

Job Description: Senior Consultant

OneWorld Sustainable Investments (OW) is an Africa-based sustainable development-consulting organisation focused on adaptive development and resilience building within the context of changing climate and resource constraints (see www.oneworldgroup.co.za).

Working primarily in Africa, and to a lesser extent, Asia, our programmatic areas of focus include: i) Water and energy security: Improving political, environmental and human capacity to adjust to a changing climate; ii) Climate Smart Finance: Understanding and developing strategic financial insights to meet regional, national and local adaptation and mitigation needs; and, iii) Inclusive Green Growth: Mobilising green economies through resource management and low carbon solutions. Our clients and beneficiaries include donors and International Cooperation Partners, African and Asian governments, transboundary institutions such as River Basin Organisations, continental and regional political, economic and trade communities and climate negotiation blocs in developing countries, as well as the private sector. We work at a science-policy-development interface and provide technical and policy advisory services to our clients and beneficiaries.

Purpose

A Senior Consultant works with the OneWorld team providing Technical and Policy Advisor to OneWorld's clients, funders and beneficiaries. This means providing ongoing scientific and technical, institutional development and capacity building, and global analysis on the key areas of focus in OneWorld's work and translating this into regional and country needs-based strategies, policies and action plans. The Consultant will additionally be required to integrate, where appropriate, related activities and analyses with other areas of OneWorld's programmatic work.

Reporting and Management Structure

The Senior Consultant reports to the CEO and will be responsible for leading a small team of researchers and junior technical advisors.

Primary Responsibilities

Working with a team and taking leadership roles on OneWorld projects as appropriate/needed. This includes interrogating existing research, identifying research gaps and leading applied research projects, providing the science policy interface, working with multi-disciplinary teams, writing reports, research briefs and papers, and policy briefs.

The Senior Consultant will be required to:

- Present at meetings and conferences from time to time, and to publish research outputs
- Regularly facilitate or co-facilitate project workshops
- Lead and manage stakeholder engagement and participatory analysis processes
- Technically support decision makers in applying project research and policy outcomes (e.g. Risk and Vulnerability Maps)
- Provide technical and strategic support to other OW projects and programmes, outside area of specific specialisation
- Contribute proactively to OneWorld's programme and project design and validate/refine OneWorld's related programmatic approaches
- Provide technical and strategic support for OneWorld's business development efforts, particularly in the writing of proposals and project approach/methodology.

- Provide thought leadership in specialised domain, demonstrated through thought pieces and content creation (for website, the OneWorld Digest, etc.)

Requirements

The following qualifications and skills set requirements apply:

A Masters-plus qualification in Development Studies/Economics or Philosophy, Environmental Science, Sustainable Development or related Social Sciences.

Required skills and experience include:

- Proven research and policy track record in Development, Climate Change and Resilience, Climate/Environmental Finance; Strategy Development
- Excellent writing and presentation skills with ability to relay technical concepts and research in an easily understandable and relevant manner
- Demonstrated ability to write publishable papers and reports
- Knowledge, experience and understanding of African as well as the relevant global institutions (including regional/transboundary) and governments
- Policy analysis skills
- English language fluency. French/Portuguese an advantage
- Flexibility to travel

Key behavioural requirements include:

- Proven interpersonal/relationship building skills
- Flexibility and adaptability to the changing requirements of the projects/business
- Ability to take project leadership in any of OneWorld's three programmatic areas of work
- Team player with ability to lead complex, multi-disciplinary teams
- Proactive 2-way communication with clients/partners/team members and management that is clear concise and fully understood by all parties
- Well organized with the ability to effectively plan and prioritise tasks in order to achieve project deadlines
- Accountable and takes ownership
- Proactive

To apply, please send a CV that responds directly to the requirements set out in this advert, to admin@oneworldgroup.co.za. Only shortlisted candidates will be contacted.