



# Gender Action Plan

Albania Environmental Services Project

Tirana, October 2021

# Albania Environmental Services Project

## Objective

- I. Main objective of the Environmental Services Project was to support sustainable land management practices and increase communities monetary/nonmonetary benefits in targeted project areas which are located mainly in rural upland areas

# Outline of the presentation

- I. Gender Action Plan (GAP)
  - I. Objectives and goals
  
- II. Main activities and implementation plan
  - I. Main Action
  - II. Resources methodology and expectations
  
- III. Steps taken

# GAP instrument for ESP aimed at:

- Improving the inclusiveness of vulnerable groups in the community based forest and pasture management (specific attention to women, elderly and youths)
  - strengthening awareness and representation
  - improve participation in planning and decision making
  - Inclusion at institutional frame and move toward sustainability

# GAP implementation plan

Phase 1: Awareness and capacity building

Phase 2: Strengthening participation at community based management institutions

Phase 3: Improving access to financial mean and resources

# Phase 1: Awareness and capacity building main activities

1. Map of stakeholders at central and local level through numerous field visits and meetings
2. A need assessment study involving:
  1. In depth interview (with representative of local government and local NGO, focal points at communities, etc. )
  2. Need assessment survey among households –targeting women, elderly and young people (10% of identified households were surveyed)
3. Training and capacity building

# Need assessment survey

Assessing the needs of women mainly but also elderly and young people to :

- Participate and engage at a community based management scheme of resources (FPUAs and local representatives)
- Means and measures to ensure economic empowerment of those most vulnerable
- Assessing the level of functionality and inclusiveness of existing structure of forest and pasture management
- New issues raising due to the territorial reform and awareness

# Training and capacity building

- Training Modules 1: Gender Equity through representation and participation
- Training Module 2: Participation and decision making
- Training Module 3: Management of natural resources – a gender perspective
- Training Module 4: Access and usage of public extension services, environmental services
- Training Module 5: Women economic independency (business, property right/education/funding access issues)
- Training Module 6: Women economic empowerment (Business Planning and Business Start Ups, access to finance)



# Phase 2: Strengthening participation at community based management institutions

- Prepare based on the need assessment study an action plan to strengthen women participation at FPUAs
- Review documentation of FPUAs and ensuring a gender sensitiveness
- Support for women participating at FPUAs boards
- Organize awareness and exchange of experience among women in decision making
- Support women to participate and be elected at FPUAs

# Phase 3: Improving access to financial mean and resources

- Field visits mapping business activities based on forest and pastures
- Focus groups with women and young people engaged on the activities related to forest and pasture
- Identify through calls and interview selected individuals, groups or businesses to support in fund raising
- Establish a network for information sharing at local level
- Provide assistance to entrepreneurs for presenting proposal for funding at IPARD like grants

# Gender Action Plan

Contract 1	Contract 2
132 trainings over the gender equity	53 trainings over the gender equity
Statute was revised for 14 FPUAs	Statute was revised for 14 FPUAs
722 persons participated in training workshops	1583 persons participated in training workshops
80% of the participants were women	45% of the participants were women
31% of board members are women	50% of board members are women
60% of the board women members report they feel empowered	60% of the board women members report they feel empowered
15% of women/youngsters beneficiaries were supported for drafting project proposals	50% of the persons supported for drafting project proposals were women

Thank you for your attention!