Morning session

Water Changemakers Meetup

Group 1
Barriers and enablers for Gender Equality in water sector

Nicolas

Group 2
Mobilising resources for Gender-related activities in water

Patricio

Group 3
Ensuring inclusiveness in decision-making

Lisa

Group 4
Communication for Gender Equality and Social inclusion

Gergana

Issues
Challenges
Successes
Need to improve

How would you define an inclusive decision making process - what are the key elements necessary?

What are the common difficulties when it comes to ensuring inclusiveness in decision-making?

How to overcome those and what works best?

Belgium: social inclusion is also taking care of people and youth - give voice - give power - listen to them

Central Asia: project on the important role of women in water. Being inclusive is a must

The

1) Nicolas
2) Patricio
3) Lisa
4) Gergana
### Key elements

- Including the voices of every group/esp vulnerable ones
- Taking into account different views during planning stage

### Common difficulties

### How to overcome the difficulties

### What works best

- give voice
- give power
- listen to them

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1) How would you define an inclusive decision making process
   - what are the key elements necessary?
2) What are the common difficulties when it comes to ensuring inclusiveness in decision-making?
3) How to overcome those and what works best?
Group 4
Communication for Gender Equality and Social inclusion

<table>
<thead>
<tr>
<th>Issues</th>
<th>Challenges</th>
<th>Success</th>
<th>Need to improve</th>
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<tbody>
<tr>
<td>Central Asia: project on the important role of women in water.</td>
<td>Gabriel: working with committed partners is crucial</td>
<td>Being inclusive is a must</td>
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<td>The</td>
<td>Belgium: working with different platforms, teaming up toachieve inclusion</td>
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Group 1

Barriers and enablers for Gender Equality in water sector

**Enabling factors**
- Try to balance male and female ratio of beneficiaries,
- Using different platforms such as the media

**Challenges**
- Difficulties of involving women as they have to stay at home (daily activities vs involvement in the project)
- Reaching out to the communities
- Difficulty of monitoring of gender equality targets in the projects

**Success**
- Ensure buy in from the communities for the project
- Community development infrastructures at district level could deal with gender awareness
- Gender consideration taken into account into project designs and political framework

**Need to improve**
- Creating platforms for communities to be involved
- Sensitization at all levels, using NGOs and CSOs to bring the message down to the communities
Mobilising resources for Gender-related activities in water

**Issues**

- Women are involved in certain activities & more men on them (e.g. Agro-activities)
- Involving gender perspective from the planning phase
- Lack of resources as non-profits

**Challenges**

- Introducing the need for the component of gender in workplans
- Prepare projects & proper business plans
- Lack of skills to write proposals to the standards of IGOs
- Socio-cultural values embedded in societies that restrict women access to power and resources
- Women affected by the pandemic (dedication to family) whereas men go to work - Disbalance

**Success**

**Need to improve**
1) How would you define an inclusive decision making process - what are the key elements necessary?
2) What are the common difficulties when it comes to ensuring inclusiveness in decision-making?
3) How to overcome those and what works best?
Communication for Gender Equality and Social Inclusion

**Issues**
- Access to use of technology
- Balancing the communication - cannot be very disruptive
- Gender inclusion is not just about the type of work
- Involving women in decision-making processes at community level

**Challenges**
- Impact of Covid 19
- Hard to communicate with women who are not in privileged positions or have been in a male dominant environment

**Success**
- Women in water sector have to use the communication tools for the goals of their projects
- Small campaigns and use of social media can go a long way

**Need to improve**
- Communication is key and it is important to have the tools
- Teaching and learning from each other
- Communication needs to be adapted to the target audience and their setting and understanding