

**RECRUITMENT OF A CONSULTANT FOR A YOUTH TRAINING  
ON GWP's IWRM TOOLBOX IN CAMEROON-CHAD-CONGO  
AND CENTRAL AFRICAN REPUBLIC**

**Terms of Reference**

**September 2022**

**Reports to:** Communication Officer, GWP CAf

**Duration:** 1 month (counting from contract signature date)

**Type of contract:** Consultant

**Deadline for submission of applications:** 15<sup>th</sup> September 2022

## **1. Background**

Water is a strategic resource for states because of its vital nature and its contribution to developing all sectors. At the global level, the issue of water has been enshrined in Sustainable Development Goal 6 (SDG 6), which guarantees access to safe drinking water, sanitation and hygiene services while ensuring the protection and restoration of water-related ecosystems. The Global Water Partnership (GWP), a network whose mission is to promote Integrated Water Resource Management, support partners to improve water management at local, national, and transboundary level. Although the Central Africa region has been resolutely engaged in a regional IWRM process for several years now, with important initiatives that have enabled it to acquire the necessary tools and instruments to implement IWRM, it is still lagging far behind and occupies the last place in Africa comparing to other regions.

To accelerate the implementation of SDG 6.5.1, GWP has developed GWP Toolbox – IWRM action hub which is a global knowledge platform that supports actors to implement integrated water resources management (IWRM), share knowledge and expertise about their implementation experiences, and bring relevant stakeholders together to improve the way water is managed around the world.

The Global Water Partnership (GWP) is a global network of Partners that assists countries and regions to develop and manage their water and related resources sustainably, worldwide. GWP's vision is a world in which water security is assured, communities are protected from floods, droughts, and waterborne diseases, and the environmental protection and negative impacts of poor water management are effectively addressed. GWP is a dynamic, non-profit network of 13 Regional Water Partnerships and 86 National Water Partnerships, with over 3000 partner organizations in 172 countries. GWP CAf is responsible for the implementation of GWP's strategy in Central Africa and works with five accredited National Water Partnerships (NWP): the Republic of Congo, Central African Republic, Chad, Cameroon, Sao Tome, and Principe.

For GWP, Youth engagement is one of its strategic crosscutting issues, it elaborated its commitment to include the voices of young people through their Regional and Country Water Partnerships, to coordinate communications and capacity-building activities that target young people as agents of change, and to develop strategies to enhance youth engagement and involvement across the water sector. It is timely for young people to play a more important role in achieving universal access and sustainable use and governance of water resources. Young people are the water users of the future. Educating and engaging them in water issues

offers opportunities to share information widely with family and peers and provides a unique space for cultural change in water management practices within society. Thus, to ensure ownership of the new IWRM action hub by the youth of central Africa, GWP CAF is calling for applications for the recruitment of a consultant in charge of training youths on the [GWP Toolbox : IWRM action hub](#)

## **2. Objective**

### **1. Overall objective**

The main objective of this training is to support the engagement of civil society representatives and youths from Central Africa and mobilize them for action towards better water governance by training them on IWRM through the GWP Toolbox IWRM Action HUB.

### **2. Specific objectives**

- To train civil society representatives, young people, and young professionals in Central Africa on the GWP Toolbox in order to better guide their engagement in the water sector;
- To promote and facilitate the use of the Toolbox;
- Create a community of users of the new Toolbox in Central Africa.

## **3. Methodology**

The training will be facilitated by the consultant in each country with the possibility to do online training in countries where the consultant doesn't reside. The consultant will present how he/she will identify participants, how the training will be implemented with the draft agenda, and which strategy to use in order to get participants engaged with the outcomes of the GWP Toolbox. Some training materials will be shared with the consultant who will translate them into French.

## **4. Results expected**

- Training at least 80 civil society representatives and young professionals including the media (20 per country);
- Opening of at least 80 registrations on the GWP Toolbox - IWRM Action Hub platform

## **5. Deliverables**

- Proposed agenda for the trainings with identification of target audience and strategies to get young
- List of participants
- Training material translated to French
- Reports of the activities for the four countries (starting reports, final report)
- Photo Library

## **6. Selection of the Consultant**

### **a) Qualification and competence of the Expert**

The ideal candidate to conduct this work should be from one of the GWP CAf member countries and demonstrate the following professional expertise and abilities:

- Have a minimum of a Master's (5-years degree) in communication, social sciences, water management, or any other course relevant to the mission ;
- Have proven skills in the field of communication: with proven experience in conducting workshops (face to face and online) on water resources management, IWRM with a strong focus on youth;
- Have at least five years of experience in organizing workshops in the countries targeted by the training with NGOs in general and youth organizations in Central Africa in particular
- Have a minimum of three years of experience working and/or collaborating with international organizations, and NGOs in the Central Africa region;
- Have knowledge of the culture, sociology, and problems and challenges of water resources management in Central Africa;
- Knowledge of the water and sanitation sector in Central Africa (knowledge of the resource, normative framework, institutional framework, economic framework) is an advantage;
- Knowledge of digital platforms gathering experts around a specific training or expertise field is an advantage ;
- A gender-sensitive strategy in the organization of the skills and roles of the members of the team for the realization of the mission is also an asset.
- Good command of the French and English languages (a mastery of one language and a good working knowledge of the other).

**b) Composition of the application file**

The application file will consist of the following documents:

i) A technical offer composed of :

- A document presenting a clear understanding of the terms of reference of the mission, the methodology for conducting it, and the timetable for the mission's activities and working tools;
- The Curriculum Vitae of the Consultant;
- Certificates/other documents justifying the Consultant's professional experience.

ii) A financial bid consisting of :

- Consultant's fees including taxes according to his tax regime;
- Expenses related to the implementation of the mission;
- Taxpayer's card

**c) Eligibility and working language**

Participation is open on an equal basis to any physic or legal person: consultancy firms/offices, including NGOs and Associations working in the field, Bids may be submitted in English or French.

## **7. Submission of applications**

Interested candidates should prepare and submit a technical and financial offer to [recrute@gwpcaf.org](mailto:recrute@gwpcaf.org) with a copy to [samyra.amabo@gwpcaf.org](mailto:samyra.amabo@gwpcaf.org) clearly indicating **"APPLICATION FOR THE POSITION OF A CONSULTANT FOR A TRAINING OF YOUTHS ON THE GWP Toolbox IN CAMEROON-CHAD-CONGO AND CAR "**. Applications must be submitted electronically no later than 15<sup>th</sup> September 2022 at **midnight** (Cameroon time).

**Female applicants are strongly encouraged to apply. Please note that only short-listed candidates will be contacted.**