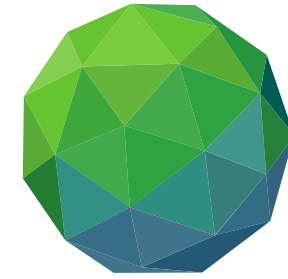


# IMPLEMENTING THE GCF'S GENDER POLICY



GREEN  
CLIMATE  
FUND

GLOBAL WATER PARTNERSHIP WORKSHOP  
02/11/2021

Seblewongel Negussie  
ORMC- Sustainability Team - Green  
Climate Fund

# PRESENTATION OUTLINE

- GCF's Commitment to Gender Equality
- Policy objectives and rationale
- Policy requirements
- Considerations to be noted – Readiness
- Implementation challenges and opportunities

# GCF'S COMMITMENT TO GENDER EQUALITY

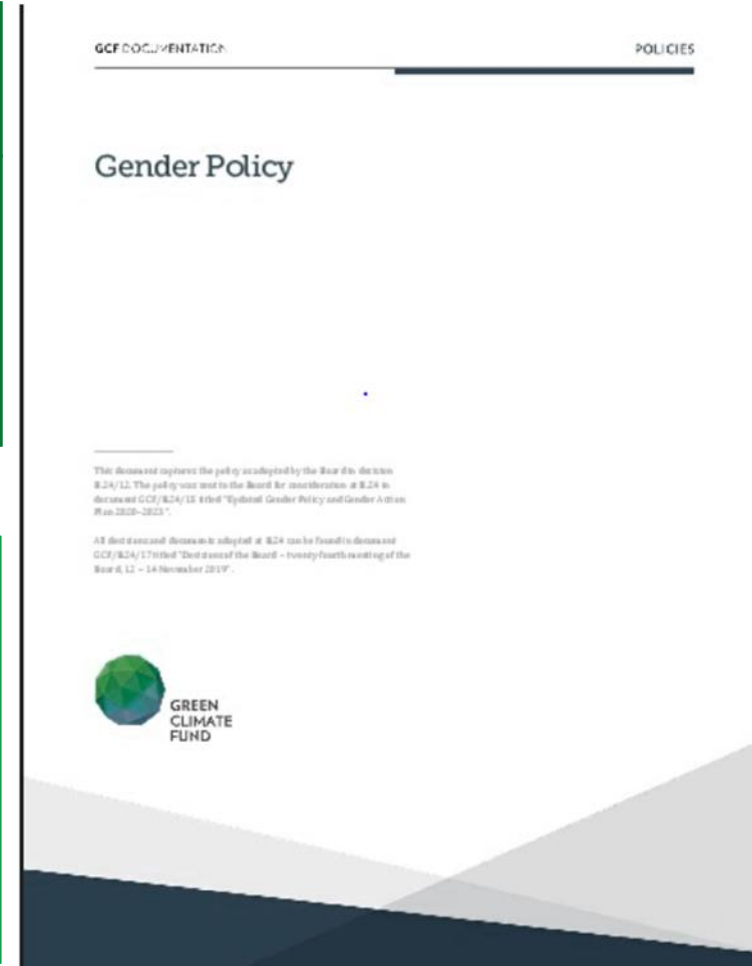
## Where does the commitment to gender equality in GCF come from?

### The Governing Instrument

*Promotes Gender sensitivity*

*Mandates the mainstreaming across all interventions*

- GCF has updated gender policy 2019 and Gender Action plan 2020-2023
- Gender Assessment and action plan
- In agreements (FAA, Term-sheets etc.)



# GCF'S UPDATED GENDER POLICY

## OBJECTIVES

- To support climate change interventions and innovations through a **comprehensive gender approach**
- To promote climate investments that:
  - (i) Advance gender equality through **mitigation and adaptation actions**; and
  - (ii) Minimize **social**, gender-related and climate-related risk
- To **contribute to reducing the gender gap through** climate investments that **mainstream gender equality**

## RATIONALE

- Impacts of climate change can **exacerbate existing gender inequalities**
- Gender relations, roles, responsibilities influence F/M access to and control over decisions, assets and resources, information and knowledge.
- **Sustainability and equitability** can be achieved if and when gender equality and women's empowerment are considered
- Women and vulnerable communities are **part of the solution**

# WHAT ARE THE REQUIREMENTS OF THE GENDER POLICY

## AT ACCREDITATION

- Gender Policy
- Competency and Capacity to design and implement

## FOR FUNDING PROPOSALS, SAPS, Readiness, NAPs etc.

- Gender Assessment/Analysis
- Gender Action plan
- Implementation, monitoring and reporting

## INTERNAL PRACTICES (GCF)



### Mainstreaming Gender in Green Climate Fund Projects

A practical manual to support the integration of gender equality  
in climate change interventions and climate finance

# GENDER ANALYSIS/ASSESSMENT

## It is a closer look at gender inequality issues

- Country/local context/sector of focus
- Collection of sex disaggregated data/information
- Demonstrates gender inequalities/gaps in relations to climate change
- Reveals specific roles, needs, priorities of women/men
- Elaborates context under which the inequalities exists
- Shows existing access and control issues, decision making and benefits
- Indicates the barriers, risks and opportunities faced (different parameters)
- Through active stakeholder engagement (different levels)

# GENDER ACTION PLAN

## A set of activities

- To address challenges identified
- A set of activities to build on the identified opportunities
- Developed based on the findings of the gender analysis
- When implemented contributes to achieving gender equality and women's empowerment
- Flexible to adjust to current and changing needs and priorities
- Aligned to project/program objectives

## It should contain

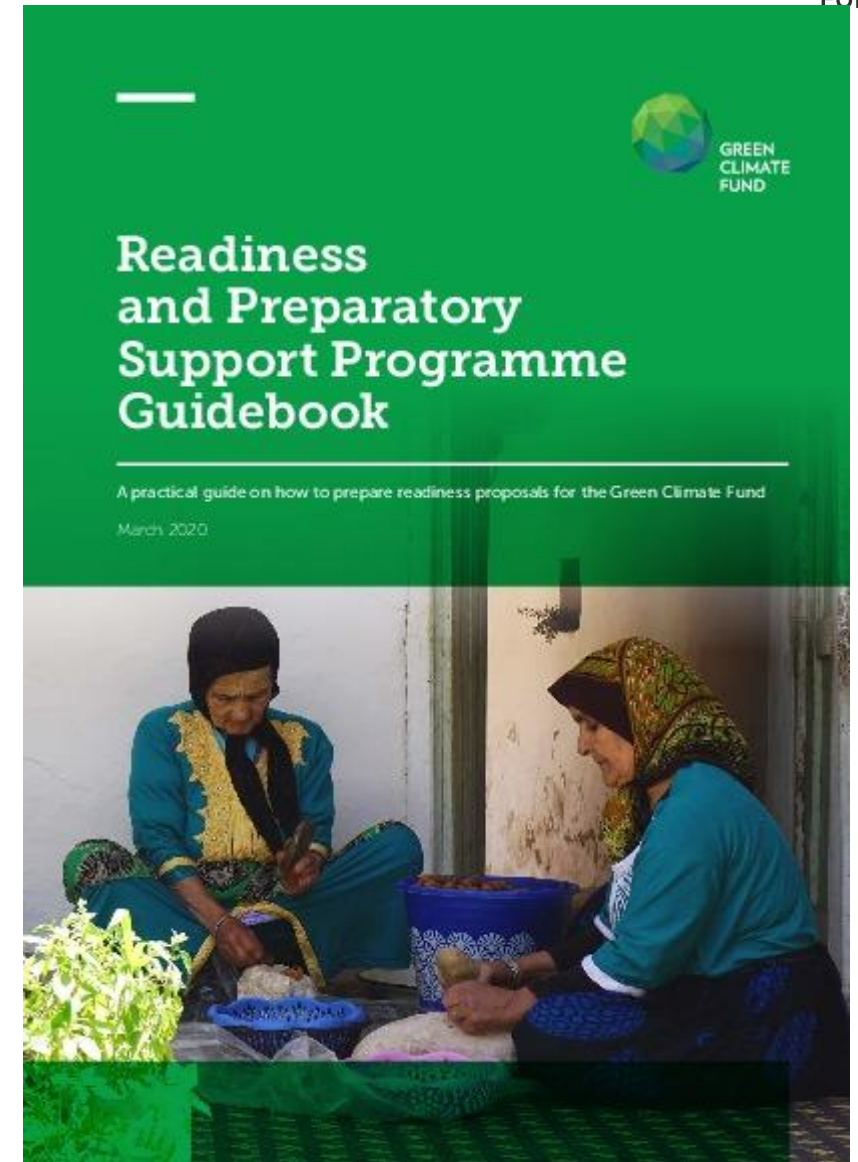
- Baseline
- Ambitious targets
- Indicators
- Dedicated financial resources
- Dedicated gender expertise
- Timeline for reporting – Annual Performance report

# CONSIDERATIONS TO BE NOTED - READINESS



## For Readiness, NAPs etc.

- **National Coordination** – space for experts
- **Participatory** – active engagement
- **Consideration of women, vulnerable groups**
- **Transparency** – open, timely, accurate, relevant and accessible information
- **Gender sensitivity**
- **Local monitoring mechanism-** to ensure ownership of adaptation plans





# PROJECT A – A *READINESS PROPOSAL*

Facilitate  
gender  
responsive  
approach to  
climate change  
adaptation and  
mitigation

Recognition of non gender responsive nature of policy framework

Recognized limited understanding of linkages between gender and climate change; impacts on men and women ; weak institutional linkages

Strengthen the nation's institutional coordination to promote gender responsive climate action & ensure policies, programmes/projects address gender inequalities

- Conduct capacity and institutional assessments
- Facilitating & enhanced dialogue platform for Gender & Climate Change Focal Points
- Establishing a Vision 2030 Gender Thematic Working Group
- Conducting a national gender assessment (to increase data/information)
- Educating/engaging key stakeholders to better integrate gender in climate finance programming
- Guiding gender sensitive GCF project concept notes

# PROJECT A – A *READINESS PROPOSAL*

Facilitate  
gender  
responsive  
approach to  
climate change  
adaptation and  
mitigation

Contains specific activities, baseline, targets and timelines

- Undertake an in-depth institutional capacity assessment of (i) the coordination mechanism and (ii) the gender machinery (i.e. Gender Bureau)
- Convene an Experience Capitalisation session (gender experts, gender working group)
- Establish the Vision 2030 Gender Working Group that will address the gaps
- Preparation of and awareness on the National Gender & Climate Change Strategy and Action Plan
- Conducting a gender assessment (Stakeholders, across sectors, women's groups, youth organisations, civil society (e.g. environmental groups, farmer and fisherfolk associations etc)
- Develop a gender-responsive (national) communication toolkit
- Gender focal points, in collaboration with Climate Change Focal Points will play an active role in country programming + project development
- Divers Stakeholders targeted\*

# PROJECT B

## Water Management

Gender Assessment/stakeholders engaged	Gender Action plan <b>with budget and baseline (o)</b>
Women's participation in meetings low	50% /women participation in trainings/ year 1
Role of women in NRM not valued	40%/ women participation in water committees/Year1- PE
Women less resources and productivity	50% women engaged in restoration activities Year1-PE/
Need to strengthen institutional capacity	Knowledge exchange btw gender, agriculture ministry
Lack of sex disaggregated data	Ensure the recollection of sex-disaggregated and age data
FHH less resources	# of FHH improved access to water /vegetable garden adaptation kit
Unequal work allocation household work	Rural extension program designed near neighborhoods and times convenient to women
Gender based violence	Intervention not provided

# IMPLEMENTATION CHALLENGES AND OPPORTUNITIES



## Opportunities

- All projects provide Gender action plans (GAP) (Pvt/Public)
- All projects include requirements in agreements
- All projects report annually against GAP
- All AE accredited with the policy, capacity and competency to fulfill requirements
- Guidance documents are available

## Challenges

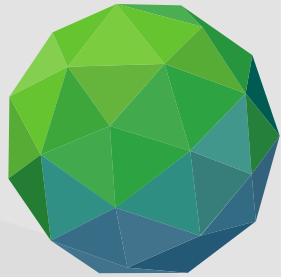
- Clearing GAAP documents - quality
- Chain of result not clear
  - outcome, output, targets, indicators, budget, responsibilities
- Indication of capacity limitation and commitment levels
  - Gender expertise
  - Stakeholder consultations
- APRs review show lag in implementing GAP

# KEY MESSAGES

- Addressing gender issues is a rights issue and is a smart thing to do
- It supports countries in fulfillment their gender related policy commitments
- Think of ways to address gender issues at every level (national, regional, local/community)
- Do not settle for gender sensitive go for transformative actions
- Ensure gender related results/outcomes are clear
- Ensure to engage gender experts/gender offices/women's organizations
  - Throughout the program/project lifecycle
- Use PPF/Readiness financing if you see the need
- All operations will have to address gender equality and women's empowerment issues (NAPs/SAPs/FPs/CNs/readiness)



**THANK YOU**



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