

## Identify the key bottlenecks you have faced for mainstreaming gender in WRM

North America: some careers are not seen as appealing/attractive especially for women (utilities, wastewater, etc)



At higher levels there is presence, but at operational levels the participation is lacking

the need for gender mainstreaming is being flagged, but women are not given a seat at the table

there's a need to expand on what we mean when we talk about gender

## What kind of support is needed to overcome these bottlenecks?

better education and creating the opportunities (rather than quotas)

capacity building for women, but raise awareness to ALL on why it is important to have underrepresented groups at the table

Generic support on gender mainstreaming VS culturally specific support

educate men in countries where women's role is culturally subservient

train facilitators/moderators

empower women

# Group 3 - ENG

## Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Management is mostly monopolised by men.

Gender has not been taken up as a major issue

People have relative knowledge of gender or WRM but very few have both

Participation as proxy

Lack of budget for Gender Mainstreaming

## What kind of support is needed to overcome these bottlenecks?

More Awareness and increase participation of community in pre-budget processes

Gender issues should be dedicated and not just tackled as cross-cutting issues

Have strong mechanisms of MEL at provincial and state level

Increase resources and collect more gender representative data

# Group 15 - ENG

## Identify the key bottlenecks you have faced for mainstreaming gender in WRM

multiplicity of challenges, priorities getting mixed and overwhelming

In Carribeans natural disasters like, volcano eruption, flood

lack of knowledge - people do not understand what gender mainstreaming mean excatly (example from Trinidad and Tobago)

lack of consideration and interest

lack of committments like in political sense

inadequate funding - example from Uganda

## What kind of support is needed to overcome these bottlenecks?

more inclusive and participatory approach

more targeted and strategic approach

funding mechanisms

training, awarness and capacity building

measures to be made on how can it be implemented in different cultures

continuous sensitization and inclusion of marginalised genders

comprehensive database showing the gender trends over the years and has to be country specific

Facilitator: Maggie  
Miro: Elisa

## Group 16 - ENG

### Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Cultural aspects and traditions: women being excluded from decision-making

Not attracting the target group of women, missing means to attract participants from diverse member groups

Women often have other responsibilities and roles and do not have time

Women not included in decision making because they live in rural areas, male-dominant culture

### What kind of support is needed to overcome these bottlenecks?

Inform about problems

Women have to be encouraged to come forward

Capacity building and health

# Group 17 - ES

## Identifica los principales obstáculos que has encontrado a la hora de transversalizar el enfoque de género en la gestión integrada de recursos hídricos

Obstáculos culturales - en la mayoría de las decisiones son hombres

Poca participación de la mujer y de acceso a distribución de la tierra. La mayor parte de directivos son hombres. La gobernanza del agua no es concienzuda. Falta de inclusión del enfoque de género

Pocas mujeres tomando decisiones

## ¿Qué tipo de solución es necesaria para salvar esos obstáculos?

Visibilización del tema, que se haga público y se converse

El tema de género está incluido, pero se deben aclarar la educación y metas en cuanto al tema de género

Hacer diagnóstico por género en cuanto a la participación de hombres y mujeres en agua

Realizar un programa de incidencia de conocimientos, abriendo el espectro de la importancia del género

Tecnologías adaptadas a las necesidades de mujeres. Impulso a las mujeres en temas académicos y científicos

Falta de concientización y educación de quien puede participar en la gobernanza del agua

# Group 20 - ENG/ESP

Facilitator: Colin  
Miro: Patricio

## Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Peru: - Lack of sensibility regarding gender  
- Focus on logic/data vs voices.

Lack of representation reflects in the lack of actions related to the SDGs

- Lack of financial support

Chile:  
- Management in the water sector in LAC still overshadowed by men.  
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Paraguay:  
- Integrate data across different institutions

## What kind of support is needed to overcome these bottlenecks?

Peru:  
- Gender mainstreaming in capacity building.  
- National Data + national states/provinces

Chile:  
- Identify and accept/recognise there is an issue  
- Encourage through public policies a change.

Policies+Financial resources

Advocacy campaigns to sensitize gender mainstreaming

Paraguay:  
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# Group 11 - ENG

## Identify the key bottlenecks you have faced for mainstreaming gender in WRM

Lack of awareness of gender and how to mainstream it in development

Different agendas and how to bring together to a common goal

Lack of understanding on context of data (culture of masculinity)

Lack of women in the decision making positions

Lack of awareness on gender issues in relation to water management

## What kind of support is needed to overcome these bottlenecks?

Equal participation (men and women) in discussions about gender issues and in decision making

Share case studies or stories where lack of gender mainstreaming has affected water management

Promote learning exchange  
- Compulsory contextual trainings

Interventions / trainings need to be tailored for different settings

# Group 18 - ES

**Identifica los principales obstáculos que has encontrado a la hora de transversalizar el enfoque de género en la gestión integrada de recursos hídricos**

Visibilización de la temática de género en los recursos hídricos en Argentina - grandes avances

Tenencia de la tierra  
=> limitación de participación de la mujer en los espacios de decisión

Desventajas en acceso a educación

Carga de trabajo de las mujeres

Resistencia relacionada con cultura patriarcal => a través del diseño de organizaciones públicas y su cultura (incluso cuando existe el marco normativo) - Peru

Falta de información

Participación más allá de los números - contrastar con lo que se ve en el campo

**¿Qué tipo de solución es necesaria para salvar esos obstáculos?**

Se organizaron webinarios en Argentina - Órgano regulador de presas y Min Obras públicas => decisión política

Resolver situaciones limitantes que ocurren en el territorio y las instituciones

Expertos facilitadores para llevar a cabo los procesos

Convencieron a Min. de la mujer la inclusión de los recursos hídricos en las políticas de inclusión - Perú

Orientaciones prácticas - metodologías y herramientas: adaptades a las realidades de cada contexto

Mensajes fuertes => cuotas del poder de hombres deben pasar a las mujeres

