
Zambia Water Infrastructure Investment, Industrialisation and SDG Programme for Job Creation

COUNTRY PROGRAMME MANAGER /CONSULTANT Zambia

Terms of Reference

1. Background

Global Water Partnership (GWP) is an intergovernmental network established in 1996 to support countries in their efforts to implement a more equitable and sustainable management of their water resources. The network spans 13 regions with 2,400 institutional Partners in 158 countries. The global secretariat is in Stockholm, Sweden. More information: <http://www.gwp.org>

GWP Southern Africa (GWPSA) is the regional arm of GWP and was launched in June 2000. Over the years, GWPSA has grown rapidly into a regional network of over 350 Partner organizations concerned with water resources management. GWPSA Partners have formed a number of Country Water Partnerships (CWP) – 13 out of the 16 SADC countries now have their own CWP.

GWPSA works with countries to enhance Water Security, industrialization, Job creation and Climate Resilient Development. GWP interventions addresses water related challenges such as drought, floods, food insecurity and climate change among others, through the application of IWRM approach. GWPSA's work is structured into three strategic goals:

1. Catalyse Change in Policies and Practices
2. Generate and Communicate Knowledge
3. Strengthen Partnerships

2. GWP Country Programme-Zambia

GWP has agreed to develop and implement an integrated water investment programme for Zambia in partnership with the Ministry of Water Development, Sanitation and Environmental Protection in partnership with the Zambia Water Partnership (ZWP)

The Investment programme will be led by a core team to be formally established by the Permanent Secretary Ministry of Water Development, Sanitation and Environmental Protection in partnership with the Zambia Water Partnership. The core team will include Directors in the Ministry as well as other nominated representatives of GWP in Zambia and other relevant ministries.

The investment programme will build on previous work by GWP in Zambia on IWRM plans, climate resilience, water- food –energy nexus and other relevant initiatives.

The GWP Country Programme Manager will support the development and the implementation of the Investment programme for Zambia that will serve as an integrated GWPSA Country programme in the country to be implemented through the Ministry of Water Development, Sanitation and Environmental Protection in partnership with the Zambia Water Partnership.

GWPSA’s work is built around the six thematic areas with local, national, regional, and Pan-African initiatives; Climate change, Food security, Urbanisation, Transboundary waters, Ecosystems and Energy security. Cross-cutting issues include; gender mainstreaming in water management and support for youth and young water professionals.

To enhance coherence and synergy across all thematic areas, GWPSA has developed a programmatic approach for its country investment programmes called, “Africa Water Infrastructure Investments, Industrialisation and SDG Programme for Job creation. The Zambia Investment programme will build on this and initiative and focus around 4 thematic programmes.

3. Africa Water Infrastructure Investments, Jobs and SDG Programme

The goal is to support countries enhance water security for climate resilient infrastructure, SDG investments and create Jobs (Annex 1). This will be implemented through four priority programmes as follows:

3.1 Water and sanitation for Job creation and SDG programme

Objective: 1. Support Job creation through implementation of the 10 Billion HLPW initiative on water, sanitation & SDG implementation

The water and sanitation for job creation and SDG Programme will support governments to create jobs through increased investments in water infrastructure and industrialization for inclusive economic growth and sustainable development.

The initiative (new Programme starting in the SADC region) is a response to the SADC’s Regional Industrialization Agenda, as well as the High-Level Panel on Water (HLPW) *10 Billion People initiative on water and sanitation and the HLPW– Valuing Water* consultation that was hosted by the South African government in collaboration with the World Bank, UN and Netherlands Ministry of Foreign Affairs. The SADC industrialisation strategy notes that through effective water resource management, industrialisation is achievable and will in turn create and sustain jobs.

The proposed intervention takes into consideration acute and urgent challenges, rapid growth in population, youth unemployment, migration and the urgent need for job creation and industrialisation.

In Africa, the demand for jobs is a major policy issue across a continent which is already experiencing high unemployment and underemployment, driving migration both within the region and externally. For Africa to be able to maintain its impressive growth rates of the last 10 years, the basic infrastructure of water and electricity are prerequisites. Without these, African economies could lose momentum, resulting in the loss of direct water jobs and jobs in the water dependent sectors.

3.2 WACDEP

Objective: Integration of water and climate resilience investments in development

GWP, since 2011, has been implementing the Water, Climate and Development Programme for Africa (WACDEP) as part of the work plan of the African Union's African Ministerial Council on Water (AMCOW). The First Phase of WACDEP has been implemented in 8 countries and 5 transboundary basins in Africa. AMCOW, during the last Africa Water Week-July 2016 in Tanzania, endorsed WACDEP to be expanded to additional 10 countries.

The goal of WACDEP is to promote water as a key part of sustainable regional and national development and contribute to climate change adaptation for economic growth and human security. The overall objective is to support countries integrate water security and climate resilience in development planning and decision-making processes, through enhanced technical and institutional capacity and predictable financing and investments in water security and climate change adaptation.

In the Southern Africa region, WACDEP (Phase 1) has been implemented in Zimbabwe and Mozambique. The program has been extended to Zambia and Tanzania since 2017 to support emerging priorities of the countries on climate change, financing, sustainable development goals and investment preparation. It will be linked to the National Adaptation Planning (NAP) Process, particularly focusing on Water.

3.3 Water-Energy-Food-Ecosystem(WEFE) Nexus programme

Objective: Establishment of Nexus Frameworks and preparation of water-food-energy-ecosystem nexus investment projects

The WEFE Nexus Programme aims at supporting regional economic communities, basin organizations and countries in Africa in applying a nexus approach in the formulation of multi-sector policy recommendations, strategies, action plans and investment programmes, including identification of concrete investment projects for financing.

The program is expected to promote better interaction and synergies between the water, food, and energy sectors in order to unlock and optimize development of the potential for economic growth and transformation in Africa.

In the Southern Africa region, GWP started implementing the EU supported SADC Water-Energy-Food Nexus Project with the objective to create an enabling environment that will drive cross-sectoral engagement and implementation of nexus investment projects that contribute to enhancing water, food and energy security in SADC region.

3.4 Transboundary water and environmental Programme

Objective: Investment led transboundary management and governance of water and environmental resources

The focus of the program so far has been in promoting transboundary/regional cooperation through supporting IWRM planning at basin level and facilitating regional dialogues. It has now shifted to facilitating investment in transboundary and regional

programs. The main project under this program has been the “Strengthening of Institutions for Transboundary Waters in Africa (SITWA)”.

In the southern Africa region, GWP has been collaborating with SADC Water Division in providing support to the SADC River Basin Organizations (RBOs) in strengthening their institutional development and Integrated Water Resources Management (IWRM) planning capacity. Moreover, SADC RBO dialogues are organized biennially by SADC in cooperation with GWP-SA. Similarly, the SADC “Multi-stakeholder Water Dialogue” under the broad theme of: “Watering Development in SADC” is a biennial event that alternates with the SADC RBO meeting. The outcomes from the dialogues are taken forward into programs and responses at different levels.

4. Country Programme- Manager- Zambia

GWPSA is seeking a part-time consultant who will be responsible for GWP’s integrated Country Programme in Zambia as briefly described above.

5. Objective

The objective of this assignment is to lead the implementation of the GWP integrated country programme in Zambia. The Country Programme Manager will work closely with the Ministry of Water Development, Sanitation and Environmental Protection as well as the ZWP and Government ministries responsible for water, job creation and industrialisation. The country manager will also support the institutional strengthening of Zambia Water Partnership.

6. Scope of the work

The scope of the consultancy service shall include the following:

4.1 Programme coordination

- Coordinating all GWP initiatives (programmes, projects, activities) in Zambia in collaboration with the Zambia Water Partnership. Providing technical support to Zambia Water Infrastructure Investment, Industrialisation and SDG Programme for Job Creation
- GWP’s programme in Zambia

4.2 Networking

- Supporting ZWP by facilitating networking among members and sharing information and updates
- Strengthening partnership and networking with key government, financing and other partners in Zambia
- Linking GWPSA and ZWP to key government officials in relation to GWP’s programme in Zambia
- Making follow-up on developments around water security and climate resilience in Zambia

4.3 Communication

- Updating GWPSA and ZWP with information on water and climate change issues in Zambia
- Regularly communicating with GWPSA and ZWP

7. Tasks to be performed

The consultant will perform the following tasks:

- GWP country work programme in the country
- Coordinate development of the Zambia of AFIP-Jobs in the country
- Advise GWPSA and ZWP on the actions to be taken in Zambia in relation to GWP's Programme
- Provide support to the ZWP both on programme and governance matters. Regularly communicate and update members of the ZWP
- Coordinate and provide support for consultants that will be assigned by GWPSA in relation to its programme in the country
- Provide support in organizing GWP and partner's events in Zambia
- Regularly communicate with GWP-SA and ZWP

8. Duration of the Task

The initial duration for this consultancy assignment will be a maximum of 3 months commencing from the date of signature of the contract. The tasks will be completed by 31 December 2017. The contract will have a possibility of extension to 2018.

9. Supervision, Reporting and Deliverables

The Consultant shall report to the Permanent Secretary, Ministry of Water Development, Sanitation and Environmental Protection as well as the GWPSA Executive Secretary.

The Consultant will be expected to work closely with the Chair of Zambia Water Partnership and GWPSA WACDEP Technical Advisor for Eastern and Southern Africa.

The following deliverables are expected from the consultant:

- A brief status report on GWP's programme in Zambia. This includes review of recent initiatives around water security and climate resilience in Zambia and key actors that are leading such programs. It will also include identifying priority entry points/opportunities for GWP's programme to consider.
- ZWP's integrated Investment country programme with agreed priorities for the period September – December 2017
- Coordination of relevant consultation workshops
- A monthly report that updates the progress both on activities to strengthen ZWP.

10. Qualification and experience

The consultancy assignment defined in this TOR requires a high level technical/professional expertise. An Individual Consultant interested in this work is required to have the following qualifications and experiences:

- Minimum qualification with Master of Science Degree
- An understanding of water resources management, climate change and SDG issues of the country
- At least 7 years of relevant experience in policy analysis, stakeholder engagement, project management. At least four years of working experience in the country.
- Good knowledge on ZWP engagement processes

- An understanding of development issues and major actors in the country
- Knowledge of English language is a must.
- Active membership to ZWP will be an added advantage

11. Remuneration

Payments for this consultancy assignment will be based on negotiation between GWP and the consultant considering the objectives of GWP which encourages contributions of expertise and other resources to the development of the network in the country and in the region. The maximum allocated for such an assignment is USD 2500 per month. Other costs such as travel and per diem will be covered separately by GWPSA.

12. Applications

Individual consultants meeting all the above requirements are invited to submit their CV's to the following address not later than 2nd October 2017.

Kidanemariam Jembere

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Annex 1: Zambia Water Infrastructure Investments, Jobs & SDG Programme

Water Security, industrialization, Job creation and Climate Resilient Development-Support to Zambia Vision 2030

