

TERMS OF REFERENCE

FOR PROVIDING TECHNICAL ASSISTANCE TO CONDUCT WATER RESOURCES ASSESSMENT WITH A GENDER DIMENSIONAL CONTEXT

Location:	Home based with a possibility of a mission travel
Type of Contract:	Individual or Team Contract
Languages required:	English
Starting date:	ASAP
Duration of Initial Contract:	45 days
Supervisor:	GWPEA

1. Background

The Global Water Partnership (GWP) is a multi-stakeholder action network and intergovernmental organization established in 1996 to support countries in their efforts to implement a more equitable and sustainable management of their water resources. The network spans 13 regions with over 3000 Partners organizations in over 180 countries. The network has 68 accredited Country Water Partnerships and 13 Regional Water Partnerships. The global secretariat is in Stockholm, Sweden. More information: <http://www.gwp.org>

Global Water Partnership is implementing the “African Water Investment Programme” AIP-WACDEP-G. The AIP-WACDEP-G sub-programme takes a gender-transformative approach to address a specific gender gap at the systemic level: *Across Africa, planning, decision-making and institutional processes are not gender-transformative; they reflect the structurally embedded cultural norms, practices and gendered power relations.*

The goal of the AIP-WACDEP-G is to ensure that the preparation, development, design, governance and management of ongoing and new climate resilient water infrastructure investments, institutions and job creation interventions strategically advance gender equality. The overall objective is to transform gender inequalities at scale by promoting gender-transformative planning, decision-making and institutional development for climate resilient water investments in Africa. The sub-programme is expected to be a ‘game changer’ across the water sector and beyond, addressing gender inequalities across Africa by taking a gender-transformative approach to development at the water and climate interface. The envisioned system-wide transformation will be achieved by influencing country-wide processes for water infrastructure investments in 18 countries and 5 river basins across Africa. The sub-programme will support and benefit 3.6 million people over the course of 6 years. Targeting to influence \$1 billion of gender equal and climate resilient investments from public and private sources. Implementation of AIP WACDEP-G is in 5 countries and 5 transboundary basins including Eastern Africa Region (Uganda and Kagera/Lake Victoria Basin).

The expected outcomes of the programme are:

- Gender-transformative structures, institutions, policies and/or plans for climate resilient water investments and jobs are put in place and implemented

- Capabilities and motivation of planners to enable gender-transformative planning and design of climate resilient investments developed
- Embedded gender inequalities in accessing services, control of resources and/or assets are addressed at the local level
- Gender-transformative projects are implemented and inequalities related to climate vulnerability are addressed

The AIP WACDEP-G sub-programme will accelerate agile learning from implementation of local pilots addressing practical needs and climate-induced vulnerabilities of marginalized groups. This will be achieved through raising awareness and promoting mitigation measures to address impacts of water and climate change related risks on vulnerable groups disaggregated by gender, age and poverty. In addition, the WACDEP-G sub- programme will further be attained by undertaking social and gender analysis to assess opportunities, risks, and impact of interventions on vulnerable groups disaggregated by sex, age and socio-economic class. It's against this background that GWPEA seeks to hire a consultant to provide technical assistance to conduct water resources assessments, including the quality and availability of freshwater and groundwater and impacts of climate change on availability of both, monitor and manage groundwater use, respectively informed by relevant gender dimensions by engaging new stakeholders in the process of assessment and monitoring.

2. Objectives of the Consultancy

The main objective of the consultancy is to provide technical assistance to conduct water resources assessments informed by relevant gender dimensions context.

The Specific objectives are:

1. To Provide technical assistance to conduct water resources assessments, including the quality and availability of freshwater and groundwater.
2. Carry out an analysis of the impacts of climate change on availability of fresh and ground water, monitor and manage groundwater use, respectively informed by relevant gender dimensions by engaging new stakeholders in the process of assessment and monitoring.

3. SCOPE OF THE CONSULTANCY

The scope of services in this consultancy shall comprise the following:

- a. To Provide technical assistance to conduct water resources assessments, including the quality and availability of freshwater and groundwater. The consultant will among other issues
 - Consider the gender dimension in utilization of of fresh and ground water.
 - Analyzing the impacts of the quality and availability of fresh and ground water on gender related issues on
 - Carry out an in-depth analysis of integrating gender in performance of water resources management.
- b. Carry out an analysis of the impacts of climate change on availability of fresh and ground water, monitor and manage groundwater use, respectively informed by relevant gender

dimensions by engaging new stakeholders in the process of assessment and monitoring. The Key tasks will include:

- Assessing the gender dimensions of impacts of climate change on the water resources
- Undertake an analysis of gender sensitive water monitoring by proposing innovative methodology(s) to collect sex-disaggregated water data and identify gender –sensitive key indicators.
- Synthesis the gender related aspects in management as well as monitoring ground water use
- Propose clear strategies/recommendations to integrating gender transformative processes and practices in utilization of fresh and ground water

4. Key deliverables and timelines

- i. An inception report including a detailed work plan and timelines, detailed methodology- to be delivered within 7 days after contracting the consultant.
- ii. Draft report clearly divided into sections addressing the above scope of activities i.e. with detailing the technical aspects in water resource assessments, while integrating gender transformative processes and practices
- iii. Final report- incorporating in puts from stakeholders -for items stated in 2) above.

5. Reporting arrangements (Supervision and Collaboration)

The consultant will report to the GWPEA Programme Manager, collaborate with the AIP WACDEP-G Gender Advisor and with overall guidance of GWPEA Regional Coordinator.

Time Schedule

The Assignment is spread within a period of one month and a half month from the date of commencement. The consultant will provide a detailed time schedule for the task and cost for the delivery of the outputs. The schedule will be agreed upon by the two parties (consultant and client) during the presentation of the Inception Report.

6. Required experience and qualifications.

The expert should fulfill the following requirements:

- The consultant should have a minimum of a Master’s degree in water resource assessment and management, Natural resource management or related field with a bias in gender mainstreaming
- Demonstrated experience in undertaking similar tasks (atleast 5 years) with a bias of mainstreaming gender in development planning and natural/water resources assessments and management and implementation of local projects
- Demonstrated knowledge and experience in working with diverse stakeholders at national/government, sub-national (district) and community levels.
- Good experience in conducting workshop and management, including participatory approaches

Competences

- Strong analytical skills, excellent organizational, communication and writing skills.

- Excellent writing and oral communication skills in English

N.B: The remuneration under the contract for this consultancy service will be subject to a Withholding Tax deduction as required by the laws of Botswana where the GWPSA NPC is registered.

Applications

Individual consultants meeting the above requirements are invited to submit their CV's and Cover Letters, specifying their interest and availability for the task, and clearly highlighting how the assignment will be undertaken to deliver the outputs. The applications must be sent to gwsaprocurement@gwp.org no later than Close of Business: 28th February 2021 South African Time, with mention of: *AIP-WACDEP-G "PROVIDING TECHNICAL ASSISTANCE TO CONDUCT WATER RESOURCES ASSESSMENTS* in the email subject.