

Group 1 - ENG

Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Lack of commitments from higher officials

Implementation issue - national legislation exists. Even with policies targeting women, however there is lack of participation

Gender data limited esp. for WASH

Tracking of the gender budget limited

What kind of support is needed to overcome these bottlenecks?

-Capacity building
-Gender mainstreaming manual
-Trainings

Policies specifying how to promote activities targeting women

Raise awareness for equality between men and women

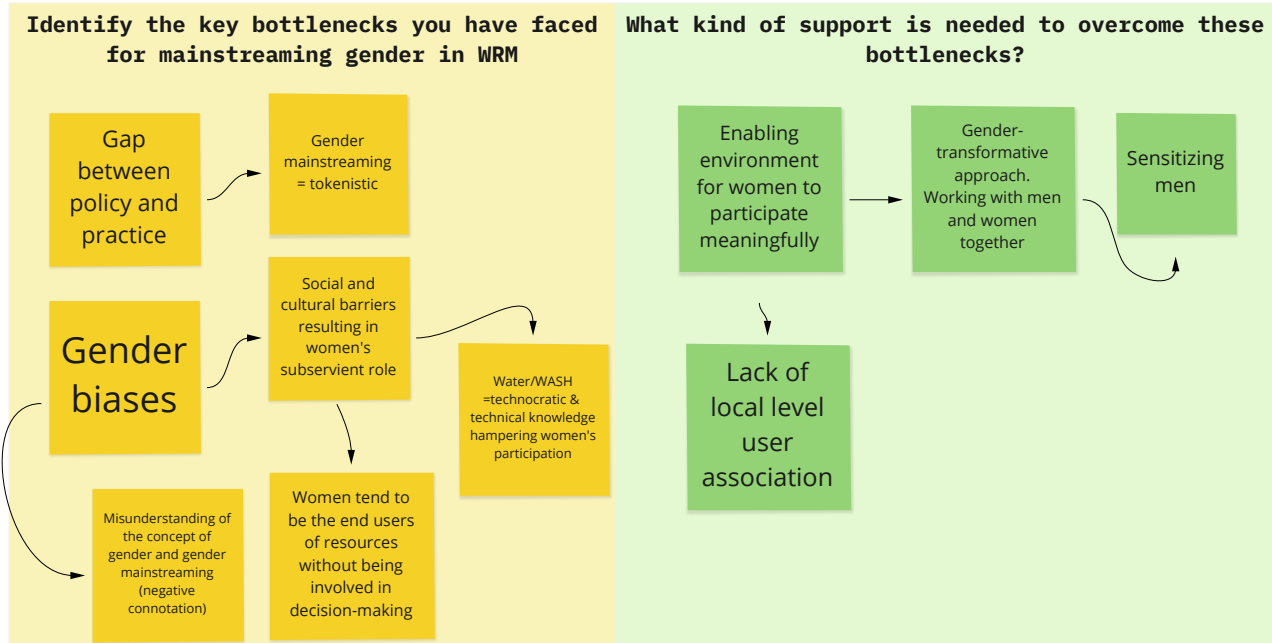
Need of a system for tracking of the budget allocated for gender activities

Robust system to monitor the implementation, to track the activities as well as the budget

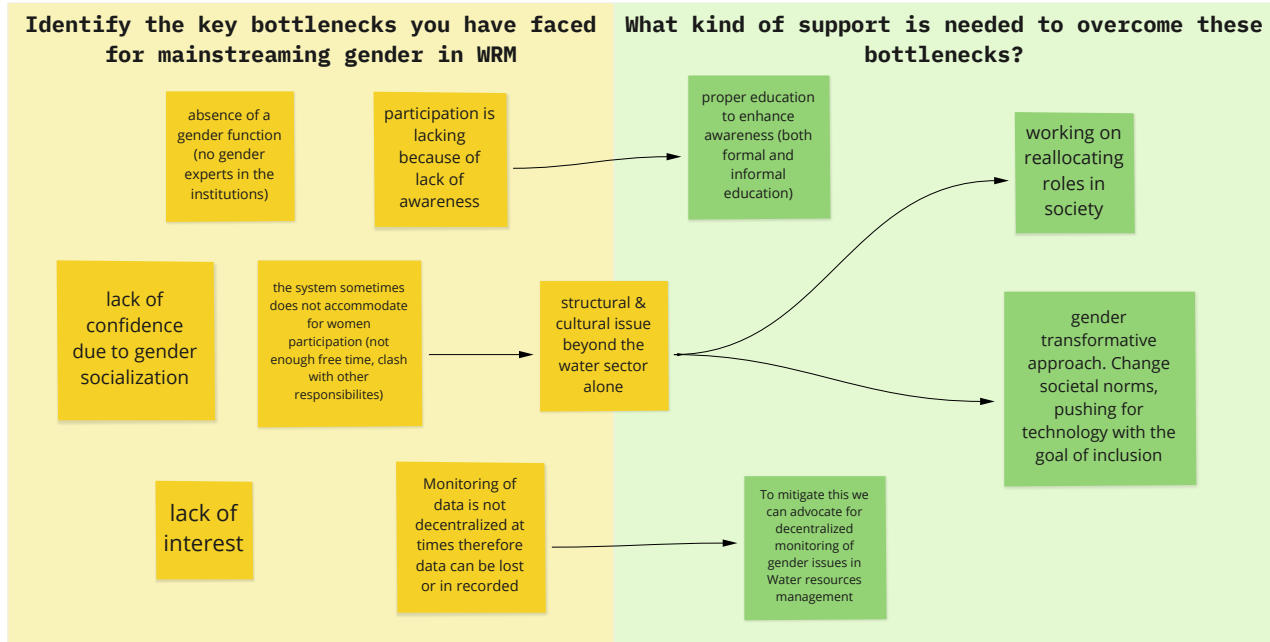
More women in the water sector, at management levels (promotion)

More funding for gender mainstreaming activities

Group 2 - ENG



Group 3 - ENG



Group 4 - ENG

Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Local level -
women are not
participating
because of
cultural norms

lack of political
commitment and
loss of interest
among technical
experts in
mainstreaming

Gaps in balanced
representation of
women in
different
committees, and
empowerment

religion
and
culture

What kind of support is needed to overcome these bottlenecks?

Continuous
capacity
building and
monitoring of
the progress

Supportive legal
frameworks that
transcend local
customary law

Empowerment!

Organisation
- making sure
that women
are heard

Group 5 - ENG

Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Deep-seated Cultural Norms

Weak network as compared to men

Women are not adequately integrated in decision making

Capacity Building is lacking for women at grass root level

Weak funding capacity of women comparatively/
Lack of access to capital

system suppresses women voices

lack in understanding of importance of gender mainstreaming at policy and implementation level

What kind of support is needed to overcome these bottlenecks?

Need to increase awareness and build understanding of gender mainstreaming as something important and common

policy making in all sectors and levels should incorporate gender mainstreaming

Identify the key bottlenecks you have faced for mainstreaming gender in WRM

In Nepal the major issue: there is a policy on GM. Meaningful participation is still lacking. The social norms & cultural background prevent women to participate in such programs. Women are underrepresented within the tech/water industry. /Neha

SA: Poor stakeholder engagement. Other sector where gender should be mainstreamed is not considered. There are policies but no implementation frameworks are considered. There is lack of advocacy on gender mainstreaming. /Koetlisi

Malaysia: Conceptualisation of what gender mainstreaming is and meaningful participation is still lacking. Leadership is lacking. /Sunitha

CEE: Need to develop skills to facilitate gender and social inclusion processes. Participatory processes take a lot of time. /Gergana

SAS: Lack of women participation in water-related institutions. /Lal

What kind of support is needed to overcome these bottlenecks?

Malaysia: Strengthen the narratives around gender implementation within IWRM/water and sanitation issue. /Sunitha

SA: To promote policy integration. Enhancing stakeholder mobilisation and engagement. / Koetlisi

Nepal: Appropriate funding for gender mainstreaming and participation. /Neha

CEE: External support in bringing understanding and skills for organisations in facilitating such processes. / Gergana

Group 7 - FR

Identifiez les principaux obstacles que vous avez rencontré(e)s pour intégrer les genres dans la gestion des ressources en eau

Socio-cultural obstacles, especially in rural areas

For example from religious views

Lack of education, especially for girls

Lack of capacity building initiatives designed and focused for women

Legislative mechanisms are not implemented in practice

Quel type de soutien est nécessaire pour résoudre ces obstacles?

Legal foundation for gender mainstreaming

Education

Financing mechanisms

Ensuring enforcement mechanisms

Ensuring basic education for all, especially for girls

At several levels: Governmental funding, River basin, local

Awareness raising programs and initiatives

Locally adapted

Working in partnership with education institutions

Group 8 - RUS

Укажите основные препятствия, с которыми вы столкнулись, реализуя гендерный подход в управлении водными ресурсами

Киргизстан

На зак-м уровне закреплён гендерный подход

Классические гендерные роли достаточно сильные

Развитая гендерная стратегия

На практике больше опыта в управлении у мужчин

Гендерные квоты в парламенте 30%

Армения

Не принята пока гендерная стратегия

Нет гендерного подхода в зак-ве

ПУРБ включают раздел о гендерном равенстве

В ИУВР программах учтен гендерный вопрос

Упр водными ресурсами считается не женской работой

Гендерным вопросам уделяется внимание только в густонаселенных пунктах, городах

Женщины не поступают на тех специальности, связанные с водоотведением и тд

Какая поддержка вам нужна для преодоления этих препятствий?

Киргизстан

Разъяснительная работа для привлечения женщин к управлению

На уровне стажировок равное кол-во женщин и мужчин, после окончания остается больше мужчин в управлении

Армения

Поддержка и мотивация для женщин в участии

Много мотивированных студенток но не остаются в сфере