

## CALL FOR NOMINATION OF GWPSA REGIONAL BOARD MEMBERS

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**OPPORTUNITY TO JOIN THE GWPSA BOARD FOR FOUR YEARS:  
NOVEMBER 2019-NOVEMBER 2023**

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### **Dear Registered Partners of GWP Southern Africa**

The Global Water Partnership Southern Africa (GWPSA) seeks to fill three positions on the Regional Board. The Board seeks individuals with expertise in any of the following areas.

- A. Strategic Planning
- B. Corporate Governance
- C. Finance, Human Resources
- D. Legal, Institutional Development
- E. Gender, Youth and Social inclusion
- F. Fund Raising

Applications are invited from interested professionals with experience in Board leadership and strategic management. Professionals willing to be part of a dynamic and growing organisation and network are encouraged to apply. GWP registered partners are encouraged to nominate interested candidates from member institutions.

### **Nomination Process**

The nomination process is guided by Article 8(2) of the GWPSA Constitution:

1. Interested candidates from member institutions shall send their CVs to the GWPSA Secretariat with a duly completed **Nomination Form**.
2. The completed **Nomination Form** should be submitted to GWPSA using the contacts on the form.
3. All applications will be reviewed by the GWPSA Search Committee. As per the GWPSA Constitution, the GWPSA Board (Regional Steering Committee) has established a Search Committee consisting of the out-going Chair (Dr. Kuiri F Tjipngandjara) the Regional Executive Secretary (Mr. Alex Simalabwi) and up to three individuals selected by the Board. They are Dr. Patrice Kabeya (SADC) Ms. Emelda Magagula (Eswatini) and Prof. Imasiku Nyambe (Zambia).

4. The Search Committee will oversee the nomination, short-listing and selection processes.
5. The Search Committee will select the three high calibre candidates that will be presented to the GWPSA Board for consideration.
6. The GWPSA Board will present the three names for final adoption by GWPSA Partners during the GWPSA Consulting Partners Meeting (CP) on 4-5 November 2019 that will be held in Pretoria, South Africa.
7. The GWPSA Partners will consider the three names and pass a Resolution to adopt the three selected professionals on the Board.
8. If adopted, the three nominated professionals will join the GWPSA Board and will serve for a four-year Term from Nov 2019-Nov 2023.

**Interested candidates from GWPSA member institutions shall send their CVs to the GWPSA Secretariat. The GWPSA search committee looks forward to receiving nominations by Friday 18 October 2019. Kindly see Annex 1 on the requirements and responsibilities of the GWPSA Board Members.**

#### **Article 8(2) Nomination of GWPSA Board members/Directors**

The seven elected members of GWPSA Board shall consist of four members that represent Country Water Partnerships. The other three members shall be selected through a screening process after the GWPSA Secretariat has advertised the GWPSA Board positions. Interested candidates from member institutions shall send their CVs to the GWPSA Secretariat. The Search Committee (see Article 7(2)) established by the GWPSA Board shall recommend suitable candidate(s) and present them to CP during their annual meeting for approval. The membership of these seven elected GWPSA Board members shall be gender and regionally balanced - all coming from GWPSA registered partners. The specialisation of GWPSA Board members shall reflect the multi-sectoral nature of water and based on identified needs of the regional programme.

*Source-GWPSA Constitution*

## Annex 1: Requirements and Responsibilities of GWPSA Board

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### 1. GWPSA seeks to fill three positions on the Regional Board.

The Board seeks individuals with expertise in any of the following areas.

- A. Strategic Planning
- B. Corporate Governance
- C. Finance, Human Resources
- D. Legal, Institutional Development
- E. Gender, Youth and Social inclusion
- F. Fund Raising

*Kindly note that according to article 8(1) of the GWPSA Constitution, 'the gender and country balance in the composition of the GWPSA Board shall be observed especially for the elected Board members. Countries already represented on the Board are DRC, Eswatini and Zambia. Of the 10 members of the current Board – only one is a woman.'*

**To comply with article 8 (1) of the GWPSA Constitution, female candidates from the following Countries are encouraged to apply: Angola, Botswana, Lesotho, Malawi, Mauritius, Namibia, Mozambique, South Africa, Tanzania, Zimbabwe.**

### 2. Article 8(3)      Mandate of the GWPSA Board

The Board shall take action to facilitate the development, implementation and administration of the programmes, governance, financial and other aspects essential to attain the Partnership objectives.

### 3. Article 8(4)      Functions of the GWPSA Board

The GWPSA Board shall implement the strategic directions and policies adopted by the partners.

The Board shall perform the following functions:

- i. Steer and develop GWPSA through the establishment of mechanisms that provide an enabling environment to facilitate GWPSA's programmatic interventions at various levels
- ii. Solicit resources to ensure the sustainability of the Partnership and its programmes.
- iii. Decide on proposals and recommendations from the Secretariat, Regional Technical Committee (RTEC), consultants and/or other task forces established to perform specific tasks.
- iv. Appoint members of task forces and ensure development and approval of terms of reference for these committees and task forces.
- v. Receive and consider reports
- vi. Present yearly activity reports to the Consulting Partners.
- vii. Present yearly financial statements to the Consulting Partners for information.
- viii. Receive and consider the auditor's report, take the necessary actions and present the report with comments to the Co-Operating Partners.
- ix. Appoint the Regional Executive Secretary.
- x. Supervise the partners' compliance with GWP principles.
- xi. Ensure that GWPSA's operation is in accordance GWP Conditions of Accreditation (CoA)
- xii. Convene meetings of Co-Operating Partners when appropriate.
- xiii. Promote the concepts and ideals of GWP through interacting with other stakeholders.
- xiv. Ensure that GWPSA programmes develop linkages with global and regional programmes.

## ANNEX 2: NOMINATION FORM

## GWPSA Board Member

<b>Nominator :</b> Name: Organisation E-mail:	<b>Nominee/ candidate:</b> Name: Organisation: E-mail:
<b>Justify why the nominee/ candidate qualifies to be a SC member</b>	
<p><i>Give at least three reasons, in bulleted format, demonstrating how he/she can fulfil the functions of the Board (as per Constitution) and has the skills and experience referred to in the call for nominations: Strategic planning, Corporate Governance, Finance, Legal, Institutional Development, Social inclusion (Gender / Youth), HR and Fund Raising)</i></p>	
<p>You are not limited to this one page – Please attach additional page(s) if necessary</p>	
<p>Please attach a Curriculum Vitae of nominee/ candidate (max 5 pages). Nominations without CVs will not be considered. E-mail to the GWPSA Regional Executive Secretary <a href="mailto:executivesecretary@gwpsaf.org">executivesecretary@gwpsaf.org</a> copied to Michelle Saffy <a href="mailto:michelle.saffy@gwpsaf.org">michelle.saffy@gwpsaf.org</a> by <b>18 October 2019</b></p>	