

Volume 2 – GWPO

Workplan 2015

Implementing the Strategy

1. GWPO 2015 Activities
2. GWPO 2015 Budget

November 2014



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1 GWPO Work Plan 2015

1.1 Introduction

The GWPO workplan is structured around “main activities”. Each of the approximately 70 activities in this workplan are described in activity sheet tables which provide the following detailed information:

- Activity title: *describing the main area of activity*
- Activity leader: *who within the GWPO is the main individual responsible and accountable for delivery of the outputs.*
- Description of the activity to be carried out: *an outline of the content of the activity to be carried out during the year.*
- Main outputs: *what are the main deliverables – i.e. tangible outputs.*
- Related Outcome Challenges & progress markers: *in order to link the activity and output to the Outcome Challenges identified in the 3 year GWPO work programme. These are referred to in each activity sheet by the respective number for the Progress Markers.*
- Contribution of the activity to the 3 Strategic Goals: *Estimate of the contribution of the activity to the 3 goals. In order to reflect the estimated financial resources by Goal.*
- List of the main tasks involved in fulfilling the activity (responsible persons for the tasks; estimated human -no of days of individuals- and financial resources -estimated travel and procurement costs): *in order to enable adequate human and financial resources to be clearly defined and made available during the year.*

The data provided in the activity sheets are provided in Annex.

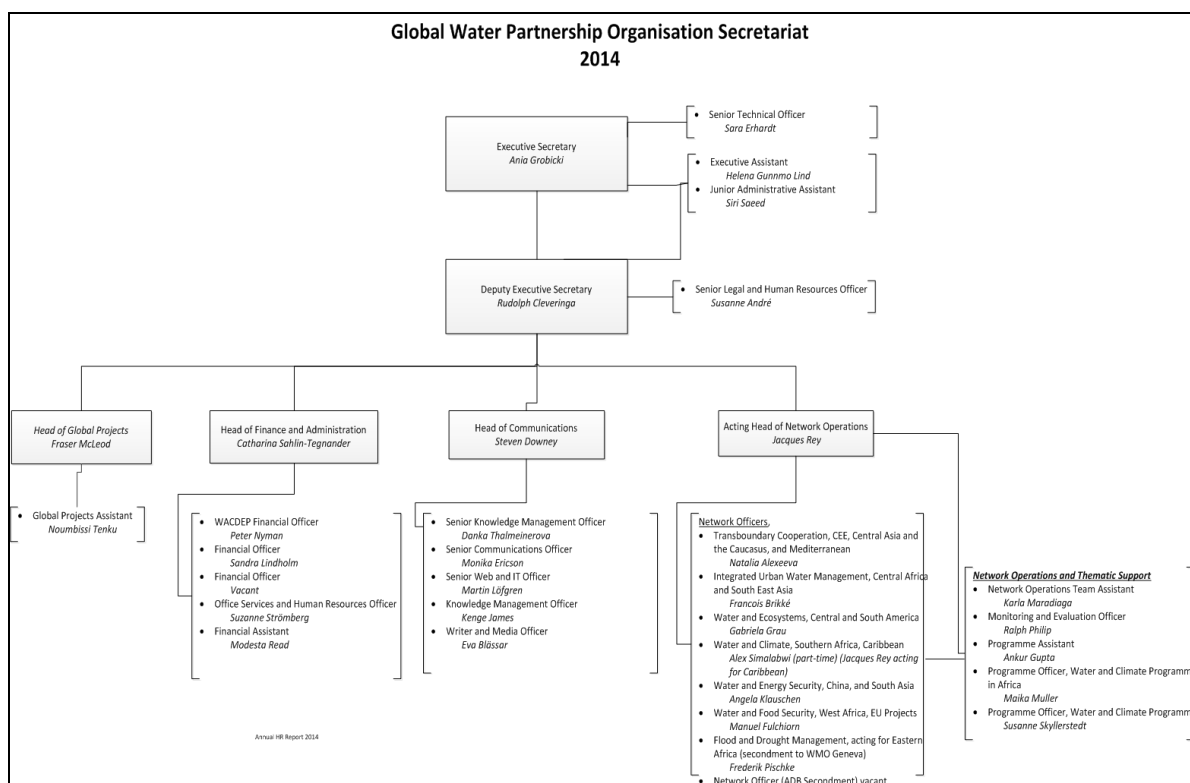
1.2 GWPO Management and Coordination

The GWPO comprises 5 entities for management and coordination purposes:

- The Office of the Executive Secretary;
- Three Units for 1) Finance and Administration, 2) Communications and 3) Network Operations; and
- The work of the Technical Committee.

The Organisational Chart for the GWPO is as follows:





Each GWPO units has a well identified focus in terms of activities.

<i>GWPO Secretariat Units</i>	<i>Scope of activities</i>
1. Office of the Executive Secretary;	<ul style="list-style-type: none"> • Global agenda • Management & fund raising • Global Governance
2. Finance and administration unit;	<ul style="list-style-type: none"> • Finances & Administration
3. Communication unit;	<ul style="list-style-type: none"> • Knowledge, Communications and IT • ToolBox program
4. Network operations unit;	<ul style="list-style-type: none"> • Global agenda • Support Regional Agenda • Support Regions
<i>TEC</i>	<i>Scope of activities</i>
5. Technical committee	<ul style="list-style-type: none"> • Global agenda • Support Regional Agenda

The list of activities by unit is provided below.

1.3 GWPO Workplan Summary

1.3.1 Office of the Executive Secretary (100)

The Office of the Executive Secretary is responsible for overall management and direction of the GWPO and its staff.

Operationally, the activities under the Office of the ES include the support to the Steering Committee, Sponsoring Partners, etc. as well as the budget and support for the GWP Chair.

The main activities of the office of the Executive Secretary are as follows:

NB	Activity title	Leader
101	Implement the GWP Strategy Towards 2020 with Strengthened External Partnerships	Ania Grobicki
102	Design and implement the GWP Post 2015 SDG Agenda, the Global Dialogue and Other Global Projects	Fraser MacLeod
103	Develop and implement the GWP Youth Strategy	Ania Grobicki
104	Implement the GWP Gender Strategy across the Network	Ania Grobicki
105	Deliver targeted high-impact strategic messages to take forward the GWP Strategy Towards 2020	Ania Grobicki
106	Guide the GWP Technical Function to Develop the Knowledge Chain and Build Technical Capacity	Ania Grobicki
107	Strengthen the GWP Network – “GWP as One”	Rudolph Cleveringa
108	Develop an Enabling and Empowering Internal Environment in GWPO incl. Human Resources Management	Rudolph Cleveringa
109	Mobilize sustainable financing to deliver the 2020 Strategy	Rudolph Cleveringa
110	Support and maintain the functional Governance of GWPO and the Network	Ania Grobicki

Highlights for 2015

The Global Agenda: includes the post-2015 agenda on the Sustainable Development Goal including a dedicated water goal, water-related disasters (Sendai), COP21 (Paris)

Ground-breaking new report on the Economics of Water Security, within the GWP /OECD Global Dialogue, which will support further high-level policy dialogues at country level

Outcomes of the Governance and Sustainable Financing reviews

1.3.2 Finance and Administration Unit (200)

The Finance and Administration Unit has overall responsibility for financial management and reporting for the GWPO.

The main activities and responsibilities are summarised as follows:

NB	Activity title	Leader
201	Accounting	Catharina Sahlin Tegnander
202	Financial Management	Catharina Sahlin Tegnander
203	Audit Network (Global and Regional)	Catharina Sahlin Tegnander
204	Network Support	Catharina Sahlin Tegnander
206	Office Administration	Catharina Sahlin Tegnander
207	Internal Finance and Admin. Unit Management	Catharina Sahlin Tegnander
208	Financial/administrative support to network activities outside the RWP's	Catharina Sahlin Tegnander

NB	Activity title	Leader
209	Financial Applications (Decision Archive, Accounting System, Salary system)	Catharina Sahlin Tegnander

Highlights for 2015

Audit; 1. Procure and introduce a new audit firm for GWPO
 2. Unqualified audit opinion and a Management Letter that confirms a robust financial management of GWP
 3. To procure for and support a successfully outcome of the EC Pillar Assessment (IF APPLICABLE)

Self-hosting; To support and monitor the self-hosted RWPs in their execution of a robust financial and administrative management.

Accounting software; To identify a costs and time efficient accounting software, preferably a software that could be used at RWP/CWP level.

Environmental Policy; All staff actively working to implement the Environmental Policy

1.3.3 Communications Unit (300)

The mandate for the GWPO Communications Unit as spelled out in the global Strategy is to support the network in communications capacity-building, advocacy (outreach), knowledge sharing, and strategic messaging.

The main activities of the Communications Unit are as follows:

NB	Activity title	Leader
301	Communications capacity-building	Steven Downey
302	Events	Monika Ericson
303	Websites – global, regional, and ToolBox	Martin Löfgren
304	World Water Week in Stockholm	Monika Ericson
305	Knowledge Management and IWRM ToolBox	Danka Thalmeinerova
307	Storage and Distribution	Monika Ericson
308	Publishing	Monika Ericson
309	Press / Strategic Messaging	Eva Blässar
311	GWP Network Database NOTE NEW NAME	Martin Löfgren
312	IT Equipment	Martin Löfgren
313	IT Infrastructure & GWP Intranet NOTE MODIFIED NAME	Martin Löfgren
315	Subscriptions	Monika Ericson
316	Reporting and monitoring of GWP activities	Eva Blässar
317	Communications strategy and global branding	Steven Downey
318	Management of Comms/KM unit	Steven Downey

Highlights for 2015

Engage, and facilitate network participation, in the 2015 campaign on Water and Development and its link to the SDGs.

Support launch of the Global Dialogue document on the Economics of Water Security.

Continue to work with the network in embedding GWP’s IWRM ToolBox in curricula at educational institutions.

Ensure that GWPO's intranet (Sharepoint) and the GWP Network Database (salesforce platform) become part of our collaborative ecosystem at the secretariat.

1.3.4 Network Operations Unit (400)

Overview

The Network Operations Unit comprises the Head of Network Operations, Network Officers having both regional and global thematic responsibilities, and administrative and programmatic support.

The main activities for the Network Operations Unit are listed below. The activity sheets providing detailed and specific descriptions are provided in the Annex.

NB	Activity title	Leader
403	Facilitating Transboundary Cooperation	Natalia Alexeeva
405	Adapting to climate change	Alex Simalabwi
406	Water and Food Security	Manuel Fulchiron
407	Urbanisation	François Brikké
411	GWP Programme Management coordination	Jacques Rey
412	Support to Eastern Africa	Frederik Pischke
413	Support to the Caribbean	Jacques Rey (Acting)
414	Support to Mediterranean	Natalia Alexeeva
415	Support to Southern Africa	Alex Simalabwi
416	Support to Central Africa	François Brikké
417	Support to West Africa	Manuel Fulchiron
418	Support to Central and Eastern Europe	Natalia Alexeeva
419	Support to Central Asia and the Caucasus	Natalia Alexeeva
420	Support to China	Angela Klauschen
421	Support to Central America	Gabriela Grau
422	Support to South America	Gabriela Grau
423	Support to South Asia	Angela Klauschen
424	Support to Southeast Asia	Francois Brikke
425	Managing the GWP Network Operations Unit	Jacques Rey
427	Water, Climate and Development Programme in Africa - Coordination	Alex Simalabwi
428	EU Projects Coordination	Manuel Fulchiron
429	Deltas Climate Resilience Programme	Susanne Skyllerstedt
430	WMO / GWP Integrated Drought Management Programme	Frederik Pischke
434	WMO / GWP Associated Programme on Flood Management	Frederik Pischke
431	Water and Energy Security	Angela Klauschen
432	Water security and Ecosystems	Gabriela Grau
433	UNICEF (WASH and Climate Resilient Development)	Susanne Skyllerstedt

Highlights for 2015

Manage strengthening and transitioning of GWP programme: sustain WACDEP programmatic platform and gradually broaden to include other thematic components while embedding in the overall framework of SDGs implementation

Successfully design and support initiatives to strengthen CWP's and foster GWP partners engagement in GWP activities

Consolidate the GWP programme management information system and ensure broader access and use within GWP.

1.3.5 Technical Committee (500)

Introduction

The GWP Technical Committee's specific role as defined in the Strategy is in two key areas:

1. To provide intellectual leadership to keep GWP at the forefront of new ideas and challenges.
2. To provide demand-driven technical support to Regional and Country Partnerships.

The main activities of the Technical Committee and the responsible leaders are summarised below. Detailed descriptions are presented in the activity sheet tables in the Annex.

NB	Activity title	Leader
501	Transboundary waters cooperation	Mohamed Ait Kadi
502	Making a case for water security	Mohamed Ait Kadi
503	Economics of water security	Mohamed Ait Kadi
504	Climate resilience	Mohamed Ait Kadi
505	Water and Food Security	Mohamed Ait Kadi
506	Urbanization and water security	Mohamed Ait Kadi
507	TEC contributions to the GWP IWRM Toolbox	Mohamed Ait Kadi
508	Information to policy makers on possible solutions to address critical challenges	Mohamed Ait Kadi
509	Technical Committee Meetings	Mohamed Ait Kadi
510	Management of Technical Committee	Mohamed Ait Kadi
511	Water and Energy	Mohamed Ait Kadi
512	Ecosystem and water security	Mohamed Ait Kadi

Highlights for 2015

To produce 3 technical papers to contribute to GWP strategic thematic areas (Water& Energy, Water& Ecosystem, IUWM)

To produce 2 technical papers addressing water security (on economics of water security, planning for water security)

To support RWPs in a development of technical focus papers on IWRM implementation at regional/national/basin levels.

A summary of the Technical Committee Publication timetable for 2015 is presented in the following table:

Product	Lead Author(s)	Launch date/venue
International water law/Transboundary cooperation (Technical Focus Paper) - changed to Background Paper	Tarlock	July 2015
Economics of Water Security (Technical Focus Paper)	D.Whittington	December 2014
Integrated Land and Water Governance (Perspectives Paper)	M. Niassé	March 2015
Cities of Future (IUWM) (Technical Focus Paper) - changed to Background Paper	Vaivaramoorthy	August 2015
Water and Energy (Perspectives Paper)	Fields	December 2014

Proceedings from Regional Workshops on IUWM	Vaivaramoorthy	December 2014
Water and Ecosystem (Perspectives Paper)	Bernex	August 2015
Role of Groundwater in Water Security (Perspectives Paper)	Foster	December 2015
Role and efficiency of water in the delivery equity objectives (Background Paper)	Young and Whittington	December 2015
Future role of irrigation in achieving water security (Technical Focus Paper)	Lele	August 2015
Planning under Uncertainties (Technical Focus Paper)	van Beek	
Series of TFP from RWPs:		
TFP - China	RWP China	
TFP - East Africa	RWP East Africa	

2 GWPO budget

2.1 Budgeting GWPO activities

The GWPO activities are implemented by the Secretariat in collaboration with TEC and with the support of senior advisors and external consultants.

All GWPO activities are led by a given secretariat staff member or TEC member. The budgeting of activities allows a bottom-up consolidation of the budget by Goals, by lead-units / TEC for implementation or by expenditures.

The working budget presented below represents GWPO best attempt to match budget and known revenues in 2015. This is based on a 20% targeted cuts made on an original scenario, reflecting GWPO aspirations in line with the 2014-2016 3 year Work Programme.

The cuts have been targeted at GWPO core functions and have not affected the programmes managed by RWPs.

2.2 GWPO 2015 consolidated budget by expenditures

The 2015 budget per expenditures is provided below, with the working scenario mentioned above.

BUDGET 2015					
10-11-14					
	Actual 2013	Forecast 2014	BUDGET 2014	Budget 2015	% of 2014
Secretariat					
Staff	1,365,263	1,599,000	1,762,000	1,836,000	115%
Travel	63,091	98,000	107,000	90,000	92%
Office	328,136	539,000	492,000	393,000	73%
Audit/Legal	114,606	72,000	83,000	65,000	90%
IT/Communications	393,521	233,000	336,000	249,000	107%
Financial costs/revenues	(24,680)	23,000	15,000	24,000	104%
Total Secretariat	2,239,937	2,564,000	2,795,000	2,657,000	104%
Governing bodies and reviews					
Steering committee	198,654	187,000	217,000	116,000	62%
Reviews	-	53,000	35,000	50,000	94%
Development/Evaluation Strategy	97,278	28,000	61,000	-	
Network meeting (CP)	42,034	58,000	45,000	15,000	26%
Financial/Sponsoring Partners M.	3,460	5,000	6,000	6,000	120%
Total Governing bodies	341,426	331,000	364,000	187,000	56%
GWP Technical Committee	416,731	421,000	486,000	374,000	89%
Progr. Development Support	198,693	31,000	126,000	57,000	184%
Total Global	956,850	783,000	976,000	618,000	79%
Regional Support					
Network Operations	911,660	1,106,000	1,201,000	1,114,000	101%
Regional and Thematic Support	165,603	78,000	198,000	183,000	235%
Network institutional strengthening	12,920	15,000	40,000	5,000	33%
Annual Regional Meeting	37,292	31,000	50,000	40,000	129%
Local financial support	4,508	2,000	8,000	5,000	250%
Total regional support	1,131,983	1,232,000	1,497,000	1,347,000	109%
Programmes managed by GWPO					
Water Security - Global Dialogue	52,909	869,000	900,000	306,000	35%
Global debates - WWF	-	-	-	112,000	
Knowledge Management	245,758	272,000	372,000	208,000	76%
Country data -UN_ Water Briefs	15,522	24,000	100,000	94,000	392%
Climate Global WACDEP	102,253	215,000	200,000	133,000	62%
Climate Africa Global WACDEP	397,273	262,000	234,000	332,000	127%
Climate UNICEF WACDEP	-	102,000	116,000	27,000	26%
Deltas Management	81,316	27,000	70,000	13,000	48%
Drought WMO IDMP	84,822	104,000	240,000	100,000	96%
Flood WMO APFM	-	30,000	40,000	50,000	167%
Integrated UWM	-	160,000	200,000	110,000	69%
Transboundary SITWA	463,806	916,000	1,380,000	698,000	76%
Total programmes GWPO	1,443,659	2,981,000	3,852,000	2,183,000	73%
Programmes managed by the RWPs					
WACDEP Africa	1,807,286	3,026,000	2,713,000	2,165,000	72%
WACDEP Other regions	1,042,537	2,667,000	1,800,000	1,500,000	56%
IDMP regions	-	623,000	600,000	570,000	91%

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Transboundary South America	20,988	98,000	117,000	50,000	51%
Transboundary West Africa	-	381,000	490,000	500,000	131%
Total programmes RWPs	2,870,811	6,795,000	5,720,000	4,785,000	70%
Regional core	2,806,429	3,421,000	2,860,000	2,860,000	84%
Total Programmes	7,120,899	13,197,000	12,432,000	9,828,000	74%
TOTAL EXPENDITURES	11,449,669	17,776,000	17,700,000	14,450,000	81%
TOTAL GLOBAL INCOME	11,432,000	17,787,000	17,700,000	14,221,000	80%
RESULT	-17,669	11,000	0	-229,000	

2.3 GWPO 2015 consolidated budget by Units / TEC

The 2015 working budget is presented below, by units.

Working Scenario by Units

Entity / Lead Unit	Total
GWPO	6,805,130
100	1,717,150
200	983,570
300	901,910
400	2,828,890
TEC / 500	373,610
	6,805,130

(incl. SITWA)

2.4 GWPO 2015 budget by activities

The 2015 working budget is presented below, by main activities.

NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
101	Implement the GWP Strategy Towards 2020 with Strengthened External Partnerships	Ania Grobicki	127	68,453	11,900	7,500	87,853
102	Design and implement the GWP Post 2015 SDG Agenda, the Global Dialogue and Other Global Projects	Fraser MacLeod	407	188,267	43,820	395,500	627,587
103	Develop and implement the GWP Youth Strategy	Ania Grobicki	68	36,652	6,300	20,500	63,452
104	Implement the GWP Gender Strategy across the Network	Ania Grobicki	85	45,815	9,100	30,500	85,415
105	Deliver targeted high-impact strategic messages to take forward the GWP Strategy Towards 2020	Ania Grobicki	94	49,430	12,600	15,500	77,530
106	Guide the GWP Technical Function to Develop the Knowledge Chain and Build Technical Capacity	Ania Grobicki	42	22,638	3,500	0	26,138
107	Strengthen the GWP Network – “GWP as One”	Rudolph Cleveringa	267	132,755	19,250	15,000	167,005
108	Develop an Enabling and Empowering Internal Environment in GWPO incl. Human Resources Management	Rudolph Cleveringa	413	218,578	0	17,000	235,578
109	Mobilize sustainable financing to deliver the 2020 Strategy	Rudolph Cleveringa	105	56,439	5,600	10,151	72,190
110	Support and maintain the functional Governance of GWPO and the Network	Ania Grobicki	358	189,803	11,200	73,395	274,398
201	Accounting	Catharina Sahlin Tegnander	262	134,406	0	500	134,906
202	Financial Management	Catharina Sahlin Tegnander	132	67,716	0	0	67,716
203	Audit Network (Global and Regional)	Catharina Sahlin Tegnander	65	33,345	0	100,000	133,345
204	Network Support	Catharina Sahlin Tegnander	145	74,385	11,550	29,000	114,935
206	Office Administration	Catharina Sahlin Tegnander	86	44,118	0	393,000	437,118
207	Internal Finance and Admin. Unit Management	Catharina Sahlin Tegnander	90	46,170	0	0	46,170
208	Financial/administrative support to network activities outside the RWP's	Catharina Sahlin Tegnander	24	12,312	0	0	12,312
209	Financial Applications (Decision Archive, Accounting System, Salary system)	Catharina Sahlin Tegnander	44	22,572	0	14,500	37,072
301	Communications capacity-building	Steven Downey	48	25,968	12,600	5,000	43,568
302	Events	Monika Ericson	40	21,640	0	4,000	25,640
303	Websites – global, regional, and ToolBox	Martin Löfgren	125	67,625	0	39,000	106,625

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NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
304	World Water Week in Stockholm	Monika Ericson	45	22,645	0	9,000	31,645
305	Knowledge Management and IWRM ToolBox	Danka Thalmeinerova	368	138,058	13,110	50,000	201,168
307	Storage and Distribution	Monika Ericson	5	2,705	0	10,000	12,705
308	Publishing	Monika Ericson	145	77,595	0	65,000	142,595
309	Press / Strategic Messaging	Eva Blässar	81	43,651	0	6,500	50,151
311	GWP Network Database NOTE NEW NAME	Martin Löfgren	54	28,270	0	10,000	38,270
312	IT Equipment	Martin Löfgren	27	14,607	0	10,000	24,607
313	IT Infrastructure & GWP Intranet NOTE MODIFIED NAME	Martin Löfgren	102	55,182	0	62,000	117,182
315	Subscriptions	Monika Ericson	1	541	0	1,000	1,541
316	Reporting and monitoring of GWP activities	Eva Blässar	107	56,707	0	0	56,707
317	Communications strategy and global branding	Steven Downey	45	24,345	0	4,000	28,345
318	Management of Comms/KM unit	Steven Downey	41	21,161	0	0	21,161
403	Facilitating Transboundary Cooperation	Natalia Alexeeva	96	46,744	17,500	49,500	113,744
405	Adapting to climate change	Alex Simalabwi	256	93,647	25,900	42,000	161,547
406	Water and Food Security	Manuel Fulchiron	62	0	7,000	20,000	27,000
407	Urbanisation	François Brikké	246	118,832	21,100	110,000	249,932
411	GWP Programme Management coordination	Jacques Rey	333	156,946	10,500	0	167,446
412	Support to Eastern Africa	Frederik Pischke	60	23,640	4,900	0	28,540
413	Support to the Caribbean	Jacques Rey (Acting)	55	26,510	6,300	0	32,810
414	Support to Mediterranean	Natalia Alexeeva	50	24,100	7,000	15,000	46,100
415	Support to Southern Africa	Alex Simalabwi	40	19,280	3,500	0	22,780
416	Support to Central Africa	François Brikké	60	28,920	3,500	0	32,420
417	Support to West Africa	Manuel Fulchiron	60	0	5,600	0	5,600
418	Support to Central and Eastern Europe	Natalia Alexeeva	40	19,280	7,000	15,000	41,280
419	Support to Central Asia and the Caucasus	Natalia Alexeeva	50	24,100	8,400	5,000	37,500
420	Support to China	Angela Klauschen	55	26,510	6,300	10,000	42,810
421	Support to Central America	Gabriela Grau	80	38,560	9,000	0	47,560
422	Support to South America	Gabriela Grau	80	38,560	9,000	0	47,560
423	Support to South Asia	Angela Klauschen	60	28,920	6,300	10,000	45,220
424	Support to Southeast Asia	Francois Brikke	50	24,100	3,500	0	27,600
425	Managing the GWP Network Operations Unit	Jacques Rey	265	129,155	7,000	50,000	186,155
427	Water, Climate and Development Programme in Africa - Coordination	Alex Simalabwi	450	192,600	31,500	82,500	306,600

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NB	Activity title	Leader	Days	Staff costs	Trav. costs	Oth. costs	Total costs
428	EU Projects Coordination	Manuel Fulchiron	188	49,778	7,000	698,000	754,778
429	Deltas Climate Resilience Programme	Susanne Skyllerstedt	15	5,590	7,000	12,500	25,090
430	WMO / GWP Integrated Drought Management Programme	Frederik Pischke	100	39,400	0	60,000	99,400
431	Water and Energy Security	Angela Klauschen	120	57,840	5,250	15,000	78,090
432	Water security and Ecosystems	Gabriela Grau	100	48,200	6,650	43,800	98,650
433	UNICEF (WASH and Climate Resilient Development)	Susanne Skyllerstedt	50	17,540	7,000	27,500	52,040
434	WMO / GWP Associated Programme on Flood Management	Frederik Pischke	60	23,640	0	27,000	50,640
501	Transboundary waters cooperation	Mohamed Ait Kadi	22	9,083	0	13,500	22,583
502	Making a case for water security	Mohamed Ait Kadi	58	23,096	0	38,520	61,616
503	Economics of water security	Mohamed Ait Kadi	25	9,925	0	13,380	23,305
504	Climate resilience	Mohamed Ait Kadi	2	1,200	3,850	3,250	8,300
505	Water and Food Security	Mohamed Ait Kadi	26	10,310	0	15,700	26,010
506	Urbanization and water security	Mohamed Ait Kadi	19	7,540	0	7,410	14,950
507	TEC contributions to the GWP IWRM Toolbox	Mohamed Ait Kadi	5	2,000	0	0	2,000
508	Information to policy makers on possible solutions to address critical challenges	Mohamed Ait Kadi	34	13,480	16,100	6,500	36,080
509	Technical Committee Meetings	Mohamed Ait Kadi	57	22,395	44,380	11,290	78,065
510	Management of Technical Committee	Mohamed Ait Kadi	121	70,235	0	0	70,235
511	Water and Energy	Mohamed Ait Kadi	16	6,530	0	11,880	18,410
512	Ecosystem and water security	Mohamed Ait Kadi	24	9,555	0	2,500	12,055

ANNEX: Activity Sheets GWPO Secretariat (abstract)

The text below reflects GWPO aspirations, developed in line with the 20014-2016 3 year Work Programme. **The working budget scenario presented above implies an average cut of 20% in the budget matching these aspirations (most activities below have reduced ambitions, e.g. Knowledge Management, capacity building, intensity of support in the thematic areas, support to network governance, TEC).**

NB	Activity title	Leader	Activity General Description	Main Output Areas
101	Implement the GWP Strategy Towards 2020 with Strengthened External Partnerships	Ania Grobicki	<p>The main objectives are to implement the GWP Strategy and to ensure GWPO is functioning optimally in serving the GWP Network. This will be achieved by:</p> <ul style="list-style-type: none"> Using lessons learned from the Internal Assessment of the last strategy period for the continued strategy implementation as well as findings from external assessments (SC/Darlberg, Danida/FPG, DfID). Providing guidance and support to facilitate the ongoing programmes of 1) Urbanization and Water Security, 2) Transboundary Water Security and 3) Climate Resilience and Water Security, including the programmes on Floods, Droughts, Deltas and Glaciers. Providing guidance, support and financial resources to develop new programmes within the Thematic areas of 4) Food and Water Security, 5) Energy and Water Security, 6) Ecosystems and Water Security. Facilitate and strengthen co-operation with key external organizations and stakeholders to leverage progress and knowledge exchange and develop further productive alliances, in particular with the private sector and non-traditional, non-water parties. <p>Revitalizing existing MoUs and develop additional MoUs with external partners in support of the Strategy Towards 2020.</p>	<p>Supports all outcome challenges under strategic goals 1, 2 and 3.</p> <p>Output 1 : Strengthen and implement of a robust programme management cycle within the GWP system (annual cycle and project management) Output 2 : Ensure a functional M&E system (all 27 results framework indicators are well in progress, reported, and lessons learned re-incorporated).</p> <p>This output links to activities 101, 204, 411, 425.</p> <ul style="list-style-type: none"> Cross-links with K-Chain (AT 500) secured Cross-links with Governance Structures (AT 105) secured Outcome Challenge (OC) 3.1 : Funding secured for all thematic areas as well as the global agenda. OCs 1.5, 1.8 and 1.11 : global boundary actors influenced by GWP in these 3 thematic areas (climate, urban, transboundary) OCs 1.10, 1.14 and 1.15 : co-operation with key allies and project plans established for developing the Thematic areas of Food and Water Security, Energy and Water Security and Ecosystems and Water Security (considering the use of flagship projects and miscellaneous projects). External review of RMF (DFID) prepared

NB	Activity title	Leader	Activity General Description	Main Output Areas
102	<p>Design and implement the GWP Post 2015 SDG Agenda, the Global Dialogue and Other Global Projects</p>	<p>Fraser MacLeod</p>	<p>The main objective of this activity cluster is to influence the final shape of the post-2015 development framework and to position GWP as a key actor in implementation.</p> <p>This will be achieved through:</p> <ul style="list-style-type: none"> • Coordinating GWP input to key global events such as the World Water Forum; • Delivering key global projects including the Global Dialogue on Water Security and Sustainable Growth and UN-Water Country Briefs; • Acting as a focal point for key global relationships such as UN-Water, OECD, WWC, etc.; • Coordinating an SDG Campaign in close collaboration with GWP Network, Communications, and external partners; • Leading the development of and investment in an SDG Initiative, including both internal and external investment; and Liaising, supporting, and strengthening the connection between the work of GWPO and the GWP Network and the global agenda 	<p>This cluster of activity contributes primarily to Goal 1: “Catalyse change in policy and practice”</p> <p>In particular, the following outputs will contribute to Outcome Challenges 1.1, 1.2, 1.3, and 1.4 and all their associated Progress Markers (1.1.1-1.1.5, 1.2.1-1.2.2, 1.3.1, and 1.4.1-1.4.3)</p> <p>102.1 A successful campaign to influence the post-2015 agenda implemented 102.2 A new SDG Initiative developed and investment secured 102.3 High impact and targeted GWP involvement in key global events including a successful launch of the report on the Economics of Water Security 102.4 Projects delivered in time and on budget 102.5 A stronger linkage between the global agenda and other aspects of GWP activity</p>
103	<p>Develop and implement the GWP Youth Strategy</p>	<p>Ania Grobicki</p>	<p>The objective is to develop and mainstream Youth in GWP. Partnership development with appropriate Youth initiatives and organizations will be key for a functional implementation, feedback and refinement as we learn.</p> <p>Global: Developing, finalizing and launching the Youth Strategy to be implemented towards 2020, in the direction approved by the Steering Committee in 2014</p>	<p>This activity is in support of the implementation of the overall GWP Strategy. All strategic goals are affected by this cross-cutting Youth strategy, particularly to OCs for communications (3.2), Partnership development (3.5) and Governance (3.3). OC 3.8 calls for active engagement of youth organizations in GWP Regions and Projects.</p> <p>OUTPUTS :</p> <ul style="list-style-type: none"> • The GWP Youth Strategy developed, approved, and launched. • Implementation plans developed with the support of the regions, including clear steps for enhancing youth representation and participation at all levels of the organization. • GWP Youth Ambassador appointed.

NB	Activity title	Leader	Activity General Description	Main Output Areas
104	Implement the GWP Gender Strategy across the Network	Ania Grobicki	<p>The objective is to further develop and mainstream Gender throughout GWP. Partnership development with appropriate Gender initiatives and organizations in the Regions and Countries WPs will be key for a functional implementation, feedback and refinement as we learn.</p> <p>The activities are to support of the implementation of the GWP Gender Strategy:</p> <ul style="list-style-type: none"> • supporting enhanced regional activities in the area of gender and water • developing a paper outlining the economic case for enhancing water security and women's empowerment • building on experience in gender-disaggregated data • enhancing partnerships with key players on gender • formalizing the role of the gender focal points across the organization • enhancing activities that support women's leadership in the water sector 	<p>These activities contribute to the overall goals of the gender strategy as well as the overall GWP Strategy. All OCs are affected by this cross-cutting Gender strategy, particularly Partnership development. Outcome Challenge 3.7 calls for all Regional Steering Committees to be gender balanced.</p> <p>The activities will target the following organization wide indicators:</p> <ul style="list-style-type: none"> • O1g Number of policies/plans/strategies that have gender mainstreamed in water resource management • O6 Gender: Percentage of women girls and youth benefiting from interventions to improve water security (min %) • The following gender-specific output indicators are being monitored across all GWP projects and programs: • OT1.3g: Number of national/subnational organisations supported in integrating gender perspectives into water resource management policies/plans/legal frameworks • OT1.6g: Number of gender sensitive initiatives/demo projects
105	Deliver targeted high-impact strategic messages to take forward the GWP Strategy Towards 2020	Ania Grobicki	<p>This set of activities aims to underpin the GWP business case around its vision and mission with facts, figures and evidence. Messages and infographics will especially be drawn from the high-level report on the Economics of Water Security.</p> <p>Coordinating GWP's strategic involvement and input into global events, raising GWP's global profile and contributing to raising the profile of water resources management. Ensure that corporate strategic messages are developed and used effectively.</p>	<p>Supports all goals and OCs. Linking to the K/COM dimension (Activity 500 TEC) is of a vital importance to lend credibility to messages.</p> <p>Strategic messages for 1) GWP & WRM and 2) GWP Global Projects are identified and developed. A feedback/M&E system on effectiveness of messaging is shaped.</p> <p>A media strategy to raise GWP's global visibility is developed and used.</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>In consultation with the GWP Chair, DES and Chair of the Technical Committee, identify strategic events and deploy GWP representatives.</p> <p>Developing a media strategy for GWP’s global visibility, maintaining a network of contacts with media, government agencies, international institutions, civil society organizations, private sector and other key stakeholders.</p> <p>A key component of high-impact messaging is related to the emerging Sustainable Financing Strategy and resource mobilization.</p>	<p>A complementary Sustainable Financing Strategy is developed, key staff are trained; a financing campaign using strategic messages is launched across the GWP Network targeting both globally and locally raised funds (links to AT 107).</p>
106	<p>Guide the GWP Technical Function to Develop the Knowledge Chain and Build Technical Capacity</p>	Ania Grobicki	<p>The objectives are to strengthen the Knowledge dimensions of GWP and to increase the linkages among them, ready for the post-2015 development agenda.</p> <p>Key activities include, inter alia:</p> <ul style="list-style-type: none"> • Undertaking a thorough internal survey of the Knowledge Chain • Implementing the recommendations of the Knowledge Chain Review and the survey outcomes • Strengthening the CWPs as the basis of the Knowledge Chain at national level • Providing intellectual input for strengthening the Knowledge Chain, to increase dialogue between the GWP Technical Committee and RWPs, CWPs and Strategic Knowledge Partners, in terms of global projects as well as the six Thematic Areas. • Ensuring that technical expertise in the regions is organized within Reference Groups to support each of the thematic areas, depending on the regional strategic priorities (climate, urbanization, transboundary, etc.) 	<p>Supports all goals.</p> <p>Knowledge and capacity developed, disseminated and used, supporting OCs 2.2, 2.3, 2.5, and 2.6.</p> <p>Knowledge Chain survey of all structures and products, including the interfaces and levels of use.</p> <p>Develop further guidance through the Senior Leadership Team incorporating recommendations from FPG-led assessment of the Knowledge Chain. This will include investment in assessing and strengthening existing structures as well as developing the K-dimensions of GWP to be ready and leading on water in the post-2015 agenda towards 2030.</p> <p>The overhaul will require increased dialogue and co-operation established between GWP Technical Committee, RWPs, CWPs and Strategic Knowledge Partners.</p>
107	<p>Strengthen the GWP Network – “GWP as One”</p>	Rudolph Cleveringa	<ul style="list-style-type: none"> • Recognising the GWP Network as the main asset of the organization ○ Developing the Partners Database as a key management tool. ○ Communicating effectively the 3 Network KPIs, namely : <ol style="list-style-type: none"> 1. Increase locally-raised funding 2. Increase thematically-raised funding 	<p>The main goal under AT 107 is to support Goal 3: Strengthening Partnerships. It thus supports OC 3.1, 3.3, 3.4, and all others.</p> <p>Key outputs include:</p> <ul style="list-style-type: none"> • The Partners Database function developed to function as a crucial tool to retrieve information for effective decision making. Active Partners identified and a Partners

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>3. Strengthen CWP as the basis of the Knowledge Chain</p> <p>Strategically leading the GWP Network through identifying the needs and requirements to deliver on the Strategy Towards 2020, including ensuring financial sustainability and human resources.</p> <ul style="list-style-type: none"> Informing and sharing knowledge, build capacity and facilitate co-operation between Regions, Countries and Key Strategic Allies within and outside the “water box” through conducting the yearly CP meeting. Analyse south-south, peer to peer knowledge exchange between and within GWP Regions and Countries. Supporting local fundraising efforts, especially within the Country Water Partnerships Ensuring gender balance across the GWP Network Ensuring that youth organizations are represented and active within the GWP Network as set out in the respective strategies. 	<p>benefit/obligation package established. Regular reports issued and effective communication established with all Partners.</p> <ul style="list-style-type: none"> Guiding material produced on how to increase locally raised funds produced and all regions/countries informed. 10 Country Water Partnerships selected and supported financially towards building sustainability. The following output will contribute to Outcome Challenge 3.1, 3.2 & 3.3 <p>107.1 - 1 Inter-regional Induction /Leadership training session for 3-4 coordinators conducted.</p> <p>107.2 Strengthen RWP governance and legal capacity</p>
108	<p>Develop an Enabling and Empowering Internal Environment in GWPO incl. Human Resources Management</p>	<p>Rudolph Cleveringa</p>	<p>Guiding and supporting Management Team and the Technical Committee Chair to drive productive and financially secure day to day operations within each unit and the Global Secretariat as a whole. Conduct and participate in regular Staff Management- and Senior Leadership Team Meetings in order to manage Secretariat and Network development, share knowledge and build stronger relationships and understanding among units.</p> <ul style="list-style-type: none"> Providing overall financial oversight of GWPO’s operations. Holding quarterly sessions for all staff to monitor progress on implementation of the Strategy towards 2020, including an annual Staff Workshop/Retreat. Ensuring a stable organizational structure and good working environment. Ensuring that the Human Resources Management Policy, the Staff Rules and the Administrative Instructions are up-to-date and efficiently implemented, provide for good 	<p>The main outputs sought are in support of all Goals, mainly SG 3. AT 108 covers OC 3.1, 3.3, 3.4 as well as ‘ Perform overall GWP Governance and management functions inch administrative, financial and HR management of GWPO and QUALITY OF GWP BRAND’ as well as ‘ Continuous CB of GWP staff throughout the network: COM, ADM, FIN, project management, facilitation. This includes support to skills and systems.</p> <p>Under the statutory responsibility of the ES, incl. for HR, all staff will be motivated to deliver the following outputs.</p> <p>108.1 Secretariat staff members guided to deliver their part of the implementation of the Strategy Towards 2020 according to each individual goal setting/performance cycle.</p> <p>108.2Regular Staff-, Management- and Senior Leadership Team Meetings conducted according to set schedules.</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>working conditions, harmonious staff relations and high morale, in consultation with the Staff Association.</p> <ul style="list-style-type: none"> • Making decisions related to staff contracts, recruitment, salaries, and performance reviews. • DES responsibilities in conjunction with the ES for signing off staff contracts and the HR reporting to the SC. 	<p>108.3 Quarterly progress monitoring sessions for all staff conducted.</p> <p>The following outputs will contribute to Outcome Challenges 3.1, and 3.3</p> <p>108.4 Annual Staff Work Planning/Retreat conducted.</p> <p>108.5 Organizational system and structure, human resources and skills mix planned in order to support and deliver on the implementation of the Strategy towards 2020.</p>
109	<p>Mobilize sustainable financing to deliver the 2020 Strategy</p>	<p>Rudolph Cleveringa</p>	<p>Developing a long-term strategy for sustainable financing of the GWP Network and global activities, in support of the new Strategy, incl. initiation and management of fundraising opportunities, especially through developing thematic programmes.</p> <p>Supporting the dialogue and knowledge sharing between institutional partners and the private sector to help mobilize more funding for water resources management, across the six thematic areas.</p> <p>Conducting biannual FPG meetings to harmonize donor relations.</p> <p>Network: Strengthening regional and local level ability to increase funding.</p>	<p>Supports all goals.</p> <p>A long-term strategy for sustainable financing of the GWP Network and global activities established, and communicated to the Network, Secretariat and Financial Partners Group.</p> <p>Key Private sector actors approached for future funding in pipeline.</p> <p>Two Financial Partners Group Meetings conducted and decisions made during these meetings completed or taken into plans of action.</p> <p>Funds raised at global level in support of 4 out of 6 thematic areas of the strategy (i.e. an increase of 2 thematic areas over 2014).</p> <p>Locally/regionally raised funding raised/supported in 2 RWPs which were formerly totally dependent upon global funding.</p>
110	<p>Support and maintain the functional Governance of GWPO and the Network</p>	<p>Ania Grobicki</p>	<p>Key activities supporting functional Governance include, inter alia:</p> <ul style="list-style-type: none"> • Completing Phase 1 of the planned GWP Governance and Financing Review to ensure a sustainable and well-functioning organizational model for governing the Partnership. Review the role of the Financing Partners Group in the governance of GWP. • Enacting the SC approved recommendations of the GWPO Governance Review. 	<p>All 3 goals are serviced by AT 110. Specific OCs may be developed in the context of the DFID RMF review study. The findings/recommendations of internal and external Governance (and Finance) reviews will be followed up in 2015 as these are endorsed by the SC and other pertinent bodies. Main outputs include:</p> <p>, 1 Implementation of the Phase 1 Governance Review recommendations.</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> Undertaking Phase 2 of the governance review, namely an Organizational Review including governance and financing of RWPs and CWPs. In conjunction with the Senior Leadership Team, planning and conducting GWP Governing Bodies meetings – Sponsoring Partners, Steering Committee, FPG and Consulting Partners/Network Meetings. 	<p>2. Commence Phase 2 – GWP Organisational Review</p> <p>During 2015, 2 Steering Committee Meetings, 1 Sponsoring Partners Meeting and 1 Consulting Partners/Network Meeting conducted and decisions made during these meetings completed or taken into plans of action.</p>
201	Accounting	Catharina Sahlin Tegnander	<p>Process invoices and claims; secure timely payments; invoicing, Record quality checked regional expenditures in the General Ledger, Monthly reconciliations to secure updated accurate information;</p> <p>Verify and follow-up supplier invoices;</p> <p>Update and keep the accounting system and coding structure in good working conditions;</p> <p>Keep the practical accounting guide updated, orderly archiving.</p>	<ul style="list-style-type: none"> Maintain high quality financial and administrative service to the GWPO Secretariat, and other bodies, reflecting Swedish accounting standards through consistent and well-functioning routines and procedures At any point in time keep an updated General Ledger accurately reflecting authorised and verified expenditures and verified income Accurate and on time payments of duly authorised supplier invoices and claims
202	Financial Management	Catharina Sahlin Tegnander	<p>Secure a robust internal control by a participatory process for budget preparations, budget follow-up, and quarterly forecasts; Monitor budget execution and assist all units on budget issues; Manage the annual closing process to allow a smooth process ; Prepare useful financial reports to be used as decision making tool for Management, Technical Committee, and units within the Secretariat; Prepare a high quality Annual Financial Report; Prepare correct and timely VAT and tax reports to the Swedish Authorities; Control decisions and manage the outputs from the Decisions Archive; Plan and monitor liquidity and currency accounts ;Liaise with the bank; Liaise with the AFSC Chair.</p>	<ul style="list-style-type: none"> Maintain highest fiduciary control and robust financial management – to be verified by the audit reports. Provide timely and accurate financial information to all stakeholders (internal and external) to facilitate for the stake holders to take informed decisions on financial matters. Realistic budgets that are executed within the approved budget and forecast limits
203	Audit Network (Global and Regional)	Catharina Sahlin Tegnander	<p>Prepare for the audits and assist the auditors during the spring and autumn audit of the Secretariat; support the global auditors in the audit of the RWP; Contribute to the Audit Instructions; Interact and develop a good relationship with the GWPO auditors; Prepare the required audit documents (representation letters etc.); Communicate with the regional auditors; actively aim for decreasing the number</p>	<ul style="list-style-type: none"> Lay the grounds for a cost and time efficient audit of the Network and GWPO Unqualified audit opinion and a Management Letter that confirms the robust financial management of GWP To successfully pass the EC Pillar Assessment

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>of comments in the RWPs Management Letters, follow-ups during the year of the regional Management Letters. Procure and support the auditors during the EC Pillar Assessment.</p>	
204	Network Support	Catharina Sahlin Tegnander	<p>Support the RWP on financial issues; Quality control the quarterly financial reports from the regions and liaise with the regions and network team on recommendations for improvement; Provide capacity building and financial guidance for the regions as requested or deemed necessary; Conduct internal audits and host institution visits; Liaise with and support the Network team and regions on financial queries and requests; Prepare and update financial guidelines for best practice at the regions; Liaise with potential Host Institutions on Financial and Administrative matters as part of the host selection process; Encourage RWS to report all LRF; Support the process of securing clear and appropriate delegation of authority at the RWPs Gather information regarding Finance Unit's usefulness through a questionnaire to all RWPs/Network Officers and other supported units.</p>	<ul style="list-style-type: none"> • High quality regional reports submitted on time (4 on a 1-5 scale) for quality and 5 days or less delay for timing. • Unqualified audit report and not more than one comment in the Management Letter related to GWPO. • Decrease in number of comments in the regional Management Letters (2014 to 2015) with 20%. • GWP Finance recognized as a useful resource of support by the RWPs and the Network Officers •
206	Office Administration	Catharina Sahlin Tegnander	<p>Provide an efficient, cost-effective and ergonomically-sound work environment; Provide user-friendly administrative procedures and tools; Liaise with the landlord.</p>	<ul style="list-style-type: none"> • The Secretariat has a well-functioning work environment • All staff actively working to implement the Environmental Policy
207	Internal Finance and Admin. Unit Management	Catharina Sahlin Tegnander	<p>Secure a well-functioning Finance and Admin Unit with dedicated, motivated, and skilled staff by regular meetings and other activities; Secure an interesting blend of tasks and responsibilities; Provide work related training, Improve efficiency through information/knowledge sharing, appraisal talks, best practice, and manual and IT tools; Participate in management -, unit-, staff-, CP - and other generic meetings as well as one day at the WWW. Kitchen week.....</p>	<ul style="list-style-type: none"> • Maintain dedicated, motivated, informed, efficient, service minded and sufficiently trained F&A staff • Efficiency activities identified and implemented • Updated and user-friendly Finance Handbook
208	Financial/administrative support to network activities outside the RWP's	Catharina Sahlin Tegnander	<p>Provide finance/administrative/contractual assistance in relation to network activities outside the RWP's. Ex. SDC activities, Deltas, Toolbox Workshops. Activities when funds are not channelled through the RWPs.</p>	<ul style="list-style-type: none"> • Established routines and templates are used for GWP regional activities when funds are channelled outside the RWP's.

NB	Activity title	Leader	Activity General Description	Main Output Areas
				<ul style="list-style-type: none"> All financial reports, and when applicable, audit reports received on time and quality controlled by GWPO Finance within two weeks upon receipt of report.
209	Financial Applications (Decision Archive, Accounting System, Salary system)	Catharina Sahlin Tegnander	<p>Administer, support updates of, and provide user guidance on the Decisions Archive and VISMA Accounting and VISMA Salary Software.</p> <p>Prepare specifications for a new Accounting system, a short list of five accounting systems received and evaluated. Review possible soft wares, and identify the preferred software</p> <p>Keep in mind the possibility of selecting a software that could be used at the regional offices.</p> <p>Procurement initiated.</p> <p>Decisions Archive updated and adjusted by a consultant.</p>	<ul style="list-style-type: none"> Well-functioning user friendly Decisions Archive. A suitable accounting software identified for implementation 2015/2016 Well-functioning and updated Visma accounting and salary systems
301	Communications capacity-building	Steven Downey	<p>Communications capacity-building is a long-term priority for a global advocacy network that wants to increase the attention and action given to water resources management.</p> <p>GWPO is expected to strengthen the network. One key area is to support and enhance regional and – in the long-term, country – communications. The annual Comms Officers meeting provides a platform for inter-regional knowledge sharing and a venue for addressing practical matters that face an international communications team (reporting, media relations, publishing, graphical policy, online presence, etc.).</p> <p>In addition to the annual meetings, given the dynamic nature of communications and the usual turnover in regional Comms Officers, GWPO Comms organizes a training workshop so that skills are maintained and enhanced.</p>	<ul style="list-style-type: none"> Plan and organize the 2015 Communications Officers meeting Plan and organize the 2015 Communications Training Workshop Support regions in recruitment and training of Communications Officers Support programmes (e.g., WACDEP, Urban) in comms training as required Support regions at major events (reporting, side events, web publishing, collateral material) <p>Ongoing support and training of Comms Officers on the creation and maintenance of regional (and possibly programmatic) websites hosted on the global platform</p>
302	Events	Monika Ericson	<p>GWP selects key global and regional events where we advocate for an integrated approach to water resources management, and contribute technical expertise.</p>	<ul style="list-style-type: none"> Support advocacy at key events (e.g., World Water Day, World Water Forum, UNFCCC, etc.) Brochures, leaflets, programmes and other collateral material is produced before, during, and after Reporting from and about these events to communicate GWP participation, including social media plans Financial support, as necessary, for global and regional events

NB	Activity title	Leader	Activity General Description	Main Output Areas
				<p>In 2015, the World Water Forum will be held in April in two locations in Korea. By the end of 2014 we will have likely committed to an exhibit booth. In addition, there will be comms support to the launch of the Global Dialogue report on the economics of water security.</p>
303	Websites – global, regional, and ToolBox	Martin Löfgren	<p>Enhance network communications through continuous improvement of global website and social media platforms so that GWPO remains state-of-the-art in online technology.</p>	<ul style="list-style-type: none"> • Website maintenance and investigate next version of EpiServer for gwp.org and gwptoolbox.org, esp. in relation to mobile devices • Support regions and other micro-sites on the global platform • Investigate ways to increase visibility and use of GWP’s online presence • Consolidate RWP url registrations at GWPO (long-term) • Develop platform for capacity building (webinars, interactivity) • Rebuild publications (“Learn”) section of the website, making GWP’s knowledge resources more accessible and searchable • Improved design of the intranet, including collaboration features • Improved integration between platforms
304	World Water Week in Stockholm	Monika Ericson	<p>This annual event is key to enhancing our visibility in the water world and strengthening our relationship with other strategic allies such as SIWI and UN-Water.</p>	<ul style="list-style-type: none"> • GWP exhibit • GWP-convended sessions and side events } These costs need to move to • GWPO staff attendance for networking } other budgets • Material such as brochures, programmes, side event announcements, etc. • Media exposure for GWP <p>Communications about GWP participation and impact, including social media reporting</p>
305	Knowledge Management and IWRM ToolBox	Danka Thalmeinerova	<p>Knowledge and capacity development</p> <ul style="list-style-type: none"> • Lessons learnt from WAF, EAF, SAF, Indonesia, CAR, CAM/SAM and CHINA regional workshops – a basis to develop a KM Approach. Mapping other GWP Partners’ categories to identify needs for capacity development/ building in regions, water utilities are one category in focus. 	<ul style="list-style-type: none"> • Report on IWRM Knowledge Management made by GWP Partners universities (EAF, WAF, CAR, EAF, Indonesia, SAF, CHINA, CAM/SAM) and KM Approach developed. The document will suggest key stakeholder groups to be addressed by ToolBox use.

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Continue to support min. 5 GWP regions in knowledge management in 2015 – identified regions by NOs (as of October 2014): CACENA, CEE, MED, SAM, SAS, EAF and CAF. In addition to ToolBox training, ½ day will be devoted to IUWM Toolkit. (Demand is very high and there is limited human and financial capacity at KM&TB team to meet all of them) • Support capacity building and water related education activities such as online course at McGill University, the International Water Centre (Australia) on IWRM Master Program and IRF symposium, UNESCO-IHE, WaterNet IWRM MSc course, ILW Course Dundee University • Support development of TFPs on IWRM implementation • Support to GWP programs (WACDEP, WACREP, IDMP, WaC) in generating and providing cap building – consolidate requests from SNOs IWRM Toolbox web site maintenance and upgrade • Develop min. 6 new case studies and min 15 reference documents • Revision of tools (B) • Maintain web site 	<ul style="list-style-type: none"> • 6 regional workshops organized (6*23,000 EUR) – of which 19,000 EUR is to support lecturers and 4,000 EUR is to invite IUWM experts – consult with Francois 3 travels Danka (3*2,000 EUR) – CACENA, CEE-MED, SAM 3 travels Kenge (3*2,000 EUR) – EAF, CAF, SAS • IWRM online course in McGill University conducted and support provided to min 13 participants (13*1,000 EUR) • 2 participants will be financed to attend IWRM MSc program at IWC in Australia (2*20,000 EUR) – commitment made and MoU signed by GWP 1 travel to symposium + fee (1*3,500 EUR) • Support joint GWP-University of Dundee international Water Law module (35,000 EUR) - commitment made and MoU signed by GWP • 1 Travel Kenge to Dundee (1*2,000 EUR) • GWP Day in UNESCO-IHE organized - commitment made and MoU signed by GWP 1 travel Danka (1*1,800 EUR) • WaterNet MSc IWRM workshop and symposium (10,000 + 8,000EUR) 1 travel Danka (1*2,000 EUR), 1 travel Kenge (1*2,000 EUR) this activity is not budgeted under KM&TB, as it will be budgeted under TEC, but coordination provided by our unit • Support to GWP programs will be defined by NOs, incl. budgetary implications: so far request from Alex (WACDEP) but need to be specified for 2015 • 6 new case studies uploaded (6*1,500 EUR) • Present at min 3 case studies at international fora (Dresden Nexus conference) – travel and fee for 3 people: 3*2,500 EUR 1 travel Danka to Dresden conference (1*1,800 EUR)

NB	Activity title	Leader	Activity General Description	Main Output Areas
				<ul style="list-style-type: none"> • Tools B1 and B2 revised (outsourced 2,500 EUR) • Communication of knowledge improved – indicator – min. 5 articles contributed • Working with WaterNet, McGill and IWC on elaboration of “easy-manual for lecturers” derived from IWRM curricula and complemented by selected a proof written case studies (external consultancy 5,000 EUR), print hard copy will be made in 2016 – this request came from EAF, China and CACENA but do not know what we will call it. It is not a ToT manual, but similar. • What about 7th WWF? Danka will have some duties with TEC, but KM&TB team does not anticipate to present something in 7th WWF. Danka was in discussion with Sara and Fraser to be involved in IWRM group, but no details provided.
307	Storage and Distribution	Monika Ericson	Contract for storing, printing, and dispatching GWP publications.	<ul style="list-style-type: none"> • Warehouse services • Various printing • Shipping services
308	Publishing	Monika Ericson	<p>GWP in Action Annual Report is the flagship publication that documents GWP activities and GWPO’s financial information.</p> <p>Translations, Photographs, Printing, Video production, etc.: A significant portion of the GWPO Communications budget provides a range of services: writing, editing, design, photos, translations, printing, CDs, brochures, presentations, electronic communications, etc.</p> <p>GWP Technical Committee Products: GWPO Communications manages the publishing process and produces and prints the material.</p>	<ul style="list-style-type: none"> • Support, coordinate, and produce GWP printed and digital material (editorial services, translations, design, photographs, layout, printing) • Technical Committee products edited, designed, translated, printed and disseminated (materials paid for on TEC budget, but not staff time) • GWP in Action Annual Report (planning, selecting, writing, editing, design, printing) • GWP brochures and other marketing collateral • Video • Collateral for Global Dialogue and the 2015 Water and Development campaign
309	Press / Strategic Messaging	Eva Blässar	<p>In conjunction with events and as opportunities arise, GWP engages with media on interviews and disseminates news releases.</p> <p>GWPO Communications gives regular attention to message development so that the network is aligned in what it is trying</p>	<ul style="list-style-type: none"> • Use NewsFlow as a basis for pitching stories to specific media outlets • Maintain media contact list on database • Keep an eye on specific events, publication specials, and op-ed opportunities

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>to communicate to its various audiences. The role of GWPO Communications is to craft language to reflect our strategic niche, create an inventory of key messages and GWP descriptors as agreed by the network, and connect the content of our work (activities) to concrete results (outcomes). The success of this activity depends in part on the Senior leadership (Chair, ES, and TEC Chair) to decide on strategic messages in relation to specific themes and issues.</p>	<ul style="list-style-type: none"> • Support message development so the network is aligned in what it communicates • Support Regional Communications Officers with their website content • Create and manage website content – text, photos, videos • Use current news to show GWP relevance • Arrange for media interviews, using key GWP people as spokespersons • Follow-up and report media coverage: "GWP in the News" • Analyze website and social media statistics, including subscription to a social media management platform • Facilitate and coordinate GWP global and regional participation in the UN-Water 2015 Water and Development campaign and other SDG-related comms activities
311	<p>GWP Network Database NOTE NEW NAME</p>	Martin Löfgren	<p>The GWP Network Database is GWP’s Customer Relations Management (CRM) system and is accessible to the regions. Maintenance fees and upgrades require annual investments.</p>	<ul style="list-style-type: none"> • Maintenance fees and modifications to database, work planning, etc. • Re-define the scope of the Salesforce platform and how to best use the current installation and make small customization to help users in their daily work • Provide training to regions, as requested • Enable easier access to data, and help in generating reports, newsletters, exports, etc. • Look at improving workflows such as partner applications, annual renewal processes with address verifications, etc.
312	<p>IT Equipment</p>	Martin Löfgren	<p>Each year provision needs to be made for regular replacement of IT hardware, and support of malfunctioning hardware.</p>	<p>IT equipment maintained and supported (broken equipment, etc.)</p>
313	<p>IT Infrastructure & GWP Intranet NOTE MODIFIED NAME</p>	Martin Löfgren	<p>GWPO pays an outside supplier to provide server space, and methods to access a file server and two hosted applications (Visma and DA). They also provide a shared Active Directory that is used in maintaining a homogeneous platform based on Microsoft Office 365 and Intune.</p>	<ul style="list-style-type: none"> • Software licenses kept up to date • Office IT systems maintained • IT support to staff • Training on Office products <p>Enhance intranet collaboration and document management</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			Ongoing training is necessary to maintain and improve staff productivity in regards to Office products as well as the intranet and video conferencing.	
315	Subscriptions	Monika Ericson	As the focal point for knowledge resources at the global secretariat, GWPO Communications orders books, periodicals, and other resources as required.	Book purchases and subscriptions
316	Reporting and monitoring of GWP activities	Eva Blässar	Reporting GWP achievements on a regular basis in various channels, i.e., website, newsletter, social media, and printed material. Providing Monthly Reports to database.	<ul style="list-style-type: none"> • NewsFlow: select, write, edit, and format monthly e-newsletter • Write, edit, and publish stories on the website and in social media • Film and edit videos about GWP for the GWP YouTube channel and website • Compile Monthly Reports • Follow-up reporting with the regions
317	Communications strategy and global branding	Steven Downey	Ensuring GWP is communicating according to its strategy and follows guidelines for branding.	<ul style="list-style-type: none"> • Graphical policy (update and use throughout the network and in GWP programmes) • Support regions in how to communicate GWP (logos, branding, collateral material for events, programmes, etc.) • Maintain and improve online tools such as our shared publishing platform (EWS) which make publications creation easier and global brand more consistent • Maintain and improve our shared photo platform (Flickr) to maintain public awareness visuals for the network • Marketing and communications plans for all new publications (including online/offline) <p>Develop package for “Benefits of being a partner”</p>
318	Management of Comms/KM unit	Steven Downey	Secure a well-functioning Comms and KM Unit with motivated and skilled staff; improve cross-Unit cooperation through information sharing; plan and allocate work assignments; coach and evaluate staff; lead Unit meetings; participate in recruitment and selection of new staff (in the Unit and, as necessary, in other Units); prepare and manage annual	<ul style="list-style-type: none"> • GWPO comms strategy developed, implemented, and adjusted • GWPO comms budget and workplan developed and monitored <p>Close collaboration and cohesion within Unit in a productive and transparent work environment where staff are empowered to perform independently, and there is an</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
403	Facilitating Transboundary Cooperation	Natalia Alexeeva	<p>communications budget and work plan; assess overall effectiveness of GWP's communications strategy and activities</p> <p>Taking the shared benefits approach, GWP will support regional processes and work with regional and transboundary organizations and initiatives in order to integrate transboundary cooperation into water and development agenda and planning (for example ongoing SITWA and Mekrou projects). Global TW arena will be also considered and addressed in the section (partnership with UN organizations, INBO, GEF and others).</p> <p>In this context the thrust of the current activity is to build upon past and ongoing GWP activities and develop and implement transboundary cooperation arrangements and processes build upon IWRM approach and taking into account CCA issues.</p> <p>Active networking and partners mobilization both within the network and externally will lay the ground for increased visibility and recognition in the area.</p>	<p>open and free exchange of views in order to come to the best decisions for the Unit and GWP</p> <ol style="list-style-type: none"> 1. GWP is represented in strategic fora promoting cooperation in trans-boundary river basins and involving GWP partners into the process, 2. UN WC and UN ECE WC TFP and policy briefs are developed and distributed at global events and among the partners, RWPs are actively participating in the process; 3. At least one global (Dundee) and one regional international water law training events are held, provisions for the next MOU period are agreed and all partners; 4. SITWA activities are well-progressing, cooperation with CIWA to address critical transboundary issues in water resources development and management in Africa is functioning; possible GEF PIF is in place, depending on the developments; 5. Mekrou project is advancing in cooperation with JRC, nexus assessment is completed, other follow up interventions and developments are discussed and agreed, 6. IWLEARN and Drin/Kosovo (all – GEF-funded) projects activities are implemented accordingly to the work plans, 7. Water Diplomacy idea for Central Asia is promoted and additional funding is secured; 8. Transboundary cooperation project ideas are developed and incorporated in ongoing programs for GWP regions and applied externally for resource mobilization, 9. Active interaction with the UN agencies, international and regional partners on transboundary issues resulting in raising GWP TW visibility and contributing to global TW agenda, 10. Inter-regional experience exchange among RWPs is initiated and at least one joint activity is carried out, 11. An operational strategy is updated as needed and partly implemented.

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405	Adapting to climate change	Alex Simalabwi	<p>This activity supports implementation of the Global Water, Climate and Development Programme (WACDEP). The WACDEP supports countries to integrate water security and climate resilience in development plans and economic growth programmes as well as national planning and decision making processes. It consists of several sub programmes: WACDEP Africa; regional WACDEPs in Asia, Latin America and the Caribbean; WMO/GWP Integrated Drought Management Programme (IDMP) and Associated Programme on Flood Management (APFM) and the Deltas Climate Resilience Programme.</p> <p>Key elements of the WACDEP suite of programmes and projects include development of local capacity and institutional development, development of tools, and generating evidence to inform decision making on climate resilient development through demonstration projects and knowledge products. WACDEP also contributes to achieving the objectives of the UNFCCC NAPs process.</p> <p>The activities planned are:</p> <ul style="list-style-type: none"> • WACDEP Flagship report (40% from WACDEP Global and 60% from WACDEP Africa (total 100,000 EUR) • WACDEP Global Technical Coordination workshop to support GWP regions in programme implementation, exchange experiences, lessons and address potential challenges • Support GWPO Network Operations Team, GWP Regions and countries to enhance their understanding of the NAPs process and identify opportunities for synergies • Support development of Reference Groups in regions outside Africa • Support to regional WACDEPs in Asia, Latin America and the Caribbean • Support to the IDMP and APFM, Global and regional components, through e.g. input on global climate processes into publications on DRR, input into the process of the WCDRR. 	<ul style="list-style-type: none"> • Representation of GWP in key global events/processes on climate change adaptation and other relevant meetings • WACDEP Global promoted in regional and international events • Support to countries on NAP development and implementation through the NAP-GSP • Support to regional WACDEPs in Asia, Latin America and the Caribbean • Support to the IDMP and APFM, Global and regional components • WACDEP Global Technical Coordination workshop • Support GWPO Network Operations Team, GWP Regions and countries to enhance their understanding of the NAPs process and identify opportunities for synergies • Initiated work on Reference Groups in regions outside Africa • Understanding of the development under the UNFCCC around water, specifically under the NWP, Loss & Damage, and the Adaptation Committee • Submissions to the UNFCCC, Adaptation Committee, NWP etc. on GWPs work on water and adaptation • GWP has a key role in the integration framework for NAPs under development by the UNFCCC • Briefing notes and information packages on the WACDEP projects • Policy brief on water under the UNFCCC, e.g. in relation to SB and COP21 • Publication on water and adaptation case studies in collaboration with UNFCCC AC and the LEG, through the Nairobi Work Programme • WACDEP Flagship report

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Promote WACDEP Global at regional and international events e.g. through convening of side events, presentations in events etc. (SWWW, COP/SB meetings) • Represent GWP in key global event/processes on climate change adaptation such as UNFCCC, AGWA, World Bank (WPP), WMO and others • Coordination of GWP work on national adaptation plans under the NAP-GSP, working closely with UNFCCC, UNDP, GEF, UNEP, FAO and WHO • Input into UNFCCC work on an integration framework for NAPs • Coordination of GWP work with UNFCCC Adaptation Committee and Nairobi work programme and the work programme on loss and damage. Specific tasks: <ul style="list-style-type: none"> ○ Keep track of the development under the UNFCCC around water in particular under the NWP, Loss & Damage as well as the Adaptation Committee ○ Coordinate GWP inputs to the UNFCCC , Adaptation Committee, NWP etc. as may be required <p>Knowledge products:</p> <ul style="list-style-type: none"> • Develop briefing notes and information packages on the WACDEP projects and policy briefs on water under the UNFCCC • Finalise the development of Metaguidelines for water and climate change adaptation in the Asia-Pacific, joint publication with APWF and ADB • Lead the development of a publication on water and adaptation case studies in collaboration with UNFCCC AC, LEG and the Nairobi Work Programme and other water organisations 	
406	Water and Food Security	Manuel Fulchiron	1) Foster the following ongoing activities: i) Formal mapping of GWP's current activities at regional and global levels and strategic global allies (technically contribute to global	Continuous update of the programmatic approach for this thematic area.

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			<p>annual meeting of ICID, ILC, WWF in 2015 on water governance aspects re. food security), ii) Continued development, revision and update of the operational food security strategy for GWP and coordination of implementation, iii) Support to design and implementation/coordination of specific food security programmes/projects</p> <p>2) Organize national consultations in 10 to 15 countries on food security and water in order to improve the involvement of GWP in food security at global, regional, country level (in particular within CFS discussions which annual theme for 2015 is water and food security)</p> <p>3) Develop on water stewardship in order to partner with private companies that have interest in IWRM re. their processes</p> <p>4) Organize 5 to 10 national consultations on the role of youth in coping with climate change, food security and water and bring the results in COP 21</p>	<p>Preparation of food security programmes/proposals and submission to donors.</p> <p>GWP recognized as an important partner by food security actors at various levels (global, regional, country)</p> <p>Contacts made with private food/beverage companies (building on MED experience)</p>
407	Urbanisation	François Brikké	<p>In 2014, GWP has developed a consolidated IUWM Programmatic approach and has made significant progress in promoting IUWM in Africa (Africa Water Association, Africa Water Week, African Water Facility, Cameroon), in CEE, Mongolia, SWWW and the Caribbean. The IUWM modules are being finalized together with USF and WPP of the World Bank.</p> <p>Based on the above, GWP proposes the following activities that will contribute to the SDGs as they stand in Sept 2014 (targets 1.5; 2.3; 2.4; 3.9; 4.4; 4.7; 5.5; 6.1; 6.2; 6.3; 6.4; 6.5; .6.6; 7.1; 8.3; 9.4; 11.1; 11.3 11.5; 11.6; 11.7; 12.2; 12.4; 12.5; 12.6; 13.1; 13.2; 13.3; 14.1; 16.5; 16.6; 17.6; 17.7; 17.9; 17.15; 17.16; 17.17) :</p> <ul style="list-style-type: none"> • Capacity building and planning <ul style="list-style-type: none"> ○ IUWM modules implementation: testing in Mongolia (funded by World Bank), IUWM in Kinshasa (funded by AWF) , Cameroon (to be funded by AWF) , CEE (Core) and Latin America (Core) (Spanish translations will be required) • Partnership building 	<ul style="list-style-type: none"> - Meetings and consultations to explore interests of stakeholders for IUWM activities in GWP regions (as mentioned before) - Support planned IUWM activities in the GWP regions and at Global level - Meetings with financial partners such as AWF, EU, WB etc. for fund raising to support the IUWM initiatives and Program development towards the SDGs - GWP develops key strategic messages for Urban Program and is well represented in global and regional events to promote those messages. - GWP strengthens existing partnerships and encourage increased partnership with institutions to implement IUWM - Disseminating the IUWM publication (from Asia Water Week and Africa Water Week) and other relevant publications for knowledge sharing and capacity development.

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			<ul style="list-style-type: none"> ○ Exploring interest in IUWM modules: in Cote d'Ivoire, India, Indonesia, Armenia, China and Pan African. ● Urban Program development: <ul style="list-style-type: none"> ○ With Bill & Melinda Gates Foundation (Productive uses of waste water), the EU (Promotion of IUWM Program), ADB + UNESCO (promotion of IUWM Program), IADB and CARICOM (Integrated waste water Program) and the AFW (Cameroon and Pan African). ● Awareness raising and Knowledge Management: <ul style="list-style-type: none"> ○ Promoting IUWM in regional and international platforms: (WWF, SWWW, India Water Week, joint meetings with Tool box events, preparation of Habitat 3) ○ Development of IUWM knowledge products: Joint publication with Regional inputs, flyers, video, electronic news platform. 	<ul style="list-style-type: none"> - IUWM Modules implementation with possibility to development of concrete project proposals (tbc): <ul style="list-style-type: none"> - Cameroon - Mongolia - Kinshasa
411	GWP Programme Management coordination	Jacques Rey	<p>Under GWPO Management Team oversight:</p> <p>Planning</p> <ul style="list-style-type: none"> ● Coordinate revisions of 3 year WorkProgramme ● Coordinate GWP and GWPO annual planning exercise (incl. support to regions) <p>M&E</p> <ul style="list-style-type: none"> ● Coordinate Monthly M&E brief ● Coordinate the Quarterly programme reviews ● Coordinate semi-annual review of GWPO workplan implementation ● Coordinate annual Progress Review report ● Coordinate other Assessments as required ● Support regions in M&E <p>Programme development</p> <ul style="list-style-type: none"> ● Maintain an overview of the full portfolio of projects (both ongoing and under development) 	<ul style="list-style-type: none"> ● Maintained and continuously improved Programme management documents ● Updated Pipeline of projects ● Maintained and continuously improved Programme management information system, incl. embedding Partners database ● Effective programme management processes in place and implemented across the GWP system

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Support project proposal development and follow-up with donors • Support the development of programmatic approaches by themes <p>Programme management processes & information system</p> <ul style="list-style-type: none"> • Maintain & develop Programme management procedures and templates • Maintain and develop the programme IS • Coordinate agenda for regional days 	
412	Support to Eastern Africa	Frederik Pischke	<p>This activity will involve supporting GWP EA in implementation of their work plans for 2015. The activity will involve routine support to planned activities, providing demand driven advice to GWP EA and supporting their efforts in fund mobilization. The activity will also involve support to program implementation and participation in key regional meetings. Specific activities</p> <ul style="list-style-type: none"> • Support GWP EA in strategic and programmatic matters • Support GWP EA in developing 2016 work plans • Support GWP EA in implementation of Integrated Drought Management Programme for Horn of Africa (IDMP HOA) and WACDEP • Support GWP EA in implementation of 2015 work plan • Support GWP EA in governance matters • Participate in at least 2 GWP EA regional meetings • Support management and governance of GWP EA • Support GWPEA reporting on outcomes 	<ul style="list-style-type: none"> (i) Support implementation of GWP EA implements programme for WACDEP in the region and also in Rwanda and Burundi (ii) GWP EA 2015 work plan implemented and GWP-EA work plan for 2016 prepared; (iii) Drought management programme implementation progresses from inception to implementation with relevant structures in place to enhance delivery capacity (iv) At least 1 proposal for GWP EA submitted to funding agency; (v) GWP EA outcomes reported in GWPO Annual Report; (vi) GWPEA regional capacity and governance improves.
413	Support to the Caribbean	Jacques Rey (Acting)	<p>This activity will involve supporting GWP C in implementation of their work plans for 2015. The activity will involve routine support to planned activities, providing demand driven advice to GWP C and supporting their efforts in fund mobilization. The activity will also involve support to program development and participation in key regional meetings. Specific activities (refer to GWP-C work plan for details).</p> <ul style="list-style-type: none"> • Support GWP C in strategic partnership development and implementation of MOU with Caricom 	<ul style="list-style-type: none"> (i) GWP-C implements and mobilises additional funding for WACDEP (ii) GWPC develops programme on water management (iii) Outcomes of Caribbean High Level Ministerial Forum followed up; (iv) GWP-C 2015 work plan implemented; (v) GWP-C Work plan for 2016 prepared; (vi) GWP-CA outcomes reported in GWPO Annual Report;

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Support GWP-C implement the Water, Climate & Development programme and mobilise additional funding Support GWPC to develop a new regional programme on IUWM incl. waste water management • Support GWP-C to prepare for GWP C 2015 High Level Ministerial Forum • Support GWP C in partnership governance matters • Participate in at least 2 GWP CA regional meetings • Support GWP-C reporting on outcomes Support GWP C in linking with International processes • 	(vii) MOU with Caricom implemented and new MOU agreed with CWWA
414	Support to Mediterranean	Natalia Alexeeva	<p>This activity involves the following components:</p> <ul style="list-style-type: none"> - Support the region in strategic and programmatic matters - Support implementation of 2015 work plan, contributing to developing 2016 - Support implementation of WACDEP, GEF and other projects - Support in facilitation of Task Forces and other related processes <p>Support in governance matters</p> <ul style="list-style-type: none"> - Support administrative, management and governance - Liaison with GWPO Secretariat, global partners - Support to quarterly, annual and financial reports - Support to develop project proposals for funding - Participate in 2 regional meetings and regular RCM and IDMP events <p>Support in international processes</p> <ul style="list-style-type: none"> - Support in CP meeting, SWWW - Support in linking CEE with regional initiatives (ICPDR, HELCOM, EU-programs, UNECE, ERRC) and global processes (SDG, WWF7 and others). 	<p>Regional operational support:</p> <ul style="list-style-type: none"> (i) GWP MED 2015 work plan implemented and 2016 developed (ii) GWP MED outcomes reported (Annual report) and financial reports submitted correctly and on time. (iii) WACDEP program is implemented according to the plan. (iv) GEF Drin and IWLEARN projects are implemented according to the plan. (v) Kosovo project proposal is finalized and submitted for external funding, its implementation is initiated. <p>Partnerships and programme development:</p> <ul style="list-style-type: none"> (vi) At least one additional proposal is developed and submitted to funding agency(ies). (vii) GWP MED participates in and organises key regional and international events for increased visibility. <p>Knowledge management:</p> <ul style="list-style-type: none"> (viii) At least two cases studies for toolbox and other knowledge products/publications/TEC papers and newsletter developed based on MED experience.
415	Support to Southern Africa	Alex Simalabwi	<ul style="list-style-type: none"> • Support GWPSA in facilitating the work of SADC (Water Division) on implementing the Regional Strategic Action Plan (RSAP). 	<ol style="list-style-type: none"> 1. GWP-SA supported implementing programmes funded by regional donors such as DFID, USAID and DANNIDA and others 2. WACDEP Africa coordination Unit strengthened

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Support strengthening of GWPSA towards self-hosing in 2015 using its own legal status • Support in finalizing proposal to AfDB for WACDEP • Support region in implementing WACDEP implementation in SADC region and regional programmes on the Zambezi Danida-supported activities and DFID regional support to SADC •Strengthen technical capacity and provide guidance and capacity building to WACDEP Coordination Unit • Assist the region in strengthening the KM and communication function in WACDEP countries • Support the region in attracting donor funds through fundraising at global regional and country level. 	<ul style="list-style-type: none"> 3. Knowledge management function strengthened in region 4. GWPSA submits proposal to AfDB for funding by WACDEP 5. WACDEP Coordination Unite strengthened trough additional technical capacity
416	Support to Central Africa	François Brikké	<p>This activity involves supporting GWP-Central Africa in implementation of their 2015 work plan, such as: routine support to planned activities, providing demand-driven advice to GWP-Central Africa and supporting their efforts in fundraising, programme development and participation in key regional and international meetings.</p> <p>Strategy and programmes: Facilitate and support fundraising strategies and implementation of programme activities, in particular:</p> <ul style="list-style-type: none"> - Central Africa’s involvement in the pan-African Water, Climate and Development programme (WACDEP) and the SITWA Programme - Development of a workshop on IUWM with the Camerounaise des Eaux <p>Governance:</p> <ul style="list-style-type: none"> - Represent GWPO in the regional Steering Committee - Support the consolidated Cameroon Water Partnership and new HR in place <p>Representation/advocacy activities:</p> <ul style="list-style-type: none"> - Support the region in preparation for, and participation in, regional and international meetings, workshops and seminars 	<p>Regional Operational Support</p> <ul style="list-style-type: none"> - GWP-Central Africa 2015 work plan implemented and 2016 work plan prepared (including WACDEP) - New HR arrangements in place and Cameroon Country Partnership consolidated - WACDEP Program implemented according to plan <p>Knowledge Management / advocacy</p> <ul style="list-style-type: none"> - The WACDEP Program is implemented according to the plan. - GWP-Central Africa outcomes reported in relevant regional and international events and publications - GWP-Central Africa participates in key regional and international events for increased visibility - Inter-regional sharing of experiences facilitated and synergies with other regions’ activities created (via NOs and FPs on specific thematic areas) <p>Programme development</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
				<ul style="list-style-type: none"> - Partnership development in view of future program development linked to WACDEP, URBAN and SITWA activities - Locally funded activities better captured
417	Support to West Africa	Manuel Fulchiron	<p>This activity involves supporting GWP-West Africa in implementation of their 2015 work plan, such as routine support to planned activities, in particular in the context of self-hosting, providing demand-driven advice to GWP-West Africa and supporting their efforts in fundraising, programme development and participation in key regional and international meetings.</p> <p>Strategy and programme:</p> <ul style="list-style-type: none"> - Facilitate the preparation and the implementation of the workplan for 2015 (including Mekrou, IDMP WAF, APFM WAF), in particular regarding budget aspects - Facilitate and support fundraising strategies - Support West Africa's involvement in the pan-African processes (Water, Climate and Development programme (WACDEP), SITWA) - Facilitate the preparation of new programmes (groundwaters, food security) <p>Governance:</p> <ul style="list-style-type: none"> - Represent GWPO in the regional Steering Committee - Support GWP-West Africa in setting a sustainable budget management and take stock of self-hosting first years to share lessons learnt across the network <p>Representation/advocacy activities:</p> <ul style="list-style-type: none"> - Support the region in preparation for, and participation in, regional and international meetings, workshops and seminars 	<ul style="list-style-type: none"> - GWP-West Africa 2015 work plan implemented and 2016 work plan prepared, including WACDEP, IDMP, APFM and Mekrou (baseline report produced and accepted) - Regional strategy on KM updated - IDMP WAF project developed - APFM workshop held and follow up developed - One or more proposal developed and submitted to one or several funding agency(ies) - Budget management improved and sustainably secure - Locally funded activities better captured
418	Support to Central and Eastern Europe	Natalia Alexeeva	<p>This activity involves the following components:</p> <ul style="list-style-type: none"> - Support the region in strategic and programmatic matters - Support implementation of 2015 work plan, contributing to developing 2016 - Support implementation of IDMP, Sust San and other projects 	<p>Regional operational support:</p> <ul style="list-style-type: none"> (i) GWP CEE 2015 work plan implemented and 2016 developed (ii) GWP CEE outcomes reported (Annual report) and financial reports submitted correctly and on time.

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> - Support in facilitation of Task Forces and other related processes Support in governance matters - Support administrative, management and governance - Liaison with GWPO Secretariat, global partners - Support to quarterly, annual and financial reports - Support to develop project proposals for funding - Participate in 2 regional meetings and regular RCM and IDMP events Support in international processes - Support in CP meeting, SWWW - Support in linking CEE with regional initiatives (ICPDR, HELCOM, EU-programs, UNECE, ERRC) and global processes (SDG, WWF7 and others). 	<ul style="list-style-type: none"> (iii) IDMP program is implemented according to the plan. (iv) WATERINNEU project is implemented according to the plan. (v) Sustainable Sanitation project proposal is finalized and submitted for external funding, its implementation is initiated. Partnerships and programme development: (vi) At least one additional proposal is developed and submitted to funding agency(ies). (vii) GWP CEE participates in and organises key regional and international events for increased visibility. Knowledge management: (viii) At least two cases studies for toolbox and other knowledge products/publications/TEC papers and newsletter developed based on CEE experience.
419	Support to Central Asia and the Caucasus	Natalia Alexeeva	<p>This activity involves the following components:</p> <ul style="list-style-type: none"> - Support the region in strategic and programmatic matters - Support to implementation of 2015 work plan, contributing to developing 2016 - Support implementation of WACDEP - Support in facilitation of new partners joining and other related processes Support in governance matters - Support administrative, management and governance - Liaison with GWPO Secretariat, global partners - Support to quarterly, annual and financial reports - Support to develop project proposals for funding - Participate in at least 2 regional meetings and regular RCM and WACDEP events Support in international processes - Support in CP meeting, SWWW - Support in linking CACENA with regional initiatives (IFAS, UN, EU) and global processes (SDG, WWF7 and others). 	<p>Regional operational support:</p> <ul style="list-style-type: none"> (i) GWP CACENA 2015 work plan implemented and 2016 developed (ii) GWP CACENA outcomes reported (Annual report) and financial reports submitted correctly and on time. (iii) WACDEP program in CACENA is implemented according to the work plan. (iv) UN ECE water-food-energy-ecosystems Nexus assessment for Syrdarja is finalized. Partnerships and programme development: (v) GGGI-2 project proposal is developed and submitted, its implementation is initiated. (vi) At least one additional proposal is developed and submitted to funding agency(ies). (vii) GWP CACENA participates in and organizes key regional and international events for increased visibility. Knowledge management:

NB	Activity title	Leader	Activity General Description	Main Output Areas
420	Support to China	Angela Klauschen	<p>This activity includes the following:</p> <ul style="list-style-type: none"> • Support to GWP China in strategic, programmatic, administrative and governance matters, notably: <ul style="list-style-type: none"> - Support the implementation of 2015 work plan and the development of 2016 work plan, as well as semi-annual and financial reports - Facilitate liaison with GWPO Secretariat reg. administrative, governance, HR and financial matters, and with TEC reg. knowledge management - Support strengthening of GWP China's image and visibility in cooperation with GWPO Communications Unit - Support project proposal development and related fund-raising • Promote development of thematic areas (urban, energy, etc.) and cross-cutting themes (gender, youth) in the region, according to the new GWP Strategy • Promote cooperation between GWP China and other GWP regions (e.g. South-South cooperation in Asia) • Support GWP China's participation in high-level events (e.g. 2015 World Water Forum, Korea) as proposed by them • Facilitate development/implementation of and provide advice on priority themes and flagship projects, such as: Yellow River Basin inter-provincial cooperation on water management, Urban water management (Hebei, Zhejiang), and Flood control (Fujian) 	<p>(viii) At least two cases studies for toolbox and other knowledge products/publications/TEC papers and newsletter developed based on CEE experience.</p> <ul style="list-style-type: none"> • GWP China's 2015 work plan thoroughly implemented and a realistic 2016 work plan prepared • GWP China outcomes reported (annual report) and financial reports submitted correctly and on time • GWP China visibility and image enhanced (e.g. through website and participation in relevant events) • Cooperation between GWP China and other GWP regions strengthened, notably through renewed MoU with GWP South Asia and relevant activities developed and implemented • One project development workshop organised in 2015 for GWP China and GWP SAS to facilitate the development of a joint proposal on South-South cooperation and submit it to selected donors. • Participation in relevant meetings and events organised by GWP China, including Steering Council meeting and General Assembly. • Participation of GWP China in Korea World Water Forum facilitated.
421	Support to Central America	Gabriela Grau	<p>Support GWP CAM in strategic and programmatic matters, including the implementation of their 2015 work plan, outcome reporting and planning processes.</p> <p>Support knowledge management and communication processes undertaken by or related to the RWP.</p> <p>Provide advice and support their fundraising efforts in order enhance and expand programme development beyond 2015.</p>	<p>(i) Overall support to 2014's work plan implementation and planning:</p> <ul style="list-style-type: none"> - improved 2015 regional work plan and budget - extension of PACyD (W&C Programme) beyond December 2014. <p>(ii) Knowledge management and communications:</p> <ul style="list-style-type: none"> - The ToolBox is actively used by universities.

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>Participation in key regional events. There will be some key activities of particular involvement, such as: workshop addressed to ministries of finance to share study by ECLAC on the economic value of water, analysis and sharing of lessons learned through pilot projects, and other R/CWP initiatives as and when required.</p> <p>Support governance, management and administrative matters, including the representation of GWPO in all RWP SC meetings and supporting any HI related issue.</p>	<ul style="list-style-type: none"> - GWPO communication endeavours is enhanced by regional timely and quality reporting based on results/outcomes. - GWP Knowledge Chain is increasingly involving Latin American expertise. - At least one meaningful technical exchange between CAM and SAM leads to a concrete initiative. <p>(iii) New programmes and fund raising efforts:</p> <ul style="list-style-type: none"> - The regional and international profile and visibility of PACyD is strengthened and new projects are developed as a result of its implementation. - Fund raising efforts by GWP CAM are reinforced and lead to increased funding for key initiatives. At least one proposal submitted for funding to one or more agencies. - Locally raised funding is better reflected in reports.
422	Support to South America	Gabriela Grau	<p>Support GWP SAM in strategic and programmatic matters, including the implementation of their 2015 work plan, outcome reporting and 2016 planning processes.</p> <p>Support knowledge management and communication processes undertaken by or related to the RWP.</p> <p>Support governance, management and administrative matters, including the representation of GWPO in all RWP SC meetings, supporting any HI related issue and the accreditation of new CWPs.</p> <p>Provide advice and support their fundraising efforts in order enhance and expand the W&C Pilot Programme beyond 2014.</p> <p>Participation in key regional events. There will be some key activities of particular involvement, such as: follow up on WACDEP, IWL Capacity Building Programme and possible establishment of an IDMP in the Northwestern Argentina.</p>	<p>(i) Overall support to 2015's work plan implementation and planning:</p> <ul style="list-style-type: none"> - improved 2016 regional work plan and budget - extension of W&C Programme in Santa Eulalia beyond December 2015. - Development of a new IDMP programme in northwestern Argentina. <p>(ii) Knowledge management and communications:</p> <ul style="list-style-type: none"> - The ToolBox is actively used by universities. - GWPO communication endeavours is enhanced by regional timely and quality reporting based on results/outcomes. - GWP Knowledge Chain is increasingly involving Latin American expertise. - At least one meaningful technical exchange between CAM and SAM leads to a concrete initiative. <p>(iii) Support the SC on the change of HI and the establishment of a new Regional Secretariat.</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
				(iv) New programmes and fund raising efforts: <ul style="list-style-type: none"> - The regional and international profile and visibility of PACyD is strengthened and new projects are developed as a result of its implementation. - Fund raising efforts by GWP CAM are reinforced and lead to increased funding for key initiatives. At least one proposal submitted for funding to one or more agencies. - Locally raised funding is better reflected in reports.
423	Support to South Asia	Angela Klauschen	This activity includes the following: <ul style="list-style-type: none"> • Support GWP South Asia in strategic, programmatic, administrative and governance matters, notably: <ul style="list-style-type: none"> - Support the implementation of 2015 work plan and the development of 2016 work plan, semi-annual and financial reports - Facilitate liaison with GWPO Secretariat reg. administrative, governance, HR and financial matters, and with TEC reg. knowledge management - Support GWP SAS' communications work in cooperation with GWPO Communications Unit - Support project proposal development and related fund-raising - Facilitate cooperation between GWP SAS and the Country Water Partnerships in the region. • Promote development of thematic areas (urban, energy, food, etc.) and cross-cutting themes (gender, youth) in the region • Promote cooperation between the region and other GWP regions (e.g. South-South cooperation in Asia) • Support the region's participation in high-level events (e.g. 2015 World Water Forum, Korea) as proposed by the region • Facilitate development/implementation of priority themes and flagship projects, such as: Integrated Drought Monitoring Project (IDMP), Integrated Urban Water Management (IUWM module) 	<ul style="list-style-type: none"> • GWP South Asia's 2015 work plan thoroughly implemented and a realistic 2016 work plan prepared • GWP South Asia's outcomes reported (annual report) and financial reports submitted correctly and on time • GWP South Asia's communications work enhanced (e.g. notably through media materials and articles published) • Cooperation between GWP South Asia and other GWP regions strengthened, notably through renewed MoU with GWP China and relevant activities developed and implemented • One project development workshop organised in 2015 for GWP South Asia and GWP SAS to facilitate the development of a joint proposal on South-South cooperation and submit it to selected donors. • Participation in and contribution to relevant meetings and events organised by GWP South Asia, including Steering Council meeting and General Assembly. • Participation of GWP South Asia in Korea World Water Forum facilitated.
424	Support to Southeast Asia	Francois Brikke	This activity includes administrative, governance and technical support to GWP SEA.	Administrative <ol style="list-style-type: none"> 1. A relevant, coordinated and implementable annual regional work plan and budget

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>Administrative support includes, input and oversight on work plans, budgets, and activity and financial reporting.</p> <p>Governance support includes</p> <ul style="list-style-type: none"> • enhancing and strengthening the capacity of the regional office to develop and deliver its workplan • enhancing the capacity and effectiveness of governance bodies • ensuring that GWP SEA priorities, objectives and workplans are aligned to the GWP vision and mission <p>Technical support includes</p> <ul style="list-style-type: none"> • help develop and implement a fundraising strategy • facilitate coordination and cooperation with donors and other relevant stakeholders, • support the development of proposals , urban in Indonesia and Philippines 	<ol style="list-style-type: none"> 2. Accurate quarterly and annual financial reports 3. Accurate monitoring and evaluation reports 4. Coordinated regional input to GWP communication products <p style="text-align: center;">Governance</p> <ol style="list-style-type: none"> 1. Orientation and support to new regional coordinator 2. Orientation and support to new regional chair 3. Consolidated and well-functioning regional office 4. A coordinated regional work planning process 5. Input on preparation of and attendance in two regional SC meetings 6. Input on preparation of and attendance in regional planning meetings <p style="text-align: center;">Technical support</p> <ol style="list-style-type: none"> 1. Strategy, proposal, workplan and budget for regional climate change program. 2. Implementation support and monitoring of regional climate change program 3. Implementation support and monitoring of ADB project in relevant countries 4. New proposals and partnerships on IUWM in Indonesia and Philippines
425	Managing the GWP Network Operations Unit	Jacques Rey	<ol style="list-style-type: none"> 1. Linkage to GWPO Management Team <ul style="list-style-type: none"> • Provide the MTeam and the SC program sub-committee with programme overviews and decision points • Support the MTeam in all aspects of its ToRs. 2. Co-ordination of the NOPs Unit team <ul style="list-style-type: none"> • Coordination of NO’s support to the Regional Water Partnerships, including governance of RWPs (conditions of accreditation, relations to host institutions, establishment of legal entity), engagement of GWP partners in activities, overall strengthening of CWPs 	<ul style="list-style-type: none"> • Increasingly effective Network Operations Unit serving the stated needs of the regions and effectively supporting the GWP response to the evolving Strategy and the emerging thematic challenges. • Effective knowledge chain through improved inter-regional learning and liaison with the Technical Committee.

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Encourage thematic and cross-cutting coordination ensuring the priority thematic areas and cross-cutting issues are integrated and implemented in the context of delivering the results under the Strategy • Support the development of synergies and experience sharing across the network; e.g. (i) via Panafrican and Panasian exchanges; (ii) via facilitation of linkages between regions and Global processes. • Facilitate linkages in GWP’s Knowledge Chain between the TEC, GWP’s Knowledge Partners, and the RWPs and CWPs e.g. through working with COMs • Provide back-up to the NOs in regional/country representation when necessary, participate in key regional meetings and events as and when required, based on regional demand or Secretariat need <p>3. Management of the NOPs Unit team</p> <ul style="list-style-type: none"> • Manage, supervise and strengthen the Network Operations Unit as a Team within the GWPO • Advise and assist with the issuing of contracts, recruitment of staff, etc. • Manage the activities of Senior Advisers and Consultants providing services to the Network Operations Unit team • Organize Monthly Network Operations meetings with the Network Team and other units (building synergy and sharing lessons) 	
427	Water, Climate and Development Programme in Africa - Coordination	Alex Simalabwi	<p>This activity aims at supporting GWPO efforts in coordination of the Water, Climate and Development Programme (WACDEP) as part of GWP’s core work programme. The objective of the WACDEP programme is to promote water security as a key part of sustainable regional and national development for economic growth and human security. The objectives of the programme are to support countries in:</p> <ul style="list-style-type: none"> • the integration of water security and climate resilience in development planning processes 	<ul style="list-style-type: none"> • WACDEP Africa coordination unit and management structures continue to be strengthened supports programme implementation • WACDEP effectively coordinated and implemented in Africa <p>Programmatic Support:</p> <ul style="list-style-type: none"> • Regions and country budget – and workplans (8 countries, 5 regions, IDMP and WACDEP Global); updated work

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • the development of partnerships and capacity of institutions and stakeholders to build resilience to climate change through better water management • the development of “no regret” financing and investment strategies for water security and climate change adaptation <p>Activities planned are:</p> <ul style="list-style-type: none"> • Reconcile the WACDEP regions/countries implementation, delivery of activities, assist in the WACDEP quality control, review and assess regional and countries WACDEP work- and budget plans. • Support and assist WACDEP CU and WACDEP countries in implementing WP 3 and WP 4. • Support and assist WACDEP CU in monitoring and overviewing the WACDEP implementation process • Support and guide WACDEP regions and countries on climate change financing • Support GWPO NOP team, WACDEP CU, WACDEP regions and countries to improve their knowledge on climate financing under the UNFCCC and to identify opportunities for fund raising. • Support GWPO Network Officer team in programmatic aspects of WACDEP Africa, information on implementation status and budget- and workplans. • Support and coordination of WACDEP Young Professional Development Initiative in 8 countries and WACDEP CU. • Development of WACDEP Capacity Development online Platform and provide technical support • Organization of WACDEP Technical Coordination Meeting in Africa, Pan-African Conference on Climate Finance and Preparation, Pan-African workshop on Economics of climate change, WACDEP Africa at World Water Forum and Stockholm World Water Week. 	<p>programmes and align with budget plans to achieve coherent</p> <ul style="list-style-type: none"> • Support to WACDEP countries towards improved implementation process of WP 3 and WP 4 • Monitor an overview implementation process • Guidance on climate financing; Improved knowledge and expertise on climate financing and fundraising under the UNFCCC and enhanced support to countries in their efforts. <p>Strengthening Partnerships:</p> <ul style="list-style-type: none"> • WACDEP proposal developed and presented to AfDB for funding • Operational WACDEP strategic alliances in place for collaboration: WMO, IWMI, UNCCD, CDKN, UNFCCC, UNECA (ClimeDev), World Bank, Infrastructure Consortium for Africa (ICA) and others • WACDEP strengthens its support to NAPs working closely with UNDP, UNEP, FAO, WHO, IFAD and others <p>Publications, Communication and Conferences:</p> <ul style="list-style-type: none"> • WACDEP experiences, lessons and results documented into WACDEP flagship report • Monthly, quarterly and annual progress reports; consolidated regions and countries reports • Publication of WACDEP Capacity Development Training Manual • 2014 Annual WACDEP progress report prepared and presented to AMCOW TAC and AMCOW Executive Council of Ministers and GWP Donors • Representation of GWP at regional and global events; WACDEP Africa promoted at such events • Support AMCOW’s participation and WACDEP Africa’s visibility at World Water Forum and Stockholm World Water Week • Develop WACDEP printing materials for knowledge management and events, maintain and write articles and upload them on the WACDEP website

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<ul style="list-style-type: none"> • Prepare monthly, quarterly and annual progress reports and consolidate countries and regions progress reports • Develop WACDEP printing materials for knowledge management and events, maintain and write articles and upload them on the WACDEP website • Promote and represent WACDEP Africa and GWP at regional and international events on water security and climate change adaptation such as SWW, UNFCCC COP/SB meetings, WWF through organizing side events, press briefings, presentations, etc. • Keep track on climate change negotiations about climate financing and prepare status reports to provide GWP network with important information • Provide support and coordination to WACDEP Reference Group (e.g. administrative, travels, contracts) <p>Knowledge Products:</p> <ul style="list-style-type: none"> • Coordination of publication of WACDEP Capacity Development Training Manual • Publication of WACDEP flagship report • Lead the development and production of 'Climate Financing Paper' 	<p>Capacity Development:</p> <ul style="list-style-type: none"> • Support implementation of capacity building activities for the Framework on Water Security and Climate Resilient Development to support implementation of WACDEP • Support preparation and organisation of WACDEP Technical Coordination Workshop, Pan-African Workshop in Project Preparation and Climate Financing, and ECCA workshop • Support coordination and implementation of WACDEP Young Professional Initiative • WACDEP Capacity Development online Platform • Briefing notes on WACDEP projects <p>WACDEP Reference Group:</p> <ul style="list-style-type: none"> • WACDEP RG support to country implementation of WP 3 • WACDEP RGs attend WACDEP Technical Coordination Workshop to support programme implementation (only RGs located outside Africa)
428	EU Projects Coordination	Manuel Fulchiron	<p>The European Commission is supporting GWP in two projects:</p> <p>1) "Strengthening African Institutions for Trans boundary Water Resources Management in Africa" (SITWA) with 3 million Euros. The project's main objectives are:</p> <ul style="list-style-type: none"> - Institutional strengthening of the African Network of Basin Organizations (ANBO); - Improved governance of African trans boundary water resources under the ANBO platform. <p>2) The Mekrou basin development project (2 million Euros) jointly implemented with JRC. The overall objective of this project is to support Economic Green Growth and Poverty Reduction in the Mekrou river basin (Burkina Faso, Benin and Niger), ensuring continued water to developing areas.</p>	<p>Operational support to PM teams on technical and governance aspects</p> <p>Administrative and financial support to the teams, including HR matters</p> <p>Liaison with EU</p> <p>Building along on existing programmes: Development of complementary proposals/components/projects for SITWA (GEF, H2020) and Mekrou (e.g. on the nexus)</p>
429	Deltas Climate Resilience Programme	?/Susanne Skyllerstedt	<p>In 2012 GWP and the Netherlands International Development Programme (DGIS) with technical assistance from the Delta Alliance started development of a global programme of action</p>	<p>1. Final Irrawaddy Delta/Myanmar proposal based on the Phase I and Phase II vulnerability assessment carried out in 2013 and 2014 respectively</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>to enhance climate resilience and strengthen the governance of deltas worldwide.</p> <p>Workshops were held in a number of countries to articulate further the key objectives and outcomes, and also to strengthen key partnerships (government agencies, local Universities, etc.) for the Project activities in each country or delta region. Projects identified action plans to strategically complement and add value to on-going activities in the respective deltas, based on joint GWP and DA expertise and on the GWP strategy. Selected deltas currently included in the programme proposal: Benin/Oueme Delta; Bangladesh/Ganges Brahmaputra Delta; Egypt/Nile Delta; Viet Nam and Cambodia/Mekong Delta; Myanmar/Irrawaddy Delta.</p> <p>In 2013 a vulnerability assessment was carried out for the Irrawaddy Delta/Myanmar. Phase II of the vulnerability assessment took place in 2014 and serves as the base for the development of the Myanmar/Irrawaddy Delta proposal.</p> <p>In 2014 a consolidated proposal for a global programme of action was developed jointly by GWP and Delta Alliance, including the 5 delta proposals, and focus continued for identifying funding for the programme.</p> <p>2015 activities include further promotion of the programme and identification of funding.</p>	<ol style="list-style-type: none"> 2. Funding secured for at least parts of the programme through engagement with financial partners 3. The Programme is promoted through different activities e.g. through: <ol style="list-style-type: none"> a. Participation in the Rotterdam Delta Conference 2015 b. Updated webpage for Deltas on GWP website c. Information note developed to promote the programme 4. Implementation and monitoring mechanisms developed 5. Implementation, monitoring and reporting coordinated 6. GWP input into the Source-to-Sea Management Initiative as partner and member of Steering Committee
430	WMO / GWP Integrated Drought Management Programme	Frederik Pischke	Implement IDMP project document	The main outputs of this facilitation will be activities, projects and programmes under the IDMP, which are implemented jointly with the WMO and deliver results in accordance with GWP's results framework.
431	Water and Energy Security	Angela Klauschen	<p>This activity foresees the following:</p> <ol style="list-style-type: none"> 1. Consultation on draft Thematic Approach on Water and Energy Security with GWP regions for additional refining of local/regional activities. 2. Development of related activities in GWP regions, notably in GWP CACENA (BEAM Model in Aral Sea), GWP South 	<ol style="list-style-type: none"> 1. Thematic Approach on Water and Energy Security refined, finalised and agreed with GWP network 2. At least 2 regional activities on Water and Energy Security launched and in the process of been implemented 3. At least 1 proposal on Water and Energy Security regional activity developed and submitted for funding.

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>Asia (hydropower, DRR and food security in Nepal), GWP China (sustainable hydropower in an IWRM context) and/or potentially GWP South America (water-energy nexus in Argentina).</p> <p>3. Fund-raising for further development and implementation of the above activities.</p> <p>4. Representation at, participation in and contribution to key related global processes (e.g. SE4All, Water-Energy Nexus in World Water Forum, WEF2N) to increase GWP's expertise, relevance and raise its profile in the relevant arenas.</p> <p>5. Contribution to TEC paper on Water and Energy Security.</p>	<p>4. GWP represented at the global level discussions and fora where the thematic area is being addressed - as and when requested and appropriate.</p> <p>5. TEC paper on Water and Energy Security finalised with support of GWPO Secretariat.</p>
432	Water security and Ecosystems	Gabriela Grau	<p>Ensuring long-term financial support to conserve the natural sources of water is essential to secure the provision of water. TNC has a broad experience in the establishment of Water Funds, a financial mechanism to generate the funding required to conserve protected areas that supply water to large capitals (i.e. Quito, Bogota, etc.). To promote the application of this mechanism throughout GWP regions, we will build on the wealth of information and know-how of TNC. The advocacy component will include the development of materials and a process to reach out key stakeholders through the network. A workshop will be addressed to key stakeholders who have shown a clear interest in applying this mechanism in their countries. It will be carried out at the end of 2015 in close coordination and partnership with TNC. Complementary funds will be very likely obtained from TNC, Fems Foundation and IADB.</p> <p>Enhance the GWP ToolBox through increased visibility of the role of ecosystem services in IWRM processes and the improvement and maintenance of water security, including a section on the use of green infrastructure to support water security and sustainable development.</p> <p>Support the development and broad dissemination of publications and communication materials that will contribute to an improved understanding and consideration of the links between ecosystem services and water security.</p>	<p>(i) Increased knowledge about the potential of the establishment of water funds as a key element to improve water security.</p> <ul style="list-style-type: none"> a. Development and dissemination of materials. b. First joint GWP-TNC international workshop on the establishment of "Water Funds". <p>(ii) ToolBox is improved with additional relevant information on ecosystems and water security topics.</p> <p>(iii) GWP publications are used as a tool for advocacy and for leveraging funding to support ecosystems management initiatives conceived within the framework of IWRM. TEC Paper on the role of ecosystems in water security and sustainable development.</p> <p>(iv) GWP to participate in strategic events/fora related to</p>

NB	Activity title	Leader	Activity General Description	Main Output Areas
			<p>Present GWP's approach on ecosystems and water security, as well as successful initiatives related to ecosystems and water security in strategic events/fora.</p> <p>Build strong alliances with at least three international organisations working on ecosystem services.</p>	<p>water security and ecosystems.</p> <p>(v) Synergistic working relationship built with at least two international organisations involved in the conservation of ecosystem services.</p>
433	UNICEF (WASH and Climate Resilient Development)	Alex Simalabwi?/S usanne Skyllerstedt	<p>In August 2013 GWP started discussions with UNICEF to start collaboration on WASH and climate change, based on the AMCOW/GWP Strategic Framework for Water Security and Climate Resilient Development.</p> <p>In 2014 a first phase 6 months collaboration between UNICEF and GWP was agreed with a budget contribution of UNICEF 60% and GWP 40%. Within this work the planned deliverables were as follows:</p> <ul style="list-style-type: none"> • A Strategic Framework for WASH and Climate Resilient Development • Two technical briefs on: Local/community participatory water resource and climate change risk assessment; and Mainstreaming of climate resilience in WASH strategies and plans • Initial thinking around and online tool to roll out the framework <p>Discussions on the content of the Phase II collaboration is ongoing, and is planned to take of in the beginning of 2015. UNICEF has confirmed that they can put in the extensive part of the funding for the work.</p> <p>Focus in 2015 is on roll-out and implementation of the WASH CRD Framework and additional deliverables; the development of additional technical briefs; and development of an online tool to support the implementation of the Framework.</p>	<p>Phase II collaboration still to be discussed with UNICEF.</p> <ol style="list-style-type: none"> 1. Communications plan developed 2. Final Phase II deliverables, e.g. additional technical briefs 3. Strategic Framework for WASH and CRD rolled out and under implementation 4. Selected GWP and UNICEF regions/countries working together on some activities 5. WASH CRD Framework promoted and communicated through different activities e.g.: <ol style="list-style-type: none"> a. UNICEF webinar on WASH and climate resilience b. Participation in Stockholm World Water Week
434	WMO / GWP Associated Programme on Flood Management	Frederik Pischke	Implement APFM project document	The main outputs of this facilitation will be activities, projects and programmes under the APFM, which are implemented jointly with the WMO and deliver results in accordance with GWP's results framework.

NB	Activity title	Leader	Activity General Description	Main Output Areas
501	Transboundary waters cooperation	Mohamed Ait Kadi	<p>GWP seeks to facilitate transboundary cooperation effectively, offering insight (at the conceptual level) and practical guidance (at the operational level).</p> <ol style="list-style-type: none"> 1. Background Paper on “From Principle to Practice: What are the Disincentives/Incentives for Nations to Cooperate in the Use and Management of Transboundary Rivers?” will be published 2. TEC support given to development of regional policy briefs and case studies to capture lessons learnt from interaction/harmonization of national and transboundary planning and policies, involvement of private sector, data-sharing and exchange. This includes a contribution to UNECE/INBO/GWP Handbook on Climate Change Adaptation in Transboundary basins. A cooperation with Focal Point on Transboundary issues will be maintained. 	<p>Indicators of implementation:</p> <ul style="list-style-type: none"> - Background Paper published by December 2015 - Contribution to UNECE/INBO/GWP Handbook made to be launched at 7th WWF (April 2015)
502	Making a case for water security	Mohamed Ait Kadi	<ol style="list-style-type: none"> 1. TEC will be involved in a GWP/OECD Dialogue on Water Security and Sustainable Growth (task force members) 2. TEC will also cooperate with RWPs (min. 4) to support a development of TFP on implementation of IWRM in these regions, lessons captured. 3. TEC will work on a development of background paper on Contextualizing IWRM for water economies at different stages of evolution 4. TEC will work on will develop a perspectives Paper on “Ground Water Resources Resilience and Water Security” 	<p>Indicators of implementation:</p> <ul style="list-style-type: none"> - Publish regional TFP RWP – China - Publish regional TFP RWP – EAF - Publish regional TFP RWP – WAF - (Publish regional TFP RWP – MED (and/or jointly with CEE)) - Draft BP on IWRM and world economies developed - Draft PP on Groundwater Resources Resilience and Water Security
503	Economics of water security	Mohamed Ait Kadi	<p>Technical Focus Paper on economic consequences of poor water and sanitation in Africa was developed in 2014. It needs to be published by 7th WWF.</p> <p>This activity will be followed in a work to develop a Background Paper to explore efficiency of water pricing and access arrangements in the delivery of equity</p>	<ul style="list-style-type: none"> - Publish TFP on economics of WASH in Africa - BP on water pricing and equity issues developed
504	Climate resilience	Mohamed Ait Kadi	<p>TEC will provide advice to GWP operational programs (WACDEP, WAC, WACREP, Delta, IDMP) through requests for review on critical knowledge products. Also, TEC will attend technical meeting(s) of Reference groups based on availability.</p>	<p>Indicators of implementation:</p> <ul style="list-style-type: none"> - Advisory provided to GWP programs as requested

NB	Activity title	Leader	Activity General Description	Main Output Areas
505	Water and Food Security	Mohamed Ait Kadi	Follow up from regional workshop on Land/Water coordination in 2014 and a PP, the follow up is to develop a Background paper. A new initiative is to address future role of irrigation in achieving water security. A Technical focus paper will be produced. The work started in 2014.	Indicators of implementation: - Publish BP on Coordinated Land and Water Management - Publish TFP on Water and Agriculture; Vision for 2050
506	Urbanization and water security	Mohamed Ait Kadi	Follow up from regional workshops in 2013 and 2014, Proceedings on IUWM will be developed. A training modules (in cooperation with knowledge partners) developed in 2014 will be operationalized at municipal and RBO levels. RWP's will be also involved in trainings (GWPO focal point) – this activity is budgeted under GWPO budget (not shown in TEC budget) A background paper on IUWM will be developed based upon a Concept Note presented in 2014.	Indicators of implementation: - Proceedings from 2 regional workshops (in 2013 and 2014) - Background Paper developed
507	TEC contributions to the GWP IWRM Toolbox	Mohamed Ait Kadi	The GWP ToolBox is a central tool for knowledge management and directly supports the GWP core functions of awareness raising, knowledge management and capacity building. While the Secretariat has line responsibility for the ToolBox, TEC will support its efforts. TEC contributes to the clearance of “Tools” to be disseminated through the ToolBox. Identification of on-line knowledge platforms and courses (MOOC) to serve GWP partners to enhance IWRM knowledge	Indicators of implementation: - ToolBox web site maintained and supported by peer review of case studies
508	Information to policy makers on possible solutions to address critical challenges	Mohamed Ait Kadi	TEC supports GWP Network at international events to present key messages. Also, a Concept note on “Planning under uncertainty” will be elaborated. It will be a TFP developed in cooperation with UNESCO-IHE researchers	Indicators of implementation: - Participation at SWWW - Participation at 7th WWF - Develop TFP
509	Technical Committee Meetings	Mohamed Ait Kadi	The Technical Committee meets two times per year. This activity defines the resources required to enable TEC meetings.	1 spring Technical Committee meeting – April South Korea 1 annual TEC+ meeting – August Stockholm
510	Management of Technical Committee	Mohamed Ait Kadi	This activity encompasses the overall management of the Technical Committee Activities, supported by technical and administrative staff in GWPO Stockholm. Support a Knowledge Chain review	Effective management, including planning, organising, directing and controlling the activities of the Technical Committee. Assessment of Knowledge Chain developed
511	Water and Energy	Mohamed Ait Kadi	TEC developed a PP on Water and Energy. Support from GWPO possible (Angela Klauschen is a focal point)	Indicators of implementation: - Perspective Paper Published by August 2015

NB	Activity title	Leader	Activity General Description	Main Output Areas
512	Ecosystem and water security	Mohamed Ait Kadi	TEC will support GWPO for the development of its operational strategy on Ecosystems and Water. A Perspectives Paper on Water and Ecosystem will be completed. TEC will also contribute to a INBO/GWP Handbook on Ecosystem and RBM to be launched at 7th WWF	Indicators of implementation: <ul style="list-style-type: none"> - Publish Perspectives Paper on Water and Ecosystem by August 2015 - Contribute to INBO/GWP Handbook III

ANNEX: Linking GWPO activities to Outcome Challenges

The work undertaken by GWPO secretariat and TEC covers two areas:

1. In response to outcome challenges of the global agenda

Activities addressing the global agenda. These activities contribute to implementing the **3 year Global Work Programme** and are developed to address the outcome challenges defined in this 3 year Global Work Programme. They include mainly the work on global water governance issues under GOAL 1 and the work on provision of GOAL 2 & 3 which are global public goods.

Outcome challenges and progress markers relating to the global agenda can be found in the 3 years global Work Programme.

2. In response to outcome challenges of the regional agendas

Activities meant to support regions in addressing the regional agendas. These activities contribute to implementing the **3 year Regional Work Programmes** and are developed to address the outcome challenges defined in these 3 year Regional Work Programmes.

Outcome challenges and progress markers relating to the regional agendas can be found in the 3 years regional Work Programmes. They are also included in the regional workplans for reference (see VOL 3).