



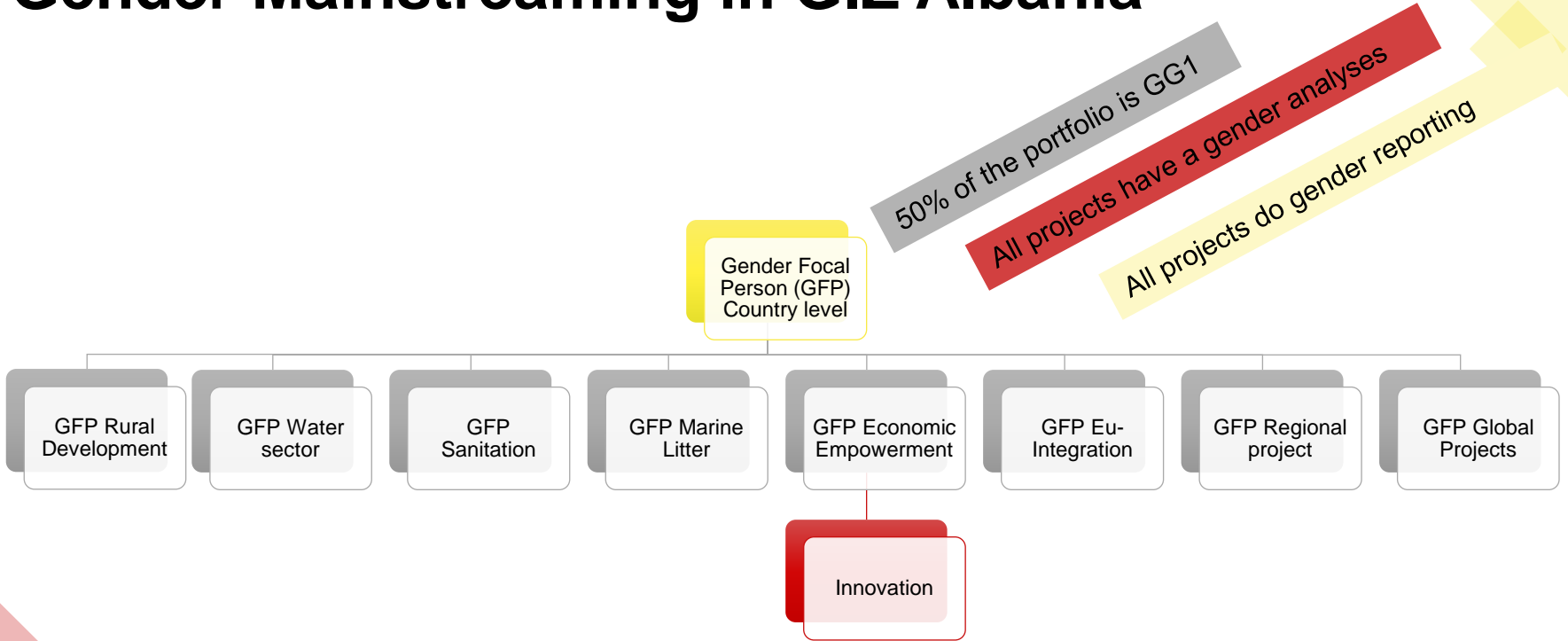
giz

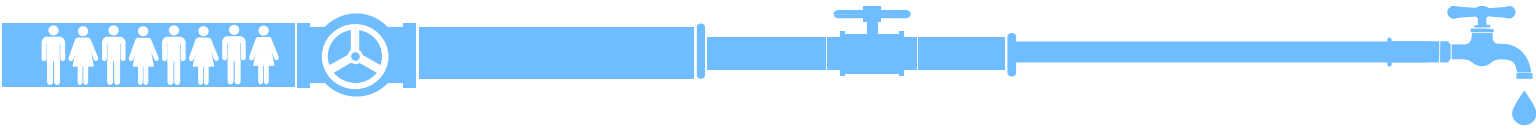
vazhdoni dhe mos u dorëzoni.



ba  
G  
DE

# Gender Mainstreaming in GIZ Albania





# Gender Agenda and Action Plan for Water Utilities in Albania 2019-2030



Implemented by



# Women play a key role in the provision, management and conservation of water



Table 5: The impact that gender groups have on water usage in our homes

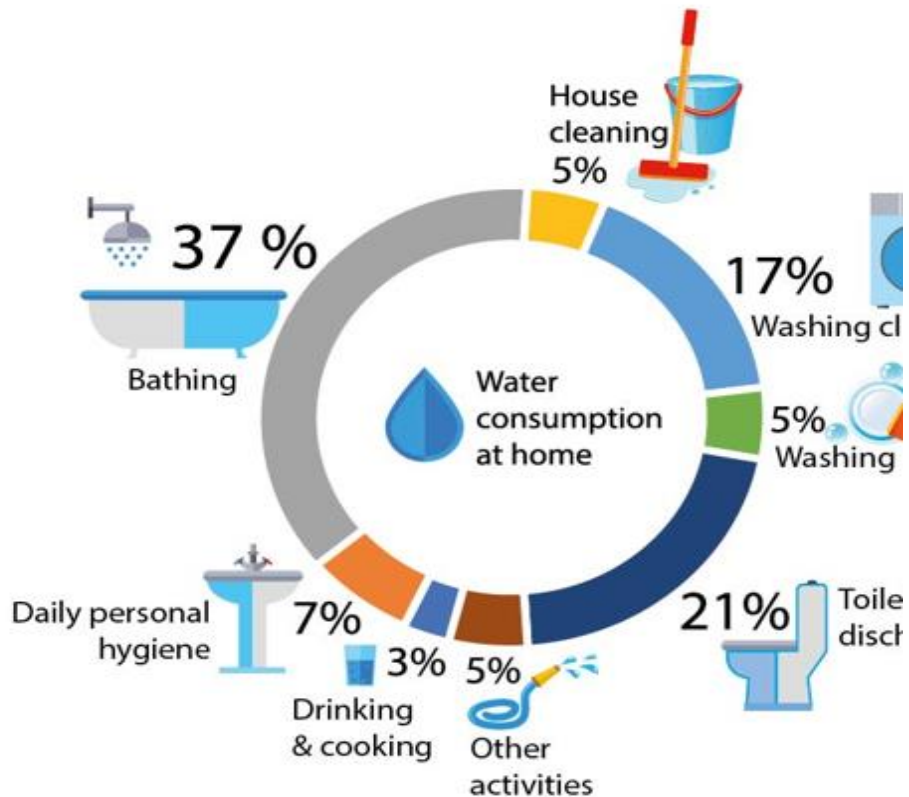
Water usage	Amount	♂	♀	Explanation on the usage of water ♂ ♀
Drinking and cooking	3%	0.5	0.5	We can say that the amount of water used is equal
Daily personal hygiene	7%	0.40	0.60	In this case women use greater amounts of water than men, this in relation to women's physiological processes
Bathing	37%	0.40	0.60	The amount of time women spend in the shower is often longer than that of men, which makes the amount of water used for bathing even greater. According to studies done on this case, statistics show that Men shower at an average of 7 minutes while women shower at an average shower length of 9 minutes.
Washing clothes	17%	0.25	0.75	Usually the process of washing clothes has been a job that is covered by women in the family, they are the ones that determine when washing, how to wash clothes, so the use of this quantity of 17% used in the household is a predominantly women's decision
Washing dishes	5%	0.25	0.75	This process is also a job that is mainly done by women in Albanian families
Toilet water discharge	21%	0.75	0.25	We can say that in this case the amount of water used is equal
House cleaning	5%	0.25	0.75	Also, this activity at home is covered by women, who take care about cleaning and hygiene at home, which plays a major role in managing the amount of water used.
Other activities	5%	0.5	0.5	In this case we can mention activities like watering flowers, water for pets and the services they need, car washing etc. We can say that in this case the amount of water used is equal
<b>Total</b>	<b>100%</b>			As shown by the total sum, the influence of women on the use of water in our families is twofold

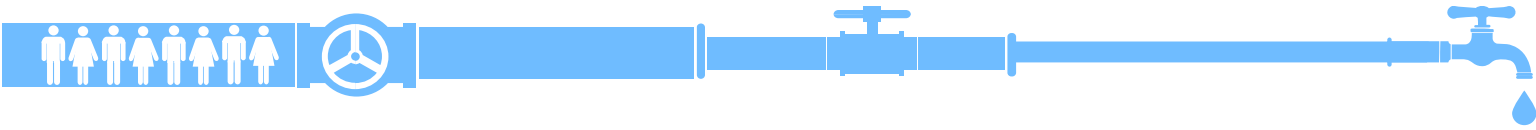
# Issues related to women and water in Albania



## Average amount of water usage in an Albanian family

Graph 2.b: Average amount of water usage in an Albanian family





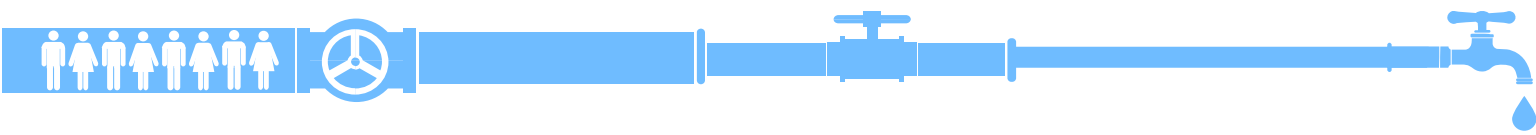
# Issues of Concern to Women and Men on Water

## Participation and Equity



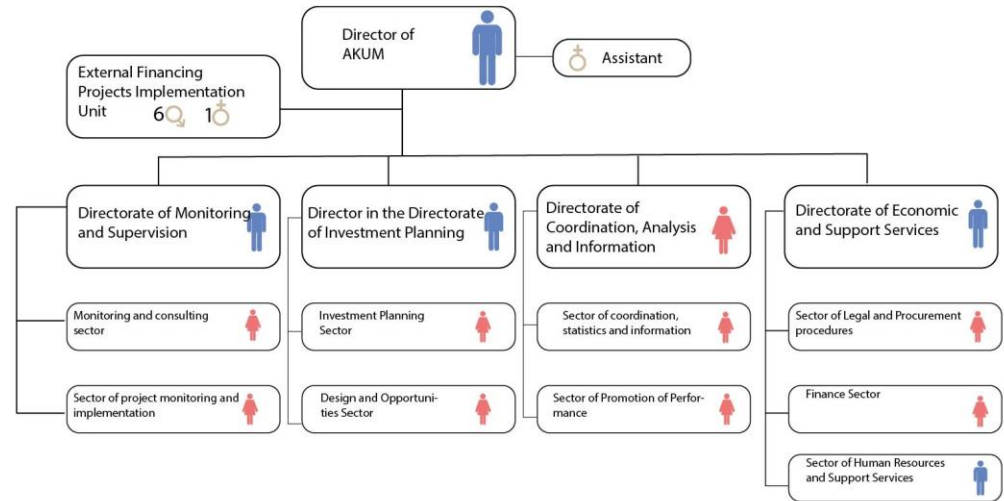
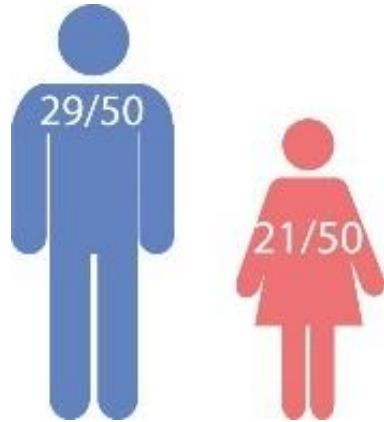
Implemented by





# Gender Index

1. **The National Agency for Water Supply, Sewerage and Wastewater Infrastructure (AKUM)** is the legal, individual and budget unit under the MIE.
2. The number of employees of AKUM is 50...







# Gender Index

Table 13: Gender composition of the personnel in each River Basin Agencies

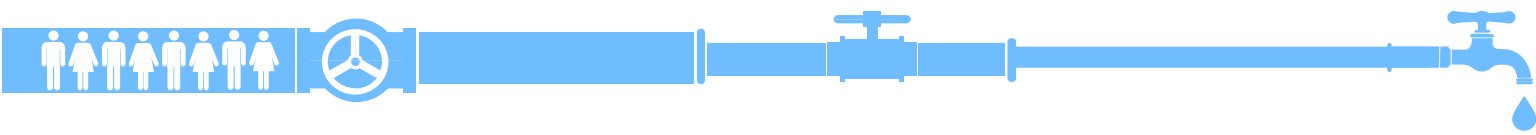
Gender Composition River Basin Agencies	Men %	Women %	Conclusion according to the defined quotas from Law no. 9970 "On gender equality in Albania"
<u>Drini</u> River Basin	70%	30% 😊	Women representation reaches the gender quota according to the law
Mati River Basin	80 %	20% 😞	Women representation can be considered low.
<u>Ishëm-Erzeni</u> River Basin	92.3%	7.7% 😞	Women representation can be considered low
<u>Shkumbini</u> River Basin	80%	20% 😞	Women representation can be considered low.
<u>Semani</u> River Basin	97.5	2.5% 😞	Women representation can be considered very low (only one woman is employed in the Water Basin Agency)
<u>Vjosa</u> River Basin	60%	40% 😊	Balanced representation of both genders.



# Gender Index

Table 14: Gender composition of the personnel in each Water Basin Agencies

Gender composition Water Basin Council	Number of members	Men %	Women %	Conclusion according to the defined quotas from Law no. 9970 “On gender equality in Albania”
<u>Drini</u> River Basin	23	72 %	8% 😐	Women representation is <u>really low</u>
Mati River Basin	15	100%	0% 😞	Women are not represented in Water Basin Council
<u>Ishëm-Erzeni</u> River Basin	21	62.5 %	37.5% 😊	Women representation is in accordance with the law quotas
<u>Shkumbini</u> River Basin	17	100%	0% 😞	Women are not represented in Water Basin Council
<u>Semani</u> River Basin	29	100%	0% 😞	Women are not represented in Water Basin Council
<u>Vjosa</u> River Basin	27	83.4	16.6% 😐	Men dominate in the Water Basin Council



## Water Supply and Sewerage Companies

The Administrative-Territorial Reform and the Reform in the Water Sector, Water Supply and Sewerage Services have been reorganized into 58 Water Utilities, serving 61 municipalities. WSS Companies in Albania are public companies organized as joint stock companies (JSC).

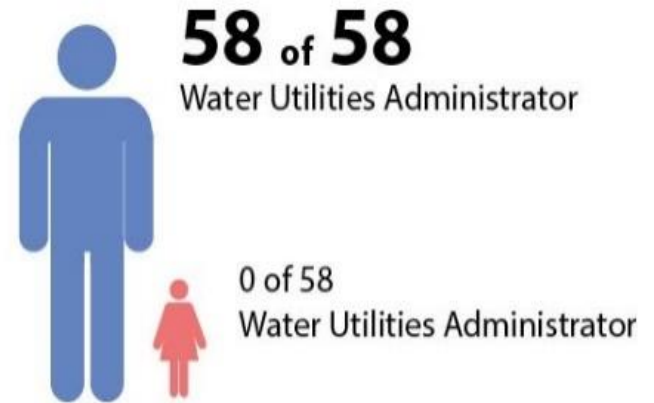
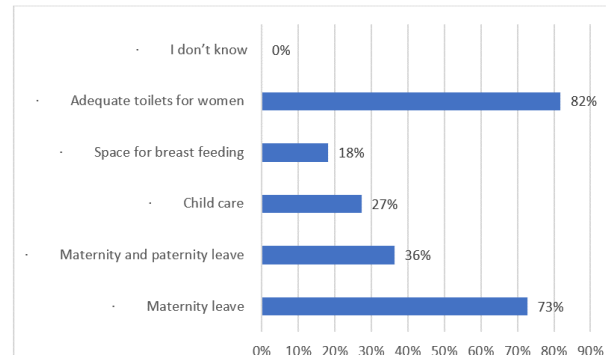


Figure 4: Gender index of administration level

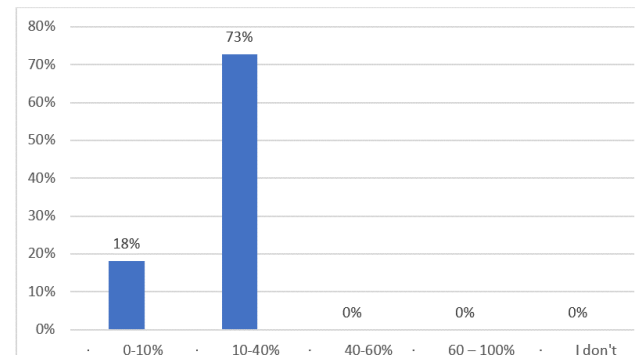
# Women employed in Water Utilities

The women constitute, in most of the interviewed Water Utility from 10-40% of the total employed staff.

Graph 7: Gender specific facilities provided by Water Utilities



Women employed in Water Utilities, in percentage to total staff



# Gender Agenda

- **National Government**
- **Regional/Local Governments/ Water and Sewerage Enterprises**
- **Communities and Civil Society**
- **Donors and Developing Agencies/Programs**

# Regional/ Local

Trainings

Promotion/PR

Business Plans

Language-Gender sensitive

# National Government

- Strengthen legislation
- Facilitate access to water
- Promote access to sanitation
- Develop capacity

# Gender Action Plan

Action
• Mainstream Gender prospective
• Action plans in increasing woman's participation in decision making
• Identifying, social or economic groups excluded from access to water and sanitation
• Public awareness
• Basic Gender Training for Water

Action
• Women in Leadership
• Two-three days training on management challenges and professional progress of women in leadership positions of the water sector in Albania
• Development of Gender Agenda document at Water Company level,
• Gender segregated data be further improved within water companies and institutions.
• Identify intervention action with gender specific impacts (schools, health institutions, social centers, etc.)
• Exchange of experiences at horizontal level (among Water companies) on developing Gender Agenda







Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

In cooperation with:



This document is supported by the Program: "Customer and Performance Oriented Drinking Water and Sanitation Services" supported by the Federal Ministry for Economic Cooperation and Development, implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.

"The information in this document represents the opinion of REC Albania and is not necessarily representative of the position of Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH."

