M; adding the regional core (2.38M), gives the overall basket funding total of 8.38M.

| FUNCTION | Code       | Title  | Leader                     | Days | Staff costs | Travel costs | Other costs | Total costs |
|----------|------------|--|----------------------------|------|-------------|--------------|-------------|-------------|
| F4_KNOW  | <b>403</b> | Facilitating Transboundary Cooperation               | Yumiko Yasuda              | 139  | 62,460      | 12,000       | 78,400      | 152,860     |
| F4_KNOW  | <b>405</b> | Adapting to climate change                           | Anjali Lohani              | 363  | 131,873     | 10,000       | 95,000      | 236,873     |
| F4_KNOW  | <b>406</b> | Water, Energy, Food and Ecosystems; Nexus            | Julienne Roux              | 97   | 0           | 4,500        | 28,000      | 32,500      |
| F4_KNOW  | <b>437</b> | Implement the GWP Gender Strategy across the Network | Gender Specialist          | 220  | 99,000      | 9,000        | 0           | 108,000     |
| F4_KNOW  | <b>438</b> | Implement the GWP Youth Engagement Strategy          | Rianna Gonzales            | 238  | 66,270      | 9,000        | 60,000      | 135,270     |
| F4_KNOW  | <b>439</b> | Global Processes, IWRM, SDGs and Water Governance    | Senior Water Specialist GP | 103  | 51,496      | 5,500        | 0           | 56,996      |
| F4_KNOW  | <b>441</b> | Private Sector Engagement                            | Rami Narte                 | 237  | 112,539     | 4,500        | 275,000     | 392,039     |
| F4_KNOW  | <b>442</b> | Cap-Net partnership                                  | Peter Repinski             | 78   | 35,100      | 0            | 0           | 35,100      |
| F4_KNOW  | <b>509</b> | Technical Committee Workplan                         | Jerry Priscoli             | 0    | 0           | 45,000       | 14,000      | 59,000      |
| F5_PROJ  | <b>429</b> | Deltas Climate Resilience Programme                  | Yumiko Yasuda              | 5    | 2,250       | 0            | 0           | 2,250       |
| F5_PROJ  | <b>430</b> | IDMP   | Fredrik Pischke            | 138  | 68,095      | 10,000       | 22,000      | 100,095     |
| F5_PROJ  | <b>433</b> | UNICEF (WASH Climate Resilient Development)          | Sara Oppenheimer           | 2    | 900         | 0            | 0           | 900         |
| F5_PROJ  | <b>434</b> | APFM   | Fredrik Pischke            | 62   | 30,826      | 3,000        | 0           | 33,826      |
| F5_PROJ  | <b>440</b> | SDG6_SP  | Colin Herron               | 246  | 122,227     | 20,500       | 485,890     | 628,617     |
| F6_RSUP  | <b>204</b> | Generic Network Support                              | Catharina Sahlin-Tegnander | 49   | 22,050      | 0            | 30,000      | 52,050      |
| F6_RSUP  | <b>301</b> | Communications capacity-building                     | Steven Downey              | 100  | 46,425      | 17,500       | 10,000      | 73,925      |
| F6_RSUP  | <b>412</b> | Support to Eastern Africa                            | Frederik Pischke           | 53   | 23,850      | 5,500        | 5,000       | 34,350      |
| F6_RSUP  | <b>413</b> | Support to the Caribbean                             | Sara Oppenheimer           | 46   | 20,700      | 5,500        | 5,000       | 31,200      |
| F6_RSUP  | <b>414</b> | Support to Mediterranean                             | Peter Repinski             | 51   | 23,355      | 7,500        | 5,000       | 35,855      |
| F6_RSUP  | <b>415</b> | Support to Southern Africa                           | Frederik Pischke           | 61   | 27,450      | 6,000        | 5,000       | 38,450      |
| F6_RSUP  | <b>416</b> | Support to Central Africa                            | Julienne Roux              | 64   | 8,532       | 5,500        | 5,000       | 19,032      |
| F6_RSUP  | <b>417</b> | Support to West Africa                               | Julienne Roux              | 49   | 5,400       | 5,000        | 5,000       | 15,400      |
| F6_RSUP  | <b>418</b> | Support to Central and Eastern Europe                | Molly Robbins              | 45   | 19,980      | 5,000        | 5,000       | 29,980      |
| F6_RSUP  | <b>419</b> | Support to Central Asia and the Caucasus             | Peter Repinski             | 46   | 21,320      | 5,000        | 5,000       | 31,320      |
| F6_RSUP  | <b>420</b> | Support to China                                     | Yumiko Yasuda              | 36   | 16,200      | 5,500        | 5,000       | 26,700      |
| F6_RSUP  | <b>421</b> | Support to Central America                           | Sara Oppenheimer           | 51   | 22,950      | 6,000        | 5,000       | 33,950      |
| F6_RSUP  | <b>422</b> | Support to South America                             | Sara Oppenheimer           | 51   | 22,950      | 5,500        | 5,000       | 33,450      |
| F6_RSUP  | <b>423</b> | Support to South Asia                                | Yumiko Yasuda              | 41   | 18,450      | 4,000        | 5,000       | 27,450      |

| FUNCTION | Code       | Title   | Leader                     | Days | Staff costs | Travel costs | Other costs | Total costs |
|----------|------------|---|----------------------------|------|-------------|--------------|-------------|-------------|
| F6_RSUP  | <b>424</b> | Support to Southeast Asia (including Pan Asia)  | Yumiko Yasuda              | 58   | 26,100      | 2,500        | 5,000       | 33,600      |
| F6_RSUP  | <b>435</b> | Strengthening the GWP Network –Governance & Management/StRONG   | Peter Repinski             | 264  | 120,556     | 21,000       | 215,000     | 356,556     |
| F7_INT   | <b>108</b> | Develop an Enabling and Empowering Internal Environment within GWPO   | Monika Weber-Fahr          | 462  | 160,725     | 0            | 98,600      | 259,325     |
| F7_INT   | <b>206</b> | Office Administration   | Catharina Sahlin-Tegnander | 63   | 28,350      | 0            | 430,000     | 458,350     |
| F7_INT   | <b>207</b> | Internal Finance and Admin. Unit Management   | Catharina Sahlin-Tegnander | 116  | 52,200      | 0            | 0           | 52,200      |
| F7_INT   | <b>209</b> | Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software) | Catharina Sahlin-Tegnander | 44   | 19,800      | 0            | 39,000      | 58,800      |
| F7_INT   | <b>313</b> | IT Equipment, Infrastructure & GWP Intranet   | Steven Downey              | 63   | 29,775      | 0            | 68,200      | 97,975      |
| F7_INT   | <b>318</b> | Management of Comms/KM unit   | Steven Downey              | 39   | 18,350      | 0            | 0           | 18,350      |
| F7_INT   | <b>425</b> | Managing the GWP Network Operations Unit  | Peter Repinski             | 100  | 45,000      | 0            | 0           | 45,000      |
| F7_INT   | <b>510</b> | Management of Technical Committee   | Jerry Priscoli             | 144  | 73,990      | 18,000       | 0           | 91,990      |

**Note:** The activities can be grouped by units (numerical code above) and by main functions (see first column of the table above and figure below). The main functions correspond to key performance areas for GWPO (see KPIs).



## Annex A: Activity Sheets GWPO Secretariat (abstract)

The text below reflects GWPO aspirations (main outputs expected in 2020, sorted by activities).

| NB  | Activity title   | Leader            | Main Output Areas  |
|-----|--|-------------------|--|
| 101 | Implement the GWP Strategy “Mobilizing for a Water Secure World” with strengthened GWP Network and External Partnerships | Monika Weber-Fahr | <ul style="list-style-type: none"> <li>• <b>Quarterly Reports:</b> progress on implementation of Workplan and Budget, including Secretariat KPIs and KPIs on evaluation recommendation implementation and gender KPIs</li> <li>• <b>6 Executive Meetings</b>, involving Regional Chairs and Regional Executive Secretaries – one of them in person/face to face at the Regional Days</li> <li>• Funding Commitment towards new Strategy: In the context of the new Strategy, secure <b>agreements with new and existing donors</b>.</li> <li>• Through new Strategy: <b>GWP value proposition established and communicated</b> to key partners in global initiatives and/or key sectors.</li> <li>• <b>New Workplan for 2021:</b> A 2021 Workplan approved that includes significant modifications/changes over the previous workplans, in line with the new Strategy. Revision of business model and operational modalities as appropriate.</li> <li>• <b>13 Regional Performance agreements</b> negotiated and signed between the GWP Executive Secretary and each of the Regional Chairs. Two regions that have been pre-identified in 2020 have improved their performance.</li> </ul> |
| 102 | Strategic Initiatives, Positioning of GWP and Shaping the Global Agenda  | Monika Weber-Fahr | <ul style="list-style-type: none"> <li>• <b>Strategic Partnership MoU/Workplans with at least three organizations</b> (likely: WIN, CEO Water Mandate, possibly others)</li> <li>• “Signature Product”, IWRM competition: <b>Proposal for “Signature Product”</b> done, possibly first testing -</li> <li>• Youth: Improved and strategically focused youth program; <b>MoU with a strategically chosen youth organization</b> for integrated collaboration;</li> <li>• Gender: Improved and strategically focused gender program; <b>MoU with a strategically chosen gender organization</b> for integrated collaboration</li> <li>• Private Sector and Innovation Agenda: <b>At least one strategic partnership; program proposals for (a) GWP and stewardship, and (b) GWP and utilities</b>. Also, possibly on innovation, possibly together with one or two regions. Possibly thought piece on transparency and/or with CEO Water Mandate.</li> <li>• Global Agenda: <b>Activities to begin preparing for the 2021 water conference</b>; begin engaging with global oceans agenda</li> </ul>  |

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| <p><b>106</b></p> | <p><b>Strategic Leadership for the GWP Knowledge and Partnership Agenda</b></p>   | <p><b>Monika Weber-Fahr</b></p> | <ul style="list-style-type: none"> <li>• <b>Knowledge &amp; Learning Strategy under implementation</b> by GWPO</li> <li>• <b>Annual Thought Leadership Plan in place</b> and <b>Thought Leadership Product</b> (e.g. Knowledge Sharing? / Civil Society in Water/ product delivered, including an outreach/uptake strategy done by the Comms team and respective 'off shoots' (blog, video, ....) [Note: "The Voice of Water"/Signature Product is different to the Thought Leadership Product]"</li> <li>• "Signature Product"/Competition: <b>First Competition implemented</b> throughout 2020 – possibly combination of Climate/Valuing Water theme</li> <li>• <b>Partnership Agreements with strategic knowledge partners</b> established and monitored (e.g. IWMI, CWM, others?).</li> <li>• <b>Three active "GWP Knowledge Communities"</b> in place and electronically supported by NOPS officers and outside (e.g. TEC partners (Communities of practice are in #305)</li> <li>• <b>Regional knowledge leads in place</b> and functioning well for three topic areas (have revisited Climate and Youth)</li> <li>• <b>New TEC members recruited, new TEC TOR endorsed</b> (see also under TEC)</li> </ul>  |
| <p><b>108</b></p> | <p><b>Develop an Enabling and Empowering Internal Environment within GWPO</b></p> | <p><b>Monika Weber-Fahr</b></p> | <ul style="list-style-type: none"> <li>• Leadership: <b>Regular leadership team meetings</b>, ensuring accountability and ownership across the leadership team; quarterly management team meetings; invest in a team building event with the management team</li> <li>• Staff Engagements: Hold Heads accountable for regular 1o1s; hold at least <b>10 staff meetings in 2019; 4 meetings with the staff association</b>; survey results based on bamboo self-assessment</li> <li>• Staff Deployment: regularly <b>re-visit workprograms for staff</b> with the unit heads</li> <li>• Work Life Balance: Seek formal feedback from staff – through a <b>light survey/staff meeting</b> every quarter to seek feedback on, among other things, work life balance; regularly share reports from work life survey</li> <li>• Integrity: <b>All new staff have taken the ethics and integrity course and the anti-harassment course.</b></li> <li>• Team building and Soft Skills: Invest in <b>Learning and Knowledge Week</b> (January 2020), Community Day (spring/summer)? Take your kids to work day (March 2020)? Time for volunteering?</li> <li>• Staff Learning and Growth: <b>Learning&amp;Growth Policy in Place</b> and implemented.</li> <li>• HR Alignment: <b>New organizational set-up in place and working.</b></li> <li>• Performance Management: <b>All staff have delivery agreements</b> on specific outputs and have understood the basis for their performance assessment (quarterly staff survey)</li> <li>• Recruitment and Onboarding: <b>At least X staff recruited and onboarded in 2019</b> – incl. Senior-level resource mobilization, Senior specialist for support to global processes, and staff needed for programmes (e.g. WACDEP-G, ADA knowledge, finance officers for GCF readiness)</li> <li>• Policies: <b>HR Guidance and Policies reviewed</b>; new <b>Learning&amp;Growth guidance revisited</b> and as needed adjusted, as well as new <b>performance and professional development dialogue guidance</b></li> <li>• <b>Organizational system and structure, human resources and skills mix planned</b> in order to support and deliver on the implementation of the GWP Strategy.</li> </ul> |

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| <p><b>109</b></p> | <p><b>Mobilize resources to deliver the GWP Strategy</b></p> | <p><b>Monika Weber-Fahr</b></p> | <p>Strategy and workplan:</p> <ul style="list-style-type: none"> <li>• <b>After-action review of PRM 2018-2019</b></li> <li>• <b>Updated fundraising strategy</b></li> <li>• <b>Updated detailed PRM workflow</b></li> <li>• <b>Webinar around fundraising strategy for RWPs</b></li> <li>• <b>Input provided and reports prepared for Steering Committee and FPG meetings</b></li> </ul> <p>Donor and partnerships management:</p> <ul style="list-style-type: none"> <li>• <b>Renewed funding agreements</b> (Germany, Switzerland, Sweden)</li> <li>• <b>Newly acquiring funding agreements:</b> DFID, Norway, DK; advancing Canada, Finland,</li> <li>• <b>Newly Acquiring Government relations:</b> Canada, possibly Japan</li> <li>• <b>Onboarding package for new financial partners</b></li> <li>• <b>2 Financing Partners Group meetings</b></li> <li>• <b>Visits to each FPG member country</b>, typically at least two per year</li> <li>• <b>4-5 FPG update emails</b></li> <li>• <b>Donor reports</b> (Austria, Germany, Netherlands (incl. IATI), Norway, Sweden, Switzerland)</li> <li>• <b>Full suite of materials for fundraising constantly updated</b>, including thematic updates and updates on knowledge products</li> <li>• <b>Visits to 1-2 Foundations</b></li> <li>• <b>Visits to: Japan, Australia, Canada, Finland.</b></li> <li>• <b>Regular communications (at least six per year) to Chairs and Regional ES</b> on fundraising activities globally and on materials available - as well as on what various regions are doing to fundraise</li> </ul> <p>Business development and proposal development:</p> <ul style="list-style-type: none"> <li>• <b>Opening up EU funding</b></li> <li>• <b>New Ocean based proposals</b></li> <li>• <b>New Pollution based proposals</b></li> <li>• <b>Collaborations with GIZ, IUCN</b> and others to draft additional proposals</li> <li>• <b>1 proposal on each anchor area and cross cutting area, plus knowledge and civil society = 8</b></li> <li>• <b>X submitted GCF readiness proposals</b></li> <li>• <b>X other proposals</b></li> </ul> <p>Knowledge, tools, and processes:</p> <ul style="list-style-type: none"> <li>• <b>Database of consultants</b> who can assist regions in proposal development</li> </ul> |
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|     |  |                            | <ul style="list-style-type: none"> <li>• <b>Updated Pipeline of main proposals</b> maintained and used to develop opportunities with new and existing donors.</li> <li>• <b>Updated donor briefing documents</b></li> <li>• <b>New archiving/document naming system</b></li> <li>• <b>New materials on GWP key results/track record for all thematic areas</b></li> <li>• <b>New Donor Relationship Management database</b></li> <li>• Plan</li> </ul> <p>Implementation:</p> <ul style="list-style-type: none"> <li>• <b>Training for colleagues in GWPO and regions</b></li> <li>• <b>Webinars for regional teams on Teams/PRM Workflow</b></li> <li>• <b>Proposal development</b></li> </ul>  |
| 110 | Support, maintain, reform Governance functions of GWPO and the Network | Monika Weber-Fahr          | <ul style="list-style-type: none"> <li>• <b>2 Steering Committee Meetings, 1 Sponsoring Partners Meeting and 1 Network Meeting conducted</b></li> <li>• <b>Engage with new Chair of Nomination Committee</b></li> <li>• <b>Onboarding activities organized</b> for new Nomination Committee members and new Steering Committee Members</li> <li>• <b>2 lunch events with Sponsoring Partner Ambassadors</b></li> <li>• <b>New/Revised Governance Reform Proposal</b> put forward and approved by Sponsoring Partners and Steering Committee</li> <li>• <b>A promotional package</b> that highlights the value of becoming a GWP Partner</li> <li>• <b>Guidelines and tools</b> to effectively engage GWP Partners in planning, implementation and governance processes.</li> <li>• <b>Accountability for Partners/Members re-assigned</b> and followed up</li> <li>• <b>The Partners Database is maintained</b> as an essential tool to support the increased involvement of Partners and strengthen governance throughout the network.</li> </ul> |
| 111 | Network Meeting  | Monika Weber-Fahr          | <ul style="list-style-type: none"> <li>• <b>2 days ‘follow the sun’ online Network Meeting</b></li> </ul>  |
| 201 | Accounting   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• <b>Accurate and timely payments</b> of duly authorised supplier invoices and claims</li> <li>• At any point in time keep an <b>updated General Ledger</b> accurately reflecting authorised and verified expenditures and verified income</li> </ul>   |
| 202 | Financial Management   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• Ensure <b>budget implementation</b> within the approved budget</li> <li>• Review and follow-up on <b>approved budget reallocations</b></li> <li>• Ensure as <b>realistic as possible forecasts</b></li> <li>• <b>Provide timely and accurate financial information</b> to all stakeholders (internal and external) to facilitate for the stake holders to take informed decisions on financial matters</li> <li>• Ensure <b>updated internal control procedures and verification</b> that the procedures are followed</li> </ul>  |

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| 203 | Audit Network (Global and Regional)   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• <b>Cost and time efficient audit of the Network and GWPO</b></li> <li>• <b>Unqualified audit opinion and a Management Letter</b> that confirms the robust financial management of GWP</li> </ul>   |
| 204 | Generic Network Support   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• GWP Finance recognized as a useful resource of support by the RWPs and the Network Officers, measured through <b>Survey Monkey</b></li> <li>• <b>High quality regional reports submitted on time</b> (4 on a 1-5 scale) for quality and 5 days or less delay for delivery.</li> </ul>  |
| 206 | Office Administration   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• <b>Adequate office facilities available to all staff</b></li> <li>• Keep the <b>GWPO premises presentable</b></li> </ul>   |
| 207 | Internal Finance and Admin. Unit Management   | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• <b>Proficiency of the ERP system</b> within the finance unit</li> <li>• Securing an <b>efficient processing of financial transactions within the Ascendo and DA</b> system by all GWPO staff</li> <li>• <b>Fully functional Power BI</b></li> <li>• Develop <b>good skills in using the Power BI reporting tool</b></li> <li>• <b>Efficiency activities identified and implemented</b></li> <li>• <b>Updated and user-friendly Finance Handbook</b></li> </ul>   |
| 209 | Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software) | Catharina Sahlin-Tegnander | <ul style="list-style-type: none"> <li>• Ensure <b>full use of ERP system’s facilities for increased efficiency</b></li> <li>• <b>Introduction of Power BI Reporting</b></li> <li>• <b>Well-functioning Ascendo</b></li> <li>• <b>Well-functioning Bamboo</b></li> <li>• <b>Updated Decisions Archive up and running, all staff trained</b></li> </ul>  |
| 301 | Communications capacity-building  | Steven Downey              | <ul style="list-style-type: none"> <li>• <b>2020 Communications Officers meeting</b> planned, organized, and executed -- inter-regional peer-to-peer learning. Takes place in conjunction with Regional Days.</li> <li>• <b>2020 Communications Training Workshop</b> planned, organized, and executed – skill enhancement training, e.g., reporting, media, Partner/MSP mobilisation, publishing, branding, social media, web presence, etc.</li> <li>• <b>Pilot Course: Communications for Social Change</b> – supplements the above activities and expands to Regional Coordinators, NOs, staff within GWP (linked to the StRONG programme,).</li> </ul> |

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| 302 | Events                                   | Monika Ericson | <ul style="list-style-type: none"> <li>• <b>Regions supported in recruitment and training of Communications Officers</b> (if necessary and if requested)</li> <li>• <b>Comms/social media plans</b></li> <li>• <b>strategic messaging</b></li> <li>• <b>reporting and web publishing</b></li> <li>• <b>side events, collateral material, exhibits, media outreach, launches</b> (products/programmes), etc.</li> <li>• Explore <b>new ways</b> to engage Partners and event participants, e.g., competitions</li> <li>• <b>Support to other events</b>, e.g., UNFCCC, IWRA, U.N. events, International Days</li> <li>• <b>Internal events supported</b></li> </ul>  |
| 303 | Digital presence & management - Websites | Monika Ericson | <ul style="list-style-type: none"> <li>• <b>Websites (global, regional) up-to-date</b> with current information, and working functionality – esp. to reflect new GWP Strategy</li> <li>• Develop <b>area for Partners engagement</b></li> <li>• <b>Social media and website user research</b> carried out and <b>statistics analyzed</b></li> <li>• Development of new features, e.g., <b>feedback mechanism on knowledge products, thematic landing pages</b></li> <li>• <b>Search Engine Optimisation (SEO) set up</b>, to improve visibility on key areas of the websites within organic search results</li> </ul>   |
| 305 | Knowledge Architecture – We Learn        | Ranu Sinha     | <ul style="list-style-type: none"> <li>• <b>Redesigned ToolBox website (beta version)</b> launched and tested with 13 RWPs and 50% CWPs.</li> <li>• <b>Minimum of 8-10 GWP staff completed Communities of Practice Level 1 Community Managers training</b> (participants can include regional or Cap-Net members)</li> <li>• <b>At least two Communities of Practice</b> actively functioning and operational with participation from global, regional, and country level experts and members.</li> <li>• <b>Two workshops held with the GWPO staff and regional staff</b> to determine how to use internal and external MEL databases by regions via an information management online tool (or ToolBox website).</li> <li>• <b>Cap-Net’s Virtual Campus integrated and aligned with GWP IWRM ToolBox</b> redesigned website.</li> <li>• <b>GWP co-leading with Cap-Net the design and hosting of specific sessions in the IHE-Delft capacity development symposium 2020.</b></li> <li>• <b>Cap-Net launch of modules on agriculture water management</b> in partnership with technical support from GWP.</li> <li>• <b>AfriAlliance for Water and Climate deliverables.</b></li> <li>• <b>Hosting at least 1 water and agriculture learning alliance workshop</b> held in support of Senior Nexus lead for business development.</li> <li>• <b>1 climate science forum held in the Caribbean.</b></li> </ul> |
| 308 | Publishing                               | Monika Ericson | <ul style="list-style-type: none"> <li>• <b>GWP in Action Annual Report published</b></li> </ul>  |

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|     |   |               | <ul style="list-style-type: none"> <li>• <b>Publication services</b> (editorial, translations, design, photographs, layout, publications management, printing, etc.) provided to produce GWP publications and materials (e.g., brochures and other marketing collateral)</li> <li>• <b>Outreach and Uptake strategy</b> developed for new products</li> </ul>   |
| 309 | Press / Strategic Messaging / Story-telling | Eva Blässar   | <ul style="list-style-type: none"> <li>• <b>GWP stories pitched to media</b> – esp. people-centered and Partner-focused stories to reflect ‘Voices of Water’</li> <li>• <b>Think pieces – positioning GWP as a thought leader</b>, esp. from ES (e.g., a quarterly blog)</li> <li>• <b>“About water current events/news”</b> used to show GWP relevance</li> <li>• <b>Feature a weekly story on GWP website and in social media</b></li> <li>• <b>Comms/social media plans</b> developed and implemented</li> <li>• <b>Impact Stories published on the website</b> and in social media. Impact of GWP’s activities reported. <b>Website content created</b> – text, photos, video. Website and social media content kept current.</li> <li>• <b>NewsFlow published monthly</b></li> <li>• <b>"GWP in the News" produced quarterly</b></li> <li>• <b>Create a database of quotes about GWP work and impact</b></li> </ul>  |
| 313 | IT Equipment, Infrastructure & GWP Intranet | Steven Downey | <ul style="list-style-type: none"> <li>• <b>IT infrastructure and software</b> maintained and enhanced</li> <li>• <b>IT equipment purchased</b>, maintained, and serviced</li> <li>• <b>Partners database - Annual renewal processes with address verifications</b>, etc.</li> <li>• <b>Software licenses kept up to date</b> (e.g., Iver, Microsoft, Adobe for videos, photos for publications or website, etc.)</li> </ul>  |
| 318 | Management of Comms/KM unit                 | Steven Downey | <ul style="list-style-type: none"> <li>• <b>Attendance at MT meetings</b></li> <li>• <b>GWPO comms strategy</b> developed, implemented, and adjusted</li> <li>• <b>GWPO comms budget and work plan monitored</b></li> </ul>   |
| 403 | Facilitating Transboundary Cooperation      | Yumiko Yasuda | <ul style="list-style-type: none"> <li>• Positioning of GWP as key player at global transboundary water. <b>Represent in key meetings of UNECE, UN Water, Source to Sea Platform, Water and Peace meetings and seminars.</b></li> <li>• <b>Showcase GWP’s work at global events</b> (World Water Week), IW:LEARN, World Water Forum (prep related to transboundary water if any at all),</li> <li>• <b>Source to Sea global project proposal</b> developed and submitted to a potential partner/donor</li> <li>• <b>2-3 Source to sea basin project area identified and concept developed/idea identified</b> for further development.</li> <li>• <b>Regional dialogue process initiated in: Central America, Central Africa, South America, West Africa.</b></li> <li>• <b>MSP and/or Flood initiative initiated in the Mekong</b></li> <li>• <b>MoU signed with Lancang Mekong water resources centre</b> [SEA output]</li> <li>• <b>80% of GWP region initiated transboundary water project or initiative</b></li> </ul> |

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|     |                            |               | <ul style="list-style-type: none"> <li>• <b>Freshwater Security MOOC</b> established, test run, and used by practitioners.</li> <li>• <b>Community of Practice on transboundary water</b> (either regional or global) initiated for peer-to-peer learning and joint action.</li> <li>• <b>GWP being key partner to IW:LEARN next phase.</b></li> <li>• <b>Knowledge product in Source to Sea (Paper on transboundary aspect)</b> in collaboration with Source to Sea Platform.</li> </ul>  |
| 405 | Adapting to climate change | Anjali Lohani | <ul style="list-style-type: none"> <li>• <b>Project Preparation Partnerships</b> – at Global and continental levels across Africa, Asia, Mediterranean, and LAC – nurtured and mobilized as ‘communities of practice’ for strengthening upstream project preparation and enabling access to finance for resilience-building water investments</li> <li>• <b>Regions and countries supported in GCF country readiness</b>, in coherence with the SDGs (NAP/NDC implementation and integration, country programming, capacity building) – programme development and implementation</li> <li>• <b>NDC implementation accelerated with NDC Partnership:</b> GWP country/region network mobilized and activities implemented, where current/future work program aligns with country-identified needs/gaps</li> <li>• <b>Inception-stage gender analysis</b> for water and climate resilience in WACDEP-G</li> <li>• In concert with the SDG6_SP, <b>countries supported to mobilize key decision-makers (MoW, MoEnv, MoP, MoF) to advance IWRM in NDC enhancement and NDC/NAP implementation</b></li> <li>• <b>Inputs provided to GCF Secretariat &amp; Board</b> on value added, insights, and lessons from country-level capacity and coordination-building through water thematic entry-point – through engagement in development of GCF Guidelines for Preparation of Water Projects – and others</li> <li>• <b>Framework Agreement/MOU with GCF Secretariat</b> for readiness and project proposal capacity building in the water sector advanced</li> <li>• <b>GCF Accreditation advanced</b></li> <li>• GWP actively represented and water and climate theme promoted in key global events/processes on water &amp; climate change adaptation and other relevant meetings (<b>focus on UNFCCC COP26, WWDR2020, WWW</b>) with news articles, reports etc. as outputs.</li> <li>• <b>GWP submissions included in reports to the UNFCCC COP, from the Adaptation Committee, NWP, L&amp;D ExCom etc.</b> as per their mandates, informing on GWP work on water and adaptation.</li> <li>• <b>Support provided to the UNFCCC LEG</b> as expert organization on water and adaptation</li> <li>• <b>Water and climate resilience-related PRM supported</b></li> </ul> |
| 406 | Water, Energy, Food and    | Julienne Roux | <p>Water and agriculture:</p> <ul style="list-style-type: none"> <li>• <b>Exchanges with key partners</b> on water and food security</li> </ul>  |

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|            | <b>Ecosystems;<br/>Nexus</b>                 |                         | <ul style="list-style-type: none"> <li>• <b>Light engagement in WASAG initiative</b> (stepping down from water and migration working group but maintaining steering committee engagement + activities in drought management working group)</li> <li>• <b>Mapping of GWP current interventions</b></li> <li>• Regular exchanges with interested RWPs and <b>support to regional concept note development</b> if needed</li> <li>• <b>Typology of GWP potential interventions</b></li> <li>• Development of <b>at least one globally-driven initiative with other organizations</b> and develop at least one fundraising proposal for it: could be around a Learning alliance / science to policy initiative for irrigation management with global, regional, and country components (contribution to AIP) or measuring contributions to SDGs of water efficiency</li> </ul> <p>Nexus:</p> <ul style="list-style-type: none"> <li>• Regular exchanges with interested RWPs and <b>support to concept note development</b> if needed</li> <li>• <b>Exchanges with key global partners</b> active on WEF nexus</li> <li>• <b>Participation in global Water and food and Nexus events</b></li> <li>• Ecosystems:</li> <li>• <b>Regular exchanges with CEE, MED and Africa regions</b> and support as needed</li> <li>• If resources are available: exchanges with key energy actors and programme development</li> </ul> |
| <b>411</b> | <b>GWP Programme Management coordination</b> | <b>Peter Repinski</b>   | <ul style="list-style-type: none"> <li>• <b>Updated Pipeline of projects</b></li> <li>• <b>2021 GWPO Global Work Plan</b></li> <li>• <b>Updated/revised GWP 2020-22 Business Plan</b></li> <li>• <b>2021 Regional Work Plans</b></li> <li>• <b>Updated/revised Regional 3 year Work Programme 2020-22</b></li> <li>• Maintained and continuously improved <b>Programme management documents</b></li> <li>• Maintained and continuously improved <b>Programme management information system</b>, incl. embedding Partners database</li> </ul>  |
| <b>412</b> | <b>Support to Eastern Africa</b>             | <b>Frederik Pischke</b> | <ul style="list-style-type: none"> <li>• <b>Strengthened resource mobilization</b> with access to climate finance</li> <li>• <b>Region implements work programme and plan</b> according to plan</li> <li>• <b>CWPs improve OPCAP status</b></li> <li>• <b>GWP EAF regional capacity and governance continue to improve (ARAG)</b></li> <li>• <b>Handover to new chairperson in 2020</b></li> <li>• <b>Communication function of GWP regional secretariat strengthened</b></li> <li>• Hosting arrangements improve, including a <b>non qualified audit</b></li> </ul>  |

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| 413 | Support to the Caribbean   | Sara Oppenheimer | <ul style="list-style-type: none"> <li>• <b>Region implements work programme and plan</b> according to plan</li> <li>• <b>Targeted improvements / ARAG (showing healthy governance and corporate vibrancy)</b></li> <li>• Support and <b>participation in relevant governance meetings</b></li> <li>• <b>Support provided for GWP CAR to participate in and organize key regional and international events for increased visibility</b></li> <li>• Support provided to ensure that <b>at least one proposal is developed and submitted to funding agency(ies)</b></li> <li>• <b>Hosting arrangements improve</b></li> <li>• <b>Pan-LAC collaboration is strengthened</b> through additional technical capacity regular exchanges</li> </ul>  |
| 414 | Support to Mediterranean   | Peter Repinski   | <ul style="list-style-type: none"> <li>• <b>Work plan implemented as planned</b></li> <li>• <b>Resource mobilization meetings held regularly with GWP MED on a quarterly basis</b></li> <li>• <b>Programmatic approach successfully developed</b> on issues highlighted in the activity description</li> <li>• <b>Middle East expansion strategy in place</b></li> <li>• <b>New CWP in North Macedonia in place</b></li> <li>• <b>Quality and timely reporting</b></li> <li>• <b>Steering Committee membership strengthened</b></li> </ul>   |
| 415 | Support to Southern Africa | Frederik Pischke | <ul style="list-style-type: none"> <li>• <b>GWP SAF supported</b> implementing programmes funded by regional donors</li> <li>• <b>Southern Africa capacity strengthened for global climate thematic coordination</b></li> <li>• Support and <b>Participation in relevant governance meetings</b></li> <li>• <b>Support provided for GWP SAF to participate in and organize key regional and international events for increased visibility</b></li> <li>• <b>Targeted improvements / ARAG (showing Corporate alignment and vibrancy)</b></li> <li>• Support provided to ensure that <b>at least one proposal is developed and submitted to funding agency(ies).</b></li> <li>• <b>Targeted support delivered for CWP accreditation</b></li> <li>• <b>Targeted support delivered for OPCAP</b></li> <li>• <b>Coordination Unit strengthened through additional technical capacity</b></li> </ul> |
| 416 | Support to Central Africa  | Julienne Roux    | <ul style="list-style-type: none"> <li>• Efficient support provided to CAF secretariat by the Regional Support team; <b>at least trimestral meetings with network specialist and financial officer</b></li> <li>• <b>Support in governance and Participation in Steering Committee</b></li> <li>• <b>Monitoring of and support to regional secretariat in implementation of workplan</b></li> <li>• <b>Hosting arrangements improve / a new host is identified</b></li> <li>• Support provided to ensure that <b>at least one proposal is developed and submitted to funding agency(ies)</b></li> </ul>  |

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|     |  |                | <ul style="list-style-type: none"> <li>• Specific support provided on development of early warning system project, youth activities, nexus proposal, transboundary and SDG6 activities</li> <li>• Targeted improvements / ARAG (showing Corporate alignment and vibrancy)</li> </ul>  |
| 417 | Support to West Africa                   | Julienne Roux  | <ul style="list-style-type: none"> <li>• Efficient support provided to WAF secretariat by the Regional Support team; at least trimestral meetings with network specialist</li> <li>• Support in governance and Participation in Steering Committee</li> <li>• Monitoring of and support to regional secretariat in implementation of workplan</li> <li>• Specific support provided on proposals development, youth activities, nexus, transboundary and SDG6 activities</li> <li>• Targeted improvements / ARAG (showing Corporate alignment and vibrancy)</li> </ul>   |
| 418 | Support to Central and Eastern Europe    | Molly Robbins  | <ul style="list-style-type: none"> <li>• Project proposals developed in the field of GWP CEE expertise as mentioned in the activity description.</li> <li>• Contacts an initial agreement established with Baltic and Black Sea organizations.</li> <li>• Negotiations with the ICPDR to position GWP CEE as an IWRM technical arm of the organization established</li> <li>• Team work life balance and salary issues solved.</li> <li>• 2020 Work Plan successfully implemented</li> <li>• Regular contacts with Coordinator held on a biweekly basis</li> <li>• Participation in key GWP CEE meetings and Summer School</li> </ul> |
| 419 | Support to Central Asia and the Caucasus | Peter Repinski | <ul style="list-style-type: none"> <li>• Project proposal development on issues highlighted in the activity description</li> <li>• Continuous support on SDG 6.5.1 and follow up proposals</li> <li>• Accreditation of CWP in Turkmenistan and Azerbaidjan effective</li> <li>• Climate finance projects developed in Tajikistan and Mongolia</li> <li>• MoU finalized between GWP and IFAS</li> <li>• GWP CACENA 2020 Workplan successfully implemented</li> <li>• Regular biweekly meetings with Coordinator</li> <li>• Governance and secretariat’s capacity reinforced</li> </ul>   |
| 420 | Support to China                         | Yumiko Yasuda  | <ul style="list-style-type: none"> <li>• Governance and financial review conducted to provincial and river basin partnerships. Some discussions on what could be multi-stakeholder platform in real sense.</li> <li>• Climate project on urban/sponge city</li> <li>• Support provided on how to mobilize the private sector.</li> <li>• A process for developing joint 6 country project either on on climate/floods or MSP over the Lancang-Mekong developed.</li> <li>• A secondment staff from China MWR identified.</li> </ul>   |



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| 421 | Support to Central America                     | Sara Oppenheimer | <ul style="list-style-type: none"> <li>• Region implements work programme and plan according to plan</li> <li>• Targeted improvements / ARAG (showing healthy governance and corporate vibrancy)</li> <li>• Support and participation in relevant governance meetings</li> <li>• Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies)</li> <li>• Support provided for GWP CAM to participate in and organize key regional and international events for increased visibility</li> <li>• Hosting arrangements improve, new Host Institution identified</li> <li>• Pan-LAC collaboration is strengthened through additional technical capacity regular exchanges</li> </ul>   |
| 422 | Support to South America                       | Sara Oppenheimer | <ul style="list-style-type: none"> <li>• Region implements work programme and plan according to plan</li> <li>• Targeted improvements / ARAG (showing healthy governance and corporate vibrancy)</li> <li>• Support and participation in relevant governance meetings</li> <li>• Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies)</li> <li>• Support provided for GWP SAM to participate in and organize key regional and international events for increased visibility</li> <li>• Hosting arrangements improve, new Host Institution identified</li> <li>• Regional South America TEC is set-up</li> <li>• Pan-LAC collaboration is strengthened through additional technical capacity regular exchanges</li> </ul> |
| 423 | Support to South Asia                          | Yumiko Yasuda    | <ul style="list-style-type: none"> <li>• SC meeting</li> <li>• Governance and HR matter being taken care of</li> <li>• RWPs and CWPs report with good finance and M&amp;E capacity</li> <li>• CWPs and RWPs develop program intervention according to the strategy priority.</li> <li>• Accreditation re-check</li> </ul>   |
| 424 | Support to Southeast Asia (including Pan Asia) | Yumiko Yasuda    | <ul style="list-style-type: none"> <li>• To be completed</li> </ul>   |
| 425 | Managing the GWP Network Operations Unit       | Peter Repinski   | <ul style="list-style-type: none"> <li>• GWPO Operations budget and work plan developed and monitored</li> </ul>  |

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| 429 | Deltas Climate Resilience Programme         | Yumiko Yasuda    | <ul style="list-style-type: none"> <li>• <b>Asia Delta Knowledge Hub fully integrated into GWP new toolbox.</b></li> <li>• <b>Initiation of community of practice among Asian Delta practitioners</b></li> <li>• <b>Regional Delta workshop conducted</b> to kick start the Delta Knowledge Hub and Community of Practice.</li> <li>• <b>CapNet training</b></li> </ul>   |
| 430 | IDMP  | Fredrik Pischke  | <p>Advance the outcomes jointly developed with WMO and the 34 Partners of the IDMP:</p> <ul style="list-style-type: none"> <li>○ O1: Shift of the focus from reactive (crisis management) to proactive drought management measures through improved planning and policies consistently advancing the three pillars of drought management</li> <li>○ O2: Evolution of the knowledge base to strengthen the three pillars of integrated drought management with experiences applied and exchanged among the global, regional, national and local level</li> <li>○ O3: Strong partnerships on integrated drought management from expert institutions and financial partners resulting in increased applications of integrated drought management in practice</li> </ul> <p>This includes support to the IDMP regional programmes in CEE, EAF (Horn of Africa), WAF and initiatives in South Asia (SADMS), and the ones in development in CAM and SAM. Specific focus for 2020 include:</p> <ul style="list-style-type: none"> <li>• <b>As an extension of the HelpDesk approach, continue to strengthen the Community of Practice (CoP) on Drought Management in coordination with a CoP on Flood Management and if feasible other WMO CoPs (Climate Services and Hydrometry)</b></li> <li>• <b>Development of high-impact partnerships on drought management to strengthen IWRM practice</b></li> <li>• <b>Develop work planning, programming and resource mobilization</b> as part of the GWP Water and Climate anchor area and the GWP 2020-2025 strategy with a focus on upstream support to project preparation</li> <li>• <b>Support countries to improve flood and drought management expressed in their NDCs and project ideas for the GCF as part of the project preparation partnership, the UNCCD Drought Initiative, UNCCD Intergovernmental Working Group and WASAG WG on Drought Preparedness</b></li> <li>• <b>Development of knowledge products that close the gap and synthesize existing knowledge</b></li> <li>• <b>Engage with Disaster Risk Reduction community to elevate water in the implementation of the Sendai Framework for DRR</b></li> </ul> |
| 433 | UNICEF (WASH Climate Resilient Development) | Sara Oppenheimer | <ul style="list-style-type: none"> <li>▪ <b>Financial and narrative reports from the UNICEF-GWP collaboration are duly submitted to UNICEF HQ</b></li> </ul>  |
| 434 | APFM  | Fredrik Pischke  | <p>Advance the outcomes jointly developed with WMO and the 34 Partners of the APFM:</p> <ul style="list-style-type: none"> <li>• <b>Develop work planning, programming and resource mobilization</b> as part of the GWP Water and Climate anchor area and the GWP 2020-2025 strategy with a focus on upstream support to project preparation</li> </ul>   |

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|     |   |                | <ul style="list-style-type: none"> <li>• <b>Support countries to improve flood and drought management expressed in their NDCs and project ideas for the GCF as part of the project preparation partnership</b></li> <li>• <b>As an extension of the HelpDesk approach, strengthen the Community of Practice (CoP) on Flood Management</b> in coordination with a CoP on Drought Management and if feasible other WMO CoPs (Climate Services and Hydrometry)</li> <li>• <b>Development of high-impact partnerships on flood management to strengthen IWRM practice</b></li> <li>• <b>Engage with Disaster Risk Reduction community to elevate water in the implementation of the Sendai Framework for DRR</b></li> </ul>  |
| 435 | Strengthening the GWP Network – Governance & Management/StR ONG | Peter Repinski | <p>Individual leaders:</p> <ul style="list-style-type: none"> <li>• <b>See ADA project document for details</b></li> </ul> <p>Institutional set-up:</p> <ul style="list-style-type: none"> <li>• <b>2 regions received HR support from GWPO</b></li> <li>• <b>Updated ARAG template + guidance</b></li> <li>• <b>X proposals developed by SAM</b></li> <li>• <b>End of year review + recommendations for roll-out</b></li> <li>• <b>Library of successful proposals; proactive engagement with regions; etc.</b></li> <li>• <b>Finance workshop</b></li> </ul> <p>Network effects:</p> <ul style="list-style-type: none"> <li>• <b>Peer-to-peer concept note; Selection criteria; ToR for exchange initiative; 4 exchange activities implemented</b></li> <li>• <b>Concept note; 5 CWP/Cap-Net network staff supported to reach out to other CWPs; Instagram account set up to document engagement</b></li> <li>• <b>1-2 day programme designed and organized by RWPs at RD20</b></li> <li>• <b>Around 8 RWP staff trained on CoP; 3 regional CoPs established</b></li> <li>• <b>Regionally-designed pilot strengthening activities</b> are carried out in 2020</li> <li>• <b>Comms training course</b> (see AS 301)</li> </ul> <p><u>Partners mobilization (Coms initiative):</u></p> <ul style="list-style-type: none"> <li>• Organise and implement a GWP-wide ‘<b>membership drive</b>’ or ‘<b>campaign</b>’ with the regional comms officers, GWP united as one in the partner engagement/increase efforts</li> <li>• Increase number of GWP Partners, diversity of Partners (both measured by information in GWP database), and Partner engagement (measured by Network Survey)</li> </ul> |

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| 436 | Reporting and monitoring of GWP activities           | Ralph Philip      | <ul style="list-style-type: none"> <li>• 11 monthly/quarterly M&amp;E briefs</li> <li>• Annual Progress Review, incl. raw material for the development of the AR-19</li> <li>• Online reporting system (as part of larger programme management system)</li> <li>• Clean and transparent country data management systems in place</li> <li>• Updated country factsheets</li> <li>• Updated suite of online M&amp;E tutorials/support materials incl. an internal online resource/platform</li> <li>• Updated M&amp;E pages on GWP website</li> <li>• Concept developed on aligning GWP and Cap-Net M&amp;E systems</li> <li>• Pilot study on aligning GWP and Cap-Net M&amp;E systems</li> <li>• 'Raw stories' index/archive for all material related to GWP's work and attributed results</li> </ul>  |
| 437 | Implement the GWP Gender Strategy across the Network | Gender Specialist | <ul style="list-style-type: none"> <li>• See ADA project proposal</li> </ul>  |
| 438 | Implement the GWP Youth Engagement Strategy          | Rianna Gonzales   | <ul style="list-style-type: none"> <li>• Prepare a <b>Concept note and timeline of activities</b></li> <li>• Establish <b>learning alliances</b>, universities (McGill, IHE, UNESCO)</li> <li>• Possible integration with Cap-Net Virtual Campus</li> <li>• Production of <b>internal "Water Academy Guidebook"</b></li> <li>• <b>Hold three (3) Water Academy sessions</b> including intergenerational dialogues in regions (SAS, CEE, CAF, WAF?)</li> <li>• <b>At least three webinars on project proposal development</b>, public speaking, Unpacking the water SDGs</li> <li>• <b>Prepare one-year programme (Young Water Leaders)</b> of activities with indicators of success</li> <li>• <b>Youth competition on a selected anchor area</b> such as the SDGs</li> <li>• <b>Monthly youth recognition stories and other opportunities to be published on GWP Website</b> (Youth Landing Page)</li> <li>• <b>Twitter/Meme Competition</b> to mobilise youth on water related issues</li> <li>• Produce <b>targeted knowledge products</b> such as webinars, case studies, thought leadership workshops on youth engagement and communicate and promote youth engagement</li> <li>• <b>Implement the business model for YWC platform</b></li> <li>• <b>At least one call for proposals</b></li> <li>• Re connect with consortium partners to gain <b>feedback on a new business model</b></li> </ul> |

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|     |   |  | <ul style="list-style-type: none"> <li>• Development of a <b>concept note and timeline of activities</b> [For a CoP]</li> <li>• <b>Scoping and research of youth engagement</b> to gain background information</li> <li>• <b>Identification of youth</b> (interns, GWP affiliates, RWP etc)</li> <li>• Keep interest going with different <b>events, competitions, capacity building opportunities, face to face meet ups</b> etc</li> <li>• <b>Support the RWPs on a needs-basis on youth engagement activities</b></li> <li>• <b>Regular exchanges</b> with Water Youth Network, World Youth Parliament for Water, Young Water Solutions, Association Jeunesse pour l'eau et le Climat, International Secretariat for Water, AgroParisTech and any new partnerships</li> <li>• <b>Identification of possible funders</b> and the <b>development of at least two proposals</b> for funding request</li> <li>• <b>Exchanges with other senior organizations</b> interested in youth engagement</li> <li>• <b>Event with partners at SWWW</b>; additional events in other forums as relevant</li> </ul>   |
| 439 | Global Processes, IWRM, SDGs and Water Governance | Senior Water Specialist Global Processes | <ul style="list-style-type: none"> <li>• <b>Strong positioning of IWRM in relevant international platforms and processes</b></li> </ul>  |
| 440 | SDG6_SP   | Colin Herron                             | <p>SDG Support Programme:</p> <ul style="list-style-type: none"> <li>• <b>High quality in completed questionnaire in as many countries as possible</b>, including top priority countries, driving collective action in ongoing processes towards SDG6.5.1 planning</li> <li>• <b>IWRM action and investment plans produced and endorsed by governments and key stakeholders in countries supported</b></li> <li>• <b>Implementation of priority IWRM actions in at least 1 country is facilitated</b> with blended funding sources and is documented accordingly</li> <li>• <b>The GWP website becomes the reference site for the SDG6.5 Support Programme</b> and in-country activities, and is used to actively promote the activities carried out and foster synergies</li> <li>• <b>The SDG work as showcased on RIANA is used by relevant target audience to facilitate knowledge- and experience-sharing</b></li> <li>• <b>The SDG SP has sufficient funding</b> to continue its work for the coming years</li> <li>• <b>Inter-faith support and promotion is obtained for the SDG6.5 SP's objectives</b></li> </ul> <p>Specific SDG themes:</p> <ul style="list-style-type: none"> <li>• The continued focus on <b>implementing “Water Solutions for SDG X and Y” is financially and materially supported</b> to embed key concepts in national development frameworks, taking those concepts to strategic pilots and take those pilots to greater scale in strategic countries and/or regions</li> </ul> |

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|     |                           |            | <ul style="list-style-type: none"> <li>• <b>A stronger overall portfolio of related actions from throughout GWP’s network is brought together to add weight to the SDG6.5 SP’s actions</b></li> <li>• <b>Conceptual framework used as input to upscaling private sector engagement strategy towards multiple SDGs throughout GWP’s network</b></li> <li>• <b>At least one country with a working alignment between its SDG IWRM action plan and NDC planning implementation</b></li> <li>• <b>Pilot regional/transboundary water cooperation actions are recognized under SDG 6.5.2 with a clear pathway to move the needle in the future</b></li> <li>• <b>Gender-specific SDG6 approach conceptually approved with partners and adopted in pilot cases</b></li> <li>• <b>Youth-specific SDG action plan and community hub conceptually approved with partners and adopted in pilot cases</b></li> </ul> <p><u>Valuing Water:</u></p> <ul style="list-style-type: none"> <li>• <b>GWP technical inputs incorporated into the design and implementation of 1-2 Dutch funded VWI journey interventions at the river basin and or country-level.</b></li> <li>• <b>GWP chapter contribution successfully drafted and accepted by the UNWWAP for inclusion into the UNWWDR 2021.</b></li> <li>• <b>Draft set of valuing water operational principles discussed at global scale with partners in the task force.</b></li> <li>• <b>Synthesis reports (deep dive intervention reports) for each country produced and technical workshops held on water allocation arrangements and how multiple values are integrated in 3 countries where HLPW consultations were held on valuing water principles in 2017.</b></li> </ul> |
| 441 | Private Sector Engagement | Rami Narte | <p>Generic Outputs to meet outcomes 1 and 2</p> <ul style="list-style-type: none"> <li>• <b>Create programs to engage in regions, countries and watersheds of relevance to Outcome 1 and 2 mobilizing corporates and existing corporate alliances to this end.</b></li> <li>• <b>Build the capacity of the GWP network on private sector engagement through papers, guides, seminars, training webinars and workshops centred around “learning by doing”: developing value propositions and proposals, and strengthening implementation capacity.</b></li> </ul> <p>Public Relations and Communications</p> <ul style="list-style-type: none"> <li>• <b>Continue to invest in relationship building</b> between the GWP and key boundary partners in the private sector, donors, funds, foundations etc. to build the momentum for engagement.</li> </ul> <p>Fundraising</p> <ul style="list-style-type: none"> <li>• <b>Advance new activities to have at least 10 main initiatives engaging the private sector by 2022.</b></li> </ul> <p>SDG PSE Leadership</p>   |

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|     |                                   |                | <ul style="list-style-type: none"> <li>• <b>Advance a Private Sector Engagement role within global, regional and national SDG processes</b> with the aim of profiling GWP as the main driver for engaging the private sector towards water solutions for the SDGs.</li> <li>• <b>Identify Root causes that need to be addressed in terms of SDG implementation and specifically IWRM implementation challenges</b> where the private sector could help unlock solutions. Suggested tool includes UN Global Compact (IDEAS) as adapted for GWP in the 2022 Programmatic Approach.</li> <li>• <b>Publish a perspective paper or other knowledge products identifying the role of GWP in addressing the root-cause, engaging relevant stakeholders in the process.</b></li> </ul> |
| 442 | Cap-Net partnership               | Peter Repinski | <ul style="list-style-type: none"> <li>• <b>Synergized workplans</b></li> <li>• <b>All financial reports, and when applicable, audit reports received on time and quality controlled by GWPO Finance within two weeks upon receipt of report.</b></li> <li>• <b>Accurate and timely accounting and solid financial management of UNDP funds</b></li> <li>• <b>Efficient preparations of budgets and required contractual arrangements for activities directed by GWPO.</b></li> <li>• <b>Prompt follow-up on the contractual arrangements with the receiving entity</b></li> <li>• <b>Accurate and timely reporting to UNDP</b></li> <li>• <b>Unqualified audit</b></li> </ul>   |
| 509 | Technical Committee Workplan      | Jerry Priscoli | <ul style="list-style-type: none"> <li>• <b>Spring Technical Committee meeting</b></li> <li>• <b>Autumn TEC meeting</b></li> </ul>   |
| 510 | Management of Technical Committee | Jerry Priscoli | <ul style="list-style-type: none"> <li>• <b>TEC budget and work plan developed and monitored</b></li> </ul>  |

## Annex B: Linking GWPO activities to Outcome Challenges

The work undertaken by GWPO secretariat and TEC covers two areas:

### 1. In response to outcome challenges of the global agenda

*Activities addressing the global agenda.* These activities contribute to implementing the 3-year Global Work Programme and are developed to address the outcome challenges defined in this 3-year Global Work Programme. They include mainly the work on global water governance issues and the work on provision of the GWP Organization & Network, incl. its Knowledge Management System which are global public goods.

Outcome challenges and progress markers relating to the global agenda can be found in the global 3-year Global Work Programme.

### 2. In response to outcome challenges of the regional agendas

*Activities meant to support regions in addressing the regional agendas.* These activities contribute to implementing the 3-year Regional Work Programmes and are developed to address the outcome challenges defined in these 3-year Regional Work Programmes.

Outcome challenges and progress markers relating to the regional agendas can be found in the 3-year Regional Work Programmes. They are also included in the regional workplans for reference (see VOL 3).



The **Global Water Partnership's** **vision** is for a water secure world.

Our **mission** is to advance governance and management of water resources for sustainable and equitable development.

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Our Strategy 2020-2025:

**MOBILISING FOR A  
WATER SECURE WORLD**

