

Decisions made during the Q1 Steering Committee Meeting, March 30th 2023 (*virtual meeting*)

Listed according to Agenda items
FINAL

1.3 Approval of Agenda

Decision: The Agenda was approved.

1.4 Appointment of Steering Committee Vice-Chair

Decision: Ms. Stacy Swann (appointed Steering Committee member) was appointed Vice-Chair of the GWP Steering Committee, taking on the position with immediate effect.

3. Interim Executive Secretary's plans for 2023, GWPO Governance & Policies

HR Policy	<p>Clarifications to be added to all future notice of non-renewal of employment contract:</p> <ul style="list-style-type: none"> - The reason(s) for non-renewal shall be clearly stated in the written notice given to the staff member, and; - The notice will also inform the concerned staff member of their appeal rights under the internal dispute resolution procedure. <p>Clause to be added to all future letters of appointment, notice of non-renewal/termination or acknowledgement of resignation letter:</p> <p>A reminder about the staff member's obligations to, <i>inter alia</i>, :</p> <ul style="list-style-type: none"> - act in the best interest of the Organisation at all times (SRR 2.1) ; - not to be in conflict of interest and bringing neither the organisation, nor colleagues into discredit (SRR 2.1.1.), and ; - exercise the utmost discretion regarding all matters of official business, including after separation with the Organisation (S.R.R. 2.1.3). 	<p><u>2 stages:</u></p> <p>Stage 1: Immediate implementation by the ES through the GWPO Administrative Instructions (A.I.) by the ES, on a non-objection basis.</p> <p>Staff members shall be notified within two weeks as per the A.I.</p> <p>Stage 2: Subsequent amendments of the SRR through the on-going policies review.</p>
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4. GWP Technical Committee, two new TEC members for appointment

Decision: Franz Rojas (*Director of Water and Sanitation Analysis Division, CAF - Development Bank of Latin America*) and Neeta Pokhrel (*Chief, Water Sector Group, Asian Development Bank*) were appointed TEC members for a period of 3 years. They will take their seats with immediate effect.

6. HR related items

Decision: The GWP Chair had decided to appoint Mr. Christopher Ilagan to become Chair of the HR Subcommittee with immediate effect.

(Due to Mr. Ross Hamilton serving his last term on the Steering Committee, and by that his tenure is up the day before the December meeting 2023, there has been a need to introduce a new Chair of the HR Subcommittee, a position Mr. Hamilton has been holding for the last few years).

