

Programme Development Manager

Transboundary Water and Environment

GWP Southern Africa and Africa Coordination Unit

Africa Water Investment Programme

Terms of Reference

- Reports to: Executive Secretary, GWP Southern Africa and Head of Africa Coordination Unit
- Location: Pretoria, South Africa
- Contract: Full Time Staff Position, with frequent travel
- Team Members: GWPSA/Africa Coordination Unit
- Duration: At least 3 years (1 November 2019 – 31 December 2022)

1. Background

The Global Water Partnership (GWP) is an intergovernmental organisation established in 1996 to support countries in their efforts to implement a more equitable and sustainable management of their water resources. The network spans 13 regions with 2,400 institutional Partners in 158 countries. The global secretariat is in Stockholm, Sweden. The GWP Africa Coordination Unit is based at GWP Southern Africa in Pretoria, South Africa and coordinates GWP Africa programmes across Africa. In addition, GWPSA hosts the GWP global theme on Climate resilience and is charged with providing global strategic leadership and coordination of implementation of the GWP strategy on climate resilience.

2. Africa Water Investment Programme

In June 2017, the High Level Panel on Water (HLPW), through Government of South Africa, commissioned GWP to develop a legacy water initiative for Africa. The HLPW was co-convened in 2016 by UN Secretary- General and World Bank President to provide the leadership required to tackle one of the world's most pressing challenges – an ever growing water crisis. The Panel identified ways in which the world could accelerate progress towards ensuring availability and sustainable management of water and sanitation for all (SDG 6).

The HLPW membership comprised of 11 sitting Heads of State and Government from Australia, Bangladesh, Hungary, Jordan, South Africa, Mauritius (co-chair), Mexico (co-chair), Netherlands, Peru, Senegal and Tajikistan; and a Special Advisor. In March 2018, the HLPW released its outcome document. Recognising the critical water security challenge Africa faces and mounting investments needs, the Panel called for the launch of an Africa Water Investment programme (AIP).

In response to these efforts, the Africa Water Investment Programme has been developed by Global Water Partnership (GWP) in collaboration with African Union Development Agency (AUDA-NEPAD), African Development Bank (AfDB), Africa Water Facility, and the Africa Ministers Council on Water (AMCOW). The goal of the Africa Water Investment Programme is to transform and improve the investment outlook for water security and sustainable sanitation for a prosperous, peaceful and equitable society.

The GWPSA/Africa coordination unit thematic programmes on climate resilience, SDGs, NEXUS, Transboundary water cooperation, urban water management, water governance and others will contribute and facilitate further development and implementation of AIP.

3. Programme Development Manager- Transboundary Water and Environment

The Programme Development Manager will be tasked with providing 50% technical support to programme development of the overall GWP Southern Africa and Africa Coordination Portfolio and 50% portfolio leadership and implementation of the AIP Transboundary Water Governance and Environment project portfolio. The Manager will work as a team member of the GWPSA/Africa Coordination Unit and also provide support to AIP and other program areas that require knowledge management and implementation.

Specific duties will include:

A. GWP Africa Programme Development (50%)

- Lead development of a Gender Transformative Transboundary Water and Environment portfolio ensuring alignment with AIP, Global, Continental and SADC Regional priorities;
- Identify and develop transboundary projects responding to Global Environmental Facility (GEF) priorities on ecosystems, Convention on Biodiversity (CBD), United Convention on Desertification (UNCCD), International Waters and contribute to the AIP project pipeline
- Identify innovative projects and programmes and prepare project concept notes and project proposals aligned to the requirements of the targeted funding source
- Ensure that projects are designed in accordance with the GWP Strategy
- Identify expert support required to support and enhance programme development and manage expert contracts to ensure delivery of high-quality outputs
- Engage strategic partners in the development of the Transboundary Water and Environment management portfolio aligned with continental and regional priorities
- Support the development of activities promoting gender mainstreaming in the water sector
- Support the management of the GWPSA/Africa Programme project pipeline and monitor the progress of project ideas to bankability
- Participate in programme development coordination team meetings

B. Programme Implementation (40%)

- Lead in the overall management and support to AIP Africa Transboundary Water
- Lead the implementation AIP- PIDA Water, SADC Transboundary programme and others
- Ensure Gender Transformative approach in implementation of Transboundary Programme
- Ensure that projects are managed in accordance with the signed grant agreements
- Ensure that projects are implemented in accordance with approved project documents and deviations are communicated and approved by funding partner timeously
- Ensure high quality project outputs and development of associated knowledge materials
- Ensure linkages to the NEXUS and climate resilience programmes
- Develop and implement M & E plans and prepare M & E reports for GWPSA/CU and GWPO
- Develop progress reports and participate in Transboundary waters management meetings to plan and report to project partners on project implementation
- Provide technical support to the implementation and ensure synergies with other thematic programmes such as Water and Climate Development Programme (WACDEP), NEXUS, Urban, SDGs and others
- Develop and publish knowledge products and think pieces to communicate the key policy issues from the AIP Transboundary Water and Environment Programme

C. Support to Country Water Partnership (10%)

- Support the development and implementation of the GWP Country programmes as required
- Support liaison and operational support to Country Water Partnership
- Represent GWPSA in steering committee meetings of Country Water Partnership as required

D. Relationships

- Reports and accountable to the GWPSA Executive Secretary/ Head of GWP Africa Coordination Unit. Additional reporting and support to the Senior Technical Advisor in driving and developing the GWPSA/Africa programmes
- Works closely with and supports the GWPSA/ Africa Technical Advisor to enhance coordination, tracking progress and synergies across all GWPSA/Africa programmes/projects
- Maintains good working relationships with GWP Africa regional coordinators/managers and GWPO Africa network officers
- Maintain good working relationships with AIP partners such as African Union Development Agency (AUDA-NEPAD), African Development Bank (AfDB), Africa Water Facility, and the Africa Ministers Council on Water (AMCOW), Regional Economic Communities (RECs) and others
- Work closely with the Communications Advisor to ensure that technical outputs from the programme are packaged accordingly and shared widely
- Perform other prioritized and urgent program duties as agreed upon with the GWPSA/Africa Executive Secretary

E. Experience and Qualifications

- Relevant post-graduate university degree, MSc degree or Phd in water resources management, IWRM, water engineering, environment, hydrology or natural resources management
- Minimum 10 years' experience in transboundary water and environment
- Solid experience in programme development and funding proposals related to water, environment and transboundary water management
- Demonstrated experience in preparation of transboundary water projects
- Knowledge of Pan Africa transboundary water initiatives by African Union, River Basin Organisations (RBOs) with demonstrated experience of working with RBOs
- Solid understanding of international conventions on transboundary waters and environment
- Excellent interpersonal skills and ability to work in multi-cultural environment.
- Prior experience of working with GWP partners at regional and country level desirable
- Excellent English communication skills. Ability to communicate in French an advantage.

F. Application

To apply for the position, visit www.iwmi.org/jobs. Interested applicants should submit a one-page motivation letter which addresses GWPSA's requirements stated above, curriculum vitae, and contact information of three professional referees who may be contacted if you are short-listed for the position.

Applications must be submitted by 24:00 (Colombo time) on September 20, 2019.