

Sr Water Resources Management Specialist, SDG6 Program

JOB TITLE:	Sr Water Resources Management Specialist, SDG6 Program
REPORTS TO:	Chief Operations Officer
SALARY CATEGORY:	G
LOCATION:	GWPO Secretariat, Stockholm, Sweden (or other GWP location)
APPLY BY:	February 17, 2019
STARTING DATE:	As soon as possible

BACKGROUND

The Global Water Partnership (GWP) is a multi-stakeholder platform and an action network, supported by a global secretariat that was established as an intergovernmental organization to support countries in their efforts to implement a more equitable and sustainable management of their water resources. The GWP network spans 13 regions with more 60 country water partnerships and over 3,000 institutional Partners in 180+ countries. The global secretariat is hosted by the GWP Organisation (GWPO) located in Stockholm, Sweden. More information: www.gwp.org

The secretariat is comprised of a dynamic team of 25+ staff and consultants who work to support GWP's Regional Water Partnerships, Country Water Partnerships and institutional partners, as well as all of GWP's stakeholders. We are now looking to identify a Sr. Water Resources Management Specialist to lead a newly developed and innovative program that will support and engage with Country Water Partnerships specifically through linking implementation progress measurements with negotiating new steps towards further progress. We are looking for a water resources management professional who is active and passionate about her/his work, as well as innovative and deeply grounded in understanding the personal, political and systemic challenges that need to be met when implementing integrated water resources management processes.

SCOPE OF POSITION

The significant links and interdependencies between the targets of SDG 6 on water and sanitation and those of other goals highlight the central role of water within the 2030 Agenda for Sustainable Development. Within SDG6, the SDG6.5 target on Integrated Water Resources Management (IWRM) is particularly well aligned with GWP's mission. Together with UNEP/DHI, the custodian agency for SDG6.5, the GWP secretariat is currently scoping and designing a multi-year program that would empower GWP country water partnerships in mobilizing implementation action across relevant actors, ministries, and GWP partners – in the context of an ongoing dialogue about the assessment of progress towards SDG6.5. The program will be at the core of the emerging new GWP strategy and is also one

of the anchors for thought leadership on IWRM Implementation within country level realities and experiences.

The Sr. Water Resources Management Specialist/SDG6 Program is responsible for designing the program and for coordinating the range of direct SDG support initiatives being implemented under the program. This coordination involves (i) global support and creative design of worldwide activities on knowledge generation and exchange, (ii) working with regional GWP teams on the management of a range of country-level projects and initiatives, including on ensuring the latest thinking and insights on IWRM are being shared and infused into activities at the regional and local level, and (iii) liaising with appropriate funding partners as needed, both globally and, as appropriate, also advising regional and country teams in their fund-raising. The role requires close collaboration with GWP staff at country and regional levels as well as with colleagues from the GWPO Secretariat and key strategic partners, in particular at UNEP/DHI. It requires good understanding of multi-stakeholder processes and ideally experience and talent in facilitating such processes.

The Sr. Water Resources Management Specialists/SDG6 Program will lead a small team directly, comprised of 1-3 other staff/interns, while mobilizing and coaching teams across the Network “from behind”. The position is located within the GWP Secretariat’s Network Operations team, reports to the Head of Network Operations/COO and works closely with the GWP Executive Secretary in matters relating to the global positioning of GWP’s SDG6 work.

RESPONSIBILITIES

Design and implementation of the SDG6 support programme with and through Regional Water Partnerships and Country Water Partnerships and leadership of broader support team

- Design of the broader SDG6 support program – from a global perspective;
- Work with regional and country teams on the design of their activities, also following up with them on implementation and reporting in compliance with standard GWP requirements and based on common aims and objectives;
- Advice to Regional and Country Water Partnerships in the identification and development of new SDG6_SP projects and initiatives;
- Act as focal point across the Network on SDGs and the relationship between SDGs and SDG6 implementation;
- Ensuring that a collective and structured overview of all regional/country-level projects implemented under the program is accessible and kept up to date;
- Managing a robust quality control process for project design and implementation
- Managing the administrative requirements for approval and disbursement of budgets to finance the regional/country-level projects implemented under the SDG6 program umbrella

Developing and managing a knowledge and learning approach as part of the SDG6 support program – in close collaboration with the Sr WRM Specialist/KM

- Ensuring that the program harvests and shares learnings across the Network in formats and rhythms conducive for uptake by Regional and Country Water Partnerships;
- Closely work with the SR WRM Specialist/Knowledge Management on making use of and promoting the use of collaborative learning tools, and the GWP Toolbox;
- Regularly review and update program design and implementation activities in light of learning about success and failure of different approaches, promoting a culture of innovation, learning and improvements across all activities and participating partners;
- Coordinate with the GWP global and regional communications teams on SDG advocacy activities and campaigns;

- Initiate and lead thought leadership initiatives that ensure insights from the SDG6 program not only contribute to the program’s own implementation progress but also influence the understanding of SDG6 implementation challenges amongst public sector management professionals and water sector management professionals, including across the water resources management community.

Supporting GWP engagement with the global SDG agenda and partnerships

- Work closely with the Executive Secretary and the GWPO Network Officer for the global agenda and GWPO senior management more generally to leverage the work done across the Network in support of initiatives to strengthen the global SDG architecture and vice versa;
- Exploring synergies and potential collaboration opportunities between the SDG6 program and other globally driven SDG programmes and initiatives coordinated by actors such as UN agencies, bilateral and multilateral funding agencies and knowledge partners at different levels.

Contribute to a sustainable funding base

- Work closely with the Executive Secretary and GWPO resource mobilization staff and the Regional Coordinators to identify opportunities and develop proposals to raise funding for SDG6 program;
- Support the management of relations with donors who provide designated funding for GWP’s SDG6 program;
- Explore co-funding opportunities through engagement with GWP’s allies and partners who share common SDG goals and objectives.

QUALIFICATIONS AND EXPERIENCE

Technical

- University degree: Master degree (or equivalent through work experience) in a water-related field or in international affairs, communications, business, environmental studies with a water/environmental management related focus.
- Water Resource Management insight and experience: At least 10 years’ relevant work experience, ideally in applying and/or promoting water resource management principles to solve real-life water challenges. Fully aware of key challenges in the sector at large, ideally with experience in on-the ground implementation of Water Resource Management projects or initiatives. Ideally, in the course of doing so, experience in building innovation and learning communities, entrepreneurship, and collaboration.
- Learning and Behavior Change: Direct experience in (or if not: then exposure to) designing, hosting and managing partner-to-partner/South-to-South learning events and practices, promoting learning and behavior change, ideally with geographically distributed communities. Ideally also experience in having applied concepts of behavioral psychology and/or applied sociology in some form of cultural or organisational change management; experience in data capture and analysis, in evaluating and assessing change and impact and improving capacity and practices a plus.
- Multi-stakeholder process design and facilitation: Direct experience in designing multi-stakeholder processes, and demonstrated good performance in facilitating such processes, would be a definite plus - yet not a requirement – for the position.

- Relationship Management: Evidenced ability to build effective and sustainable relationships internally and externally.
- Project management and communications. Strong project management and communication skills. Highly developed interpersonal skills and demonstrated competence in negotiation at the highest level. Experience of having worked in or with multi-cultural settings.
- Global development trends, sustainable development: Awareness of global development trends. Experience of working and living in low-income and middle-income countries a plus.
- Fluency in written and spoken English a must, knowledge of French and/or Spanish an advantage.

Not-technical

- Professionalism: Demonstrating/safeguarding ethics and integrity. Demonstrates corporate knowledge, self-development and initiative-taking. Ability to work in a multi-cultural and international environment based on mutual respect and tolerance. Ability to exercise good judgement, discretion and tact in handling sensitive issues.
- Planning and Organizing: Excellent organizational and task management skills, with appropriate attention to details and ability to prioritize work among multiple competing demands, and under tight deadlines. Ability to manage multiple workflows at the same time. Ability to thrive in a fast-paced work environment where adaptability is essential.
- E-literacy: Excellent e-skills, including the ability to use modern office technology and related software. Practical knowledge of word processing, spreadsheet, and presentation software is required. Ability to do internet research, compile information and find solutions online to information gaps is essential.
- Teamwork: Support colleagues, contribute to team culture, and share responsibility for decision-making and results. Places team agenda before personal agenda. Supports and acts in accordance with final group decision; shares credit for team accomplishments and accepts joint responsibility. Ability to “lead from behind” and work without direct authority to deliver timely and high quality products.
- Personal: A good sense of humor. Love for nature, its beauty and its resources. Willingness to 'get the job' done with a positive attitude to take on a wide range of tasks. Availability for longer travel to attend international meetings.

Please note:

Professionals with a background from and/or living and working in in Asian, African, Eastern European, Latin American, or Middle Eastern countries are particularly encouraged to apply.

GWP offers competitive remuneration as well as an attractive work environment, with flat hierarchies and fast decisions, and with great opportunities for professional exposure and growth. The position, while new with GWP, is expected to be a long-term assignment and part of the core team. The contract is initially offered for 1-2 years for administrative reasons.

Please send in your CV along with a motivation letter to vacancy@gwp.org, by 17th February.

