QUESTIONS AND RESPONSES

KUNENE Basin Hydrological Analysis

Question/Comment:	Response
I noted that there is no minimum education qualification listed under the	The qualification is updated as follow:
WRM and CC Specialists. Is that how it is supposed to be?	Water Resources Specialist: Minimum qualification of a Bachelor degree in Water Resources Management, Integrated Water Resources Management (IWRM), Natural Resources Management, Water Resources Engineering, or related fields with 10 years of experience in integrated planning, watershed management, water resources modelling, decision-support systems, and transboundary basin management.
	Climate Change Specialist: Minimum qualification of a Bachelor degree in Environmental Science or Environmental Management, Climate Change and Sustainable Development, Environmental Policy/Climate Policy. Proven skills in scenario development, impact assessment, and modelling under IPCC frameworks
2. On p7 of the ToR, the following is stated: "The Team as a collective must be fluent in both Portuguese and English". Kindly can you confirm whether this is a requirement for all key experts?	It is not a requirement that every individual expert be fluent in both Portuguese and English. What we meant in the ToR is that, as a team collectively, there should be sufficient capacity to work effectively in both languages ensuring that the assignment can be carried out seamlessly across both language contexts.