

Workplan 2021

GWPO

Implementing the Strategy

1. GWPO 2021 Activities
2. GWPO 2021 Budget

December 2020

VOLUME 2



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1. GWPO Work Plan 2021

1.1. Introduction

- The GWPO workplan is structured around “main activities”. Each of the 54 activities in this workplan are described in activity sheet tables which provide the following detailed information:
- Activity title: *describing the main area of activity*
- Activity leader: *who within the GWPO is the main individual responsible and accountable for delivery of the outputs.*
- Description of the activity to be carried out: *an outline of the content of the activity to be carried out during the year.*
- Main outputs: *what are the main deliverables – i.e. tangible outputs.*
- List of the main tasks involved in fulfilling the activity, including responsible persons for the tasks; estimated human (no. of days of individuals) and financial (estimated travel and procurement costs) resources: *in order to enable adequate human and financial resources to be clearly defined and made available during the year.*

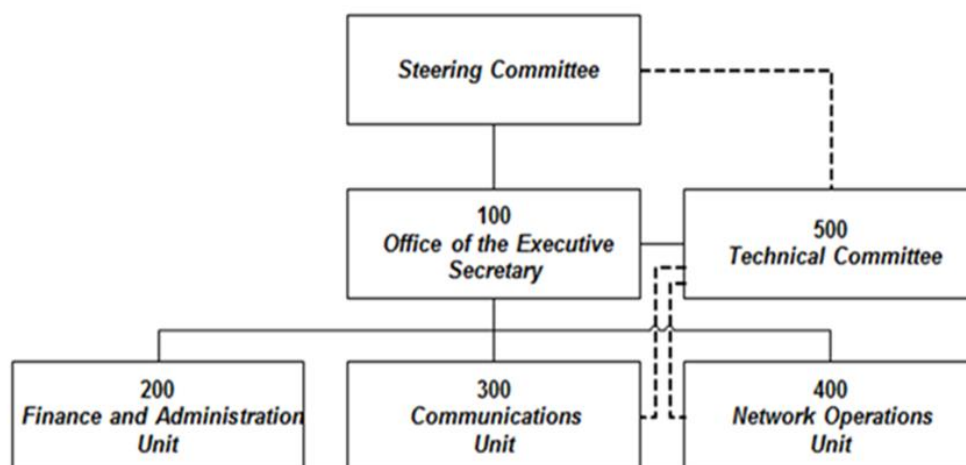
The key data provided in the activity sheets are provided in Annex A.

1.2. GWPO Management and Coordination

The GWPO comprises 5 entities for management and coordination purposes:

- The Office of the Executive Secretary;
- Three Units for 1) Finance and Administration, 2) Communications and 3) Network Operations; and
- The work of the Technical Committee.

The Organisational Chart for the GWPO is as follows:



Each of the GWPO units has a well identified focus in terms of activities.

<i>GWPO Secretariat Units</i>	<i>Scope of activities</i>
Office of the Executive Secretary (100)	<ul style="list-style-type: none"> • Global agenda • GWPO Secretariat Management • Resources Mobilization • Global Governance
Finance and administration unit (200)	<ul style="list-style-type: none"> • Finances and Administration
Communication unit (300)	<ul style="list-style-type: none"> • Communications and IT
Network operations unit (400)	<ul style="list-style-type: none"> • GWP Programme Management • Knowledge and learning • Global Agenda • Support Regional Agenda • Support Regions
<i>Technical Committee</i>	<i>Scope of activities</i>
Technical committee (500)	<ul style="list-style-type: none"> • Global agenda • Support Regional Agenda

The list of activities by unit is provided below.

1.3. GWPO Workplan Summary

Office of the Executive Secretary (100)

The Office of the Executive Secretary is responsible for overall management and direction of the GWPO and its staff.

The activities under the Office of the ES include the support to the Steering Committee, Sponsoring Partners, etc. as well as the budget and support for the GWP Chair.

The main activities of the office of the Executive Secretary are as follows:

NB	Activity title	Leader
101	Implement the GWP Strategy 2020 – 2025 “Mobilizing for a Water Secure World” through strengthened GWP Network	Dario Soto-Abril
102	Strategic initiatives, positioning of GWP and shaping the Global Agenda incl. external partnerships	Dario Soto-Abril
106	Strategic Leadership for the GWP Knowledge and Partnership Agenda	Dario Soto-Abril
108	Develop an Enabling and Empowering Internal Environment within GWPO	Dario Soto-Abril
109	Mobilize resources to deliver the GWP Strategy	Darko Manakovski
110	Strengthen, improve and support Governance functions and structures of GWPO and the Network	Dario Soto-Abril

Highlights for 2021
New Executive Secretary as of March 1st, 2021 onboarded
Stable and trusted work force at GWPO in place, empowered to achieve the workplan goals for 2021
Funding for the strategy period 2020 – 2025 secured

Finance and Administration Unit (200)

The Finance and Administration Unit has overall responsibility for financial management and reporting for the GWPO.

The main activities and responsibilities are summarised as follows:

NB	Activity title	Leader
201	Accounting	Catharina Sahlin-Tegnander
202	Financial Management	Catharina Sahlin-Tegnander
203	Audit Network (Global and Regional)	Catharina Sahlin-Tegnander
204	Generic Network Support	Catharina Sahlin-Tegnander
206	Office Administration	Catharina Sahlin-Tegnander
207	Internal Finance and Admin. Unit Management	Catharina Sahlin-Tegnander
209	Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software)	Catharina Sahlin-Tegnander

Highlights for 2021
Consolidate Finance & Admin & HR – new staff onboard
New decisions Archive implemented, and staff trained
Power Bi reports available for all budget owners
Focus on FINCAP and support ERP implementation in one region
Clean audit GWPO and Network

Communications Unit (300)

The mandate for the GWPO Communications Unit as spelled out in the global Strategy is to support the network in communications, capacity-building, advocacy (outreach), knowledge sharing, and strategic messaging.

The main activities of the Communications Unit are as follows:

NB	Activity title	Leader
301	Communications capacity-building	Steven Downey

302	Events	Monika Ericson
303	Digital presence - Websites	Monika Ericson
308	Publishing	Monika Ericson
309	Press / Messaging / Social Media	Eva Blässar
313	IT Equipment, Infrastructure, and Intranet	James Wachira
318	Management of Communications unit	Steven Downey
319	Facilitation of partner outreach and engagement	Steven Downey

Highlights for 2021

Deliver comms from within programmes, global processes, PRM, 25th Anniversary

Deliver comms and website-related component of new ToolBox

Deliver Network Meeting, engaging Partners

Strengthen Comms Officers' skills as a 'community of practice'

Implementation of Business Process Management System

Network Operations Unit (400)

The Network Operations Unit mandate is to coordinate the GWP Programme implementation and development, under the oversight of the Executive Secretary. It includes liaising with and supporting the GWP Regional Water Partnerships and implementing GWP thematic programmatic approaches across the Network.

The main activities for the Network Operations Unit are listed below. Main data of the activity sheets are provided in the Annex.

NB	Activity title	Leader
403	Facilitating Transboundary Cooperation	Yumiko Yasuda
405	Adapting to climate change	Anjali Lohani
406	Water, Energy, Food and Ecosystems; Nexus	Julienne Roux
411	GWP Programme Management coordination	Peter Repinski
412	Support to Eastern Africa	Anjali Lohani
413	Support to the Caribbean	Sara Oppenheimer
414	Support to Mediterranean	Darko Manakovski
415	Support to Southern Africa	Ralph Philip
416	Support to Central Africa	Julienne Roux
417	Support to West Africa	Julienne Roux
418	Support to Central and Eastern Europe	Molly Robbins
419	Support to Central Asia and the Caucasus	Valentin Aich
420	Support to China	Yumiko Yasuda
421	Support to Central America	Sara Oppenheimer
422	Support to South America	Sara Oppenheimer
423	Support to South Asia	Danielle Gaillard-Picher
424	Support to Southeast Asia (including Pan Asia)	Yumiko Yasuda
425	Managing the GWP Network Operations Unit	Peter Repinski
429	Deltas Climate Resilience Programme	Yumiko Yasuda
430	IDMP	Valentin Aich
433	UNICEF (WASH Climate Resilient Development)	Sara Oppenheimer
434	APFM	Valentin Aich
435	Strengthening the GWP Network –Governance & Management/StRONG	Ralph Philip
436	Reporting and monitoring of GWP activities	Ralph Philip
437	Implement the GWP Gender Strategy across the Network	Liza Debevec

438	Implement the GWP Youth Engagement Strategy	Rianna Gonzales
439	Global Processes, IWRM, SDGs and Water Governance	Danielle Gaillard-Picher
440	SDG6_SP	Colin Herron
441	Private Sector Engagement	Colin Herron
442	Cap-Net partnership	Peter Repinski
443	Knowledge Architecture – We Learn	Gergana Majercakova

Highlights for 2021

Scaling up the advancement of the Strengthening Regional Operations and Network Growth (StRONG) programme: Enhancing the capacity of GWP regions and countries to deliver the targets set out by the 2020-2025 strategy, including key efforts in knowledge and learning

Working proactively to build a robust projects portfolio within all three anchor areas: Water solutions for the SDGs (including Nexus, Youth), Climate resilience, and Transboundary water cooperation.

Accelerating GWP’s goal of promoting the cross-cutting topic of gender equality within projects (including WACDEP-G and A Stake in Water) as well as internally within GWP.

Strengthening GWP’s capacity to deliver on programmatic funding, including in our role as Delivery Partner for countries to access the GCF Readiness and Preparatory Support Programme as well as NDC programmes.

Developing a more coherent GWP network-wide programme on private sector engagement.

Technical Committee (500)

The GWP Technical Committee’s specific role as defined in the Strategy is in two key areas:

1. To provide intellectual leadership to keep GWP at the forefront of new ideas and challenges.
2. To provide demand-driven technical support to Regional and Country Partnerships.

The main activities of the Technical Committee and the responsible leaders are summarised below. Detailed descriptions are presented in the activity sheet tables in the Annex.

NB	Activity title	Leader
509	Technical Committee Workplan	Jerry Priscoli
510	Management of Technical Committee	Jerry Priscoli

Highlights for 2021

TEC budget and work plan developed and monitored

TEC reformation process

Contribution to ongoing Secretariat programs:

- Water ChangeMaker Flagship document, communities of practice and videos for IWRM toolbox
- Support to Valuing Water Initiative

Storage paper promotion and application to Caribbean

2. GWPO budget

The GWPO activities are implemented by the Secretariat in collaboration with TEC and with the support of senior advisors and external consultants.

All GWPO activities are led by a given secretariat staff member or TEC member. The budgeting of activities allows a bottom-up consolidation of the budget by lead-units / TEC for implementation or by expenditures.

The working budget presented below represents GWPO best attempt to match budget and known revenues in 2021.

2.1. GWPO 2021 consolidated budget by expenditures

The 2021 budget (GWPO raised funds) comprises a basket funding¹ of approximately 10.04MEuros. A detailed view of the 2021 budget (GWPO raised funds, basket funding) per expenditures is provided below, (Euros).

Other components of the GWP budget

In addition to the **10.04M basket funding**, **3.69M of designated programmes** are being managed from GWPO (i.e. UNDP Drin, Cap-Net, UN environment DHI, UNICEF, NDC CAEP joint programmes), giving a total of approximately **13.73M GWPO managed funds**.

The total budget of the GWP system would include Locally Raised Funds which are not managed via GWPO. See 3 Year WorkProgramme for more information).

¹ The Basket funding includes revenues that are considered as (i) “core” (the use is untied) and (ii) “earmarked” (the use is targeted at certain activities by the donor but managed in a totally mainstreamed manner with the core).

CORE AND EARMARKED FUNDING	BUDGET 2020	FORECAST 2020	BUDGET 2021
PROGRAMME			
ANCHOR AREAS			
Water Solutions for SDGs			
SDG 6 Support Programme	510,000	415,000	305,000
Nexus	26,000	18,000	28,000
Total Water Solutions for SDGs	536,000	433,000	333,000
Climate Resilience through Water			
WMO, IDMP and APFM	90,000	54,000	145,000
WACDEP	1,300,000	1,007,000	1,938,000
WACDEP Global	297,000	214,000	238,000
AIP WACDEP-G Africa	953,000	743,000	1,700,000
AIP WACDEP-G AFRICA Global	50,000	50,000	-
IDMP Regions	150,000	145,000	-
Total Climate Resilience through Water	1,390,000	1,061,000	2,083,000
Transboundary Water Cooperation			
Total Transboundary Water Cooperation	115,000	97,000	100,000
Across Anchor Areas			
Engaging the Private Sector	113,000	74,000	110,000
Contributing to Gender Equality	117,000	86,000	146,000
Mobilising Youth for WRM	75,000	67,000	122,000
Contributing to Global processes	91,000	58,000	103,000
Total Across Anchor Areas	396,000	285,000	481,000
TOTAL ANCHOR AREAS	2,437,000	1,876,000	2,997,000
STRENGTHENING REGIONAL OPERATIONS AND NETWORK GROWTH			
Leadership and Skills			
Network Strengthening Leadership and Skills	57,000	19,000	-
Regional Days	30,000	29,000	50,000
Technical Committee	125,000	90,000	165,000
Total Leadership and Skills	212,000	138,000	215,000
Institutional Set-ups			
Regional Core Programme	2,431,000	2,461,000	2,460,000
Network Strengthening Institutional Set-ups/Leadership and Skills	99,000	40,000	192,000
Network Operations	600,000	570,000	724,000
Communications	216,000	189,000	185,000
Total Institutional Set-ups	3,346,000	3,260,000	3,561,000
Network Effects			
Knowledge Surfacing & Exchange, Capacity Building and Toolbox	490,000	458,000	715,000
Resource Mobilisation	334,000	325,000	385,000
Total Network Effects	824,000	783,000	1,100,000
TOTAL STRENGTHENING REGIONAL OPERATIONS & NETWORK GROWTH	4,382,000	4,181,000	4,876,000
TOTAL PROGRAMME	6,819,000	6,057,000	7,873,000
GLOBAL GOVERNANCE			
25th Anniversary	-	-	90,000
Steering Committee	140,000	75,000	135,000
Network, SP & FPG meetings	30,000	15,000	26,000
TOTAL GLOBAL GOVERNANCE	170,000	90,000	251,000
GWPO SECRETARIAT			
Staff	736,000	636,000	654,000
Staff learning	50,000	50,000	58,000
Travel	20,000	4,000	23,000
IT	210,000	157,000	231,000
Office	60,000	58,000	68,000
Audit/Legal/HR Consultancies	50,000	41,000	53,000
Financial costs/revenues	10,000	(11,000)	20,000
Designated ; office rent & taxes	700,000	782,000	805,000
TOTAL GWPO SECRETARIAT	1,836,000	1,717,000	1,912,000
GRAND TOTAL CORE BUDGET	8,825,000	7,864,000	10,036,000

2.2. GWPO 2021 budget by activities

The 2021 budget managed by GWPO units is presented below, by main activities².

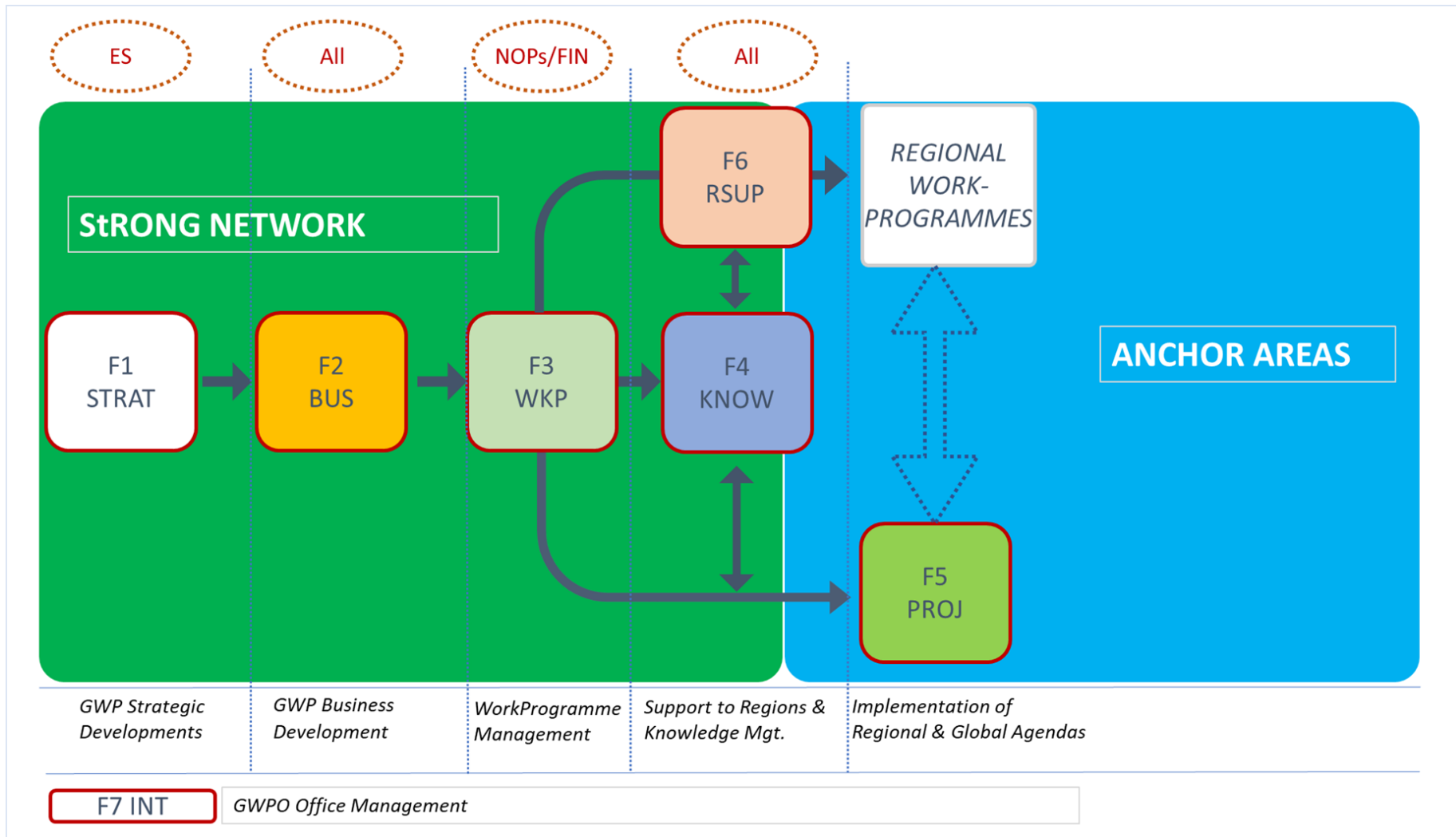
FUNCTION	Code	Title	Leader	Days	Staff costs	Travel costs	Other costs	Total costs
F1_ST	101	Implement the GWP Strategy 2020 – 2025 “Mobilizing for a Water Secure World” through strengthened GWP Network	Dario Soto-Abril	130	82,095	19,000	14,000	115,095
F2_BUS	102	Strategic initiatives, positioning of GWP and shaping the Global Agenda incl. external partnerships	Dario Soto-Abril	100	59,955	14,000	12,500	86,455
F4_KNOW	106	Strategic Leadership for the GWP Knowledge and Partnership Agenda	Dario Soto-Abril	38	24,046	1,000	0	25,046
F7_INT	108	Develop an Enabling and Empowering Internal Environment within GWPO	Dario Soto-Abril	393	168,261	0	102,200	270,461
F2_BUS	109	Mobilize resources to deliver the GWP Strategy	Darko Manakovski	775	348,245	30,000	70,409	448,654
F1_ST	110	Strengthen, improve and support Governance functions and structures of GWPO and the Network	Dario Soto-Abril	103	56,301	7,000	70,300	133,601
F3_WKP	201	Accounting	Catharina Sahlin-Tegnander	160	68,320	0	26,000	94,320
F3_WKP	202	Financial Management	Catharina Sahlin-Tegnander	107	45,689	0	0	45,689
F3_WKP	203	Audit Network (Global and Regional)	Catharina Sahlin-Tegnander	41	17,507	0	38,000	55,507
F6_RSUP	204	Generic Network Support	Catharina Sahlin-Tegnander	65	27,755	5,000	20,000	52,755
F7_INT	206	Office Administration	Catharina Sahlin-Tegnander	38	16,226	0	473,000	489,226
F7_INT	207	Internal Finance and Admin. Unit Management	Catharina Sahlin-Tegnander	154	61,488	0	0	61,488
F7_INT	209	Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software)	Catharina Sahlin-Tegnander	42	17,894	0	10,000	27,894
F6_RSUP	301	Communications capacity-building	Steven Downey	70	31,490	7,500	0	38,990
F2_BUS	302	Events	Monika Ericson	70	32,065	3,000	9,000	44,065
F4_KNOW	303	Digital presence - Websites	Monika Ericson	70	29,765	0	34,000	63,765
F4_KNOW	308	Publishing	Monika Ericson	50	23,150	0	41,000	64,150

² The total budget displayed is around 5.9M; adding the regional core (2.4M) and WACDEP_G (1.7M), gives the overall basket funding total of 10M.

FUNCTION	Code	Title	Leader	Days	Staff costs	Travel costs	Other costs	Total costs
F2_BUS	309	Press / Messaging / Social Media	Eva Blässar	99	43,583	0	8,000	51,583
F7_INT	313	IT Equipment, Infrastructure, and Intranet	James Wachira	49	21,583	0	84,500	106,083
F7_INT	318	Management of Communications unit	Steven Downey	108	48,974	0	0	48,974
F1_ST	319	Facilitation of partner outreach and engagement	Steven Downey	243	94,127	0	156,836	250,963
F4_KNOW	403	Facilitating Transboundary Cooperation	Yumiko Yasuda	157	69,114	3,000	100,000	172,114
F4_KNOW	405	Adapting to climate change	Anjali Lohani	478	192,986	16,000	112,277	321,263
F4_KNOW	406	Water, Energy, Food and Ecosystems; Nexus	Julienne Roux	127	10,722	1,500	28,427	40,649
F3_WKP	411	GWP Programme Management coordination	Peter Repinski	285	139,095	0	65,000	204,095
F6_RSUP	412	Support to Eastern Africa	Anjali Lohani	66	26,216	5,500	5,000	36,716
F6_RSUP	413	Support to the Caribbean	Sara Oppenheimer	46	21,427	4,000	5,000	30,427
F6_RSUP	414	Support to Mediterranean	Darko Manakovski	33	13,741	3,000	5,000	21,741
F6_RSUP	415	Support to Southern Africa	Ralph Philip	86	36,469	6,000	5,000	47,469
F6_RSUP	416	Support to Central Africa	Julienne Roux	62	7,686	3,000	5,000	15,686
F6_RSUP	417	Support to West Africa	Julienne Roux	54	5,551	3,000	5,000	13,551
F6_RSUP	418	Support to Central and Eastern Europe	Molly Robbins	62	25,794	5,000	5,000	35,794
F6_RSUP	419	Support to Central Asia and the Caucasus	Valentin Aich	56	34,622	5,000	5,000	44,622
F6_RSUP	420	Support to China	Yumiko Yasuda	61	28,342	2,500	5,000	35,842
F6_RSUP	421	Support to Central America	Sara Oppenheimer	50	23,135	3,000	5,000	31,135
F6_RSUP	422	Support to South America	Sara Oppenheimer	52	23,989	4,000	5,000	32,989
F6_RSUP	423	Support to South Asia	Danielle Gaillard-Picher	61	31,019	4,000	5,000	40,019
F6_RSUP	424	Support to Southeast Asia (including Pan Asia)	Yumiko Yasuda	63	29,247	2,500	5,000	36,747
F7_INT	425	Managing the GWP Network Operations Unit	Peter Repinski	140	66,920	11,000	0	77,920
F5_PROJ	429	Deltas Climate Resilience Programme	Yumiko Yasuda	5	2,390	0	15,000	17,390
F5_PROJ	430	IDMP	Valentin Aich	89	59,798	4,000	13,000	76,798
F5_PROJ	433	UNICEF (WASH Climate Resilient Development)	Sara Oppenheimer	1	478	0	0	478
F5_PROJ	434	APFM	Valentin Aich	86	57,425	5,000	10,000	72,425
F6_RSUP	435	Strengthening the GWP Network –Governance & Management/StRONG	Ralph Philip	368	154,316	12,500	475,000	641,816
F3_WKP	436	Reporting and monitoring of GWP activities	Ralph Philip	238	107,943	0	28,000	135,943
F4_KNOW	437	Implement the GWP Gender Strategy across the Network	Liza Debevec	218	86,374	5,000	42,068	133,442
F4_KNOW	438	Implement the GWP Youth Engagement Strategy	Rianna Gonzales	175	49,529	2,500	65,000	117,029
F4_KNOW	439	Global Processes, IWRM, SDGs and Water Governance	Danielle Gaillard-Picher	57	29,080	0	0	29,080

FUNCTION	Code	Title	Leader	Days	Staff costs	Travel costs	Other costs	Total costs
F5_PROJ	440	SDG6_SP	Colin Herron	204	88,798	7,500	206,641	302,939
F4_KNOW	441	Private Sector Engagement	Colin Herron	8	3,701	5,000	94,091	102,792
F4_KNOW	442	Cap-Net partnership	Peter Repinski	122	36,777	0	3,205	39,982
F4_KNOW	443	Knowledge Architecture – We Learn	Gergana Majercakova	496	111,032	5,000	251,045	367,077
F4_KNOW	509	Technical Committee Workplan	Jerry Priscoli	0	0	22,500	14,000	36,500
F7_INT	510	Management of Technical Committee	Jerry Priscoli	40	20,808	26,500	102,000	149,308

Note: The activities can be grouped by units (numerical code above) and by main functions (see first column of the table above and figure below). The main functions correspond to key performance areas for GWPO (see KPIs).



Annex A: Activity Sheets GWPO Secretariat (abstract)

The text below reflects GWPO aspirations (main outputs expected in 2021, sorted by activities).

NB	Activity title	Leader	Main Output Areas
101	Implement the GWP Strategy 2020 – 2025 “Mobilizing for a Water Secure World” through strengthened GWP Network	Dario Soto-Abril	<ul style="list-style-type: none"> Quarterly Reports: progress on implementation of Workplan and Budget, including revised Secretariat KPIs and KPIs on evaluation recommendation implementation and gender KPIs 4 Executive Meetings, involving Regional Chairs and Regional Executive Secretaries – one of them in person/face to face at the Regional Days (depending on the Covid-19 situation). Signed agreements with new and existing donors. GWP value proposition established and communicated to key partners in global initiatives and/or key sectors. New Workplan for 2022 13 Regional Performance agreements negotiated and signed between the GWP Executive Secretary and each of the Regional Chairs (ARAG letters).
102	Strategic initiatives, positioning of GWP and shaping the Global Agenda incl. external partnerships	Dario Soto-Abril	<ul style="list-style-type: none"> Strategic Partnership MoU/Workplans with at least three organizations (could include: SIWI, CEO Water Mandate, possibly others) Youth: Scaling up a strategically focused Youth program, MoU with a strategically chosen youth organization for integrated collaboration; Gender: Scaling up a strategically focused gender transformative program, external- as well as GWP internal, including Cap-Net. Private Sector and Innovation Agenda: Advance the private sector work, develop at least one strategic partnership; <p>Aligned with the PRM Strategy implementation:</p> <ul style="list-style-type: none"> Private Sector and Innovation Agenda: develop value-added program proposals for GWP with strategic private sector partner organization(s) Global Agenda: Activities to prepare for the 2022 water conference; engaging with global oceans agenda. Diversified donor and partner base for GWP and access to at least 1 stakeholder from each diversification matrix segment Increased insight into new opportunities and thinking, and increased trust, relevance and value on the global level Develop and implement global positioning engagements to catalise long term financial commitments, aligned with the Global engagement Plan
106	Strategic Leadership for the	Dario Soto-Abril	<ul style="list-style-type: none"> Knowledge and Learning agenda is monitored on a quarterly basis (through the quarterly business meetings) Annual Thought Leadership Plan in place

	GWP Knowledge and Partnership Agenda		<ul style="list-style-type: none"> • Thought Leadership Product (e.g. Knowledge Sharing/ Civil Society in Water), including an outreach/uptake strategy and respective 'off shoots' • Partnership Agreements with strategic knowledge partners established and monitored (e.g. IWMI, CWM, others?). • New TEC members recruited; new TEC TOR endorsed
108	Develop an Enabling and Empowering Internal Environment within GWPO	Dario Soto-Abril	<ul style="list-style-type: none"> • Leadership: Regular leadership team meetings, ensuring accountability and ownership across the leadership team; quarterly management team meetings • Team building event with the management team • 10 staff meetings • 4 meetings with the staff association • Continuous feedback to seek feedback on work life balance feedback among staff. • All new staff have taken the ethics and integrity course and the anti-harassment course. • Learning & Growth Policy in Place and implemented.
109	Mobilize resources to deliver the GWP Strategy	Darko Manakovski	<p>Structured Dialogues</p> <ul style="list-style-type: none"> • 2 Financing Partners Group meetings • 4-5 FPG update emails • Bilateral on-site meetings with existing donors 1-2 times per year • Meetings with new and emerging donors • Participation in 10-15 anchor events/dialogues, including 3-5 side events • Visits to 4-6 foundations and private sector stakeholders • 10-15 Newly acquired relations with government, philanthropy, and the private sector <p>Strategic Communications</p> <ul style="list-style-type: none"> • 10 strategically curated media packages aligned with the engagements outlined in the GEP • Strategic advice on donor priorities, engagement, and positioning in the context of GWP's 25th anniversary • Biannual global position infographic, including key results <p>Strategic Coordination</p> <ul style="list-style-type: none"> • Renewed funding agreements with existing donors • 2+ new programmatic proposals, leading to new funding agreements • Updated briefing documents • Updated Airtable database, including projections, project track record, and concept library • Biannual PRM retreat to reevaluate strategy, ideas and conduct a post-action review • Airtable guide • 2-3 virtual or in-person support sessions for Regional PRM • Review of GCF Readiness Proposals

			<ul style="list-style-type: none"> • Full suite of updated proposal materials, including thematic updates • Quarterly reports to Regional teams on fundraising across the regions (projects secured/implementing/expected) • Monthly office hours for regional team members to discuss high potential PRM opportunities and strategies • Provide access to funding opportunity tracking to the GWP network through DevelopmentAid <p>Monitoring and Reporting</p> <ul style="list-style-type: none"> • Reports prepared for Steering Committee • Donor reports
110	Strengthen, improve and support Governance functions and structures of GWPO and the Network	Dario Soto-Abril	<ul style="list-style-type: none"> • 2 Steering Committee Meetings, 1 Sponsoring Partners Meeting and 1 Network Meeting conducted • New Chair of the Nomination Committee onboarded • New Steering Committee Members onboarded • Next steps re the Governance Reform Proposal approved by the Steering Committee and Sponsoring Partners • Q1 and Q4 calls with Regional Chairs and Coordinators + Q2 and Q3 calls with Regional Coordinators conducted
201	Accounting	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Accurate and timely payments of duly authorised supplier invoices and claims • Updated General Ledger accurately reflecting authorised and verified expenditures and verified income
202	Financial Management	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Ensure budget implementation within the approved budget • Review and follow-up on approved budget reallocations • Ensure as realistic as possible forecasts • Provide timely and accurate financial information to all stakeholders (internal and external) to facilitate for the stake holders to take informed decisions on financial matters • Ensure updated internal control procedures and verification that the procedures are followed
203	Audit Network (Global and Regional)	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Cost and time efficient audit of the Network and GWPO • Unqualified audit opinion and a Management Letter that confirms the robust financial management of GWP
204	Generic Network Support	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • GWP Finance recognized as a useful resource of support by the RWPs and the Network Officers, measured through Survey Monkey • High quality regional reports submitted on time (4 on a 1-5 scale) for quality and 5 days or less delay for delivery.

206	Office Administration	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Adequate office facilities available to all staff • Keep the GWPO premises presentable
207	Internal Finance and Admin. Unit Management	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Proficiency of the ERP system within the finance unit • Securing an efficient processing of financial transactions within the Ascendo and DA system by all GWPO staff • Fully functional Power BI • Develop good skills in using the Power BI reporting tool • Ensure good understanding of the Power BI reports amongst the users • Efficiency activities identified and implemented • Updated and user-friendly Finance Handbook
209	Financial Applications (Decision Archive, Accounting System, Salary system, Ascendo e-invoicing, HR Software)	Catharina Sahlin-Tegnander	<ul style="list-style-type: none"> • Ensure full use of ERP system's facilities for increased efficiency • Introduction of Power BI Reporting • Well-functioning Ascendo • Well-functioning Bamboo • Updated Decisions Archive up and running, all staff trained
301	Communications capacity-building	Steven Downey	<ul style="list-style-type: none"> • 2021 Communications Officers meeting • 2021 Communications Training Workshop • 2021 Monthly Meetings with Comms Officers
302	Events	Monika Ericson	<ul style="list-style-type: none"> • Comms/social media plans and messages developed
303	Digital presence - Websites	Monika Ericson	<ul style="list-style-type: none"> • Website content kept current • Social media and website user research statistical analysis • Website feedback mechanism on knowledge products • Website thematic landing pages • Search Engine Optimisation (SEO) on key areas of websites
308	Publishing	Monika Ericson	<ul style="list-style-type: none"> • GWP in Action Annual Report • Outreach and Uptake strategies for products • Publishing Guidelines for thematic and programme leads
309	Press / Messaging / Social Media	Eva Blässar	<ul style="list-style-type: none"> • Comms/Social Media plan • GWP stories in the media • NewsFlow published monthly

			<ul style="list-style-type: none"> • Weekly stories published/promoted weekly through website content and social media • Impact of GWP’s activities reported. • Database of quotes and key messages • Water news linked to GWP relevance • Annual Media Report
313	IT Equipment, Infrastructure, and Intranet	James Wachira	<ul style="list-style-type: none"> • Maintenance and enhancement of GWP’s IT infrastructure and software • Purchase and maintenance of GWP’s IT equipment • Management of the partners database (Salesforce) licenses • Updated IT policies and documentation. • Updated IT ‘future directions’ (strategy) • Data/File management guidelines for GWPO
318	Management of Communications unit	Steven Downey	<ul style="list-style-type: none"> • GWPO comms strategy developed, implemented, and adjusted • Implementation and monitoring of the GWPO comms budget and work plan • Comms staff participation in Unit meetings, staff meetings, Regional Days, etc.
319	Facilitation of partner outreach and engagement	Steven Downey	<ul style="list-style-type: none"> • Network Meeting of GWP Partners 2021 • Network Meeting outreach and engagement campaign for GWP Partners • 25th Anniversary activities at global and regional level • 25th Anniversary outreach campaign • Final announcement of the Water ChangeMaker Awards and African announcement. • TEC publication/signature product + 4 videos on the Water ChangeMaker Awards • Engagement of the Water ChangeMaker Awards finalists/winner/s at CoP26, November 2021 in Glasgow • Water ChangeMaker Awards communities of practice • Suite of WCMA stories incorporated into the GWP Toolbox
403	Facilitating Transboundary Cooperation	Yumiko Yasuda	<ul style="list-style-type: none"> • Clean Rivers for Clean Oceans global program • Global dialogue and blue paper to bring SDG 6 and 14 actors together. • Private sector innovation platform for clean rivers for clean oceans • 3-4 clean rivers for clean oceans proposals developed, and submitted to potential donors (e.g. GEF) • Regional dialogue and peer to peer global program • Transboundary page on toolbox • Support continuation of Central America regional dialogue. • GEF IW:LEARN resources mobilized for the Central America regional dialogue • Support development of MENA region women and water diplomacy program • Support regions in development of Lancang Mekong MSP and knowledge hub.

			<ul style="list-style-type: none"> • Freshwater Security MOOC • MOOC translated into French, and potentially to other languages • GWP’s initiatives and work showcased at key global events. • GWP represented in key meetings of UNECE, UN Water, Source to Sea Platform, World Water Forum, Water and Peace related seminars etc.
405	Adapting to climate change	Anjali Lohani	<ul style="list-style-type: none"> • Global and regional partnerships for project preparation for water security and climate resilient development mobilized • Enable GCF country readiness • WACDEP-G experiences and lessons shared beyond Africa • GWP represented in key global events/processes on water & climate change adaptation and other relevant meetings with news articles, reports etc. as outputs. • GWP submissions included in reports to the UNFCCC COP, from the Adaptation Committee, NWP, L&D ExCom etc. as per their mandates, • Support provided to the UNFCCC LEG as expert organization on water and adaptation • Water and climate resilience-related PRM supported • Untold Story of Water – Synthesis Report & Country Policy Briefs – uptake enabled at country fora • WACDEP Flagship Report – uptake enabled at global, continental, regional fora
406	Water, Energy, Food and Ecosystems; Nexus	Julienne Roux	<p>Water and agriculture:</p> <ul style="list-style-type: none"> • Light engagement in WASAG initiative • Concept briefs and engagement in concrete opportunities for resources mobilization on food security and sustainable agriculture • Regular RWP exchanges + support to regional concept note development for water and agriculture • Support knowledge-sharing across the network (1 internal webinar) <p>Ecosystems / nature-based solutions:</p> <ul style="list-style-type: none"> • Implement SDG 661 project with Cap-Net and explore upscaling • Concept briefs and engagement in concrete opportunities for resource mobilization for developing GWP portfolio on nature-based solutions • Support RWPs on their work on nature-based solutions and ecosystem-based approaches <p>WEF Nexus:</p> <ul style="list-style-type: none"> • Regular exchanges with interested RWPs and support to concept note development • Light exchanges with key global partners active on WEF nexus <p>Participation in global events:</p> <ul style="list-style-type: none"> • Participation in key global events (World Food Summit, SWWW, CFS, GFFA, World water forum rural development priority...)
411	GWP Programme Management coordination	Peter Repinski	<ul style="list-style-type: none"> • 2022 GWPO Global Work Plan • Updated/revised GWP 2020-22 Business Plan • 2022 Regional Work Plans

			<ul style="list-style-type: none"> • Updated/revised Global Agenda 3 year Work Programme 2020-22 • Maintained and continuously improved Programme management documents <p>Business Process Management System acquired and implemented</p>
412	Support to Eastern Africa	Anjali Lohani	<ul style="list-style-type: none"> • Region implements work programme and plan according to plan • CWP's improve OPCAP status • GWP EAF regional capacity and governance continue to improve (ARAG) • Communication function of EAF regional secretariat strengthened • Hosting arrangements improve, including a non qualified audit • Regional secretariat's capacity to manage EAF projects (hosted at various locations) strengthened • Support and participation in relevant governance meetings
413	Support to the Caribbean	Sara Oppenheimer	<ul style="list-style-type: none"> • Region implements work programme and plan according to plan • Targeted improvements / ARAG (showing healthy governance and corporate vibrancy) • Support and participation in relevant governance meetings • Support provided for GWP CAR to participate in and organize key regional and international events for increased visibility • Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies) • Hosting arrangements improve • Pan-LAC collaboration is strengthened through additional technical capacity regular exchanges
414	Support to Mediterranean	Darko Manakovski	<ul style="list-style-type: none"> • Work plan implemented as planned • Resource mobilization meetings held regularly with GWP MED on a quarterly basis • Programmatic approach successfully developed on issues highlighted in the activity description • Targeted support provided for a Middle East expansion strategy • Targeted support provided for a new CWP in North Macedonia in place • Quality and timely reporting • Steering Committee membership strengthened
415	Support to Southern Africa	Ralph Philip	<ul style="list-style-type: none"> • GWP SAF supported implementing programmes funded by regional donors • Southern Africa capacity strengthened for global climate thematic coordination • Support and Participation in relevant governance meetings • Support provided for GWP SAF to participate in and organize key regional and international events for increased visibility • Targeted improvements / ARAG (showing Corporate alignment and vibrancy) • Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies). • Targeted support delivered for CWP accreditation • Targeted support delivered for OPCAP • Coordination Unit strengthened through additional technical capacity

416	Support to Central Africa	Julienne Roux	<ul style="list-style-type: none"> • Efficient support provided to CAF secretariat by the Regional Support team; at least trimestral meetings with network specialist and financial officer • Support in governance and Participation in Steering Committee • Monitoring of and support to regional secretariat in implementation of workplan • Financial management and hosting arrangements improve • Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies) • Specific support provided on development of early warning system project, youth activities, nexus proposal, transboundary and SDG6 activities • Targeted improvements / ARAG (showing Corporate alignment and vibrancy)
417	Support to West Africa	Julienne Roux	<ul style="list-style-type: none"> • Efficient support provided to WAF secretariat by the Regional Support team; at least trimestral meetings with network specialist • Support in governance and Participation in Steering Committee • Monitoring of and support to regional secretariat in implementation of workplan • Specific support provided on proposals development, youth activities, nexus, transboundary and SDG6 activities • Targeted improvements / ARAG (showing Corporate alignment and vibrancy)
418	Support to Central and Eastern Europe	Molly Robbins	<ul style="list-style-type: none"> • Project proposals developed in the field of GWP CEE expertise as mentioned in the activity description. • Support to an initial agreement with Baltic and Black Sea organizations. • Support to negotiations with the ICPDR to position GWP CEE as an IWRM technical arm of the organization established • Team work life balance and salary issues solved. • 2021 Work Plan successfully implemented • Regular contacts with Coordinator held on a biweekly basis • Participation in key GWP CEE meetings and Summer School
419	Support to Central Asia and the Caucasus	Valentin Aich	<ul style="list-style-type: none"> • Project proposal development on issues highlighted in the activity description • Continuous support on SDG 6.5.1 and follow up proposals • Continuous support on SDG 6.6.1 project with Cap-Net (Kazakhstan) • Support to the accreditation process of CWP in Azerbaijan • Climate finance projects developed in Tajikistan and Mongolia (to be confirmed) • Support to the finalisation of an MoU between GWP CAC and IFAS • GWP CACENA 2021 Workplan successfully implemented • Regular meetings with Coordinator • Governance and secretariat's capacity reinforced • Participation in Steering Committee meeting • Support on small-scale HELP initiatives

420	Support to China	Yumiko Yasuda	<ul style="list-style-type: none"> • Governance and financial review conducted to provincial and river basin partnerships, incl. discussions on what could be multi-stakeholder platform in real sense. • Support to the development of a programme on Clean Rivers for Clean Ocean within Yangtze river and Yellow river. • Support to Lancang Mekong cooperation • A pathway for Chinese finance possibility identified (i.e. secondment staff from China MWR etc).
421	Support to Central America	Sara Oppenheimer	<ul style="list-style-type: none"> • Support GWP CAM in increased resource mobilization (GCF Readiness, SDG opportunities) • More relevant and stronger MSPs at the country level, ready to engage in the GWP Central America 2020-2022 Work Programme and the GWP Strategy 2020-2025 • Support GWP CAM in strategic and programmatic matters (including SDG-Water Support Programme, Water and Climate Resilience portfolio) • Support GWP CAM in implementation of 2021 work plan and development of 2022 work plan • Support liaison with GWPO secretariat on programmatic matters and global partners • Support to quarterly and annual reporting, particularly on outcomes (substantive and financial) • Participate in GWP CAM regional meetings • Support regional Secretariat in OPCAP follow-up • Support in host institution arrangements • Support the strengthening of Pan-LAC collaboration through the development of the climate resilience and SDG portfolios, as well as increasing knowledge and learning exchanges
422	Support to South America	Sara Oppenheimer	<ul style="list-style-type: none"> • Region implements work programme and plan according to plan • Targeted improvements / ARAG (showing healthy governance and corporate vibrancy) • Support and participation in relevant governance meetings • Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies) • Support provided for GWP SAM to participate in and organize key regional and international events for increased visibility • Hosting arrangements improve, new Host Institution identified • Regional South America TEC is set-up • Pan-LAC collaboration is strengthened through additional technical capacity regular exchanges
423	Support to South Asia	Danielle Gaillard-Picher	<ul style="list-style-type: none"> • SC meeting • Smooth Governance and HR administration • RWPs and CWPs report with good finance and M&E capacity • CWPs and RWPs develop program intervention according to the strategic priorities • Accreditation re-check • Support to potential initiation of GCF Readiness program in Sri Lanka • Support to potential creation of a South Asia Youth Water network

			<ul style="list-style-type: none"> • Support to potential regional South Asia gender activities
424	Support to Southeast Asia (including Pan Asia)	Yumiko Yasuda	<ul style="list-style-type: none"> • Governance improved: RWP Secretariat capacity built, CWP capacity built to manage and develop programs • Region implements work programme and plan according to plan • Support and participation in relevant governance meetings • Support provided to ensure that at least one proposal is developed and submitted to funding agency(ies) • Support provided for GWP SEA to participate in and organize key regional and international events for increased visibility • Hosting arrangements improve, new Host Institution identified, and HI agreement made
425	Managing the GWP Network Operations Unit	Peter Repinski	<ul style="list-style-type: none"> • GWPO Operations budget and work plan developed and monitored
429	Deltas Climate Resilience Programme	Yumiko Yasuda	<ul style="list-style-type: none"> • A vibrant Pan asia collaboration among 4 regions, plus links to CEE on some of the co-activities. • Pan Asia SDG report • Euroasia network in place • GWP’s Asia region has concretized its strategy and action towards Asia Pacific Water Summit • Asia Delta knowledge hub implemented
430	IDMP	Valentin Aich	<ul style="list-style-type: none"> • Advance the outcomes jointly developed with WMO and the 34 Partners of the IDMP • Support to the IDMP regional programmes in CEE, EAF (Horn of Africa), WAF and initiatives in South Asia (SADMS), and the ones in development in CAM and SAM. • Mainstream the HelpDesk approach for IDMP and APFM and other related hydro-programs for Communities of Practice (CoP) • Development of high-impact partnerships on drought management to strengthen IWRM practice • Develop work planning, programming and resource mobilization as part of the GWP Water and Climate anchor area and the GWP 2020-2025 strategy with a focus on upstream support to project preparation • Support countries to improve flood and drought management expressed in their NDCs and project ideas for the GCF as part of the project preparation partnership, the UNCCD Drought Initiative, UNCCD Intergovernmental Working Group and WASAG WG on Drought Preparedness • Development of knowledge products that close the gap and synthesize existing knowledge • Engage with Disaster Risk Reduction community to elevate water in the implementation of the Sendai Framework for DRR • Strengthen the engagement with other undertakings of WMO, including the WMO Hydrological Status and Outlook System, (HydroSOS), early warning systems for flood and drought, the Global Hydrometry Support, Facility (WMO HydroHub), the World Water Data Initiative (WWDI) and the Global Framework, for Climate Services (GFCS) priority area on water.
433	UNICEF (WASH Climate Resilient Development)	Sara Oppenheimer	<ul style="list-style-type: none"> • Financial and narrative reports from the UNICEF-GWP collaboration are duly submitted to UNICEF HQ

434	APFM	Valentin Aich	<p>Advance the outcomes jointly developed with WMO and the Partners of the APFM:</p> <ul style="list-style-type: none"> • Develop work planning, programming and resource mobilization as part of the GWP Water and Climate anchor area and the GWP 2020-2025 strategy with a focus on upstream support to project preparation • Support countries to improve flood and drought management expressed in their NDCs and project ideas for the GCF as part of the project preparation partnership • Mainstream the HelpDesk approach for IDMP and APFM and other related hydro-programs for Communities of Practice (CoP) • Development of high-impact partnerships on flood management to strengthen IWRM practice • Engage with Disaster Risk Reduction community to elevate water in the implementation of the Sendai Framework for DRR ▪ Strengthen the engagement with other undertakings of WMO, including the WMO Hydrological Status and Outlook System, (HydroSOS), early warning systems for flood and drought, the Global Hydrometry Support, Facility (WMO HydroHub), the World Water Data Initiative (WWDI) and the Global Framework, for Climate Services (GFCS) priority area on water.
435	Strengthening the GWP Network – Governance & Management/StR ONG	Ralph Philip	<ul style="list-style-type: none"> • One F2F finance workshop • 1 virtual finance workshop • 2 regions received HR support from GWPO • Country and regional summary profile report (ASiW) • 3 consultation/ ground-truthing workshops in three of these regions: South Eastern Europe, Southern Caucasus, Africa, Asia and Latin America organised around other high-level regional events (ASiW) • 13 videos highlighting best MSP practices in action for each of GWP’s regions (during “ground-truthing” workshops) (ASiW) • 3 publications on MSPs role to incorporate IWRM principles through thematic entry points (ASiW) • 1 perspective paper related to MSPs for water governance that increase private sector engagement (ASiW) • Establish core writing team for A Stake in Water Sourcebook (ASiW) • A Stake in Water Sourcebook (ASiW) • 1 publication on water related MSPs to advance gender equality • Global Community of Practice for those working on the SDGs within GWP • Lessons learned document on the role of MSPs from stages 1 and 2 of the SDG 6 IWRM SP • Identification and funding of 5-10 CWP capacity building initiatives • Facilitation of funding for 5-6 regions for network strengthening activities (continuation of 2020 initiative)
436	Reporting and monitoring of GWP activities	Ralph Philip	<ul style="list-style-type: none"> • 11 monthly/quarterly M&E briefs • Annual Progress Review, incl. raw material for the development of the AR-20 • Online reporting system (as part of larger programme management system) • Clean and transparent country data management systems in place • Updated country factsheets using infographics • Updated suite of online M&E tutorials/support materials

			<ul style="list-style-type: none"> • Updated M&E pages on GWP website, incl. target tracker and water governance outcomes map • Alignment of GWP and Cap-Net M&E systems • ‘Raw stories’ index/archive for all material related to GWP’s work and attributed results • 10 impact stories publication based on suite of stories developed by the regions • Operational workflow to monitor and report on the GWPO KPIs
437	Implement the GWP Gender Strategy across the Network	Liza Debevec	<p><i>(See ADA project proposal for full list)</i></p> <ul style="list-style-type: none"> • Development of an exhaustive inventory of gender tools, frameworks and methodologies with recommendations on gaps and needs for a revised set of guidelines • Action plan and carry specific trainings and design guidelines and checklists. • Custom designed gender transformation dialogues and trainings • Capacity development support to the AIP-WACDEP-G • Consolidation of gender knowledge and tools and construction of the gender specific components of the new ToolBox • Assessment of network progress and plans under the area of water and gender • Celebrating/highlighting gender and water work by partners in the GWP network and broadly around the globe • Support the work of an existing Community of Women in Water • Compilation of feedback from regions on the Women at GWP network to ensure buy in from network partners at various levels
438	Implement the GWP Youth Engagement Strategy	Rianna Gonzales	<ul style="list-style-type: none"> • Execute at least two Academies in identified countries/regions • Mobilise resources for the “Youth Water Academy” • Youth and Transboundary Virtual Workshop • Concept proposal related to the APFM on EWS • Identification and selection of 13 Regional Youth Ambassadors and ToR • Intellectual outputs from the CEE projects—YWC Career Curriculum, Mentoring Guide, YWC Community. • Support to at least three (3) regions to strengthen youth engagement activities, resource mobilization and project implementation • New Youth for Water and Climate Business Model and re connect with consortium • Monthly youth recognition stories and other opportunities to be published on GWP Website (Youth Landing Page) • International Youth Day Event • Add at least two new youth partners to GWP Partners Database • Participate in the Stockholm Water Week, Swiss Water and Climate Forum, World Youth Parliament for Water General Assembly • Create an online presence for youth on water resources management
439	Global Processes, IWRM, SDGs and	Danielle Gaillard-Picher	<ul style="list-style-type: none"> • Engagement in global frameworks and institutional partnerships as appropriate, (OECD, UN International Decade for Action, UN Water, World Water Council, World Water Development Report, World Water Week, etc.), while continually surveying emerging opportunities

	Water Governance		<ul style="list-style-type: none"> Coordinated input and preparation for the 9th World Water Forum and World Water Week in Stockholm Formulation of a key messages reference document Align Global Processes and PRM Strategy, including the Global Engagement Plan
440	SDG6_SP	Colin Herron	<ul style="list-style-type: none"> At least 3 regional/continental SDG reports produced, leading to the production of the same number of regional/continental SDG programmes, in partnership with regional economic commissions, among others One global report on SDG 6.5.1 led by UNEP which positions GWP and the Support Programme Preparation and peer review of 10 IWRM Action Plans produced and endorsed by national governments and key stakeholders At least 25 participants have successfully used the stage 2 training to contribute to their IWRM Action Plans One online Hub produced and promoted with potential donors, which centralizes the actions from the IWRM Actions Plans The SDG 6 IWRM Support Programme mini website is fully updated and gets a 50% increase in annual traffic The partners in the Support Programme are contributing regularly and are satisfied with the progress being made Results of the gender study and comms piece are promoted and rolled out with appropriate audiences and turned into funding proposals, articles, etc. Joint approach for advancing on SDG 6.5.1 and 6.5.2 successfully implemented in pilot countries SDG 6 IWRM Support Programme activities aligned with GCF Readiness activities implemented in 1-2 countries SDG-NDC analysis rolled out in 15 countries to support CWPs in government alignment Governance chapter on valuing water of 2021 WWDR promoted and used as a starting point for a discussions around advancing the VWI Set of pilot workshops surfaces insight from GWP network that supports VWI and in-country SDG activities and progress GWP’s typology of water-related decisions is understood and embedded into the VWI initiative as a way of measuring the impact of the VWI Journeys
441	Private Sector Engagement	Colin Herron	<ul style="list-style-type: none"> One common positioning adopted with partner organisations on CWS and SDG 6.5.1 published and disseminated in appropriate fora and communication channels The WISE programme is fully funded, and is established in pilot countries with a clear work plan, set of partners and traction, as well as a global governance body for the overall programme Implementation of the Clean Rivers for Clean Oceans programme commences in partnership with key external stakeholders The capacity of the GWP network on private sector engagement is developed by generating and disseminating relevant tools, papers, guides, seminars, training webinars and workshops. Key themes, GWP regions and countries are supported to engage the private sector in their specific WRM-related activities
442	Cap-Net partnership	Peter Repinski	<ul style="list-style-type: none"> Synergized workplans All financial reports, and when applicable, audit reports received on time and quality controlled by GWPO Finance within two weeks upon receipt of report.

			<ul style="list-style-type: none"> • Accurate and timely accounting and solid financial management of UNDP funds • Efficient preparations of budgets and required contractual arrangements for activities directed by GWPO. • Prompt follow-up on the contractual arrangements with the receiving entity • Accurate and timely reporting to UNDP • Unqualified audit • GWP/Cap-Net regional Learning Exchange series
443	Knowledge Architecture – We Learn	Gergana Majercakova	<p>Toolbox development:</p> <ul style="list-style-type: none"> • Toolbox new interface functioning • Toolbox tagging system/taxonomy created • Focus group established and managed • Prototype developed and tested • Tools, case studies, Changemaker stories updated, edited and uploaded • Knowledge management methodology updated and applied • Dissemination strategy using the MSP approach developed and carried out through workshops with RWPs and RWPs. • 2 Regional capacity development workshops on the ToolBox • 3 1-day country level IWRM Learning Lab workshops in selected countries <p>Organisation learning:</p> <ul style="list-style-type: none"> • GWP insights series of virtual events (4 for 2021) • Guidance note on learning formats (After Action Reviews, BBLs, BTORs – new format for virtual events) • Learning exchanges? • Review guidelines for on-boarding and handover <p>WiVE:</p> <ul style="list-style-type: none"> • 5 Trainings for GWP staff on working in virtual environment – for both capacity building and well-being of staff • Support to GWPO and RWPs in major virtual events <p>Collaboration platform:</p> <ul style="list-style-type: none"> • Collaboration platform on Sharepoint operating • Training for RWPs and GWPO • Analysis of use and performance of the platform <p>Internal KM system</p> <ul style="list-style-type: none"> • Draft and validation of a new protocol on file storage and sharing on SP and Teams. • SP sites mapped, tagged, merged and reorganised based on validated protocol. • Protocol shared within GWPO and RWP level and disseminated through workshop/meeting. <p>Learning alliances:</p> <ul style="list-style-type: none"> • Map and explore the added value of establishing strategic learning alliances with other partners.

			<ul style="list-style-type: none"> • Explore the WMO alliance from a KM perspective • Collaboration with UNEP-DHI for IWRM knowledge • Support the establishing of Africa International Water Law CoP and Mekong Knowledge Hub
509	Technical Committee Workplan	Jerry Priscoli	<ul style="list-style-type: none"> • Spring Technical Committee meeting • Autumn TEC meeting
510	Management of Technical Committee	Jerry Priscoli	<ul style="list-style-type: none"> • TEC budget and work plan developed and monitored • TEC reform implementation • Contribution to ongoing Secretariat programs: <ul style="list-style-type: none"> - Water Change Maker Flagship document, communities of practice and videos for IWRM toolbox - Support to Valuing Water Initiative - Storage perspective paper promotion and application to Caribbean and launching - Water sharing perspective paper - Rural Urban Water Sharing - E based Mentoring & consultations with selected GWP partners - 2-3 E based session on selected topics for GWP partners • Strategic support for ES and Chair-special sessions and consultations

Annex B: Linking GWPO activities to Outcome Challenges

The work undertaken by GWPO secretariat and TEC covers two areas:

1. In response to outcome challenges of the global agenda

Activities addressing the global agenda. These activities contribute to implementing the 3-year Global Work Programme and are developed to address the outcome challenges defined in this 3-year Global Work Programme. They include mainly the work on global water governance issues and the work on provision of the GWP Organization & Network, incl. its Knowledge Management System which are global public goods.

Outcome challenges and progress markers relating to the global agenda can be found in the global 3-year Global Work Programme.

2. In response to outcome challenges of the regional agendas

Activities meant to support regions in addressing the regional agendas. These activities contribute to implementing the 3-year Regional Work Programmes and are developed to address the outcome challenges defined in these 3-year Regional Work Programmes.

Outcome challenges and progress markers relating to the regional agendas can be found in the 3-year Regional Work Programmes. They are also included in the regional workplans for reference (see VOL 3).

The **Global Water Partnership's** **vision** is for a water secure world.

Our **mission** is to advance governance and management of water resources for sustainable and equitable development.

Our Strategy 2020-2025:

**MOBILISING FOR A
WATER SECURE WORLD**

