

Mainstreaming gender in water: GWP Gender Strategy

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Objective of GWP Gender Strategy

- Bring gender into the mainstream of GWP's work
- Provide an overarching framework for gender- and women inclusive approaches
 - Clarify the role for GWP in gender
 - Define gender equity and gender mainstreaming for GWP Network



Gender Strategy Approach

A **distinction** has been made between:

- Gender mainstreaming **policies and practice**
- Creating an enabling environment for **women's meaningful participation** in water management
- Gender in the **workplace** (Inclusion and Diversity)



Goals of GWP Gender Strategy

GWP Strategic Goals 2014-2019	Goals of the Gender Strategy 2014-2019
Catalyse change in policy and practice	<p>Promote gender mainstreaming in policies, planning, and implementation at all levels to enhance water security (WACDEP and post-2015 key opportunities)</p> <p>Promote the relevance of enhancing water security for building the resilience of vulnerable populations, including women and children</p>
Generate and Communicate Knowledge	<p>Address the relevance of gender and water security through our GWP Knowledge Chain, though mainstreaming and also producing targeted knowledge products.</p> <p>Support the development of a systematic approach for gender disaggregated data for water security</p>
Strengthen Partnerships	<p>Strengthen partnerships with organizations and institutions working on gender and water issues (international, regional, national levels)</p> <p>Strengthen the role of gender focal points across our GWP network</p> <p>Empower women water leaders</p>

Gender Equality and Equity

Equality: fully equal rights and access for both genders

Equity: acknowledges differences exist but that should not lead to an unfair advantage



Gender equity in integrated water resources management

Gender equity in the context of integrated and sustainable management of water resources can be promoted by mainstreaming a ***gender equality perspective*** into legislation and policies and by ***carrying this through step by step in the implementation*** of associated programmes.

Gender Mainstreaming



- Include a gender perspective into operations, structures, and programmes
- Aim to positively affect gender equity in water use and governance
- **Gender neutrality => gender blind.**

Recommendations for post-2015 Sustainable Development Goals

Goal 5	Achieve gender equality and empower all women and girls
Goal 6	Ensure availability and sustainable management of water and sanitation for all

Thank you for your attention!
Questions?

