

CALL FOR NOMINATIONS OF GWPSA REGIONAL CHAIR

**GWPSA IS LOOKING FOR A NEW REGIONAL CHAIR FOR FOUR YEARS:
NOVEMBER 2019-NOVEMBER 2023**

Dear Registered Partners of GWP Southern Africa

The Global Water Partnership Southern Africa (GWPSA) is reaching out to all its Partners to search for a new Regional Chairperson (hereinafter referred to as Chair). GWPSA seeks a dynamic and professional leader with demonstrated experience of dealing with governments, key sectors stakeholders and Partners at a high political level, who will serve as an ambassador for the GWPSA Regional Partnership. The Partnerships seeks a transformational leader as Chair - to lead GWPSA into the next phase of implementing its new strategy. Professionals and leaders willing to be part of this dynamic growing organization and network are encouraged to apply via a nomination procedure.

All applicants must be nominated by a GWPSA registered Partner.

Applications are invited from interested professionals with experience in Board leadership, diplomacy and strategic management.

This note serves to notify you to the fact that at GWPSA's next Consulting Partners (CP) Meeting that will be held in Pretoria, South Africa, on 4-5 November 2019, GWPSA Partners will be required to elect a new Regional Chair.

The new GWPSA Chair will serve for a four-year term from November 2019- November 2023.

Nomination Process for the GWPSA Regional Chair

GWPSA registered Partners need to actively identify, nominate and then vote for the next GWPSA Chair from the three short-listed candidates that the GWPSA Search Committee presents to the Partners at CP2019.

As per the GWPSA Constitution, the GWPSA Board (Regional Steering Committee) has established a Search Committee comprising of the outgoing Chair (Dr. Kuiri F. Tjipngandjara) the Regional Executive Secretary (Mr. Alex Simalabwi) and up to three individuals selected by the Board. These are Dr. Patrice Kabeya (SADC), Ms. Emelda Magagula (Eswatini) and Prof. Imasiku Nyambe (Zambia).

The Search Committee will support and oversee the nomination, short-listing and selection process. The Search Committee will submit three high calibre candidates to the GWPSA Board for presentation to GWPSA Partners during the CP 2019. GWPSA registered partners (through their CWPs) will then vote for one Chair from the three candidates presented to CP.

The GWPSA Search Committee looks forward to receiving your nominations by Friday 18 October 2019.

Kindly see Annex 1-3 on the process for submitting nominations, profile, qualifications and responsibilities of the GWPSA Regional Chair.

Annex 1: Process for Nomination and Election of the GWPSA Chair

Please note that as a GWPSA Registered Partner, you play an important role in identifying a possible Chair.

1. GWPSA Partners must nominate their best candidate and motivate strongly (in line with the criteria set up in the Constitution for the Chair, See Annex 1-2).
2. Each nomination must be seconded by another fellow Partner institution.
3. Complete the attached Nomination form shown in **Annex 3**– providing adequate detail as well as submit the relevant CV of the nominee.
4. Ensure that the nominee would be willing to stand for Chair - before submitting his or her nomination form and CV to us.
5. Nominations must be sent to the Regional Executive Secretary (on behalf of the Search Committee) by **Friday 18th October 2019**
6. Thereafter, GWPSA Search Committee will shortlist and select three candidates and provide these to the GWPSA Board - who will announce the three names for election at CP2019, when GWPSA Partners will be required to vote.
7. Following procedures developed in 2007 (and used in 2007, 2011 and 2015) for the Chair's election process, each Country will submit two votes - one from government and one from outside of government. A voters' roll will be developed prior to the CP Meeting and each of the 13 Country Water Partnerships (CWPs) will have two votes. Voting will be conducted through secret ballot and counting of the votes will be undertaken publicly at CP 2019. The election result will be determined by a simple majority. In the case of a tie, the outgoing Chair has the casting vote (as per CP 2015 decision and subsequent Constitutional amendment).
8. The new GWPSA Chair will be announced on 4 November during CP 2019.

Annex 2: Profile of GWPSA Chair and Duties

Article 7 of the GWPSA Constitution outlines the qualities and functions of the GWPSA Regional Chair as follows:

Article 7(1) The GWPSA Chair

GWPSA shall have a Chairperson hereunder referred to as the Chair. The Chair represents GWPSA in all forums and chairs the CP as well as the GWPSA Board meetings. The Chair may not necessarily belong to a GWPSA member Institution.

The Chair of the Partnership ought to have the following qualities:

i. Understanding of Water Issues

A good appreciation of the water issues in the region is essential. This does **not** necessarily require an academic qualification specifically in water, engineering, etc. This understanding is required to enable the chair to eloquently articulate issues related to water - social, economic, political, technical, etc. The Chair must have at least 10 years of experience in a relevant profession.

ii. Diplomatic skills and experience

The Chair will be the major ambassador for the Partnership. SADC and national governments are key partners to GWP. The Chair should, therefore, be experienced and skilled in dealing with governments at a high political level. The same skills will be required in negotiating with donors since one of the tasks of the Chair will be mobilising resources for the Partnership.

iii. Be a citizen of any of the SADC Countries

Article 7(2/3) Election of the GWPSA Chair

The Chair will be elected by CP after an open call for nominations by the Regional Secretariat, supplemented by a special Search Committee established by the GWPSA Board. This special committee will consist of not more than five members; two of the five will be the Regional Executive Secretary and the outgoing Chair.

The GWPSA Board has a responsibility to screen possible candidates through interrogating each candidate's CV, motivations as well as conduct thorough reference checks prior to submitting three names to CP for the final selection of a substantive Chair for GWP-SA. The selection of the Chair is through secret ballot voting. The election result will be determined by a simple majority. In the event of a tie, the out-going GWPSA Chair has the casting vote. The term of office of the Chair shall be four years, non-renewable. The GWPSA Chair and the GWPSA Regional Executive Secretary shall not come from the same country. The out-going GWPSA Chair and the incoming GWPSA Chair shall not come from the same country.

Article 7(4) Functions of the GWPSA Chair

The Chair shall assume the following functions:

- Spearhead regional fundraising activities for GWPSA.
- With the support of the GWPSA Board, provide the Partnership with strategic direction and cohesion in GWPSA governance and in implementing the GWPSA regional programmes.
- Chair all regional meetings of the Consulting Partners.
- Be the custodian of the GWPSA Operational Rules and Guidelines.
- Ensure the GWPSA Board is performing all its functions as stipulated in the Functions of the GWPSA Board or any Rules and Guidelines that may be provided for by the CP.
- Be the signatory to all documentation requiring GWPSA Board endorsement.
- Represent GWPSA at strategic regional, continental and global forums.
- Provide general policy guidance to the Secretariat.
- Promote and defend the values and image of GWP-SA.
- Chair all GWPSA Board meetings.

Please Note: Please note that whilst the Chair needs to be from the SADC region and based in the SADC region - he or she does not have to belong to a GWP registered Partner institution.

Also note that the out-going Chair and the in-coming Chair should not be from the same country. The GWPSA Chair and the GWPSA Regional Executive Secretary shall not come from the same country. **The out-going GWPSA Chair is from Namibia and the current Regional Executive Secretary is from Zambia.**

ANNEX 3: NOMINATION FORM FOR GWPSA REGIONAL CHAIR

NOMINATION FORM: GWPSA CHAIR

<p>Nominator 1: Name: Organisation (GWPSA member institution): Profession: E-mail:</p>	<p>Nominator 2 (2nd person confirming nomination): Name: Organisation (GWPSA member institution): Profession: E-mail:</p>
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NOMINEE INFORMATION (GENERAL)

Nominee Name:

Organisation:

Date of Birth: Citizenship:

Address:

Tel: Fax:

Email:

NOMINEE'S PROFESSION, QUALITIES AND SKILLS

Nominee Profession:

Importance of Nominee's work to GWPSA:

Nominee Qualities and Skills:

Brief Summary of Nominee's Excellence
(Justify how the nominee qualifies to be the Chair of GWPSA – in line with GWPSA Chair's Profile)

MOTIVATION AND KEY CRITERIA: Please complete each of section 1-4 below, clearly indicating the nominees strengths

1. FUNDRAISING AND DONOR INTERACTION

- Evidence of effort and success in securing resources (indicate amounts raised and when)
- Evidence of donor interactions (past - over the last 10-year period and present)

2. PROFILE

- Seniority
- Respect within the sector and beyond
- Evidence of interaction with politicians – at national, regional (SADC), Africa-wide (continental) and international levels

3. VISIONARY

- Strategic leadership/ direction
- Charismatic and eloquent (well –spoken)
- Excellent writing and communication skills

4. EVIDENCE OF EXPERIENCE IN PARTNERSHIPS

- Evidence of working in multi-disciplinary networks/ partnerships

*Please attach a Curriculum Vitae (max 5 pages). Nominations without CVs will not be considered. E-mail to the GWPSA Regional Executive Secretary executivesecretary@gwpsaf.org copied to Michelle Saffy michelle.saffy@gwpsaf.org by **Friday 18 October 2019***