Global Water Partnership
African Water Investment Programme (AIP)
Reference Group

CALL FOR EXPRESSION OF INTEREST

1. Background

The Global Water Partnership invites interested individuals to submit their applications to be an AIP Reference Group expert member. Details of the GWP AIP are provided in Annex 1 of this document. A total of ten experts will be selected for this reference group. Five positions will be reserved for experts from the African regions (Central, Eastern, North, Southern and West). The other five positions will target international experts. Expertise is required in the following areas:

- Gender transformation approaches
- Climate resilience/climate adaptation/climate policy
- Integrated Water Resources Management (IWRM)/water security
- Water, energy, land and ecosystems nexus
- Political Economic Analysis
- Investment promotion
- Project preparation and financing
- Community-level engagement
- Investment Transaction Advisory experience in water
- Monitoring and evaluation

An application will be deemed admissible only if it is sent by the deadline and includes the documents referred to below. As the working language of the expert panel is English, all applications must be completed in English.

2. Supporting documents required with application

Each application shall include the following documents:

- A letter of motivation
- A curriculum vitae (CV) in electronic format (preferably.pdf), not exceeding four pages.
3. **Deadline for application**

Candidates meeting the eligibility criteria are invited to submit an expression of interest by the 15\textsuperscript{th} of July 2020 at 05:00 PM GMT to the email address below:

Ms Shamiso Kumbirai  
AIP Secretariat  
GWP Africa Coordination Unit  
Email: shamiso.kumbirai@gwpsaf.org

4. **Eligibility and selection criteria**

Interested applicants are required to meet the following criteria for eligibility:

- An advanced university degree (Master’s or Doctorate) in the relevant areas of expertise
- At least 10 years of relevant professional experience related to the area of expertise being applied for
- Demonstrated experience in knowledge management processes and providing technical oversight to complex projects

Preference will be given to applicants currently domiciled in one of the Member States in that region. English proficiency is a must.

Applicants who do not meet these criteria will be excluded from the selection procedure. Applications that meet the eligibility requirements will be evaluated based on the provided evidence against the following criteria relating to technical and professional capacity:

- Educational background
- Professional experience areas relevant to the call
- Direct experience in the implementation of development interventions
- Experience in knowledge management processes
- Good understanding of the African context
- Demonstrated experience working in Africa
- Experience working in a multi-disciplinary/international environment

5. **Selection procedure**

The selection procedure shall consist of an assessment of the applications performed by a Selection Committee against the selection criteria based on the requirements above.

When selecting the composition of the regional Reference Group, gender balance as stipulated by the AU Gender Policy will be considered.
1. Background and context of the African Water Investment Programme

In February 2019, the Governing Council of the African Ministers Council on Water (AMCOW) adopted a decision for transformation of Africa’s water investment outlook through increased partnerships and implementation of an African Water Investment Programme (AIP).

The Ministers commended efforts of the Global Water Partnership (GWP) and partners, “to establish, through the AIP, a partnership to release Africa’s Development Potential to achieve the African Union Agenda 2063 in collaboration with AU, AMCOW, NEPAD Agency, African Development Bank (AfDB) and African Water Facility (AWF)”.

In response to the Ministers decision, the Africa Water Investment Programme has been developed by GWP and partners to accelerate the preparation of climate resilience water investments in Africa and enhance job creation through scaled up gender sensitive investments in water security and Africa’s‘ industrialization. AIP will also support Africa’s efforts on the SDG 2030 Agenda and the Paris Agreement on climate change. In November 2018, GWP and the African Union Development Agency (AUDA-NEPAD) signed an MOU to accelerate implementation of the water infrastructure projects under the Programme for Infrastructure Development in Africa (PIDA) in collaboration with the AIP.

On 5 July 2019, the AU Summit of African Heads of State and Governments approved a new Treaty for the establishment of African Union Development Agency (AUD) to undertake implementation of all AU technical programmes under the African Union.

AIP will be implemented by GWP in collaboration with key partners such as AUD-NEPAD, AMCOW, AfDB, AWF and others. AIP will strengthen the business case for investments in water security and support preparation of bankable projects as instruments to stimulate transformative economic growth, address the root causes of migration and youth unemployment. AIP will contribute to the goals of the AU Agenda 2063; the Africa We Want and the AfDB High Five Priorities and objectives of the African Continental Free Trade Area (AfCFTA) brokered by the African Union (AU) and signed by 44 of the 55 AU member states. The AfCFTA aims to create a single Africa market, deepen the economic integration of the continent and encourage industrial development through diversification and regional value chain development, agricultural development and food security.

At a global level, AIP is part of the “International Decade (2018–2028) for Action – Water for Sustainable Development” adopted in 2016 by the United Nations General Assembly to help put a greater focus on water.

AIP also responds to the recommendation of the High-Level Panel on Water (HLPW) set up by the World Bank and UN. In March 2018, recognising the critical water security challenge Africa
faces and mounting investments needs, the High-Level Panel on Water established by the World Bank President and UN Secretary General called for the launch of an Africa Water Investment programme (AIP). The HLPW was co-convened in 2016 by UN Secretary-General and World Bank President to provide the leadership required to tackle one of the world’s most pressing challenges – an ever-growing water crisis. The Panel identified ways in which the world could accelerate progress towards ensuring availability and sustainable management of water and sanitation for all (SDG 6). The HLPW membership comprised of 11 sitting Heads of State and Government from Australia, Bangladesh, Hungary, Jordan, South Africa, Mauritius (co-chair), Mexico (co-chair), Netherlands, Peru, Senegal and Tajikistan; and a Special Advisor.

1.1. AIP Goal and objectives

The goal of the Africa Water Investment Programme is to transform and improve the investment outlook for water security and sustainable sanitation for a prosperous, peaceful and equitable society. AIP aims to leverage $30 Billion in investments, by 2030, towards SDG 6 implementation. The overall objective is to enhance job creation through gender sensitive investments in water security, industrialization and climate resilient development.

AIP will promote job creation through gender sensitive investments in water security, industrialization and climate resilient development and support continental efforts towards universal access to safe water and safely managed sanitation.

AIP includes three interrelated strategic objectives aligned to the GWP strategy, ‘2020-2025 Mobilising for a water secure world,’ Mobilise, Act and Learn,’ as follows:

1. **Mobilise** high level political commitment and finance for investments in water security to support regional and national development, industrialisation and job creation
2. Catalyse climate resilient **Action** and gender transformative investments in water security
3. Accelerate transaction management capacity, knowledge, **Learning** and project preparation

The programme will be implemented through three interrelated programs as follows:

a. AIP Water Climate Development and Gender Transformation (AIP WACDEP-G)
b. AIP investments in SDGs on water-energy-food security, regional value chains and industrialisation (AIP SDG WEF Investments)
c. AIP Transboundary Water Governance and Investments (AIP Transboundary Waters)
2. AIP Reference Group

To support AIP implementation, the AIP Reference Group (AIP RG) has been established to provide demand driven peer to peer technical support to the regions and countries on AIP programme implementation. The AIP RG builds on the WACDEP Reference Group that was established during the WACDEP implementation.

The following section outlines the purpose and role of the RG and sets out the coordination and communication structure between the RG, PMU Africa Coordination Unit, the GWPO Secretariat as well as the GWP Global Technical Committee (TEC). The RG is orientated towards providing technical leadership as a collective and functioning in an advisory capacity and as a sounding board on the thematic content of the Programme, particularly those pertaining to regional and country level processes. This would involve utilizing and leveraging their diverse knowledge and expertise, to support the PMU Africa Coordination Unit through providing feedback and advice.

The AIP RG will provide specialist support on investments preparation, project preparation, climate resilience, project finance, transaction management, gender transformative approaches and other relevant areas. The RG will contribute international best practice in key areas of the AIP and enhance the quality of AIP outputs as may be required.

In addition, the AIP RG will provide thought leadership and independent technical quality assurance. The RG members will also serve as ambassadors of the AIP and promote synergies of AIP programme activities and learnings to relevant global processes on SDGs, climate change, gender and water security. The RG will identify opportunities for learning replication beyond the programme.

The AIP RG composition will include a mix of international experts and African based experts from African-based institutions who have in-depth expertise researching and/or implementing projects related to the AIP focus areas.

The AIP RG will initially be focused on support to the AIP-WACDEP-G and its scope and composition will be later expanded to all AIP sub-programmes once resources become available.

2.1. AIP Water, Climate, Development and Gender Transformation (AIP-WACDEP-G)

The AIP-WACDEP-G programme takes a gender-transformative approach to address a specific gender gap at the systemic level: Across Africa, planning, decision-making and institutional processes are not gender-transformative and reflect the structurally embedded cultural norms, practices and gendered power relations.

The goal of the AIP-WACDEP-G is to ensure that the preparation, development, design, governance and management of ongoing and new climate resilient water infrastructure investments, institutions and job creation interventions strategically advance gender equality. The overall objective is to transform gender inequalities at scale by promoting
gender-transformative planning, decision-making and institutional development for climate resilient water investments in Africa.

The programme is expected to be a ‘game changer’ across the water sector and beyond, addressing gender inequalities across Africa by taking a gender-transformative approach to development at the water and climate interface. The envisioned system-wide transformation will be achieved by influencing country-wide processes for water infrastructure investments in 18 countries and 5 river basins across Africa. The programme will support and benefit 3.6 million people over the course of 6 years. Targeting to influence $1 billion of gender equal and climate resilient investments from public and private sources.

The expected outcomes of the programme are:

- Gender-transformative structures, institutions, policies and/or plans for climate resilient water investments and jobs are put in place and implemented
- Capabilities and motivation of planners to enable gender-transformative planning and design of climate resilient investments developed
- Embedded gender inequalities in accessing services, control of resources and/or assets are addressed at the local level
- Gender-transformative projects are implemented and inequalities related to climate vulnerability are addressed

2.2. Purpose of the AIP Reference Group

The Reference Group (RG) is a task-based advisory and consultative mechanism which acts as a sounding board in the implementation of the AIP. The RG will initially be focused on support to the AIP-WACDEP-G and its scope will be later expanded to all AIP sub-programmes once resources become available.

The RG will provide support to the PMU Africa Coordination Unit based in Pretoria in ensuring quality in the delivery of the programme. This will entail being proactive and responsive in providing technical guidance and advice on content and process issues in implementation of the Programme. The RG is being constituted in line with the implementation of the GWP Strategy 2020-2025.

The RG was initially established as an Expert Group to provide technical oversight and quality assurance in the development of the AMCOW Water Security and Climate Resilient Development Framework in 2011. It matured into the WACDEP advisory group that provided demand-driven technical oversight and support to the implementation of the WACDEP; acting on demand from regions/countries and the PMU Africa Coordination Unit. The WACDEP Africa Reference Group comprised of African Experts and GWP Senior Advisors who provided guidance and advice in the implementation of the programme.
2.3. Roles and responsibilities of the AIP RG

Advisory: The RG will provide demand driven technical advice, guidance and feedback to the PMU Africa Coordination Unit in the implementation of programme. More specifically the RG will review and provide guidance as a collective, including the following responsibilities:

- Provide quality assurance through reviewing of technical content e.g. guidelines and tools for use in regional and country level processes
- Support the PMU Africa Coordination Unit in carrying out political economy analysis in regions and countries – in order to better understand the enablers and constraints to implementing the programme.
- Act as a sounding board to ensure the content, processes and mechanisms are aligned to the strategic objectives of gender transformation
- Be proactive in sharing evidence-based knowledge and good practices, including innovation in enhancing climate resilience, water security and gender equality; and taking into consideration evolution in the global discourse

Collaborative: The RG members can also collaborate with the PMU Africa Coordination Unit in the supporting implementation at regional and country level. In this regard, the RG would serve as a repository of skills and expertise that would on request from the PMU Africa Coordination Unit conduct missions into countries and regions to stimulate and catalyse implementation.

2.4. AIP RG Composition and Membership

The composition of the RG will initially be focused on support to the AIP-WACDEP-G and will be an inclusive group representing different constituencies from global and Africa. It comprises of international experts, which include GWP Global Advisors and members nominated from the regions based on their skills and expertise. Composition will later be expanded to include relevant expertise to support all three AIP Sub-programmes: AIP Transboundary, AIP WACDEP-G and AIP SDG WHEF.

The group has now been expanded to include gender expertise to provide advice on fostering gender transformative approaches in the implementation of the programme. The intention is for the RG to have broad representation of development practitioners and geographical coverage for purposes of ensuring representative advice and diverse feedback. Membership to the RG is based on proven experience and expertise working in areas that are aligned to the goals and expected outcomes of the AIP programme. Institutional and strategic partners will be invited on a need-basis to join the RG.

The RG will aim to have the following areas of expertise covered:

- Gender Transformation approaches
- Climate resilience/Climate Adaptation/Climate Policy
- IWRM/Water Security
Water, energy, land and ecosystem nexus
- Political Economy Analysis
- Investment promotion
- Project Preparation and Financing
- Community-level engagement
- Investment Transaction Advisors water related
- Monitoring and evaluation

2.5. Accountability

The RG will be accountable to the Head of the AIP & GWP Africa Coordination Unit (CU) based in Pretoria and working closely with the Chief Operating Officer in GWPO Secretariat. Individual members of the RG will be accountable to the Chair of the Reference Group.

2.6. Review of the Terms of Reference for the RG

The Terms of Reference of the RG and their relevance in supporting the implementation of the AIP will be reviewed after end of 2022, in line with the end of the implementation of the first 3-Year Work Programme of the GWP Strategy 2020-2025.

2.7. Working modalities of the AIP Reference Group

The RG will be led by the Chair of the Reference Group and work closely with the AIP PMU/GWP Africa Coordination Unit. The Chair of the Reference Group serves as the lead and the communication liaison between PMU Africa Coordination Unit and the RG. The Chair of the Reference Group will be supported by the Senior Technical Advisor in the PMU Africa Coordination Unit, in organising how the group will provide advice or collaborate in a manner that is both efficient and manageable.

At least two meetings will be held each year – at least one physical meeting to be held alongside the AIP annual Technical Coordination Meeting and another as an electronic meeting.

The meetings will be organised by the PMU Africa Coordination Unit (as the secretariat to the AIP RG) and the Chair of the RG will chair them. The topics for the agenda will be generated by the Chair supported by the PMU Africa Coordination Unit. The agenda and documents of the meetings will be circulated at least 5 days before.

Non-members will be invited at the discretion of the Chair to provide specific input to facilitate the collective contribution of the RG.

The PMU Africa Coordination Unit supporting the Chair of the RG will facilitate the sharing of all information and resources. The PMU Africa Coordination Unit will also provide guidance on any confidential materials and copyright issues.