

POLICIES AND STRATEGIES

EQUAL OPPORTUNITIES

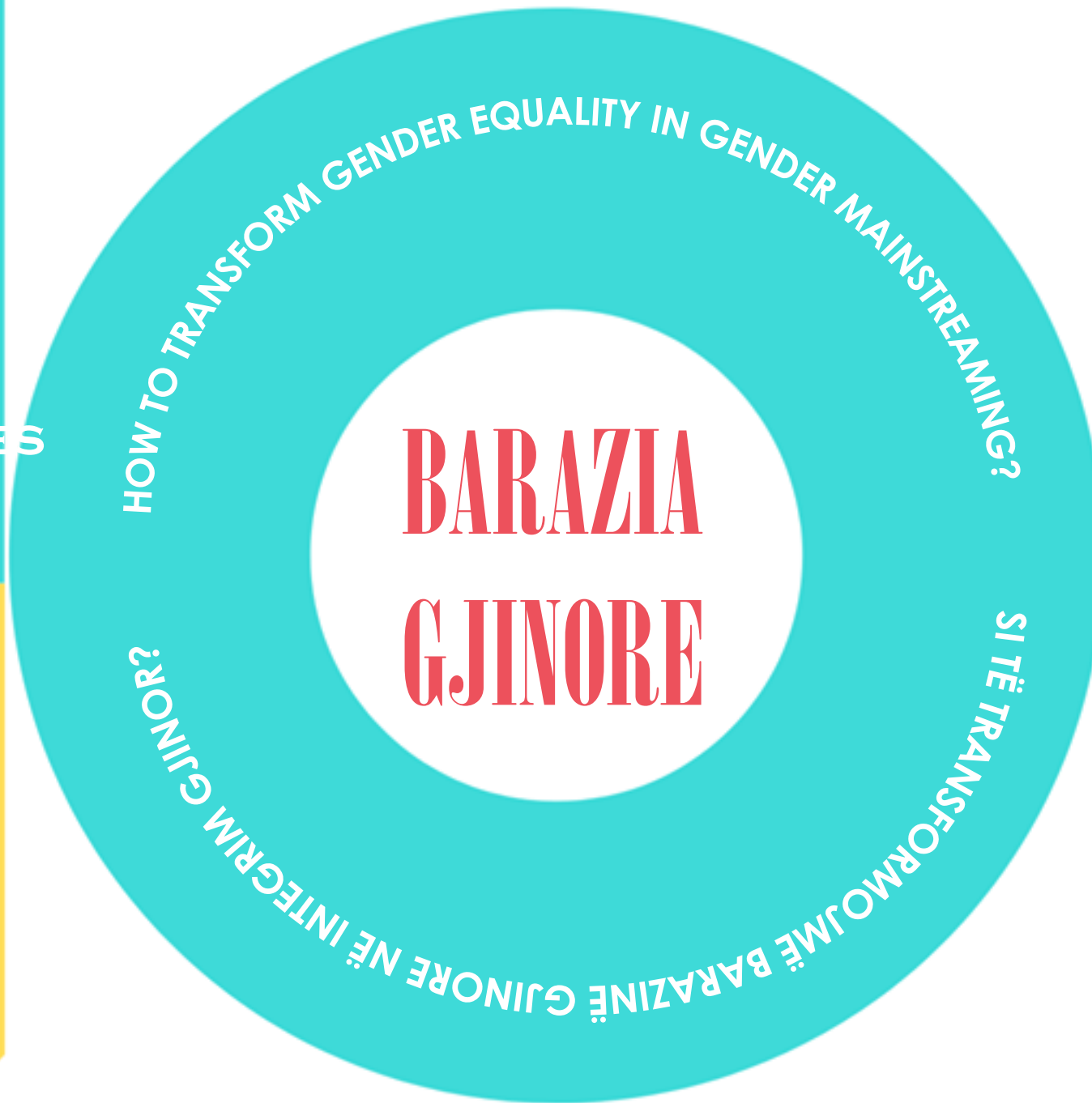
EVIDENCE BASED POLICIES

MECHANISMS

POLITICAL AND INSTITUTIONAL

GENDER QUOTA

30% 50%



LEGJISLATION

VALUES

EQUAL OPPORTUNITIES

FINANCE

BUDGETS

IMPACT

EDUCATION

MEDIA

COMMUNITY

SOCIAL NORMS

Functions of municipalities



Gender and social inclusion in policies



Women and vulnerable groups participation in preparation of strategies for natural resources management through public hearings, in council meetings or public surveys



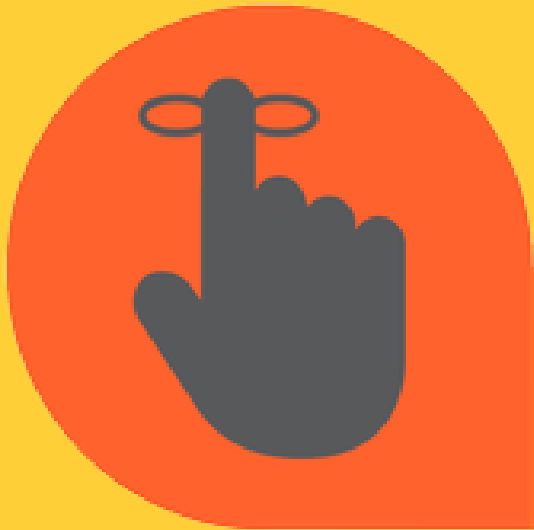
Preparation of gender and social inclusion policies for natural resources



Implementation and evaluation of gender and social inclusion in municipality resource management



Recommendations and other activities



International and national commitments for gender equality should be reflected in the decentralization process, good governance and local policy making.

Decentralization and distribution of competencies and budgets at the local level is an opportunity of particular importance to empower women and men and increase their participation at decision-making levels and in society

All policy making and planning should be based on situation analysis to identify possible gender inequalities that exist, their causes and consequences. Sex disaggregated data is essential to understanding the needs of men and women.

Local governments are responsible for spending and providing many public services, which must respond to the lifestyles of women and men according to the circumstances and context in which they build their livelihoods

Gender equality is a condition for democracy and good governance and to bring municipal councilors as close as possible to the citizens and their needs.