

## Morning session

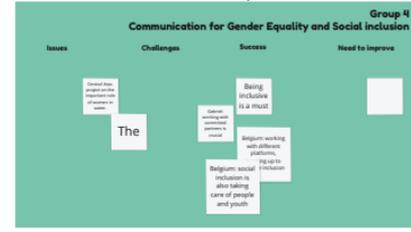
# Water Changemakers Meetup

Nicolas

Patricio

Lisa

Gergana



# Group 3

## Ensuring inclusiveness in decision-making

### Key elements

### Common difficulties

### How to overcome the difficulties

### What works best

Including the voices of every group/esp vulnerable ones

Taking into account different views during planning stage

- give voice
- give power
- listen to them

- 1) How would you define an inclusive decision making process - what are the key elements necessary?
- 2) What are the common difficulties when it comes to ensuring inclusiveness in decision-making?
- 3) How to overcome those and what works best?

# Communication for Gender Equality and Social inclusion

Issues

Challenges

Success

Need to improve

Central Asia:  
project on the  
important role  
of women in  
water.

The

Gabriel:  
working with  
committed  
partners is  
crucial

Being  
inclusive  
is a must

Belgium: working  
with different  
platforms,  
...ing up to

Belgium: social  
inclusion is  
also taking  
care of people  
and youth



# Afternoon session

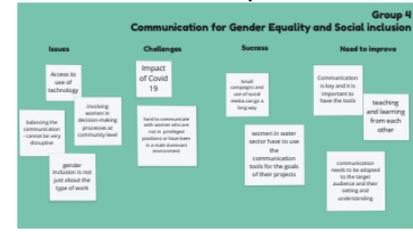
# Water Changemakers Meetup

Nadine

Patricio

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# Group 1

## Barriers and enablers for Gender Equality in water sector

### Enabling factors

try to balance male and female ratio of beneficiaries,

Using different platforms such as the media

### Challenges

difficulties of involving women as they have to stay at home (daily activities VS involvement in the project)

Reaching out to the communities

Difficulty of monitoring of gender equality targets in the projects

### Success

Ensure buy in from the communities for the project

Community development infrastructures at district level could deal with gender awareness

Gender consideration taken into account into project designs and polical framework

### Need to improve

Creating platforms for communities to be involved

sensitization at all levels, using NGOS and CSOs to bring the message down to the communities

# Mobilising resources for Gender-related activities in water

## Issues

Women are involved in certain activities & more men on them (e.g. Agro-activities)

Involving gender perspective from the planning phase

Lack of resources as non-profits

## Challenges

Introducing the need for the component of gender in workplans

Prepare projects & proper business plans

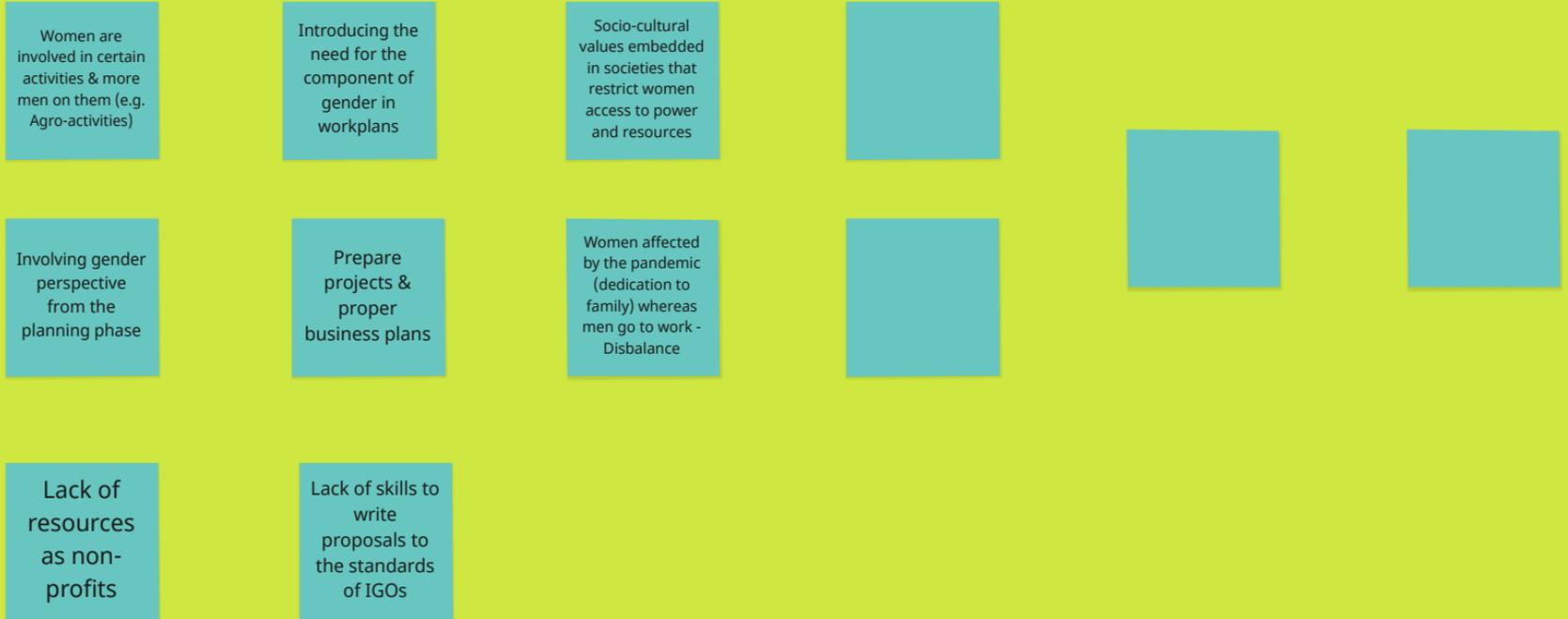
Lack of skills to write proposals to the standards of IGOs

## Success

Socio-cultural values embedded in societies that restrict women access to power and resources

Women affected by the pandemic (dedication to family) whereas men go to work - Disbalance

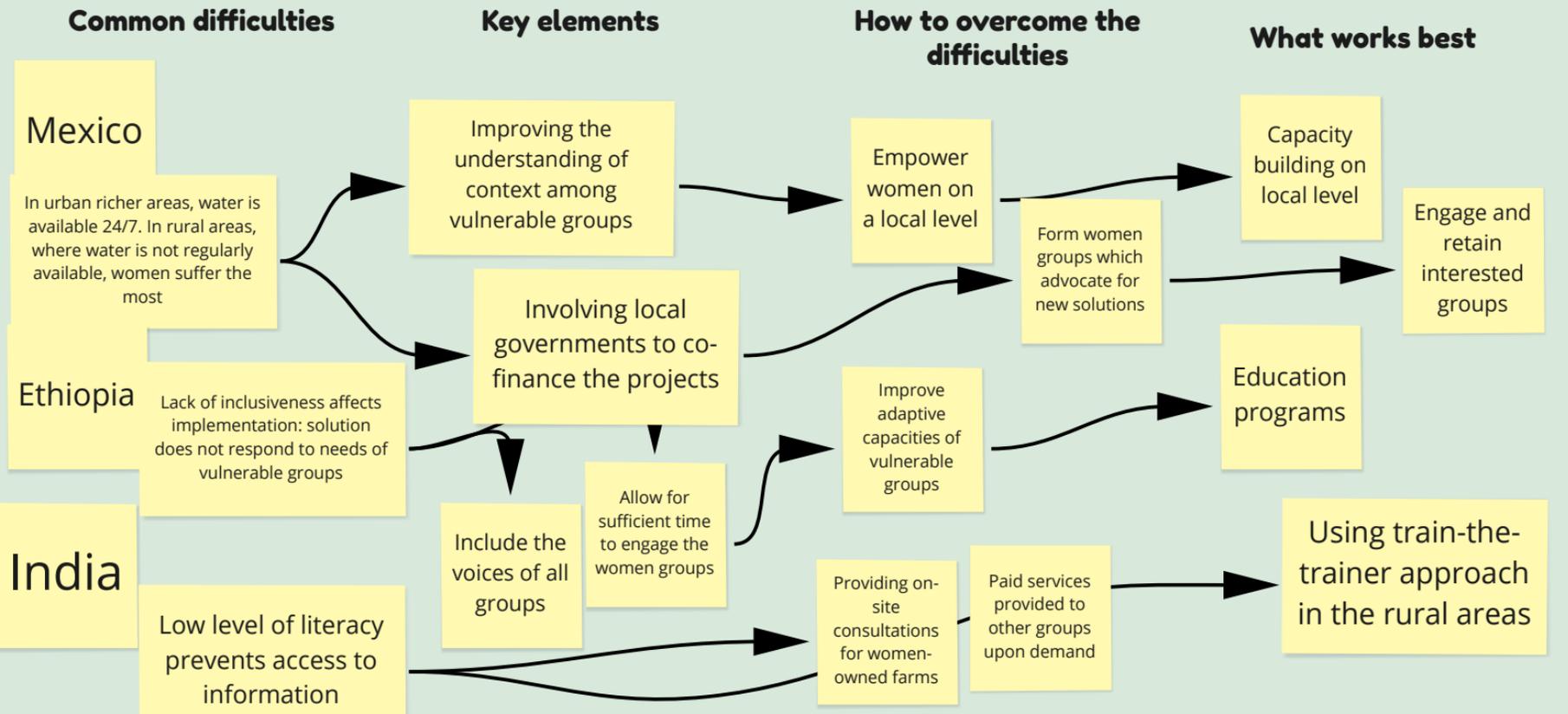
## Need to improve



# Group 3

## Ensuring inclusiveness in decision-making

- 1) How would you define an inclusive decision making process - what are the key elements necessary?
- 2) What are the common difficulties when it comes to ensuring inclusiveness in decision-making?
- 3) How to overcome those and what works best?



# Communication for Gender Equality and Social inclusion

## Issues

Access to use of technology

involving women in decision-making processes at community level

balancing the communication - cannot be very disruptive

gender inclusion is not just about the type of work

## Challenges

Impact of Covid 19

hard to communicate with women who are not in privileged positions or have been in a male dominant environment

## Success

Small campaigns and use of social media can go a long way

women in water sector have to use the communication tools for the goals of their projects

## Need to improve

Communication is key and it is important to have the tools

teaching and learning from each other

communication needs to be adapted to the target audience and their setting and understanding