WOMEN, WATER, COURAGE, CHANGE

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THE GOALS WE HAVE SET
- Dublin principles in IWRM (1992)
- Beijing Fourth UN World Conference on Women (1995)
- SDG Goal 5: Achieve gender equality and empower all women and girls
- SDG Goal 6: Ensure access to water and sanitation for all
WHY WE CARE ABOUT WOMEN IN WATER
Equal inclusion of women and the marginalized is a human right issue

Inclusion of women ALSO makes business and governance sense
- Women and children spend 200 million hours every day collecting water
- Women and girls spend 266 million hours every day finding a place to go
- 20% of all water utility workers recruited are women
- 23% of engineers recruited in water utilities are women
- 15% of managers recruited are women
- 17% of the WASH labour force are women and only a fraction are managers
WHERE WE ARE THUS FAR
TRANSFORMING GENDER IN THE GWP NETWORK IN 2020 AND BEYOND

- Hiring of Senior Gender & Social Inclusion Specialist at GWPO
- Gender specialists on board in 4 regions in Africa
- WACDEP G: A flagship project on gender transformative water secure climate resilient investments in 5 African regions
- An increase in gender related activities at global and regional levels (incl. Gender & IWRM study)
- Regions are taking decisive steps to develop gender transformative projects
- Capacity building at Global office, RWP and CWP level on going
- Revision of Gender section of the GWP Toolbox with links to resources for gender transformative work
- Partnership with Community of Women in Water – a network that supports women who work in the water sector
- Water Changemakers competition that includes a gender focus
WHAT IT TAKES TO MAKE CHANGE
“Courage is not the absence of fear, but rather the assessment that something else is more important than fear.”
– Franklin D. Roosevelt
WHAT MATTERS TO YOU MORE?

- Achieving equality and justice for the people on the ground?
- Promoting your own interests?
- Keeping those in positions of power happy?
“Everything comes at a cost. Just what are you willing to pay for it?”
– Serena Williams
Brave accountability
WHAT WE NEED TO DO NEXT
Action area 2: Gender and inclusion analysis that drives change

- Conduct gender and inclusion analysis at all levels
#CHOOSETOCHALLENGE