Terms of Reference for

**Young Professional Traineeship**

**JOB TITLE: Young Professional Traineeship**

**CONTRACT: Limited renumeration available  
STARTING DATE:** Immediately, to be reviewed on a first come basis

**LOCATION:** Online from any of the 12 GWP CEE countries - Bulgaria, the Czech

Republic, Estonia, Hungary, Latvia, Lithuania, Moldova, Poland,

Romania, Slovakia, Slovenia and Ukraine

**DURATION:** Minimum 3 months

## Background

The Global Water Partnership (GWP) is an international network of 13 Regional Water Partnerships, 65 Country Water Partnerships, and more than 3,000 Partner organisations in 183 countries. Its vision is a water-secure world. Its mission is to advance the governance and management of water resources for sustainable, climate-resilient, and equitable development through integrated water resources management (IWRM). The GWP network is supported by a global secretariat, established as an intergovernmental organization, in Stockholm, Sweden. More information: [www.gwp.org](http://www.gwp.org).

To achieve its mission, GWP engages in policy and programmatic approaches across all levels (global, continental, regional, transboundary, national, and sub-national) around three broad areas: the sustainable development goals, water and climate resilient development, and transboundary cooperation. Across these three broad areas, GWP takes nexus approaches – incorporating water-energy-food-ecosystems perspectives – and integrating cross-cutting topics such as gender and youth.

GWP Central & Eastern Europe

Global Water Partnership Central and Eastern Europe (GWP CEE) comprises Partners, Country Water Partnerships, a Regional Council and a Regional Secretariat, based in Bratislava. Currently the GWP CEE has more than 180 registered partner organizations active in 12 Country Water Partnerships: Bulgaria, the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Moldova, Poland, Romania, Slovakia, Slovenia and Ukraine. GWP CEE is unique network which brings together a wide range of stakeholders (policy people, scientists, practitioners, civil society, etc.) to help facilitate dialogues related to sustainable development, water governance and management.

**Strategic Areas of Action for GWP CEE 2020-2022**

* **Transboundary cooperation**: advancing the water aspects of SDGs and working with partners on the implementation of SDG6 (IWRM) in transboundary river basins
* **Climate resilience**: continuation of the work initiated through the Integrated Drought Management Programme (IDMP CEE) by engaging in activities for improving flood and drought management
* **Nature-based solutions**: implementing nature-based solutions to advance the principles of circular economy, especially in the cities and in connection with improving sanitation in dispersed rural areas of the CEE region through sustainable methods.
* **Youth**: Supporting young water professionals in their engagement with decision makers and other stakeholders and improving their water management prospects.

Scope of the position

The Young Professional Trainee will support the development and implementation of various GWP CEE workstreams. The specific tasks and focus will be adjusted to match the background and interests of the individual young professional, but each participant will gain experience in international policy and advocacy work in the context of water diplomacy.

1. **Support to GWP CEE programme development**

Support the development and implementation of various workstreams at the GWP CEE Regional Secretariat. Specific tasks will include:

* Case-specific research, analysis and writing to support specific programmes, including the SDGs, transboundary cooperation, climate resilience (drought and floods), and youth engagement (e.g., the CEE Summer School)
* Support to strategic partnerships development, including relevant communications materials, briefings, PowerPoints, and reports

1. **Development of knowledge products and support regional taskforces**

Support the development of knowledge products and foster communities of practice across different themes and countries within and beyond GWP network. Specific tasks will include:

* Support to the development of communications materials, including presentations, reports, and social media content for GWP CEE
* Communication with Country Water Partnerships and partner organizations to support the development of knowledge products

1. **Learning and knowledge sharing**

Support the development and implementation knowledge sharing component, and actively contribute to and encourage learning from monitoring activities. Specific tasks will include:

* Analysis and packaging of GWP’s Monitoring & Evaluation (M&E) data, including support to collecting monthly reports from Country Water Partnerships

1. **Support to programme and project development**

Support development of projects and initiatives by GWP CEE by supporting programme proposal development and strategic partnerships development. Specific tasks will include:

* Case-specific research, analysis and writing to support the development of project proposals

Development and population of resource mobilization tools, including donor briefings and tracking of calls for proposals

1. **Other support**

* Young Professionals will assist in tasks related to other workstreams as needed.

Qualifications and experience

* **University degree** in water management, international affairs, environmental studies, sustainable development or a related field. Recent graduate in the last two years or a student in the last year of their university degree.
* **Interest in water diplomacy and water resources management**, ideally documented through papers written or other engagements.
* **Communication:** Exceptional written and oral communication skills in English language. Proficiency in another language (from the CEE region including) is an advantage.
* **Planning and Organizing:** Excellent organizational and task management skills, with appropriate attention to detail and ability to prioritize work among multiple competing demands, and under tight deadlines.
* **E-literacy:** Excellent e-skills, including the ability to use modern office technology and related software.
* **Personal:** A good sense of humor. Love for nature, its beauty and its resources.

Reporting

This position reports to the Regional Coordinator, GWP CEE.

Apply by 1 October 2021 by emailing a CV and a letter of interest to [gwpcee@gwpcee.org](mailto:gwpcee@gwpcee.org) Subject: Trainee