

Water, Climate and Development Program for Africa

Young Professional Development Initiative

The Global Water Partnership

The Global Water Partnership (GWP) was founded in 1996 as an intergovernmental organisation with a global non-profit action network focusing on water resources management and development. It is a multi-donor funded network focused on facilitating and supporting countries in change processes for the sustainable management of their water resources. The GWP Network is open to all organisations which recognise the principles of Integrated Water Resources Management (IWRM) endorsed by the network and which are committed to these principles.

Since its inception, the GWP has built up a network of Regional Water Partnerships (RWPs). The network currently comprises 13 RWPs and 84 Country Water Partnerships (CWPs), and includes more than 2,813 Partners located in 169 countries.

The GWP's vision is for a water secure world. The mission is to support the sustainable development and management of water resources at all levels. GWP believes that an integrated approach to managing the world's water resources is the best way to pursue this vision—a vision that encompasses all of life.

The climate resilience programmes are part of GWP's strategic goal on Supporting Policy Development and Implementation. More information is available on <http://www.gwp.org>.

Water, Climate and Development Program

In November 2010, during the 3rd Africa Water Week, the extra-ordinary session of the African Ministers' Council on Water (AMCOW) adopted a decision recommending that the Global Water Partnership (GWP) and partners operationalize the Water, Climate and Development Programme (WACDEP). The program was developed as response to the January 2009 AMCOW request for GWP to support the implementation of the 2008 African Union Sharm el-Sheikh Declaration on Water and Sanitation. The 5 year program is being implemented from May 2011 to April 2016.

The WACDEP aims to integrate water security and climate resilience in development planning processes, build climate resilience and support countries to adapt to a new climate regime through increased investments in water security. By building climate resilience, the initiative will contribute to peace building and conflict prevention, support pan-African integration and help safeguard investments in economic development, poverty reduction and to reach the Millennium Development Goals (MDGs).

Initially, the WACDEP is being implemented in eight countries: Ghana, Burkina Faso, Cameroon, Mozambique, Zimbabwe, Burundi, Rwanda and Tunisia; and five transboundary basins: Volta Basin, Lake Chad Basin, Lake Victoria-Kagera Basin, Limpopo Basin, and the North-Western Sahara Aquifer.

GWP Young Professional Development Initiative (YPDI)

As part of GWP's commitment, the GWP youth strategy is currently being developed and will be integrated and mainstreamed into global and regional programmes and activities. The strategy aims at increasing involvement of young people as essential partners in GWP's network to strengthen their awareness and develop their skills in working towards a sustainable future. Throughout the

GWP network, young women and men will become a cadre of future international water resources leaders.

According to the United Nations 'youth' is defined as those persons between the ages of 15 and 24 years, without prejudice to other definitions by Member States¹. GWP is aware that the definition of youth can vary at regional and national levels, and therefore does not limit the ages of 15 to 24 years as a strict norm.

In 2010, youth represented over 1.8 billion of the global population and 90 percent of whom live in developing countries. In Africa, the proportion of the world's young people between the ages of 12-24 years is expected to rise from 18 percent in 2012 to 28 percent by 2040².

The 2010 Revision of the UN World Population Prospects clearly demonstrate that by the end of this century, 41% of the world's youth will be African and by 2035, Africa's labour force will be larger than China's³. However, numerous of African countries still need to strengthen their capacity to provide quality education to cope with major challenges and an increasing unemployment rate.

During the extra-ordinary session held in Addis Ababa in November 2010, AMCOW urged its member states to "intensify the involvement of women and youth in climate change adaptation with respect to water resources management".

GWP is calling on Young Professionals in fields related to water management and development, who wish to enhance their professional capacity to express their interest in promoting youth and water engagement through the WACDEP country and regional programmes.

Nine (9) Youth Professionals will serve on an internship basis in each of the eight WACDEP countries and in the WACDEP Coordination Unit in Pretoria, for a period of between six to twelve months. During their internship, the Young Professionals will obtain mentorship, technical support and training from the WACDEP Country and Regional Managers. At country level, they will support WACDEP implementation and strengthening of the CWP's under guidance of the CWP Chairs and Programme Managers. At regional level, they will support WACDEP implementation under guidance of the RWP Coordinators and programme managers. Though located in different countries, the Young Professionals will work as a collective unit across Africa, exchanging lessons, experiences and promising approaches. They will have the opportunity to network and participate in GWP related events at regional, Pan African and global level as may be relevant.

Posting

	City	Country	Contact details for Application
1 position in each country	Bujumbura	Burundi	Mr. Christophe Gahungu: gachristu@yahoo.fr
	Kigali	Rwanda	Mr. Jean Pierre Hakizimana: hakijpfr@yahoo.fr

¹ United Nations Economic and Social Affairs, World Program of Action for Youth, New York 2010; Report of the Advisory Committee for the International Youth Year (A/36/215 annex)

² United Nations Population Fund, Factsheet on Adolescent and Youth: An Overview, New York 2010.

³ Mo Ibrahim Foundation, 'African Youths: Fulfilling the Potential', Report 2012.

	Tunis	Tunisia	Mrs. Sarra Touzi: sarra@gwpmed.org
	Harare	Zimbabwe	Mr. Wellington Dzairo: w.dzairo@cgiar.org
	Maputo	Mozambique	Mr. Paulo Selemene: P.Selemene@cgiar.org
	Accra	Ghana	Mr. Maxwell Boateng: boatgyimax@yahoo.com
	Yaoundé	Cameroon	Mr. Felix Kalla Mpako: kallampakof@yahoo.fr
	Ouagadougou	Burkina Faso	Mr. Hie Batchéné: hiebatchene@yahoo.fr
	Pretoria	Southern Africa & pan-African Unit	Mrs. Ruth Beukman: r.beukman@cgiar.org

Eligibility

1. Below 35 years of age.
2. Bachelor, Master or PhD degree in water management related fields- hydrology, engineering, agriculture, environment and economics. Social scientists with demonstrated community development skills will be considered.
3. Interest in environmental issues and career in international development cooperation.
4. Excellent written and oral communication skills. Fluency in English required in Ghana, Rwanda and Zimbabwe; Fluency in French required in Burundi, Tunisia and Burkina Faso; Fluency in English or French required in Cameroon; Fluency in Portuguese required in Mozambique.
5. Ability to work as part of a team in a multicultural environment.
6. Computer literate with strong ability to develop action plans and reports.

Application Process

The countries/ regions listed above need to prepare individual Terms of References (ToRs) to reflect their specific needs and share them with WACDEP CU and GWPO. Suitable candidates will be selected by the WACDEP countries and their corresponding WACDEP Regions in close cooperation with WACDEP CU and GWPO. WACDEP CU will provide a monthly allowance of 500 US\$ per duty station for the Young Professional.

The first group of Young Professionals will be expected to start in spring 2014. Interested candidates must submit their application, including one-page motivation letter and curriculum vitae (CV), to the respective WACDEP region/country offices (as specified in the individual ToRs) and with copy to Mr. Armand Houanye (A.Houanye@cgiar.org) and Mrs. Maika Muller (maika.muller@gwp.org).

Mr. Armand Houanye
c/o IWMI 141 Cresswell St
Weavind Park
Pretoria
South Africa
E-mail: A.Houanye@cgiar.org

Mrs. Maika Muller
Global Water Partnership Organisation
Drottninggatan 33
111 51 Stockholm
Sweden
E-mail: maika.muller@gwp.org