



République Tunisienne
Ministère de l'Agriculture, des Ressources
Hydrauliques et de la Pêche



Direction Générale des
Ressources en Eau



Global Water
Partnership
Mediterranean

Programme d'Investissement pour l'Eau en Afrique

a water secure world

Égalité des sexes dans la sécurité de l'eau et le développement résilient au climat (AIP-WACDEP-G)

Atelier de Lancement en Tunisie

17 Février 2021, 09:30-13:30 CET, en ligne

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With the support of





Objectifs du workshop

- Créer un groupe de parties prenantes principales, qui suivra la mise en œuvre du programme et mobiliser le partenariat pour la mise en œuvre du programme.
- Sensibiliser à l'approche de transformation du genre en matière de sécurité de l'eau et de résilience climatique
- Présenter le programme WACDEP-G aux principales parties prenantes et les interventions programmées du programme.
- Partager les résultats de l'analyse de genre
- Confirmer les points d'entrée du programme et évaluer les besoins en capacités avec les participants.



Some background

Feb 2019: AMCWO Governing Council decision to transform African's water investment outlook through increased partnerships and implementation of the **AIP (African Water Investment Programme)**.

July 2019: AU (African Union) Heads of State established **AUDA (African Union Development Agency)** and transform NEPAD (New Partnership for Africa's Development) into AUDA. AUDA would undertake the implementation of all AU technical programmes including gender, water and climate change.

- Commented on GWP's work & gave the mandate to establish a partnership under the AIP, to unlock Africa's development potential and achieve the African Union Agenda 2063.
- GWP African CU and partners developed the AIP, which aims to transform and improve the investment outlook for water security and sustainable sanitation for a prosperous, peaceful and equitable society.
- AIP is implemented through **3 integrated projects**, each addressing one of the 3 strategic objectives:
 - **AIP SDG Water Investments support programme** (promoting integration of SDG into planning, decision-making, and institutional development of new and ongoing water related investments in health, energy and food security)
 - **AIP Transboundary Water Investment support programme** (accelerating project preparation, financing and the implementation of transboundary water investments)
 - **AIP WACDEP-G support programme** (achieving gender equality in planning and development of climate resilient water investments)

Gender-specific learnings from WACDEP

WACDEP has been instrumental in strengthening the enabling environment for effective adaptation through the integration of climate resilience into national development plans and the development of around 80 water and climate-related policies and plans with associated investment plans, worth more than 1bn Euros.

During its implementation (2011-2019) gender inequalities were noted

- Focus on the goal of institutionalising (at minimum) gender mainstreaming in the water sector
- Promote agender-responsive budgeting in the water sector to ensure that vulnerable groups are at the core of the intervention
- Making it a norm to focus on increasing understanding on preparing (at minimum) gender-sensitive water projects and incorporate a gender-transformative lens to designing and planning of water infrastructure projects
- Move away from seeing gender as an add-on. Gender to be considered a precondition to addressing developmental challenges

AFRICA WATER INVESTMENT SUPPORT PROGRAMME TO WATER, CLIMATE, DEVELOPMENT AND GENDER (AIP WACDEP-G)

Achieving Gender Equality through Climate Resilient Development of Water Infrastructure Investments

Focus	Duration	Impact	Goal	Overall Objective
Africa, national and targeted transboundary water projects under the AU Development Agency (NEPAD)	January 2020 - December 2025	Gender equal and climate resilient development in Africa	To ensure that the preparation, development, design, governance and management of ongoing and new climate resilient water infrastructure investments, institutions and job creation interventions strategically advance gender equality.	To transform gender inequalities at scale and promote gender-transformative planning, decision-making and institutional development for climate resilient water investments in Africa

To support and benefit 3,6m people over the 6 years

To influence 1bn\$ of gender equal and climate resilient investments from Governments and private sources

Total budget for programme implementation in 18 countries and 5 river basins is 25.5 m Euros between 2020-2025

Modular approach to scope








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Direction Générale des
Ressources en Eau



-  **TUNISIA**
North-West Sahara Aquifer System
-  **BENIN**
Volta Basin
-  **CAMEROON**
Lake Chad Basin
-  **UGANDA**
Kagera/Lake Victoria Basin
-  **ZAMBIA**
Zambezi River Basin

Initially

5 countries and 5 river basins



Resource mobilization and
lessons learnt from 5 countries



Scale up to another 13
countries - same River Basins



Target 18 countries by 2025



What is GWP and GWP-Med?

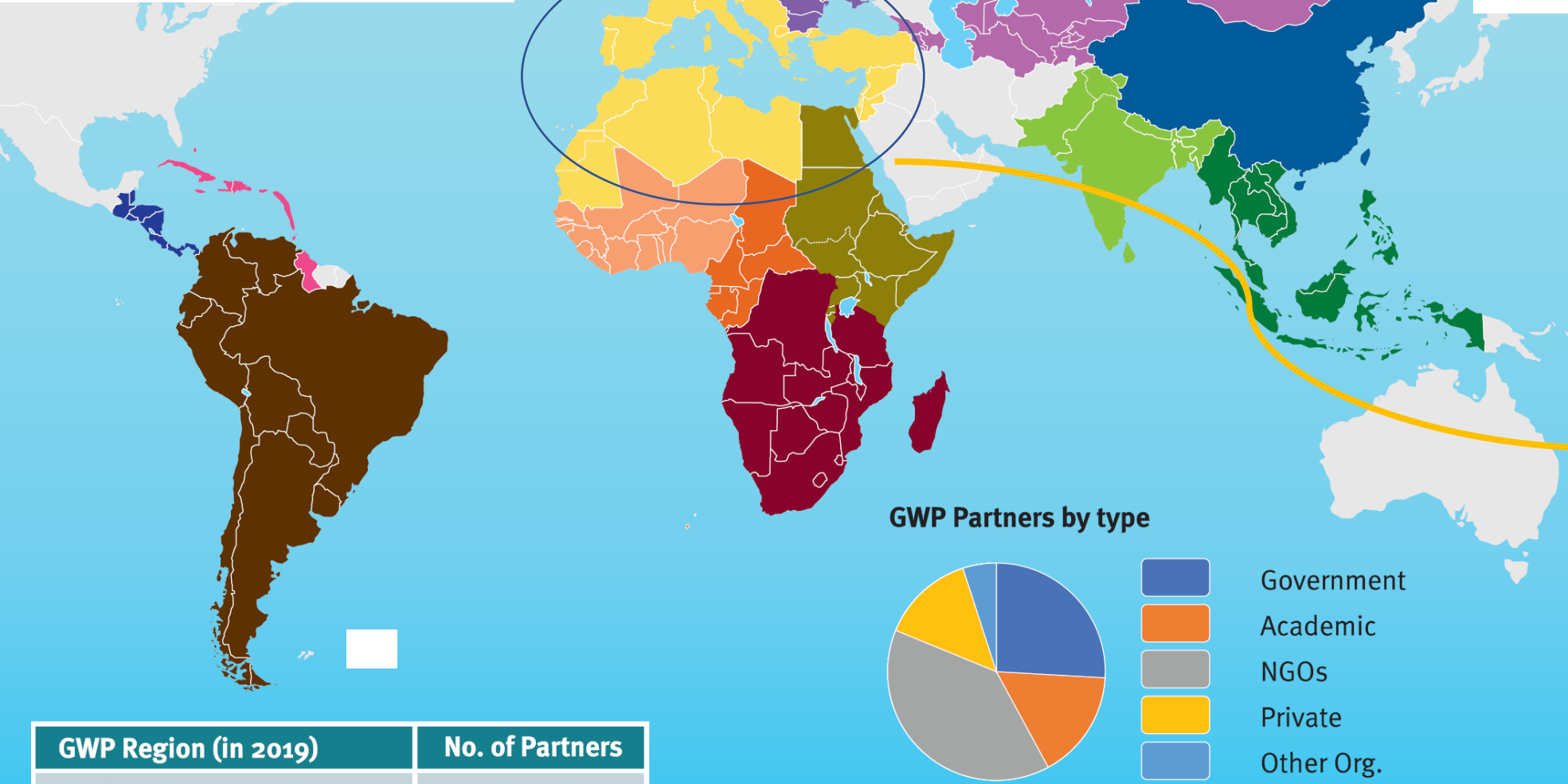


GWP at a glance

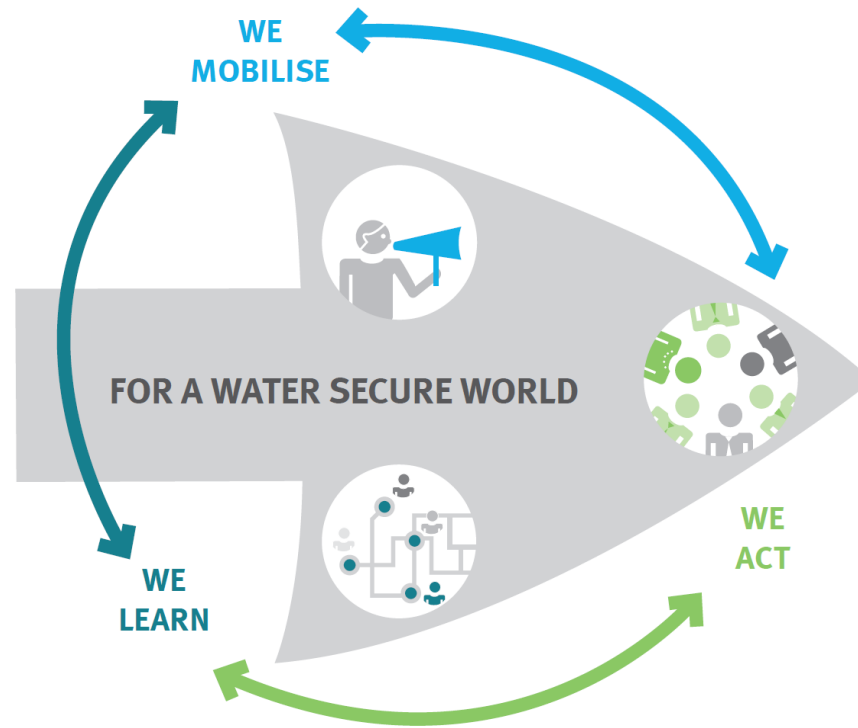
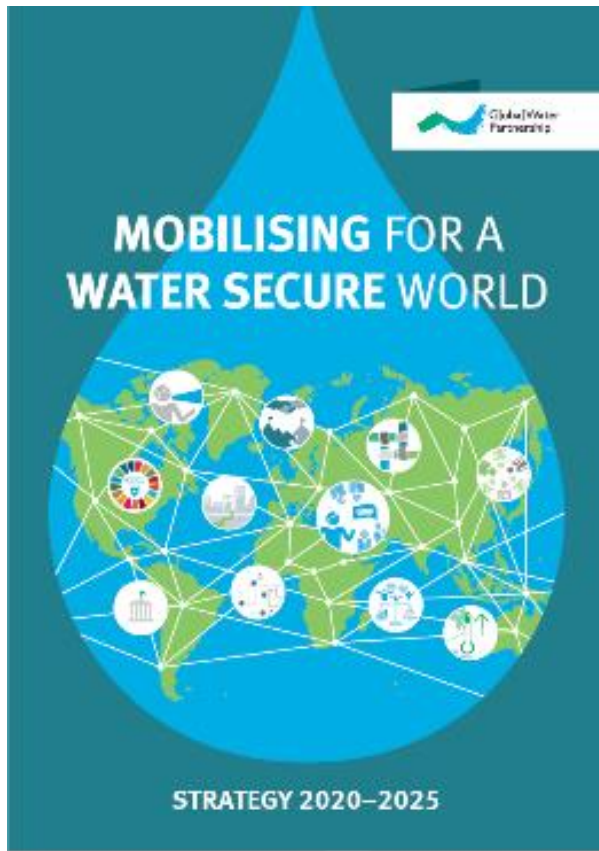
A growing stakeholders' network since 1996

Holding inter-governmental status since 2000

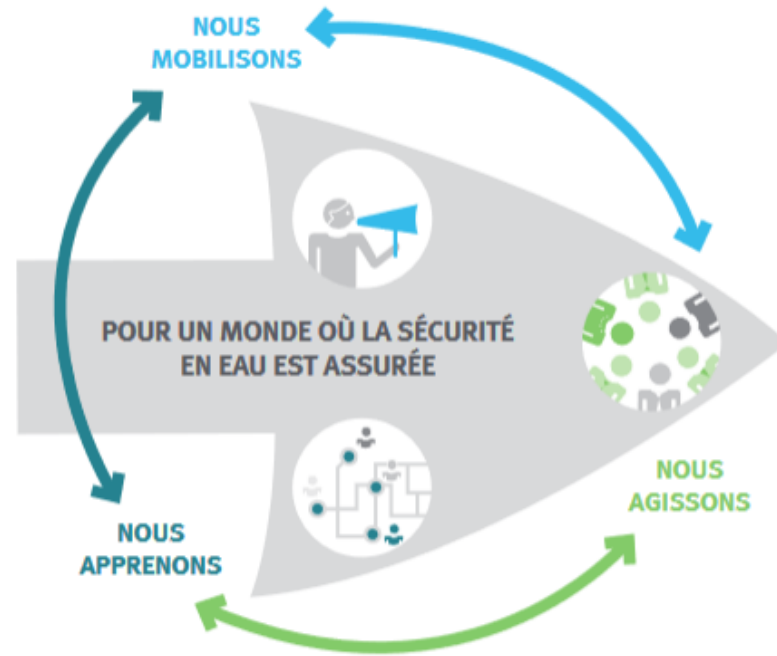
13 Regional Water Partnerships
85 Country Water Partnerships
3000+ Partners in 178 countries



GWP-Med Countries



GWP Strategy 2020-2025



GWP Stratégie 2020-2025

The GWP-Med basics

- **Mission:** to advance governance and management of water resources for sustainable and equitable development in the Mediterranean.
- **Constituency:** a partnership of more than 100 organisations, including the 10 major regional water stakeholder networks. Part of the GWP global structure.
- **Actions:** services to its beneficiaries are through
 - *leadership activities:* technical assistance to policy making, technical assistance on specific country objectives, advocacy, knowledge management, capacity development, awareness raising, etc.)
 - *technical demo solutions:* implementation of practical solutions, aiming for replication/upscale



GWP Gender Strategy



Gender equality and inclusion in water resources management



GWP Youth Engagement Strategy



Aperçu sur le genre dans la gestion des ressources en eau

Dans le cadre du projet labellisé par l'Union pour la Méditerranée (UpM) sur la Gouvernance et le Financement du secteur de l'Eau en Méditerranée

Commitment to Diversity & Gender Equality



Why focus on Gender?





What is GENDER?

Top 3 key points

- **Gender** refers to the characteristics of women, men, girls and boys that are **socially constructed**.
- This includes **norms, behaviours and roles** associated with being a woman, man, girl or boy, as well as relationships with each other.
- As a social construct, gender varies from society to society and **can change over time**.

Gender Equality



- Refers to the **equal rights, responsibilities, and opportunities** of women and men and girls and boys. Equality does not mean that women and men will become the same, but that women's and men's rights, responsibilities and opportunities will not depend whether they are born female or male.
- Implies that the **interests, needs, priorities of both women and men are taken into consideration**, recognising the diversity of different groups of women and men.
- Is **not a women's issue** but should concern and fully engage men as well as women. Equality between women and men is seen both as a human rights issue and as a precondition for and indicator of, sustainable people-centered development.

Why does Gender Equality matter?

- Gender Equality has a fundamental impact on whether economies and societies thrive or not. **Developing** and deploying **one-half of the world's available** talent, besides the primary human rights implications, it also has a huge bearing on the growth, competitiveness and future-readiness of economies and businesses worldwide.
- Gender Inequality is a key factor in the **persistence of poverty**. When women and men do not have equal access to resources or equal opportunities to take part in decision-making, there are direct economic and social costs.
- Because if we follow the business-as-usual/current trends into the future, **the overall global gender gap will close in 99.5 years**, on average, across the 107 countries covered by the 2020 Global Gender Gap Report of the World Economic Forum.



Women & Water

- Women and children fetch the majority of water for household uses in rural areas. Often this keeps them from attending school or working at a job.
- The average distance that women and children walk for water in Africa and Asia is six kilometers.
- Women carry heavy loads of water (about 20 liters) on their heads in some locations in the world. This causes severe damage to the neck and spine over time.
- Women in rural parts of Africa spend collectively 40 billion hours a year collecting water.
- Women make most household water and sanitation decisions, but they are rarely invited to be involved in planning or management of water and sanitation systems
- In many places in the world, women's land rights are not recognized, and they are unable to access water for agricultural uses.
- On average, women work twice as long as men for unpaid work (housework, cleaning, cooking, washing, etc.) than men.



Women & Climate



- Climate change affects/will affect all people differently, but **women and men do not experience climate change equally.**
- In many developing countries economic constraints and cultural norms that restrict **women's** access to paid jobs mean that their **livelihoods are particularly dependent on climate-sensitive sectors.**
- Yet gender inequalities in the distribution of assets and opportunities mean their **choices are severely constrained** in the face of climate change.
- For example, **limited land ownership** among rural women means they may not have access to productive land to farm, and lack of financial capital means they cannot easily diversify their livelihoods.
- The fact that women and girls are **often responsible for most of the unpaid care tasks around the household** also means their lives are directly affected by the changes brought about by climate change.
- As a result, women and girls find themselves with less time for education, income-generating activities or participation in community decision-making processes, **further cementing unequal gender relations.**

Men & Climate

- Men are also negatively affected by climate change, particularly when they are poor.
- For example, men may experience deep anxiety and stress when their rural livelihoods are undermined as a result of climate change and they are no longer able to fulfil their socially expected roles as providers.
- Research also indicates that men may feel pressured into taking „heroic“ actions, which places them at a higher risk than women and children.
- For example, after Hurricane Mitch hit Central America in October 2000, a higher proportion of men than women were killed due to risk-taking behaviour.



Mapping Conceptual Linkages across Gender- Water- Climate

- **Access to water and safely managed water resources** underpins economic resilience as well as social inclusion, stability, and gender equality
- **Extreme climatic events**, interacting with vulnerable social, economic and environmental conditions, lead to severe alterations in the normal functioning of societies
- **Vulnerability to climate change** intersects with diverse forms of **marginalisation** that contribute to gendered inequalities, amplified by social class, ethnicity, age, sexual identity and other social variables.
- Due to **structurally embedded social norms and structural inequalities**, communities, groups and people living in disadvantaged contexts with high poverty prevalence are critically exposed to water challenges and the effects of climate change.
- **African societies**, more particularly, **suffer** these challenges **more intensively** and are more vulnerable to their impacts.
- The striking **gendered imbalances** in access to and management of water in the context of climate change, particularly prevalent in many African societies, are reinforced where **national legal and policy frameworks ignore gender equality challenges**.
- Addressing structural inequalities resulting in poverty at a much broader level, clearly emerges as being a central condition for successful climate adaptation and resilience.

Water is a thread connecting Gender Equality Outcomes through Climate Change with Development Outcomes

L'eau est un fil conducteur reliant les résultats de l'égalité des sexes par le biais du changement climatique aux résultats du développement



WACDEP-G

Structure & Activities



WACDEP-G will

...take a **Gender Transformative Approach (GTA)** towards strengthening individual and collective capacities, agency, power dynamics, institutions and structures that would otherwise serve to reinforce gender inequalities.

This means going beyond addressing the symptoms of gender inequality; instead the programme will tackle the social norms, attitudes, behaviours and social systems that underlie them

Transformative change examines **3 domains**:

1. **Agency**: individual and collective capacities (knowledge and skills), attitudes, critical reflections, assets, actions and access to services
2. **Relations**: the expectations and cooperative or negotiation dynamics embedded within relationships between people in the home, market, community and groups and organisations
3. **Structures**: the informal and formal institutional rules that govern collective, individual and institutional practices, such as environment, social norms, recognition and status

Defining Baseline for Gender Transformative Change

Gender Transformative

Addresses the underlying causes of gender-based inequalities and transforms harmful gender norms, roles and relationships

Gender Mainstreaming

Includes statements around gender across the program but does not focus on gender norms or harmful practices

Gender Sensitive

Acknowledges gender differences but does not address gender inequalities

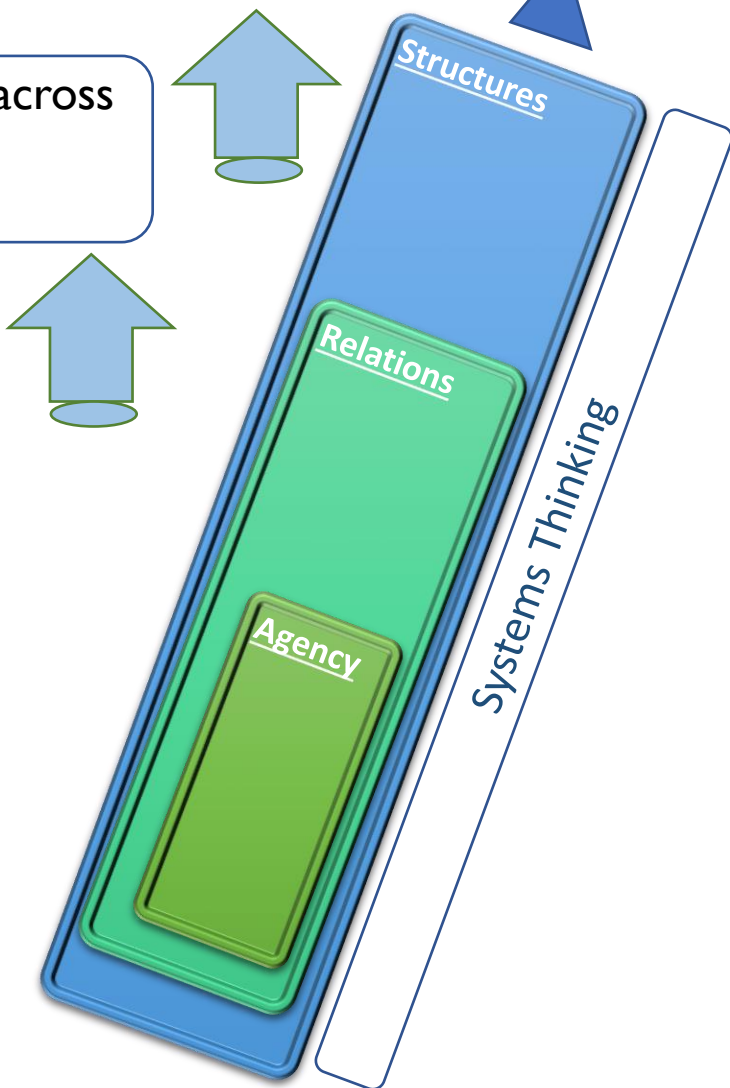
Gender Neutral

Vague, erratic or insubstantial effort

Gender Blind/Unequal

No attempts to address gender inequalities. likely perpetuates gender inequalities

Gender Equality



Changement transformateur du genre

Transformatrice du genre

Traite les causes sous-jacentes des inégalités entre les sexes et transforme les normes, les rôles et les relations sexistes

Intégrative du genre

Comprend des déclarations sur le genre dans tout le programme mais ne se concentre pas sur les normes de genre

Sensible au Genre

Reconnaît les inégalités entre les sexes mais n'adresse pas à ces inégalités

Neutre au genre

Effort vague, non substantiel

Aveugle au genre

Aucune tentative pour lutter contre les inégalités entre les sexes.

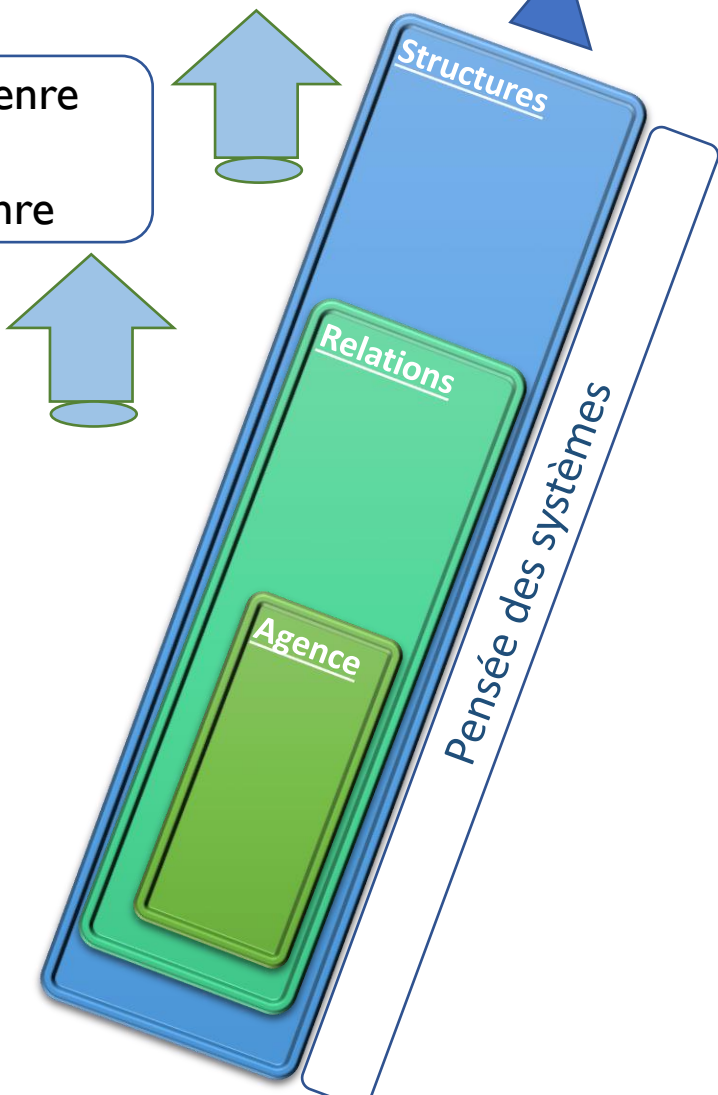
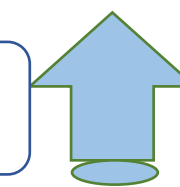
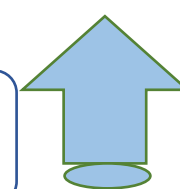
Egalité des genres

Structures

Relations

Agence

Pensée des systèmes



Levels of Gender Transformation, Dimensions of System Change and WACDEP-G Interventions

Levels of Gender Transformation

Dimensions of System Change

WACDEP-G Targeted Interventions

Structures

Relations

Agency

Mental Models

Systems Thinking

informal and formal institutional rules that govern collective, individual and institutional practices, such as environment, social norms, recognition and status

expectations and dynamics embedded within relationships between people in the home, market, community, and groups and organizations

individual and collective capacities (knowledge and skills), attitudes, assets, actions, and access to services

Policies

Practices

Resource Flows

Relationships & Connections

Power Dynamics

Gender in climate, water policies, strategies, Plans

Gender Responsive Plans & Budgets-CRWI

Gender in financing CRWI

Institutional policies/Guidelines for integrating gender in plans & budgets

Capacitating Institutions that are working on CRWI initiatives

Influencing regulations in access to control of water, land, information, services

Strengthening networks and partnerships

Empowering Women and Women Agencies

Influencing behaviours of individuals in targeted institutions

Trainings on GTA

Dimensions (Levels) of Gender Transformation and WACDEP-G

Structures

Transformative Change - 'Control'

Address unequal power structures and seek institutional and societal changes at scale

(political engagement)

Relations

Minimum Compliance - 'Voice'

Address practical needs, relations and vulnerabilities of marginalised groups

(collective responsibility)

Agency

Empowerment - 'Choice'

Build assets, capabilities and opportunities for climate-vulnerable and marginalised groups(individual agency)

COMP 1: Gender-transformative change for implementation of climate-resilient water investments

WKP1: Political commitment and shared vision for gender-transformative action

WKP2: Institutional and societal level change to remove systemic barriers

WKP3: Business case for institutional change in decision making and financing of water investments

COMP 2: Partnerships and building motivation, capabilities and opportunities for transforming structurally embedded unequal power relations

WKP4: Map practices, social norms and regulations governing access to and control of assets/services

WKP5: Increase women's agency, decision making power, choices and access to information

WKP6: Gender-transformative water investment index, knowledge and analytics

COMP 3: Agile learning from implementation of local pilots

WKP7: Social and gender analyses to assess opportunities, risks and impact of interventions

WKP8: Preparation and implementation of local projects

WKP9: Gender-responsive M&E systems for experiential learning

Les composantes & modules de travail du programme WACDEP-G

Structures

Relations

Agence

COMP 1: Changement transformateur de genre pour la mise en œuvre d'investissements dans l'eau résilients au changement climatique

WKP1: Engagement politique et vision partagée pour une action de transformation du genre

WKP2: Changement au niveau institutionnel et sociétal pour éliminer les barrières systémiques

WKP3: Analyse de rentabilisation pour un changement institutionnel dans la prise de décision et le financement des investissements dans l'eau

COMP 2: Mobilisation des partenariats et renforcement de la motivation, des capacités et des opportunités pour transformer les structures inégales

WKP4: Cartographier les pratiques, les normes sociales et les réglementations régissant l'accès et le contrôle des ressources / services

WKP5: Renforcer l'action des femmes, leur pouvoir de décision, leurs choix et leur accès à l'information

WKP6: Indice d'investissement dans l'eau transformant le genre, analyses et connaissances

COMP 3: Apprentissage à partir de la mise en œuvre de projets pilotes locaux

WKP7: Analyses sociales et de genre pour évaluer les opportunités, les risques et l'impact des interventions

WKP8 : Préparation et mise en œuvre de projets locaux

WKP9: Systèmes de suivi et d'évaluation sensibles au genre pour l'apprentissage

AIP WACDEP-G interventions based on the context and baseline

WP7 Gender Analysis- Defining Context and Baseline

Gender
Transformative

Gender
Mainstreaming

Gender
Sensitive

Gender
Neutral

Gender
Blind/Unequal

WP1: Political commitment and Shared Vision

WP2: Reforms of institutional structures, systems & policies

WP3: Business case for institutional change in decision making & financing

WP4: Enhancing knowledge on practices, social norms access & control

WP5: Increase women's agency, decision making power, choices..

WP6: Develop a gender-transformative water investment index, analytics

WP8: Prepare GTCRWI projects-demonstration for learning

- Establish the country/regional context (Gender Analysis, Gender Ladder, CNA)
- Determine the level of focus for each work package
- Define the scope of activities

COMPOSANTE 1

Changement transformateur de genre pour la mise en œuvre d'investissements dans l'eau résilients au changement climatique

- Engagement politique et une vision partagée entre les institutions gouvernementales.
- Soutenir les institutions gouvernementales pour développer leurs politiques institutionnelles et plans d'action
- Faciliter le processus de collaboration d'intégration de l'approche genre dans les politiques, stratégies et plans.
- Elaborer une analyse de rentabilisation sur les avantages de l'approche de transformation du genre.

Module de travail 1

Contexte

Absence d'une vision commune sur ATG, pas d'engagement adéquat

Objectifs

Mobiliser l'engagement politique dans le but d'avoir une vision commune du changement structurel.

Module de travail 2

Contexte

Promotion de réformes des structures institutionnelles et des processus politiques

Des barrières systémiques et déséquilibres de pouvoir dans la planification et la mise en œuvre des investissements

Objectifs

Changement au niveau institutionnel et sociétal pour éliminer les barrières systémiques

Module de travail 3

Contexte

Absence de transformation du genre par les institutions clés responsables des politiques et de la prise de décision

Objectifs

Développer une analyse de rentabilisation pour un changement institutionnel dans la prise de décision et le financement des investissements

COMPOSANTE 2

Mobilisation des partenariats et renforcement de la motivation, des capacités et des opportunités pour transformer les structures inégales

- Mobiliser des partenariats et développement des capacités, le développement du leadership et les opportunités
- Développer un indice d'investissement dans l'eau et de transformation du genre
- Favoriser l'apprentissage et motiver l'action dans tous les pays pour prendre des mesures en faveur de l'égalité des sexes à l'interface eau / climat.
- Evaluation, identification, élaboration et mise en œuvre des stratégies de renforcement des capacités et de changement social

Module de travail 3

- **CONTEXTE :**

Impliquer les principales parties prenantes dans le changement des pratiques existantes, des normes sociales et des réglementations régissant l'accès et le contrôle des actifs liés à l'eau et des services d'eau et de climat.

- **OBJECTIFS :**

Cartographier les pratiques, les normes sociales et les réglementations régissant l'accès et le contrôle des ressources et des services

Module de travail 4

- **CONTEXTE :**

Participation inégale des femmes à la prise de décision et elles ne sont pas habilitées à promouvoir une approche de transformation du genre dans la sécurité de l'eau et le renforcement de la résilience climatique.

- **OBJECTIFS :**

Renforcer l'action des femmes, leur pouvoir de décision, leurs et leur accès à l'information

Module de travail 5

- **CONTEXTE :**

Indice d'investissement dans l'eau transformant le genre et des analyses pour une gouvernance et des capacités inclusives

- **OBJECTIFS :**

Analyse socio-économique et analyse intégrée des projets de sécurité de l'eau en utilisant des outils transformateurs de genre

COMPOSANTE 3:

Apprentissage à partir de la mise en œuvre de projets pilotes locaux

- Concevoir des programmes qui répondent aux besoins, renforcer les relations et s'attaquer aux vulnérabilités des groupes marginalisés par la mise en œuvre d'interventions au niveau local.
- La conception et la mise en œuvre d'initiatives pilotes qui ont le potentiel d'engager
- les principes intégrés dans la gestion intégrée des ressources en eau.
- Stratégies spécifiques de renforcement des capacités, d'innovation de conception, de mise en œuvre et de suivi
- Investissements transformationnels et résilients au climat et pertinents en matière d'eau dans les infrastructures et le renforcement des institutions

Work Package 7

La réalisation d'une analyse détaillée du genre pour comprendre les inégalités entre les sexes, les lacunes et les points d'entrée est essentielle pour concevoir un programme / projet de transformation du genre

Sensibiliser et promouvoir des mesures d'atténuation pour faire face aux impacts des risques liés à l'eau et au changement climatique sur les groupes vulnérables.

Work Package 8

Manque d'interventions impliquant la conception et la mise en œuvre d'initiatives pilotes à l'échelle locale qui ont le potentiel d'adopter ATG pour soutenir les politiques et stratégies nationales.

Préparation et mise en œuvre des projets régionaux et locaux
Accès aux investissements dans l'eau, aux infrastructures, à l'information et au contrôle des ressources

Work Package 9

Gestion de projet, coordination technique de l'évaluation, rapports d'avancement

Préparation de notes techniques régulières, présentations, articles revus, etc. pour partager les apprentissages du programme

Mettre en place des systèmes de S&E sensibles au genre pour l'apprentissage



Activities in 2020 – Inception Period

- **Set up of programme team – capacity built on GTA**
- **WP7 - Gender Analysis**
- Desk study, Online Survey & Consultation Workshop (16 Oct 2020)
 - Literature Review and Policy Analysis
 - Country Gender Analysis Report
 - Policy Brief
- Summary of the Gender Analysis Report
- **Revised WorkPlan – Inception Report**

مع خالص شكري
وامتناني

*Thank you
for your kind attention*

*Merci pour
votre attention*